

City Council



**501 Delta Ave
Marysville, WA 98270**

**Regular Meeting
Minutes
January 5, 2026**

Call to Order

Mayor Nehring called the meeting to order at 7:00 p.m.

Invocation

Pastor Luis Sanchez of FCA gave the invocation.

Pledge of Allegiance

Mayor Nehring led the Pledge of Allegiance.

Roll Call

Mayor: Jon Nehring

Council: Councilmember Condyles, Councilmember James, Councilmember Perkins, Council President Stevens, Councilmember Richards, Councilmember Muller, Councilmember Norton

Staff: City Administrator Jennifer Stapleton, Deputy City Attorney Burton Eggertsen, Police Chief Erik Scairpon, Assistant Chief Jim Lawless, Information Systems Director Stephen Doherty, Parks & Recreation Director Tara Mizell, Engineering Services Director Jeff Laycock, Communications Manager Connie Mennie, Utility & Maintenance Services Director Jim Kaylor, Finance Director Heide Brillantes, Human Resources Director Megan Hodgson, Public Works Services Director Skip Knutsen, Senior Planner Emily Morgan, Athletic Supervisor Jennifer Friess, Communications Specialist Rilee Louangphakdy, IT Analyst Supervisor Will Kaiser, Deputy City Clerk Chari Taber

Approval of the Agenda

Presentations

- A. [Oath of Office for Councilmembers Condyles, James, Perkins, and Council President Stevens](#)

[Oaths of Office for Councilmembers.pdf](#)

Mayor Nehring swore-in Councilmembers Condyles, James, Perkins, and Council President Stevens.

- B. [Swearing-in of Police Officers Liliya Bauer, William Cordoza, and Matthew Nianekeo](#)

[Oaths of Office Police Department.pdf](#)

Chief Scairpon introduced Police Officers Bauer, Cordoza, and Nianekeo who were sworn in by Mayor Nehring.

- C. [Transportation Impact Fee Study Update](#)

[Marysville Council Presentation V3 - JG rev.pptx](#)

City Administrator Stapleton presented the Transportation Impact Fee Study Update

Public Comment

Julie Anderson, 98271 provided public comment regarding AI cameras.

Approval of Minutes

1. November 24, 2025, City Council Meeting Minutes

[CC 11242025.docx](#)

Motion to approve the November 24, 2025, City Council Meeting Minutes moved by Council President Stevens seconded by Councilmember Norton.

AYES: ALL

2. December 1, 2025, City Council Work Session Minutes

[WS 12012025.docx](#)

Motion to approve the December 1, 2025, City Council Work Session Minutes moved by Council President Stevens seconded by Councilmember Muller.

AYES: ALL

3. December 8, 2025, City Council Meeting Minutes

CC 12082025.docx

Councilmember Richards mentioned Councilmember King led the Pledge of Allegiance, not Mayor Nehring.

Motion to approve the December 8, 2025, City Council Meeting Minutes with recommended changes moved by Councilmember Richards seconded by Council President Stevens.

VOTE: Motion carried 6-0

AYES: Councilmember Condyles, Councilmember James, Councilmember Perkins, Council President Stevens, Councilmember Norton

NOES: None

ABSTAIN: Councilmember Muller

Consent

4. November 25, 2025, Misc Payroll in the Amount of \$0 Paid by Check Number 35942 with Check Number 150174 Voided.
5. December 3, 2025, Claims in the Amount of \$569,963.35 paid by EFT Transaction Check Numbers 191545 through 191548 and Check Numbers 191549 through 191654 with Check Number 191410 Voided

120325.rtf

6. December 4, 2025, P-Card Claims in the Amount of \$142,204.26 paid by EFT

120425.rtf

7. December 10, 2025, Claims in the Amount of \$4,859,882.88 paid by EFT Transaction Check Numbers 191656 through 191664 and Check Numbers 191665 through 191795 with Check Number 180528 Voided

121025.rtf

8. December 10, 2025, Payroll in the Amount of \$2,070,587.56 paid by EFT Transaction Check numbers 150290 through 150669 and Check Numbers 35943 through 35953
9. December 17, 2025, Claims in the Amount of \$2,797,348.58 paid by EFT Transaction Check Numbers 191796 through 191807 and Check Numbers 191808 through 192005

[121725.rtf](#)

10. December 24, 2025, Claims in the Amount of \$2,647,974.35 paid by EFT Transaction Check Numbers 192006 through 192007 and Check Numbers 192008 through 192161

[122425.rtf](#)

11. December 24, 2025, Payroll in the Amount of \$3,071,287.34 paid by EFT Transaction Check numbers 150670 through 151060 and Check Numbers 35954 through 35965

Motion to approve Consent agenda items four through eleven moved by Councilmember Norton seconded by Councilmember Condyles.

AYES: ALL

Review Bids

Public Hearings

New Business

12. Professional Services Agreement with KPFF Consulting Engineers to provide for design, permitting, environmental review, and right of way acquisition services on the 156th Street NE Connector Project.

[LP_AEPS-CostPlusFixedFee_r111825 cons.pdf](#)

Engineering Services Director Jeff Laycock presented this item.

Motion to authorize the Mayor to sign and execute the Professional Services Agreement with KPFF Consulting Engineers, in the amount of \$1,102,888.73, for the 156th Street NE Connector Project moved by Council President Stevens seconded by Councilmember Norton.

AYES: ALL

13. Washington State Transportation Improvement Board Grant Agreement C-P-143(003)-1 for the construction of Ebey Waterfront Trail Phase 4B

[Ebey Waterfront Trail Phase IV-B_TIB Award Letter_2025-11-21.pdf](#)

[Grant Agreement - 3 - Marysville - Ebey Waterfront Trail.pdf](#)

Engineering Services Director Jeff Laycock presented this item.

Motion to authorize the Mayor to sign and execute Washington State Transportation Improvement Board Grant Agreement C-P-143(003)-1 moved by Councilmember Muller seconded by Councilmember Condyles.

AYES: ALL

14. Transportation Improvement Board (TIB) Agreement No. 8-1-143(013)-1 for the 88th Corridor Improvements Phase 1 Project

[TIB_Agreement - 88th Phase 1.pdf](#)

[TIB_Award Letter - 88th Phase 1.pdf](#)

Engineering Services Director Jeff Laycock presented this item.

Motion to authorize the Mayor to sign and execute the TIB Agreement No. 8-1-143(013)-1 for the 88th Corridor Improvements Phase 1 Project moved by Councilmember Norton seconded by Councilmember Condyles.

AYES: ALL

15. Adopt-A-Stream Strawberry Fields LOA

[AASF Landowner Agreement.pdf](#)

Riparian Restoration Project Manager Anna Barry from Adopt-A-Stream foundation presented this item.

Motion to authorize the Mayor to sign and execute the Adopt-A Stream Strawberry Fields agreement moved by Councilmember Condyles seconded by Councilmember James

AYES: ALL

16. A Resolution Ratifying the Purchase of a Truck for Snow Plowing Purposes

[Resolution - Ratifying Snowplow Purchase.pdf](#)

[2009 International 7600 PO.pdf](#)

Public Works Services Manager Skip Knutsen presented this item.

Motion to adopt Resolution No. 2577 moved by Council President Stevens seconded by Councilmember Perkins.

AYES: ALL

17. Relinquishment of Existing City Utility Easements within the Park Forest Subdivision (PA24-024)

[PA24-024 - Relinquishment of City Easements.pdf](#)

Senior Planner Emily Morgan presented this item.

Motion to approve the relinquishment of the existing city utility easements within the Park Forest Subdivision moved by Councilmember Condyles seconded by Councilmember James.

AYES: ALL

18. Marysville Little League Lease Agreement

[Marysville Little League Supplemental Agreement.pdf](#)

[Original Contract for Reference.pdf](#)

Athletic Supervisor Jennifer Friess presented this item.

Motion to authorize the Mayor to sign Supplemental Agreement No. 4 Lease Agreement between City of Marysville and Marysville Little League moved by Council President Stevens seconded by Councilmember Norton.

AYES: ALL

19. Interagency Agreement between Administrative Office of the Courts and the Marysville Municipal Court for Post-Conviction Alternatives to Incarceration

[AOC2910_Marysville_Municipal_Court_Post_Con.pdf](#)

Court Administrator Suzi Elsner presented this item.

Motion to authorize the Mayor to sign and execute the agreement for funds with the Administrative Office of the Court for Post-Conviction Alternatives to Incarceration moved by Councilmember James Seconded by Councilmember Muller.

AYES: ALL

20. Department of Corrections Interlocal Agreement

[K13880_DOC_121525 \(1\).pdf](#)

Assistant Chief Jim Lawless presented this item.

Motion to authorize the Mayor to sign and execute the Department of Corrections interlocal agreement moved by Councilmember Richards seconded by Councilmember Condyles.

AYES: ALL

21. Snohomish County Human Services First Responder Flex Fund

[First_Responder_Flex_Funds_2026.pdf](#)

Assistant Chief Jim Lawless presented this item.

Motion to authorize the Mayor to sign and execute the 2026 Snohomish County Human Services First Responder Flex Fund Grant in the amount of \$10,295 moved by Councilmember Norton seconded by Councilmember James.

AYES: ALL

22. 2026 Collective Bargaining Agreement between City of Marysville & Marysville Police Officers Association for Commissioned Law Enforcement Officers

MPOA Officers Agreement FINAL Unsigned.2026.docx

Human Resources Director Megan Hodgson presented this item.

Motion to authorize the Mayor to sign the 2026 Collective Bargaining Agreement between the City of Marysville & Marysville Police Officers Association for Commissioned Law Enforcement Officers moved by Council President Stevens seconded by Councilmember Richards.

AYES: ALL

23. 2026 Collective Bargaining Agreement between City of Marysville & Marysville Police Officers Association for Commissioned Sergeants

MPOA Sergeants Agreement FINAL Unsigned.2026.docx

Human Resources Director Megan Hodgson presented this item.

Motion to authorize the Mayor to sign the 2026 Collective Bargaining Agreement between the City of Marysville & Marysville Police Officers Association for Commissioned Sergeants moved by Councilmember James seconded by Councilmember Condyles.

AYES: ALL

24. A Resolution amending the Current Salary Grids for MPOA Commissioned Law Enforcement Officers, MPOA Commissioned Sergeants and MPMA Commanders, Effective 1/1/2026

Resolution - MPOA.MPMA Salary Grid Update 1.5.26.docx

Human Resources Director Megan Hodgson presented this item.

Motion to adopt Resolution No. 2578 moved by Councilmember Condyles seconded by Councilmember Richards.

AYES: ALL

Legal

Mayor's Business

25. Appointment of Tom King and Chris Soren to the Parks Advisory Board

[Tom King - Parks Board.pdf](#)

[Chris Soren - Parks Board.pdf](#)

Mayor Nehring presented this item.

Motion to appoint Tom King to the Parks Advisory Board moved by Councilmember James seconded by Councilmember Condyles.

AYES: ALL

Motion to appoint Chris Soren to the Parks Advisory Board moved by Councilmember Richards seconded by Councilmember Muller.

AYES: ALL

[26. Appointment of Terri Jones to the Planning Commission](#)

[Terri Jones - Planning Commission.pdf](#)

Mayor Nehring presented this item.

Motion to appoint Terri Jones to the Planning Commission moved by Councilmember Muller seconded by Councilmember Condyles

[Staff Business](#)

There was no staff business.

[Call on Councilmembers and Committee Reports](#)

Councilmember Richards:

- Suggested Considering lifting the fireworks ban for the 4th of July as it is the 250th anniversary

Councilmember Norton:

- Reported on December 11, 2025, Finance Committee Meeting: FCS presented the Traffic Impact Study. The budget was also reviewed and is tracking well
- Reported on December 16, 2025, Safety Committee Meeting: Discussion regarding dangerous dogs

Council President Stevens:

- Asked for head nod approval for committee assignments shared with councilmembers, all Councilmembers nodded head to approve
- Requested a list from Jeff Laycock highlighting all projects TIB has touched
- Discussed need for nominations for Council President for a two-year term

- Council President Stevens was nominated by Councilmember Condyles; no other nominations presented

Motion to reappoint Council President Stevens as Council President moved by Councilmember Condyles seconded by Councilmember James

AYES: ALL

Adjournment

Motion to adjourn at 8:50 p.m. moved by Councilmember Muller and seconded by Council President Stevens.

AYES: ALL

Approved by City Council on the 26th day of January 2026.

Prepared by:

Chari Taber

Chari Taber, Deputy City Clerk