



**CITY COUNCIL REGULAR MEETING
MONDAY, JANUARY 5, 2026 – 7:00 PM
501 DELTA AVENUE
MARYSVILLE, WA 98270**

AGENDA

To listen to the meeting without providing public comment:

Join Zoom Meeting

<https://us06web.zoom.us/j/86246307568>

Or

Dial toll-free US: 888 475 4499

Meeting ID: 862 4630 7568

Call to Order

Invocation

Pledge of Allegiance

Roll Call

Approval of the Agenda

Presentations

- A. Oath of Office for Councilmembers Condyles, James, Perkins, and Council President Stevens
[Oaths of Office for Councilmembers.pdf](#)
- B. Swearing-in of Police Officers Liliya Bauer, William Cordoza, and Matthew Nianekeo
[Oaths of Office Police Department.pdf](#)
- C. Transportation Impact Fee Study Update
[Marysville Council Presentation V3 - JG rev.pptx](#)

Public Comment

Approval of Minutes *(Written Comment Only Accepted from Audience)*

- 1. November 24, 2025, City Council Meeting Minutes
[CC 11242025.docx](#)

2. December 1, 2025, City Council Work Session Minutes
[WS 12012025.docx](#)
3. December 8, 2025, City Council Meeting Minutes
[CC 12082025.docx](#)

Consent

4. November 25, 2025, Misc Payroll in the Amount of \$0 Paid by Check Number 35942 with Check Number 150174 Voided.
5. December 3, 2025, Claims in the Amount of \$569,963.35 paid by EFT Transaction Check Numbers 191545 through 191548 and Check Numbers 191549 through 191654 with Check Number 191410 Voided
[120325.rtf](#)
6. December 4, 2025, P-Card Claims in the Amount of \$142,204.26 paid by EFT
[120425.rtf](#)
7. December 10, 2025, Claims in the Amount of \$4,859,882.88 paid by EFT Transaction Check Numbers 191656 through 191664 and Check Numbers 191665 through 191795 with Check Number 180528 Voided
[121025.rtf](#)
8. December 10, 2025, Payroll in the Amount of \$2,070,587.56 paid by EFT Transaction Check numbers 150290 through 150669 and Check Numbers 35943 through 35953
9. December 17, 2025, Claims in the Amount of \$2,797,348.58 paid by EFT Transaction Check Numbers 191796 through 191807 and Check Numbers 191808 through 192005
[121725.rtf](#)
10. December 24, 2025, Claims in the Amount of \$2,647,974.35 paid by EFT Transaction Check Numbers 192006 through 192007 and Check Numbers 192008 through 192161
[122425.rtf](#)
11. December 24, 2025, Payroll in the Amount of \$3,071,287.34 paid by EFT Transaction Check numbers 150670 through 151060 and Check Numbers 35954 through 35965

Review Bids

Public Hearings

New Business

12. Professional Services Agreement with KPFF Consulting Engineers to provide for design, permitting, environmental review, and right of way acquisition services on the

156th Street NE Connector Project.

Recommended Motion: I move to authorize the Mayor to sign and execute the Professional Services Agreement with KPFF Consulting Engineers, in the amount of \$1,102,888.73, for the 156th Street NE Connector Project.

[LP_AEPS-CostPlusFixedFee_r111825_cons.pdf](#)

13. Washington State Transportation Improvement Board Grant Agreement C-P-143(003)-1 for the construction of Ebey Waterfront Trail Phase 4B

Recommended Motion: I move to authorize the Mayor to sign and execute Washington State Transportation Improvement Board Grant Agreement C-P-143(003)-1.

[Ebey Waterfront Trail Phase IV-B_TIB Award Letter_2025-11-21.pdf](#)

[Grant Agreement - 3 - Marysville - Ebey Waterfront Trail.pdf](#)

14. Transportation Improvement Board (TIB) Agreement No. 8-1-143(013)-1 for the 88th Corridor Improvements Phase 1 Project

Recommended Motion: I move to authorize the Mayor to sign and execute the TIB Agreement No. 8-1-143(013)-1 for the 88th Corridor Improvements Phase 1 Project.

[TIB_Agreement - 88th Phase 1.pdf](#)

[TIB_Award Letter - 88th Phase 1.pdf](#)

15. Adopt-A-Stream Strawberry Fields LOA

Recommended Motion: I move to authorize the Mayor to sign and execute the Adopt-A Stream Strawberry Fields agreement.

[AASF Landowner Agreement.pdf](#)

16. A **Resolution** Ratifying the Purchase of a Truck for Snow Plowing Purposes

Recommended Motion: I move to adopt Resolution No._____.

[Resolution - Ratifying Snowplow Purchase.pdf](#)

[2009 International 7600 PO.pdf](#)

17. Relinquishment of Existing City Utility Easements within the Park Forest Subdivision (PA24-024)

Recommended Motion: I move to approve the relinquishment of the existing city utility easements within the Park Forest Subdivision.

[PA24-024 - Relinquishment of City Easements.pdf](#)

18. Marysville Little League Lease Agreement

Recommended Motion: I move to authorize the Mayor to sign Supplemental Agreement No. 4 Lease Agreement between City of Marysville and Marysville Little League.

[Marysville Little League Supplemental Agreement.pdf](#)

[Original Contract for Reference.pdf](#)

19. Interagency Agreement between Administrative Office of the Courts and the Marysville Municipal Court for Post-Conviction Alternatives to Incarceration

Recommended Motion: I move to authorize the Mayor to sign and execute the agreement for funds with the Administrative Office of the Court for Post-Conviction Alternatives to Incarceration.

[AOC2910_Marysville_Municipal_Court_Post_Con.pdf](#)

20. Department of Corrections Interlocal Agreement
Recommended Motion: I move to authorize the Mayor to sign and execute the Department of Corrections Interlocal Agreement.
[K13880_DOC_121525 \(1\).pdf](#)
21. Snohomish County Human Services First Responder Flex Fund
Recommended Motion: I move to authorize the Mayor to sign and execute the 2026 Snohomish County Human Services First Responder Flex Fund Grant in the amount of \$10,295.
[First_Responder_Flex_Funds_2026.pdf](#)
22. 2026 Collective Bargaining Agreement between City of Marysville & Marysville Police Officers Association for Commissioned Law Enforcement Officers
Recommended Motion: I move to authorize the Mayor to sign the 2026 Collective Bargaining Agreement between the City of Marysville & Marysville Police Officers Association for Commissioned Law Enforcement Officers.
[MPOA Officers Agreement FINAL Unsigned.2026.docx](#)
23. 2026 Collective Bargaining Agreement between City of Marysville & Marysville Police Officers Association for Commissioned Sergeants
Recommended Motion: I move to authorize the Mayor to sign the 2026 Collective Bargaining Agreement between the City of Marysville & Marysville Police Officers Association for Commissioned Sergeants.
[MPOA Sergeants Agreement FINAL Unsigned.2026.docx](#)
24. A **Resolution** amending the Current Salary Grids for MPOA Commissioned Law Enforcement Officers, MPOA Commissioned Sergeants and MPMA Commanders, Effective 1/1/2026
Recommended Motion: I move to adopt resolution No. _____.
[Resolution - MPOA.MPMA Salary Grid Update 1.5.26.docx](#)

Legal

Mayor's Business

25. Appointment of Tom King and Chris Soren to the Parks Advisory Board
[Tom King - Parks Board.pdf](#)
[Chris Soren - Parks Board.pdf](#)
26. Appointment of Terri Jones to the Planning Commission
[Terri Jones - Planning Commission.pdf](#)

Staff Business

Call on Councilmembers and Committee Reports

Adjournment/Recess

Executive Session

- A. Litigation*
- B. Personnel*
- C. Real Estate*

Reconvene

Adjournment

Special Accommodations: The City of Marysville strives to provide accessible meetings for people with disabilities. Please contact the City Clerk's office at (360) 363-8000 or 1-800-833-6384 (Voice Relay), 1-800-833-6388 (TDD Relay) two business days prior to the meeting date if any special accommodations are needed for this meeting.



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Chari Taber, City Clerk

ITEM TYPE: Oath of Office

AGENDA SECTION: **Presentations**

SUBJECT: Oath of Office for Councilmembers Condyles, James, Perkins,
and Council President Stevens

SUGGESTED ACTION:

SUMMARY:

ATTACHMENTS:

[Oaths of Office for Councilmembers.pdf](#)



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Darcy Knutson, Police

ITEM TYPE: Oath of Office

AGENDA SECTION: **Presentations**

SUBJECT: Swearing-in of Police Officers Liliya Bauer, William Cordoza, and Matthew Nianekeo

SUGGESTED ACTION:

SUMMARY: Oath of Office administered to three new MPD officers.

ATTACHMENTS:
[Oaths of Office Police Department.pdf](#)



MARYSVILLE POLICE DEPARTMENT
ERIK SCAIRPON, CHIEF OF POLICE



**POLICE OFFICER
OATH OF OFFICE**

MARYSVILLE POLICE DEPARTMENT

I, LILIYA BAUER, DO SOLEMNLY SWEAR THAT I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES OF AMERICA; THE LAWS OF THE STATE OF WASHINGTON; AND THE ORDINANCES OF THE CITY OF MARYSVILLE; AND THAT I WILL FAITHFULLY, HONESTLY, AND IMPARTIALLY PERFORM THE DUTIES OF POLICE OFFICER FOR THE CITY OF MARYSVILLE, ACCORDING TO THE BEST OF MY ABILITY, SO HELP ME GOD.

SIGNED THIS 5TH DAY OF JANUARY, 2026

**LILIYA BAUER
POLICE OFFICER**

**ERIK SCAIRPON
CHIEF OF POLICE**

**JON NEHRING
MAYOR**

**TINA BROCK
CITY CLERK**



MARYSVILLE POLICE DEPARTMENT
ERIK SCAIRPON, CHIEF OF POLICE



**POLICE OFFICER
OATH OF OFFICE**

MARYSVILLE POLICE DEPARTMENT

I, WILLIAM CORDOZA, DO SOLEMNLY SWEAR THAT I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES OF AMERICA; THE LAWS OF THE STATE OF WASHINGTON; AND THE ORDINANCES OF THE CITY OF MARYSVILLE; AND THAT I WILL FAITHFULLY, HONESTLY, AND IMPARTIALLY PERFORM THE DUTIES OF POLICE OFFICER FOR THE CITY OF MARYSVILLE, ACCORDING TO THE BEST OF MY ABILITY, SO HELP ME GOD.

SIGNED THIS 5TH DAY OF JANUARY, 2026

WILLIAM CORDOZA
POLICE OFFICER

ERIK SCAIRPON
CHIEF OF POLICE

JON NEHRING
MAYOR

TINA BROCK
CITY CLERK



MARYSVILLE POLICE DEPARTMENT
ERIK SCAIRPON, CHIEF OF POLICE



**POLICE OFFICER
OATH OF OFFICE**

MARYSVILLE POLICE DEPARTMENT

I, MATTHEW NIANEKEO, DO SOLEMNLY SWEAR THAT I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES OF AMERICA; THE LAWS OF THE STATE OF WASHINGTON; AND THE ORDINANCES OF THE CITY OF MARYSVILLE; AND THAT I WILL FAITHFULLY, HONESTLY, AND IMPARTIALLY PERFORM THE DUTIES OF POLICE OFFICER FOR THE CITY OF MARYSVILLE, ACCORDING TO THE BEST OF MY ABILITY, SO HELP ME GOD.

SIGNED THIS 5TH DAY OF JANUARY, 2026

MATTHEW NIANEKEO
POLICE OFFICER

ERIK SCAIRPON
CHIEF OF POLICE

JON NEHRING
MAYOR

TINA BROCK
CITY CLERK



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Jennifer Stapleton, Executive

ITEM TYPE: Presentation

AGENDA SECTION: **Presentations**

SUBJECT: Transportation Impact Fee Study Update

SUGGESTED ACTION:

SUMMARY: FCS/Bowman has completed its work on the calculation of Transportation Impact Fees. Staff will provide a presentation and discuss next steps.

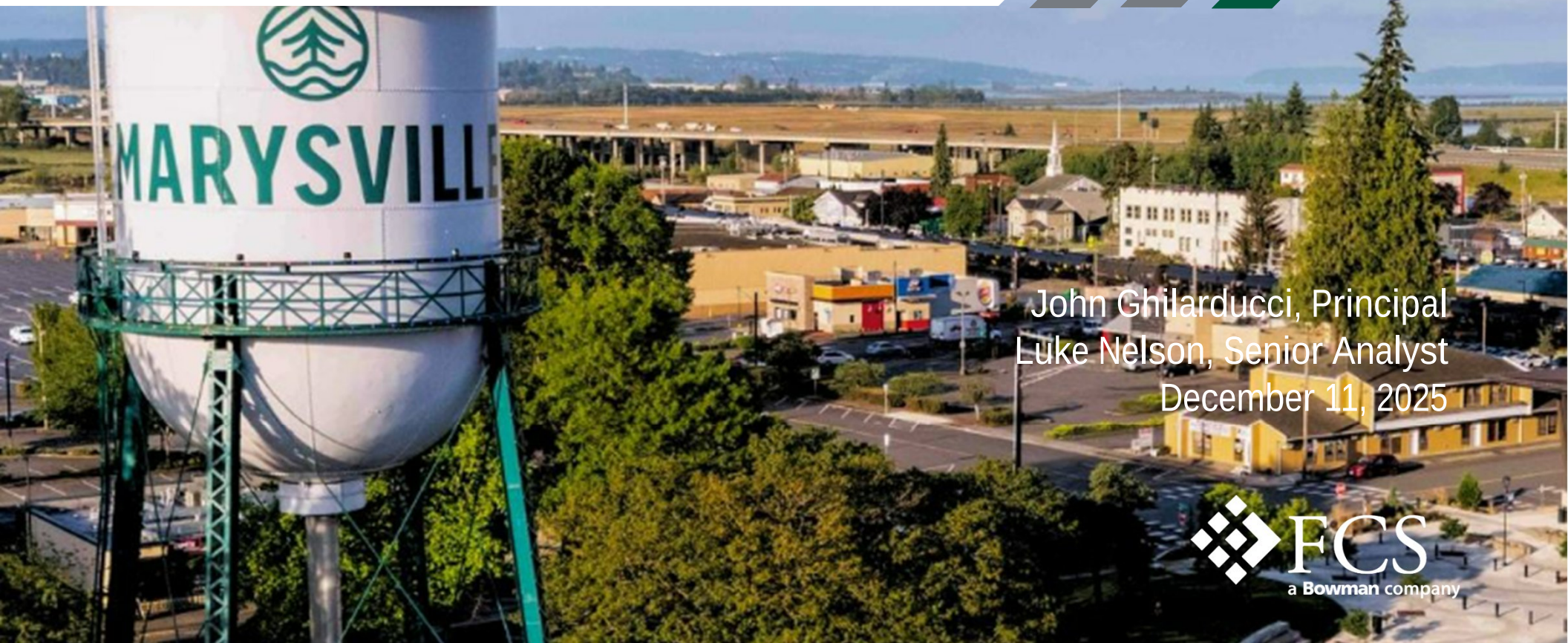
ATTACHMENTS:

[Marysville Council Presentation V3 - JG rev.pptx](#)



MARYSVILLE

City of Marysville Impact Fee Study



John Ghilarducci, Principal
Luke Nelson, Senior Analyst
December 11, 2025





Outline



Key Characteristics of Impact Fees



Statutory Basis



Impact Fee Calculation



Policy Issues



Impact Fee Comparison

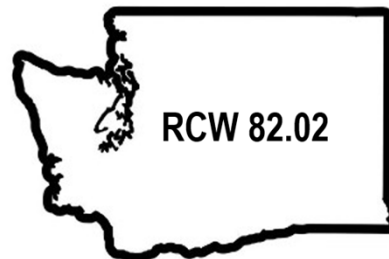


Key Characteristics of Impact Fees

- Impact fees are one-time charges, not ongoing rates. They are paid at the time of development (or re-development)
- Impact fees are available for public streets, public parks, school facilities, and fire protection facilities.
- Impact fees are for capital only, in both their calculation and in their use.
- Impact fees include both existing and future (planned) infrastructure cost components.
- Impact fees are for “system” facilities, not “local” facilities.



Statutory Basis



82.02.050 Impact fees—Intent—Limitations.

82.02.060 Impact fees—Local ordinances—Required provisions—Exemptions.

82.02.070 Impact fees—Retained in special accounts—Limitations on use—Administrative appeals.

82.02.080 Impact fees—Refunds.

82.02.090 Impact fees—Definitions.

82.02.100 Impact fees—Exception, mitigation fees paid under chapter 43.21C RCW.

82.02.110 Impact fees—Extending use of school impact fees.



Statutory Basis

- Introduced 2023:

RCW 82.02.060 - Impact fees—Local ordinances—Required provisions—Exemptions.

The local ordinance by which impact fees are imposed:

(1) Shall include a schedule of impact fees which shall be adopted for each type of development activity that is subject to impact fees, specifying the amount of the impact fee to be imposed for each type of system improvement. The schedule shall be based upon a formula or other method of calculating such impact fees. **The schedule shall reflect the proportionate impact of new housing units, including multifamily and condominium units, based on the square footage, number of bedrooms, or trips generated, in the housing unit in order to produce a proportionally lower impact fee for smaller housing units.** In determining proportionate share, the formula or other method of calculating impact fees shall incorporate, among other things, the following:



Statutory Basis

- Introduced 2023:

RCW 36.70A.681 - Accessory dwelling units—Limitations on local regulation.

(1) In addition to ordinances, development regulations, and other official controls adopted or amended to comply with this section and RCW 36.70A.680, a city or county must comply with all of the following policies:

(a) The city or county may not assess impact fees on the construction of accessory dwelling units that are greater than 50 percent of the impact fees that would be imposed on the principal unit;



Current Charges and Practices

- City currently charges a transportation impact fee per PM peak-hour trip based on the Institute of Transportation Engineers (ITE) Trip Generation manual
 - » \$6,300 Residential
 - » \$2,200 Commercial
- City provides credits for projects required as a condition of development per its Traffic Impact Fee Credit Guide
- City does not implement inflationary increases to impact fees



Transportation Calculation Framework

$$\text{Transportation Impact Fee} = \frac{\text{Eligible Cost of Capacity Increasing Projects}}{\text{Growth in New Person Trip Ends}}$$

Numerator should represent total capital cost of serving the system demand growth in the denominator.

Denominator should represent total system demand growth that will be served by the projects in the numerator.



Growth

	2025	2044	CAGR	Growth (2025-2044)	Growth Share
PM Peak Hour Person Trip Ends	50,397	74,834	2.10%	24,437	32.66%

Source: 2023 Marysville TE Project List .xlsx and National Household Travel Survey Trip Counts



Project List

Project Number	Project	Total Cost	Eligibility %	TIF-Eligible Cost
5 INT	172nd St NE/ 11th Ave NE	2,010,000	80.00%	1,608,000
6 INT	172nd St NE/ Railroad Crossing	2,000,000	50.00%	1,000,000
7 INT	172nd St NE/ 19th Ave NE	2,000,000	80.00%	1,600,000
8 INT	172nd St NE/ 27th Ave NE	400,000	50.00%	200,000
9 INT	51st Ave NE/ 160th St NE	2,330,000	80.00%	1,864,000
10 INT	156th St NE/ 39th Ave NE	1,600,000	80.00%	1,280,000
11 INT	156th St NE/ 47th Ave NE	4,500,000	80.00%	3,600,000
12 INT	156th St NE/152nd St NE	1,990,000	80.00%	1,592,000
13 INT	152nd St NE/ 51st Ave NE	1,600,000	80.00%	1,280,000
14 INT	152nd St NE/ 55th Ave NE	1,600,000	80.00%	1,280,000
16 INT	51st Ave NE/ 132nd St NE	1,070,000	80.00%	856,000
18 INT	State Ave/ 128th St NE	1,500,000	80.00%	1,200,000
19 INT	State Ave/ 116th St NE	1,500,000	50.00%	750,000
20 INT	67th Ave NE/ 108th St NE	3,350,000	80.00%	2,680,000
21 INT	State Ave/ 100th St NE/ Shoultes Rd	4,500,000	30.00%	1,350,000
22 INT	67th Ave NE/ 100th St NE	800,000	80.00%	640,000
23 INT	State Ave/ 88th St NE	7,545,000	15.00%	1,131,750
24 INT	State Ave/ 84th St NE	2,650,000	80.00%	2,120,000
26 INT	SR 528/ State Ave	1,860,000	0.00%	-
27 INT	SR 528/ 76th Ave NE	800,000	80.00%	640,000
28 INT	67th Ave NE/ 52nd St NE	2,049,000	80.00%	1,639,200
29 INT	87th Ave NE/ 44th St NE	3,350,000	80.00%	2,680,000
30 INT	Sunnyside Blvd/ 40th St NE	1,600,000	80.00%	1,280,000
31 INT	71st Ave NE/ 40th St NE	1,600,000	80.00%	1,280,000
32 INT	79th Ave NE/ 40th St NE	1,600,000	80.00%	1,280,000
33 INT	83rd Ave NE/ 40th St NE	1,600,000	80.00%	1,280,000
34 INT	87th Ave NE/ 40th St NE	4,500,000	80.00%	3,600,000
35 INT	Sunnyside Blvd/ Soper Hill Rd	5,500,000	30.00%	1,650,000
40 MIN	19th Ave NE	3,660,000	20.00%	732,000
41 MIN	172nd St NE	4,409,000	20.00%	881,800
42 MAJ	172nd St NE	7,500,000	60.00%	4,500,000
43 ACT	Lakewood School Trail	810,000	80.00%	648,000

- Projects derived from 2024 working Transportation Improvement Project List and refined by staff.
- Projects to be funded by developers or other agencies not shown.



Project List

Project Number	Project	Total Cost	Eligibility %	TIF-Eligible Cost
44 NEW	23rd Ave NE	3,210,000	70.00%	2,247,000
45 ACT	27th Ave NE	930,000	80.00%	744,000
46 NEW	169th Pl NE	8,440,000	70.00%	5,908,000
47 NEW	English Crossing Blvd	34,250,000	70.00%	23,975,000
48 NEW	164th St NE	5,070,000	70.00%	3,549,000
49 NEW	27th Ave NE	3,630,000	70.00%	2,541,000
51 NEW	156th St NE RR Crossing	23,600,000	50.00%	11,800,000
56 MIN	51st Ave NE	4,000,000	20.00%	800,000
57 MIN	51st Ave NE	5,800,000	20.00%	1,160,000
66 NEW	156th/152nd St Connector	17,030,000	70.00%	11,921,000
67 MAJ	152nd St NE	12,000,000	60.00%	7,200,000
70 MIN	51st Ave NE	15,870,000	20.00%	3,174,000
71 MIN	51st Ave NE	27,960,000	20.00%	5,592,000
74 MIN	152nd St NE	3,110,000	20.00%	622,000
75 MIN	136th Street	4,500,000	20.00%	900,000
76 MIN	132nd St NE	6,000,000	20.00%	1,200,000
78 MIN	108th St NE	8,570,000	20.00%	1,714,000
80 MIN	Shoultes Rd	8,050,000	20.00%	1,610,000
81 MIN	100th St NE	3,330,000	20.00%	666,000
82 MIN	100th St NE	9,240,000	20.00%	1,848,000
83 MIN	51st Ave NE	6,010,000	20.00%	1,202,000
84 MIN	51st Ave NE	9,080,000	20.00%	1,816,000
85 MIN	67th Ave NE	11,440,000	20.00%	2,288,000
87 MIN	88th St NE	22,400,000	20.00%	4,480,000
88 MIN	88th St NE	31,500,000	20.00%	6,300,000
89 MIN	84th St NE	2,801,000	20.00%	560,200
91 ACT	80th St NE	3,000,000	80.00%	2,400,000
92 ACT	47th Ave NE	1,780,000	80.00%	1,424,000
93 ACT	51st Ave NE	9,470,000	80.00%	7,576,000
94 ACT	Grove St	1,690,000	80.00%	1,352,000
97 ACT	Armar Rd	5,450,000	80.00%	4,360,000
98 ACT	8th St	130,000	80.00%	104,000

- Projects derived from 2024 working Transportation Improvement Project List and refined by staff.
- Projects to be funded by developers or other agencies not shown.



Project List

Project Number	Project	Total Cost	Eligibility %	TIF-Eligible Cost
99 ACT	60th Pl NE	270,000	80.00%	216,000
100 ACT	1st Street	290,000	80.00%	232,000
102 ACT	Ebey Waterfront Trail	1,300,000	80.00%	1,040,000
104 MAJ	Sunnyside Blvd	13,250,000	60.00%	7,950,000
105 MIN	Sunnyside Blvd	9,390,000	20.00%	1,878,000
107 MIN	52nd St NE	680,000	20.00%	136,000
108 MIN	67th Ave NE	12,800,000	20.00%	2,560,000
114 MAJ	SR 528	12,300,000	60.00%	7,380,000
117 ACT	Sunnyside School Rd	50,000	80.00%	40,000
118 ACT	Densmore Rd/Sunnyside School Rd	670,000	80.00%	536,000
119 MIN	44th St NE	12,460,000	20.00%	2,492,000
121 NEW	44th St NE/East Sunnyside School Rd/42nd St NE	6,870,000	70.00%	4,809,000
122 MIN	40th St NE	17,554,000	20.00%	3,510,800
123 NEW	40th St NE	3,650,000	70.00%	2,555,000
124 MAJ	87th Ave NE	8,911,000	60.00%	5,346,600
125 NEW	35th St NE	6,097,000	70.00%	4,267,900
126 NEW	67th Ave Connector	10,310,000	70.00%	7,217,000
127 MIN	71st Ave NE	8,040,000	20.00%	1,608,000
131 MIN	Sunnyside Blvd	14,800,000	20.00%	2,960,000
132 MIN	Soper Hill Rd	12,830,000	20.00%	2,566,000
135 ACT	Delta Ave Woonerf	4,360,000	80.00%	3,488,000
136 INT	172nd St NE/19th Drive	3,350,000	80.00%	2,680,000
	Roundabout Construction SR9	4,000,000	32.66%	1,306,201
Total		\$557,356,000	42.69%	\$ 237,930,451

- Total project cost of \$557 million
- \$238 million is eligible to be funded by impact fees



Calculated Transportation Impact Fee

Calculated Street Impact Fee	
Eligible costs	
Eligible project costs	\$ 237,930,451
Less street impact fee fund balance	<u>(4,897,529)</u>
Total eligible costs	\$ 233,032,922
Growth in PM peak hour person trip ends	24,437
Calculated street impact fee per trip end	\$ 9,536
Street impact fee for a SFR (Prior to Scaling)	\$ 13,982

The current Marysville TIF is equivalent to \$6,300 per single family residence



ITE Land Use Sample

Subject to scaling

Trip Generation	ITE Code	Unit of Measure	PM Peak Hour Vehicle Trip Ends	Pass by Reduction Factor	Person Trip Conversion Factor	PM Peak Hour Person Trip Ends	Impact Fee per Land Use
Manufacturing	140	1,000 SFGFA	0.63	1.00	1.58	0.99	\$ 9,472
Warehousing	150	1,000 SFGFA	0.15	1.00	1.58	0.24	2,255
Mini-Warehouse	151	1,000 SFGFA	0.14	1.00	1.58	0.22	2,105
High Cube Transload and Short Term Storage Warehouse	154	1,000 SFGFA	0.10	1.00	1.58	0.16	1,503
High Cube Fulfillment Center Warehouse	155	1,000 SFGFA	0.14	1.00	1.58	0.22	2,105
High Cube Parcel Hub Warehouse	156	1,000 SFGFA	0.36	1.00	1.58	0.57	5,412
High Cube Cold Storage Warehouse	157	1,000 SFGFA	0.11	1.00	1.58	0.17	1,654
Data Center	160	1,000 SFGFA	0.05	1.00	1.58	0.08	752
Single-Family Detached Housing	210	Dwelling Units	0.93	1.00	1.58	1.47	13,982
Multifamily Housing (Low-Rise, not close to rail transit)	220	Dwelling Units	0.52	1.00	1.04	0.54	5,149
Residential Planned Unit Development	270	Dwelling Units	0.69	1.00	1.58	1.09	10,374
Hotel	310	Rooms	0.47	1.00	1.58	0.74	7,066
Motel	320	Rooms	0.37	1.00	1.58	0.58	5,563
Golf Course	430	Acres	0.28	1.00	1.58	0.44	4,210
Multipurpose Recreational Facility	435	1,000 SFGFA	3.44	1.00	1.58	5.42	51,718
Bowling Alley	437	1,000 SFGFA	1.16	1.00	1.16	1.34	12,778
Movie Theater	445	Movie Screens	13.11	1.00	1.58	20.67	197,100
Casino	473	1,000 SFGFA	22.61	1.00	1.58	35.65	339,927
Soccer Fields	488	Fields	16.43	1.00	1.58	25.90	247,014
Pickleball Courts	489	Courts	4.39	1.00	1.58	6.92	66,001
Health/Fitness Club	492	1,000 SFGFA	3.77	1.00	1.58	5.94	56,679
Elementary School	520	Students	0.16	1.00	1.58	0.25	2,405
Middle School/Junior High School	522	Students	0.15	1.00	1.58	0.24	2,255
High School	525	Students	0.15	1.00	1.58	0.24	2,255
School District Office	528	1,000 SFGFA	2.24	1.00	1.58	3.53	33,677
Junior/Community College	540	Students	0.11	1.00	1.58	0.17	1,654
University/College	550	Students	0.15	1.00	1.93	0.29	2,765
Church	560	1,000 SFGFA	0.43	1.00	1.58	0.68	6,465
Hospital	610	1,000 SFGFA	0.86	1.00	1.58	1.36	12,930
General Office Building	710	1,000 SFGFA	1.18	1.00	1.27	1.50	14,304
Small Office Building	712	1,000 SFGFA	2.16	1.00	1.58	3.41	32,474
Corporate Headquarters Building	714	1,000 SFGFA	1.60	1.00	1.58	2.52	24,055
Variety Store	814	1,000 SFGFA	6.70	0.66	3.32	14.66	139,799
Automobile Sales (New)	840	1,000 SFGFA	2.29	1.00	2.24	5.13	48,920
Tire Superstore	849	1,000 SFGFA	2.11	1.00	1.58	3.33	31,722
Supermarket	850	1,000 SFGFA	8.79	0.76	2.09	13.96	133,123
Convenience Market	851	1,000 SFGFA	48.30	1.00	1.58	76.15	726,159
Walk-in Bank	911	1,000 SFGFA	12.13	1.00	1.58	19.12	182,367
High-Turnover (Sit-Down) Restaurant	932	1,000 SFGFA	9.18	0.57	3.49	18.28	174,319
Fast-Food Restaurant with Drive-Through Window	934	1,000 SFGFA	31.60	0.45	4.90	69.64	664,091
Drinking Place	975	1,000 SFGFA	6.44	1.00	1.58	10.15	96,821



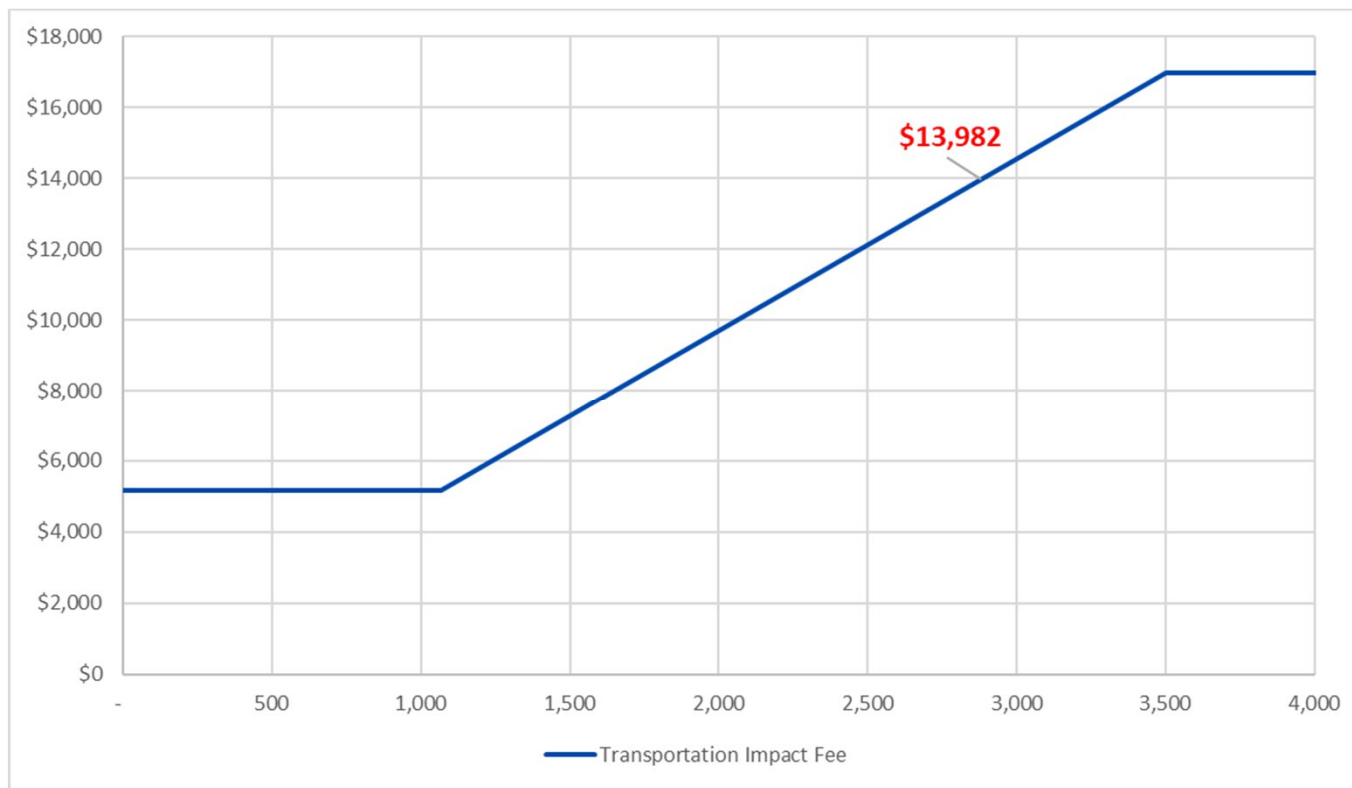
Scaling

Calculated Impact Fees		
Blended Impact Fee per DU	\$	13,981.94
Occupants per Average DU		2.70
Sq Ft per Average DU		2,880
Impact Fee per Occupant	\$	5,178.50
Impact Fee per Sq Ft		4.85
Minimum Impact Size (Sq Ft)		1,067
Minimum Fee	\$	5,178.50
Max Proportionate Impact Size (Sq Ft)		3,500
Maximum Fee	\$	16,991.94

Dwelling unit statistics provided by City and EcoNorthwest Housing Report



Scaled Fees





Proposed Credit Policy

- RCW 82.02.060 (5): City shall provide a credit for the value of any dedication of land for, improvement to, or new construction of any system improvements provided by the developer, to facilities that are identified in the capital facilities plan and that are required by the county, city, or town as a condition of approving the development activity
- Projects must be in the capital facilities plan to receive credit
- Credit should be no more than the “oversizing” portion of the project and associated cost

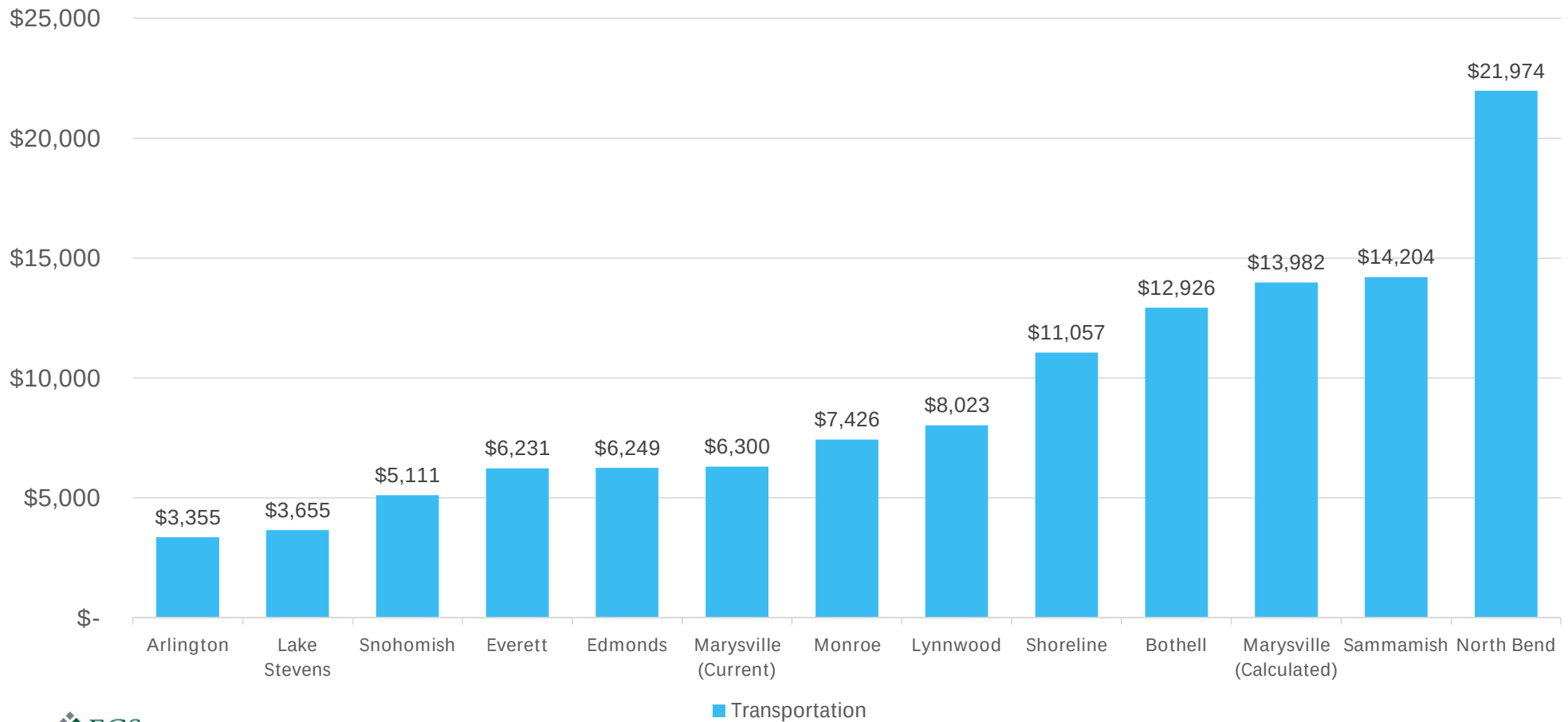


Proposed Indexing Policy

- The City may adjust fees annually by an inflationary factor
- Many cities use the *Engineering News-Record* Construction Cost Index
 - » In 2024, ENR CCI – Seattle was 2.77%
 - » Indexing allows a city to respond to project cost inflation
- Provide for indexing in updated municipal code



Comparison – Single Family Residence TIFs



Thank you!

Questions?

John Ghilarducci, Principal
John.Ghilarducci@bowman.com

Luke Nelson, Senior Analyst
Luke.Nelson@bowman.com

www.fcsgroup.com





Discounting Impact Fees

- City is not obligated to charge the calculated fee
- Calculated impact fee is the maximum defensible charge
- If the City adopts a lower impact fee, funds for projects may need to be provided by general fund or external sources



Phasing in Impact Fees

- City would incrementally increase fees until maximum is reached
- City could define a time period, usually up to three years
- During phase-in period, the City is not collecting the full fee
 - » Projects may need to be delayed or partially funded by other sources



Current Impact Fees

In accordance with Title 22D Marysville Municipal Code (MMC), the following impact fees are required for all new construction:

PARK (Title 22D.020 MMC)

Single family (includes manufactured homes, duplexes ¹ , and attached SFR)	\$1,956.00
Multi-family	\$1,417.00
	0

TRAFFIC (Title 22D.030 MMC)

Residential (per PM peak hour trip)	\$6,300.00
Commercial (per PM Peak Hour Trip)	\$2,220.00



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Chari Taber, City Clerk

ITEM TYPE: Minutes

AGENDA SECTION: **Approval of Minutes**

SUBJECT: November 24, 2025, City Council Meeting Minutes

SUGGESTED ACTION:

SUMMARY:

ATTACHMENTS:
[CC 11242025.docx](#)

City Council



**501 Delta Ave
Marysville, WA 98270**

**Regular Meeting
November 24, 2025**

Mayor Nehring called the meeting to order at 7:00 p.m.

Invocation

Pastor Aaron Thompson from Marysville Foursquare Church gave the invocation.

Pledge of Allegiance

Mayor Nehring led the Pledge of Allegiance.

Roll Call

Present:

Mayor: Jon Nehring

Council: Councilmember Condyles, Councilmember James, Councilmember King,
Council President Stevens, Councilmember Richards, Councilmember Muller,
Councilmember Norton

Staff: City Administrator Jennifer Stapleton, Deputy City Attorney Burton Eggertsen,
Engineering Services Director Jeff Laycock, IT Director Stephen Doherty,
Police Chief Erik Scairpon, Parks & Rec. Director Tara Mizell,
Communications Manager Connie Mennie, I.S. Analyst Elliot Jacobson,
Finance Director Heide Brillantes

Approval of the Agenda

Motion to approve the agenda moved by Councilmember James seconded by
Councilmember Richards.

AYES: ALL

Presentations

A. [Proclamation Declaring Nov. 29, 2025, Small Business Saturday in Marysville](#)
[Small Business Saturday 2025.pdf](#)

Mayor Nehring read the proclamation.

Public Comment

Kristin Kinnamon, Marysville, 98270, congratulated recently re-elected and newly elected councilmembers. She expressed concern about the high speed limit and safety of 88th Street and other streets in the city for pedestrians and bicyclists.

Approval of Minutes

1. [October 27, 2025, City Council Meeting Minutes](#)

[CC 10272025.docx](#)

Councilmember Condyles commented on inconsistent formatting in the adjournment section of the minutes.

Motion to approve October 27, 2025, City Council Meeting Minutes moved by Council President Stevens seconded by Councilmember King.

AYES: ALL

2. [November 3, 2025, City Council Work Session Minutes](#)

[WS 11032025.docx](#)

Motion to approve the November 3, 2025, City Council Work Session Minutes moved by Councilmember Richards seconded by Councilmember James.

AYES: ALL

3. [November 10, 2025, City Council Meeting Minutes](#)

[CC 11102025.docx](#)

Motion to approve the November 10, 2025, City Council Meeting Minutes moved by Councilmember King seconded by Councilmember Muller.

AYES: ALL

Consent

4. November 5, 2025, Claims in the Amount of \$1,891,023.03 paid by EFT Transaction Check Numbers 181069 through 181073, 181075 and 191074 and Check Numbers 191075 through 191200 with Check Numbers 166477, 166478 and 179997 Voided

[110525.rtf](#)

5. November 10, 2025, Payroll in the Amount of \$2,015,311.12 paid by EFT Transaction Check numbers 149522 through 149906 and Check Numbers 35917 through 35930
6. November 12, 2025, Claims in the Amount of \$234,255.22 paid by EFT Transaction Check Numbers 191201 through 191205 and Check Numbers 191206 through 191302

[111225.rtf](#)

Motion to approve Consent agenda items moved by Councilmember Condyles seconded by Councilmember Richards.

AYES: ALL

[Review Bids](#)

[Public Hearings](#)

7. [An Ordinance Setting the Regular Property Tax Levy for All Real, Personal, and Utility Property Subject to Taxation Within the Corporate Limits of the City of Marysville, Washington for the Year 2026](#)

[2026 Property Tax Ordinance.pdf](#)

Director Brillantes gave a presentation on the 2026 annual property tax levy.

The public hearing was opened at 7:40 p.m.

Public Testimony: None

The public hearing was closed at 7:40 p.m.

Motion to adopt Ordinance No. 3373 moved by Councilmember Richards seconded by Councilmember Condyles.

AYES: ALL

8. [A Resolution to Adopt the Six-Year Transportation Improvement Program \(2026-2031\)](#)

[Resolution - 6 Year TIP 2025-2030.docx](#)

[2026-2031 TIP 2025-11-06.pdf](#)

[2026-2031 TIP Presentation.pdf](#)

[Notice of Public Hearing - TIP.pdf](#)

Director Laycock made the presentation on the 2026-2031 Transportation Improvement Program (TIP). Clarification questions followed.

The public hearing was opened at 7:41 p.m.

Public Testimony:

Pastor Aaron Thompson asked for clarification about the numbers.

The public hearing was closed at 7:43 p.m.

Councilmember Muller commented on Salt Lake City's continuous flow traffic pattern.

Councilmember Condyles requested more education for the Council regarding continuous flow.

Councilmember James asked how the continuous flow plans mesh with the legislative priorities request for other improvements on 88th Street. Director Laycock reviewed the general timeline and how the projects need to be separate. He explained that none of the improvements done with Phase 1 will be impacted by future intersection improvements.

Councilmember Richards asked staff to look into speed limits as referred to by Ms. Kinnamon. Director Laycock explained that the topic of speed limits would be coming back in the future.

Councilmember Norton spoke to the value of continuous flow movements and agreed that more education could be helpful for the Council.

Motion to approve Resolution No. 2574 moved by Councilmember King seconded by Councilmember James.

AYES: ALL

New Business

9. 2026 Transportation Benefit District (TBD) Projects

Director Laycock reviewed the 2026 TBD projects. Clarification questions and answers followed.

Councilmember Condyles commended the improvement in the quality of streets in the downtown area.

Councilmember Richards expressed concern about pedestrian safety on 108th between 51st and 52nd near the ditch.

Motion to approve the 2026 Transportation Benefit District projects as presented moved by Councilmember Condyles seconded by Council President Stevens.

AYES: ALL

10. [Amendment No. 1 to the Ecology Grant Agreement WQC-2024-MaryPW-00185 for the LID Retrofit 103rd and Shoultes LID Project](#)

[WQC-2024-MaryPW-00185_AmendmentforSignature.pdf](#)

[Original Contract.pdf](#)

Director Laycock reviewed this item.

Motion to authorize the Mayor to sign and execute the Amendment No. 1 to the Grant Agreement WQC-2024-MaryPW-00185 with the Department of Ecology for the LID Retrofit for 103rd PI and Shoultes project moved by Council President Stevens seconded by Councilmember King.

AYES: ALL

11. [Supplemental Agreement No. 4 to the Professional Services Agreement with PH Consulting for the Quiet Zone Project](#)

[PSA_SUPP4_TIME ONLY_PH CONSULTING_QZ.pdf](#)

[PH Consulting Original Agreements.pdf](#)

Director Laycock reviewed this item.

Motion to authorize the Mayor to sign and execute Supplemental Agreement No. 4 to the Professional Services Agreement with PH Consulting moved by Councilmember Richards seconded by Councilmember Condyles.

AYES: ALL

12. [An Ordinance Designating Certain Activities as a Public Nuisance on Business Premises and Amending Section 6.24.050 of the Municipal Code](#)

[Ordinance - public nuisance signs on unlicensed premises 10-8-25.pdf](#)

Deputy City Attorney Eggertsen reviewed this proposed ordinance.

Motion to adopt Ordinance No. 3374 moved by Councilmember James seconded by Councilmember Muller.

AYES: ALL

13. [An Ordinance Amending Section 2.04.010 of the Municipal Code in Regard to the Time and Place of Council Meetings](#)

[Meetings Ordinance 9-3-25.pdf](#)

Deputy City Attorney Eggertsen reviewed this item.

Motion to adopt Ordinance No. 3375 moved by Councilmember Richards seconded by Councilmember Muller.

AYES: ALL

14. [A Resolution Related to the City Council's Rules of Procedure](#)

[Council Procedures Resolution- 9-3-25.docx](#)

Deputy City Attorney Eggertsen reviewed this item.

Motion to approve Resolution No. 2575 moved by Council President Stevens seconded by Councilmember James.

AYES: ALL

15. [Interlocal Agreement for Snohomish County Regional Drug Task Force](#)

[Snohomish_Regional_Drug_Task_Force_ILA_111225.pdf](#)

Chief Scairpon reviewed the Interlocal Agreement regarding the Snohomish County Regional Drug Task Force.

Motion to authorize the Mayor to sign and execute the agreement moved by Councilmember King seconded by Councilmember Muller.

AYES: ALL

Legal

Mayor's Business

16. [FY2026 State and Federal Legislative Priorities](#)

[2026 STATE Legislative Priorities_2025OCT23.pdf](#)

[2026 FEDERAL Legislative Priorities_2025OCT23.pdf](#)

Motion to adopt the FY2026 State and Federal Legislative Priorities moved by Councilmember Condyles seconded by Councilmember Richards.

AYES: ALL

17. [Appointment of Mayor Nehring to represent the City of Marysville at the Community Transit Board of Directors Selection Meeting](#)

[Msvl Mtg Invite 1.15.26.pdf](#)

Motion to appoint Mayor Jon Nehring to represent the City of Marysville at the Community Transit Board of Directors Selection Meeting on January 15, 2026 moved by Councilmember Richards seconded by Councilmember Muller.

AYES: ALL

Mayor's Business

Other Mayor's Business:

- He enjoys seeing the holiday lights. He is looking forward to Merryville for the Holidays coming up soon. Thanks to staff for helping to get the city ready.
- Happy Thanksgiving to everyone.

Staff Business

Councilmember Condyles:

- NLC Conference was great last week. He highlighted some of the sessions he attended, especially regarding the "Dignity Index".
- He appreciates the holiday decorations.

Councilmember James:

- He also enjoyed the NLC Conference and reported on some sessions he attended.
- He attended the K-9 memorial which was very touching.

Councilmember King:

- He reported on the recent Parks Board Meeting.
- He is looking forward to the holiday parade.
- He is happy to see the repurposing of older decorations.
- Thanks to Kristin Kinnamon for her input.

Council President Stevens:

- He appreciates the holiday decorations, especially the lights.
- He also enjoyed the NLC.

Councilmember Richards:

- Thanks to Kristin Kinnamon for the comments.
- America 250 is coming up.
- Happy Thanksgiving to everyone.
- Salt Lake City was interesting.

Councilmember Muller:

- He loves the holiday lights.
- He commended Chief Scairpon for his response to recent public concerns.
- He asked Director Laycock about trip counts. Director Laycock explained they would be looking at those in January.
- He also reported on NLC.
- Happy Thanksgiving to all.

Councilmember Norton wished everyone Happy Thanksgiving.

Call on Councilmembers and Committee Reports

Adjournment/Recess

Executive Session

Reconvene

Adjournment

Motion to adjourn the meeting at 8:23 p.m. moved by Councilmember Muller seconded by Councilmember Richards.

AYES: ALL

Approved this _____ day of _____, 2025



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Chari Taber, City Clerk

ITEM TYPE: Minutes

AGENDA SECTION: **Approval of Minutes**

SUBJECT: December 1, 2025, City Council Work Session Minutes

SUGGESTED ACTION:

SUMMARY:

ATTACHMENTS:
[WS 12012025.docx](#)

City Council



501 Delta Ave
Marysville, WA 98270

**Work Session
December 1, 2025**

Call to Order

Mayor Nehring called the meeting to order at 7:00 p.m.

Pledge of Allegiance

Mayor Nehring led the Pledge of Allegiance.

Roll Call

Present:

Mayor: Jon Nehring

Council: Councilmember Condyles, Councilmember James, Council President Stevens, Councilmember Richards, Councilmember Muller, Councilmember Norton

Staff: City Attorney Jon Walker, City Administrator Jennifer Stapleton, Chief Scairpon, Assistant Parks Director Dave Hall, Finance Director Heide Brillantes, Consultant Jeff Wilson, IT Director Stephen Doherty, IS Analyst Elliott Jacobson, Communications Manager Connie Mennie, Building Official Mike Snook

Excused: Councilmember King

Motion to excuse Councilmember King moved by Councilmember Richards seconded by Councilmember Muller.

AYES: ALL

Approval of the Agenda

Motion to approve the agenda moved by Councilmember Muller seconded by Councilmember Condyles.

AYES: ALL

Presentations

Discussion Items

1. Development of Pre-Approved Accessory Dwelling Unit (ADU) Program

Consultant Jeff Wilson made the presentation regarding the development of a permit-ready ADU program as a way to make the ADU permitting process run as efficiently as possible. He reviewed existing ADU regulations and state requirements. Development of a program would require Community Development to issue an RFP to hire an architect or designer to develop a set of pre-approved plans. There was some discussion about participating in a consortium of surrounding cities to work on a collaborative approach to developing a program with the benefit of distributing program development costs. Mr. Wilson reviewed a range of examples from Renton of pre-approved plans.

Questions for discussion:

- Should the city take an active role in developing pre-approved ADU plans?
- If we develop pre-approved ADU plans, should we pursue just on behalf of Marysville, or look to partner with surrounding cities?
- What should our goal be to roll out a pre-approved ADU plan program? Late 2026 and try and utilize existing budget? 2027 and budget as part of the next biennial budget process?
- Should we focus on floor plan sizes in the 500-1000 square foot range?

Councilmember Muller commented on other jurisdictions like Salt Lake City that have gotten rid of ADU and DADU codes altogether because they had become too cumbersome. They ended up allowing building to square footage and height restriction standards along with design standards. They have been happy with the results. Mr. Wilson explained limitations that Washington faces that other areas might not such as strict stormwater control and impervious surface standards. Councilmember Muller cautioned against being too restrictive and cautious with the regulations.

Councilmember Condyles liked the idea and the examples given from Renton. This seems to make development of ADUs more accessible for people that do not have development experience. He wondered what percentage of applicants might choose to opt for pre-approved plans. Mr. Wilson was not sure, but it appears that people are happy with it. Councilmember Condyles wanted more information about all permit fees in order to come up with a reasonable price for the plans. Councilmember Condyles was interested in the consortium idea if it was not time prohibitive. He also liked the range of sizes provided by Renton, although he thought the majority would be at the upper end.

Councilmember Norton asked about potential time savings for applicants. Building Official Mike Snook thought it might take a week at the most to process everything with

a significant savings in staff time. She also was supportive of the consortium idea for a regional approach and cost sharing.

Councilmember Richards asked how long approval of an ADU would take if it was not pre-approved. Mr. Snook estimated 2-3 weeks. Councilmember Richards asked how pre-approved plans would mesh with current design requirements to match the existing homes. Mr. Snook thought it mainly would have to do with the exteriors. Councilmember Richards suggested getting in touch with Renton to use their plans.

Councilmember James asked for clarification about architect costs. Mr. Wilson explained that there are different approaches. Typically, there is a fee plus royalties. There was some discussion about how a consortium could defray some of the costs.

Council President Stevens asked about other review costs aside from the plan review costs. Mr. Wilson explained that it would be up for discussion. Council President Stevens said he would be interested in data from Renton about what sizes are used the most. He would also be interested in checking with the architect who designed Renton's plans. Mr. Wilson indicated they could include them in the invitation to an RFP.

Staff will return for another workshop before proceeding.

2. Sports Complex, Public Works Relocation and Waterfront Redevelopment Discussion

[Marysville_Economic_Impact_Analysis___Market_Study_Report.pdf](#)

[Marysville WA_Financial Model 3.28.2025 \(002\).pdf](#)

City Administrator Jennifer Stapleton gave an update on the Waterfront Redevelopment & Sports Center discussion. She reviewed the status and timeline of improvements at the Interfor site and the Public Works/East Riverwalk site as well as potential impacts of the lagoon or a wastewater treatment plant. She also reviewed options for the West Trunk Lift Station. General questions and answers followed regarding location, timelines, and improvements.

City Administrator Stapleton discussed the Sports Center Economic Impact Analysis and Market Study which confirms market viability catering to sports tourism but demonstrated insufficient operational returns to attract full private investment. Direct capital and operational subsidies would be required. Pinnacle believes that public ownership is a more viable option. Because it is a utility-owned site, funding mechanisms need to be carefully considered. Economic impact estimates and potential funding sources, especially Tax Increment Financing (TIF), were also reviewed.

Council Considerations/Discussion Points:

- Public Investment Commitment
- Public Engagement (Sports Center Specific or Waterfront Vision; Parks Master Plan 2026)

- TIF Interest

Council President Stevens commented on his declining enthusiasm for the large size of the potential sports facility and the large parking area that would be required. He is supportive of creating a more robust park system in that area via the Parks Master Plan. Coupled with the right type of housing and other potential redevelopment, he believes this would be a better investment and entryway to the city.

Councilmember Norton also expressed concern about whether this is the best use for the waterfront. She is not comfortable with investing a large amount of public money in a sports facility. She concurred with Council President Stevens. She expressed support for looking into TIF as a way to recoup investments. She also thought that there needed to be more discussion about how to best serve the community with the waterfront area.

Council President Stevens spoke in support of completing the work with the consultant in order to be able to move forward.

Councilmember Muller agreed that the sports center would have been an outside community resource. He spoke in support of looking into a more community-oriented project.

Councilmember Condyles suggested reconsidering the name Riverwalk because it has not been well received by the community and doesn't seem to adequately describe the area. He also is not in favor of pursuing the sports facility as they have received more information. He likes some of the other ideas that have been discussed. He compared the area to Bellingham's Boulevard Park and suggested using that as a model for what could be done in that area to emphasize the benefit of the waterfront. He suggested discussing this more at the Council retreat. He is interested in looking into TIF further, especially for the downtown area.

Councilmember James concurred with other comments and was supportive of coming up with more community-focused plan for the area.

City Administrator Stapleton reviewed the 2026 timeline for project readiness. Mayor Nehring thanked Council for the feedback and staff for the presentations.

Approval of Minutes

Consent

Review Bids

Public Hearings

New Business

Legal

Mayor's Business

There are a lot of fun activities coming up this weekend with Merrysville for the Holidays.

Staff Business

None

Call on Councilmembers and Committee Reports

Councilmember Condyles noted that the Snohomish County Tomorrow General Assembly is coming up and would be a good meeting for councilmembers to attend.

Councilmember James:

- Thanks to the presenters tonight.
- He is looking forward to festivities coming up.
- He is excited about looking into possibilities for the waterfront area.

Council President Stevens:

- He thanked staff for the presentations.
- He was supportive of changing the name for the Riverwalk area to something else.

Councilmember Richards:

- He is looking forward to Saturday.
- He enjoys seeing the lights around town.
- Thanks to staff for the presentations.

Councilmember Muller:

- He is excited about moving forward on the waterfront area and the retreat to discuss this more.
- He is disappointed to miss Merrysville for the Holidays this year.

Councilmember Norton expressed appreciation for the presentations tonight and the great discussions. She is looking forward to more discussions.

Adjournment/Recess

Executive Session

Reconvene

Adjournment

Motion to adjourn the meeting at 9:06 p.m. moved by Councilmember Norton seconded by Councilmember Muller.

AYES: ALL

Approved this _____ day of _____, 2025



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Chari Taber, City Clerk

ITEM TYPE: Minutes

AGENDA SECTION: **Approval of Minutes**

SUBJECT: December 8, 2025, City Council Meeting Minutes

SUGGESTED ACTION:

SUMMARY:

ATTACHMENTS:
[CC 12082025.docx](#)

City Council



501 Delta Ave
Marysville, WA 98270

**Regular Meeting
December 8, 2025**

Call to Order

Mayor Nehring called the meeting to order at 7:00 p.m.

Invocation

Pastor Val Herbert from Marysville Foursquare Church gave the invocation.

Pledge of Allegiance

Mayor Nehring led the Pledge of Allegiance.

Roll Call

Present:

Mayor: Jon Nehring

Council: Councilmember Condyles, Councilmember James, Councilmember King,
Council President Stevens, Councilmember Richards, Councilmember Norton

Staff: City Administrator Jennifer Stapleton, City Attorney Walker, Chief Scairpon,
Communications Manager Connie Mennie, Parks & Recreation Director Tara
Mizell, Human Resources Director Megan Hodgson, Fire Chief Vander Pol,
Courts Administrator Suzanne Elsner, Engineering Services Director Jeff
Laycock, Systems and Database Analyst Will Kaiser

Excused: Councilmember Muller

Motion to excuse Councilmember Muller moved by Councilmember Richards seconded
by Councilmember Condyles.

AYES: ALL

Approval of the Agenda

Motion to approve the agenda moved by Councilmember Norton seconded by Councilmember James.

AYES: ALL

Presentations

A. Swearing in of Police K9 Charlie and Police K9 Kona

K9 Charlie Oath

K9 Kona Oath.pdf

Mayor Nehring swore K9 Charlie and K9 Kona into service.

B. Mayor's Outstanding Volunteer Award

CandCWells Outstanding Volunteer_2025DEC08.pdf

Craig and Carla Wells were acknowledged for their outstanding volunteer service.

C. Proclamation Honoring City Councilmember Tom King

Honoring City Councilmember Tom King.pdf

Councilmember Tom King was honored for his years on the City Council and service to the city.

Public Comment

David Russell, Marysville, 98270, commended the Merryville for the Holidays event and the Electric Light parade.

Approval of Minutes

Consent

1. November 19, 2025, Claims in the Amount of \$2,239,408.40 paid by EFT Transaction Check Numbers 191303 through 191312 and Check Numbers 191313 through 191443 with Check Numbers 178552 and 191248 Voided

111925.rtf

2. November 25, 2025, Payroll in the Amount of \$1,984,739.19 paid by EFT Transaction Check numbers 149907 through 150289 and Check Numbers 35931 through 35941

3. November 26, 2025, Claims in the Amount of \$2,628,972.19 paid by EFT Transaction Check Number 191444 and Check Numbers 191445 through 191544 with Check Numbers 178684, 180008, and 191438 Voided

[112625.rtf](#)

Motion to approve Consent Agenda items 1, 2, and 3 moved by Councilmember Condyles seconded by Councilmember James.

AYES: ALL

Review Bids

Public Hearings

Executive Session

Council entered into Executive Session at 7:20 p.m. to discuss one collective bargaining item with no action expected for a total expected time of 5 minutes. There was one five-minute extension for a total time of 10 minutes.

- A. Litigation
- B. Personnel: one item, RCW 42.30.140(4)(a)
- C. Real Estate

The regular meeting reconvened at 7:30 p.m.

New Business

4. [2026 Liability Insurance Renewal](#)

[2026 Marysville Liability Renewal Proposal_Draft Not to Exceed.pdf](#)

City Administrator Stapleton introduced this item and summarized the options. Brian White, Senior Vice President, Alliant, gave a more detailed briefing of the City's options.

Motion to authorize the Mayor to sign and execute the liability insurance binders in an amount not to exceed \$1,089,458 moved by Councilmember Richards seconded by Councilmember King.

AYES: ALL

5. [Supplemental Agreement No. 4 with Otak, Inc., providing for Otak's continued support of the 156th Street NE, Smokey Point Boulevard to Hayho Creek Improvement Project.](#)

[Supp 4_Consolidated.pdf](#)

Director Laycock reviewed this item.

Motion to authorize the Mayor to sign and execute Supplemental Agreement No. 4 with Otak, Inc., for the 156th Street NE, Smokey Point Boulevard to Hayho Creek Improvement Project moved by Council President Stevens seconded by Councilmember Norton.

AYES: ALL

6. Lake Stevens Jail Interlocal Agreement Third Amendment

[Lake Stevens Jail ILA Third Amendment 112025.pdf](#)

[Original Agreement and Amendments 1 and 2.pdf](#)

Chief Scairpon reviewed this item regarding the jail contract.

Motion to authorize Mayor to sign and execute the agreement moved by Councilmember Condyles seconded by Councilmember James.

AYES: ALL

7. Supplemental Agreement No. 8 to the Professional Services Agreement with Perteet, Inc. for the Riverwalk Project

[Riverwalk Sup 8 rev1.pdf](#)

[Original_PSA-Supplemental_No._7.pdf](#)

Senior Project Manager Bryan Milligan reviewed this item.

Motion to authorize the Mayor to sign and execute Supplemental Agreement No. 8 to the Professional Services Agreement with Perteet, Inc. for the Riverwalk Project moved by Councilmember Norton seconded by Councilmember James.

AYES: ALL

8. 2026 LifeWise Assurance Stop Loss Insurance Renewal

[R0126 - LWAC Exhibit - Firm - City of Marysville.pdf](#)

Director Hodgson reviewed this item.

Motion to authorize the Mayor to sign and execute the LifeWise Assurance Company services renewal moved by Councilmember King seconded by Council President Stevens.

AYES: ALL

9. Omiga Solutions OCourt Service Level Agreement with the Marysville Municipal Court

[OMIGA_OCourt_Marysville_Service Level Agreement 25_31.pdf](#)

Courts Administrator Elsner reviewed this item.

Motion to authorize the Mayor to sign and execute the agreement with Omiga Solutions moved by Councilmember James seconded by Councilmember Condyles.

AYES: ALL

10. [A Resolution amending the Current Pay Classifications and Grades or Ranges and Providing for the Establishment of Pay Classifications and Grades or Ranges.](#)

[Resolution - Non-Rep.Management Salary Grid Update 12.8.25.docx](#)

Director Hodgson reviewed this item.

Motion to adopt resolution No. 2576 moved by Council President Stevens seconded by Councilmember Richards.

AYES: ALL

[Legal](#)

[Mayor's Business](#)

Mayor Nehring had the following comments:

- The Government Affairs Community meeting with the school district was very productive.
- He was part of AWC's Elected Officials Essentials sessions which were held around the state.
- Merryville for the Holidays was a great event all around. He expressed appreciation to all departments for their hard work.
- Thanks to Shelby from Congresswoman DelBene's office for her attendance.
- He recognized Councilmember Tom King for his longtime service to the City.

[Staff Business](#)

None

[Call on Councilmembers and Committee Reports](#)

Councilmember Condyles:

- He reported on the Alliance for Housing Affordability meeting.
- He enjoyed participating as a judge in the Electric Light Parade this year. The whole event was great.

Councilmember James:

- He reported on the Chamber meeting this past week.
- The Electric Light Parade was wonderful.
- Thanks to Tom King for his service.

Councilmember King thanked everyone for the reception earlier tonight.

Council President Stevens:

- Merrysville for the Holidays is a great event for the community.
- It's been an honor serving with Councilmember King.

Councilmember Richards:

- He spoke to the large number of people at the parade, especially side-by-sides.
- He congratulated Tom King and noted he would be missed.
- Happy Holidays to everyone.

Councilmember Norton:

- Merrysville for the Holidays was a great event.
- Congratulations to Tom King and thanks for all his service.

Adjournment

Motion to adjourn the meeting at 8:09 p.m. moved by Councilmember King seconded by Councilmember Richards.

AYES: ALL

Approved this _____ day of _____, 2025



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Shannon Early, Finance

ITEM TYPE: Payroll

AGENDA SECTION: **Consent**

SUBJECT: November 25, 2025, Misc Payroll in the Amount of \$0 Paid by Check Number 35942 with Check Number 150174 Voided.

SUGGESTED ACTION:

SUMMARY:

ATTACHMENTS:



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Shauna Crane, Finance

ITEM TYPE: Claims

AGENDA SECTION: **Consent**

SUBJECT: December 3, 2025, Claims in the Amount of \$569,963.35 paid by EFT Transaction Check Numbers 191545 through 191548 and Check Numbers 191549 through 191654 with Check Number 191410 Voided

SUGGESTED ACTION:

SUMMARY:

ATTACHMENTS:

[120325.rtf](#)

**CITY OF MARYSVILLE
INVOICE LIST**

FOR INVOICES FROM 12/3/2025 TO 12/3/2025

<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
191545	ACH FIRST AMERICAN TITLE	#4221-4326193 HALL-HENTSCHELL	GMA - STREET	15,731.57
191546	ACH PREMIERA BLUE CROSS	CLAIMS PAID 11/16 TO 11/22/25	MEDICAL CLAIMS	176,177.80
191547	ACH LICENSING, DEPT OF	DRIVING ABSTRACT - RAINO	PERSONNEL ADMINISTRATION	15.00
191548	ACH LICENSING, DEPT OF	FIREARMS SECTION - CPL'S	INTERGOVERNMENTAL	1,227.00
191549	ACLARA TECHNOLOGIES	CREDIT FOR INV 443139966	METER READING	-4,745.79
	ACLARA TECHNOLOGIES	MAINTENANCE AGREEMENT	METER READING	1,035.84
	ACLARA TECHNOLOGIES		METER READING	14,064.66
191550	ACTION BUSINESS FURN	SET UP/DELIVERY SERVICE	OFFICE OPERATIONS	218.80
191551	ADVANCED CONCEPTS	REFUND - OUTSIDE CITY LIMIT	COMMUNITY DEVELOPMENT	18.01
	ADVANCED CONCEPTS		STREET-NON/BUS LIC &	667.00
191552	ALEXANDER PRINTING	PRINTING SERVICE	POLICE PATROL	90.69
191553	ALLEN, TROY	UB REFUND	WATER/SEWER OPERATION	342.19
191554	ALS LABORATORY	SOIL SAMPLING SERVICE	STORM DRAINAGE	205.00
191555	ANDERSON, NICOLE	INSTRUCTOR PAYMENT	RECREATION SERVICES	100.80
191556	APPLIED CONCEPTS INC	LIDAR PARTS	POLICE PATROL	287.18
191557	ART BY NATURE INC.	DEPOSIT REFUND - HYDRANT RENTAL	WATER-UTILITIES/ENVIRONMN	-439.50
	ART BY NATURE INC.		WATER/SEWER OPERATION	1,150.00
191558	BACKFLOW APPARATUS	REPAIR PARTS	WATER FILTRATION PLANT	569.97
	BACKFLOW APPARATUS	WELL REPLACEMENT ASSEMBLY	SUNNYSIDE FILTRATION	911.30
	BACKFLOW APPARATUS	RV KIT	SOURCE OF SUPPLY	1,230.75
191559	BILLING DOCUMENT SPE	BILL PRINTING SERVICE	UTILITY BILLING	4,515.44
191560	BIOTECH SCREENING	SCREENING CUPS	DETENTION & CORRECTION	922.38
191561	BROOKS, DIANE E	INSTRUCTOR PAYMENT	RECREATION SERVICES	489.60
191562	CASCADE COLUMBIA	POLY ALUMINUM CHLORIDE	WASTE WATER TREATMENT	19,654.59
191563	CERTERRA NORTHWEST	PROFESSIONAL SERVICE	SURFACE WATER CAPITAL	8,911.35
191564	CHARM-TEX, INC.	GLOVES	GENERAL FUND	-70.95
	CHARM-TEX, INC.		GENERAL FUND	-30.99
	CHARM-TEX, INC.		DETENTION & CORRECTION	360.69
	CHARM-TEX, INC.		POLICE PATROL	825.75
191565	COAST CONSTRUCTION	DEPOSIT REFUND - HYDRANT RENTAL	WATER-UTILITIES/ENVIRONME	-100.00
	COAST CONSTRUCTION		WATER/SEWER OPERATION	1,150.00
191566	COMCAST	ACCT #8498310020341322	COMPUTER SERVICES	727.87
191567	COOPER, JACOB R.	UB REFUND	WATER/SEWER OPERATION	26.49
191568	COPIERS NORTHWEST	COPIER SERVICE	OFFICE OPERATIONS	25.40
	COPIERS NORTHWEST		POLICE PATROL	44.15
	COPIERS NORTHWEST		DETENTION & CORRECTION	44.15
	COPIERS NORTHWEST		MUNICIPAL COURTS	47.24
	COPIERS NORTHWEST		WASTE WATER TREATMENT	82.80
	COPIERS NORTHWEST		PROBATION	84.49
	COPIERS NORTHWEST		PROPERTY TASK FORCE	87.84
	COPIERS NORTHWEST		FINANCE-GENL	105.34
	COPIERS NORTHWEST		WASTE WATER TREATMENT	107.52
	COPIERS NORTHWEST		GENERAL	109.63
	COPIERS NORTHWEST		UTIL ADMIN	109.63
	COPIERS NORTHWEST		ENGR-GENL	162.34
	COPIERS NORTHWEST		COMPUTER SERVICES	162.34
	COPIERS NORTHWEST		FINANCE-GENL	162.34
	COPIERS NORTHWEST		COMMUNITY	172.24
	COPIERS NORTHWEST		UTILITY BILLING	172.24
	COPIERS NORTHWEST		RECREATION SERVICES	229.60
	COPIERS NORTHWEST		POLICE PATROL	242.19
	COPIERS NORTHWEST		COMMUNITY SERVICES UNIT	246.08

CITY OF MARYSVILLE
INVOICE LIST
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191568	COPIERS NORTHWEST	COPIER SERVICE	UTIL ADMIN	246.17
	COPIERS NORTHWEST		POLICE INVESTIGATION	262.32
	COPIERS NORTHWEST		LEGAL - PROSECUTION	263.09
	COPIERS NORTHWEST		MUNICIPAL COURTS	281.85
	COPIERS NORTHWEST		EXECUTIVE ADMIN	291.18
	COPIERS NORTHWEST		UTIL ADMIN	319.31
	COPIERS NORTHWEST		RECREATION SERVICES	344.49
	COPIERS NORTHWEST		DETENTION & CORRECTION	507.39
	COPIERS NORTHWEST		OFFICE OPERATIONS	614.02
	COPIERS NORTHWEST		DETENTION & CORRECTION	697.46
	COPIERS NORTHWEST		POLICE INVESTIGATION	754.10
191569	CORSTONE CONST	DEPOSIT REFUND - HYDRANT RENTAL	WATER-UTILITIES/ENVIRONMN	-328.50
	CORSTONE CONST		WATER/SEWER OPERATION	1,150.00
191570	CRYSTAL SPRINGS	WATER SERVICE	OFFICE OPERATIONS	24.69
	CRYSTAL SPRINGS		POLICE INVESTIGATION	100.00
	CRYSTAL SPRINGS		POLICE ADMINISTRATION	100.00
	CRYSTAL SPRINGS		POLICE PATROL	200.00
	CRYSTAL SPRINGS		DETENTION & CORRECTION	200.00
191571	DAVIES, LESLIE	UB REFUND	WATER/SEWER OPERATION	183.69
191572	DICKS TOWING	TOWING 2025-62138	POLICE PATROL	77.54
	DICKS TOWING	TOWING 2025-62309	POLICE PATROL	77.54
	DICKS TOWING	TOWING 2025-61689	POLICE PATROL	103.38
191573	DIJULIO DISPLAYS INC	LIGHTS FOR MERRYSVILLE HOLIDAY	HOTEL/MOTEL PARKS	1,848.01
191574	DMH HOLDINGS	DEPOSIT REFUND - HYDRANT RENTAL	WATER-UTILITIES/ENVIRONMN	-307.50
	DMH HOLDINGS		WATER/SEWER OPERATION	1,150.00
191575	E&E LUMBER	NO TRESPASSING SIGNS	PUMPING PLANT	11.95
	E&E LUMBER	HOLIDAY TREE SUPPLIES	PARK & RECREATION FAC	66.30
191576	EARTH SOLUTIONS NW	DEPOSIT REFUND - HYDRANT RENTAL	WATER-UTILITIES/ENVIRONMN	-50.00
	EARTH SOLUTIONS NW		WATER/SEWER OPERATION	1,150.00
191577	ELLIS, BRANDY	REIMBURSEMENT - TRAVEL	CITY CLERK	9.80
	ELLIS, BRANDY		GMA - STREET	29.80
191578	ENTERPRISE FM TRUST	LEASE CHARGE	EQUIPMENT RENTAL	846.76
	ENTERPRISE FM TRUST	LEASE CHARGES	EQUIPMENT RENTAL	25,421.14
191579	ENTERPRISE RENTAL	CAR RENTAL	POLICE INVESTIGATION	177.59
	ENTERPRISE RENTAL		POLICE PATROL	273.52
191580	EUROFINS ENVIRONMENT	LAB ANALYSIS	WATER QUAL TREATMENT	20.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	20.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	25.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	300.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	320.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	480.00
191581	FIRST AMERICAN TITLE	TITLE REPORT	GMA - STREET	109.90
191582	FOUND THERAPY SERVICE	MENTAL HEALTH PROFESSIONAL	POLICE ADMINISTRATION	2,967.06
191583	GALLS, LLC	UNIFORMS	POLICE PATROL	13.76
	GALLS, LLC		POLICE PATROL	28.55
	GALLS, LLC		POLICE PATROL	91.04
	GALLS, LLC		POLICE PATROL	91.90
	GALLS, LLC		POLICE PATROL	93.22
	GALLS, LLC		POLICE PATROL	93.22
	GALLS, LLC		POLICE PATROL	96.50
	GALLS, LLC		DETENTION & CORRECTION	96.50
	GALLS, LLC		POLICE COMMUNITY	96.50

**CITY OF MARYSVILLE
INVOICE LIST**

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191583	GALLS, LLC	UNIFORMS	POLICE PATROL	96.50
	GALLS, LLC		POLICE PATROL	194.37
	GALLS, LLC		POLICE PATROL	200.79
	GALLS, LLC		POLICE COMMUNITY	392.60
191584	GEISE, DONNA	INSTRUCTOR PAYMENT	RECREATION SERVICES	189.00
191585	GEOTEST SERVICES INC	PROFESSIONAL SERVICE	UTILITY CONSTRUCTION	1,003.00
191586	GOVCONNECTION INC	UPS	SEWER LIFT STATION	531.83
	GOVCONNECTION INC	BADGES	COMPUTER SERVICES	3,430.78
191587	GRAINGER	YEAR END SUPPLIES	SOURCE OF SUPPLY	289.12
	GRAINGER	SUPPLIES FOR GOODWIN	SOURCE OF SUPPLY	1,265.25
191588	HEALTH, DEPT OF	ANNUAL INSPECTION & APPROVAL	SOURCE OF SUPPLY	1,489.00
191589	HERNANDEZ, RUBEN	INSTRUCTOR PAYMENT	RECREATION SERVICES	330.00
	HERNANDEZ, RUBEN		RECREATION SERVICES	339.00
191590	HOLLAND, ROGER	UB REFUND	WATER/SEWER OPERATION	177.47
191591	HON COMPANY	DESKS	OFFICE OPERATIONS	1,887.78
191592	HUDON, DEREK	REIMBURSEMENT - CDL FEE	GENERAL	136.00
191593	INTRADO LIFE & SAFET	E911 SERVICE	COMPUTER SERVICES	400.00
191594	IRON MOUNTAIN	ROCK	STORM DRAINAGE	227.55
191595	JANSSEN, STEPHANIE	REIMBURSEMENT - RECOGNITION	PERSONNEL ADMINISTRATION	27.99
191596	JULZ ANIMAL HOUZ	K9 SUPPLIES	K9 PROGRAM	20.50
	JULZ ANIMAL HOUZ	MOLLY	POLICE ADMINISTRATION	55.38
191597	KANEHEN, GREGORY	CHAPLAIN STIPEND	POLICE ADMINISTRATION	750.00
191598	KAUR, MELINDA	INSTRUCTOR PAYMENT	RECREATION SERVICES	225.00
191599	KBHPNW LLC	UB REFUND 5239 87TH AVE NE	WATER/SEWER OPERATION	73.20
191600	KBHPNW LLC	UB REFUND	WATER/SEWER OPERATION	87.20
191601	KBHPNW LLC	UB REFUND	WATER/SEWER OPERATION	182.10
191602	KEYSTONE LAND LLC	DEPOSIT REFUND - HYDRANT RENTAL	WATER-UTILITIES/ENVIRONMN	-138.50
	KEYSTONE LAND LLC		WATER/SEWER OPERATION	1,150.00
191603	KINDLER, RUSSELL	INSTRUCTOR PAYMENT	RECREATION SERVICES	197.40
191604	LAKEWOOD SCHOOL DIST		RECREATION SERVICES	1,872.00
191605	LAWRENSON, BRANDON	COPS NATIONAL CONFERENCE	POLICE TRAINING-FIREARMS	443.00
191606	LOOMIS	ARMORED CAR SERVICE	POLICE ADMINISTRATION	164.23
	LOOMIS		COMMUNITY	164.23
	LOOMIS		UTILITY BILLING	164.23
	LOOMIS		MUNICIPAL COURTS	164.23
	LOOMIS		GOLF ADMINISTRATION	346.40
191607	LYNN PEAVEY COMPANY	EVIDENCE SUPPLIES	POLICE PATROL	89.64
191608	MAGNET FORENSICS	FORENSIC TRAINING PACKAGE	POLICE INVESTIGATION	6,017.00
191609	MARCHANT, AZZLINN	REFUND - HULA	PARKS-RECREATION	26.00
191610	MARTUSZEWSKI, SHEKRE	REFUND - CREDIT BALANCE	PARKS-RECREATION	40.00
191611	MARYSVILLE, CITY OF	1019 CEDAR AVE FIELD	PARK & RECREATION FAC	133.64
	MARYSVILLE, CITY OF	1019 CEDAR AVE	PARK & RECREATION FAC	665.41
191612	MATTHIES, CASSIDY	REFUND - TURKEY TROT	PARKS-RECREATION	15.00
	MATTHIES, CASSIDY		PARKS-RECREATION	25.00
191613	MCVAYS MOBILE WELD	PIPE REMOVAL/WALL REPAIR	SOURCE OF SUPPLY	2,065.77
191614	MRS SHARON JURASIN	UB REFUND	WATER/SEWER OPERATION	246.66
191615	NASH CONSULTING INC	LEADERSHIP COACHING	DEVELOPMENT SERVICES	887.50
191616	NAVIA BENEFIT	PARTICIPANT FEE	PERSONNEL ADMINISTRATION	249.40
191617	NCSI	BACKGROUND SCREENING	PERSONNEL ADMINISTRATION	37.00
	NCSI		PERSONNEL ADMINISTRATION	144.50
191618	NORTH SOUND MEDIA	LOL COMEDY SHOW	HOTEL/MOTEL PARKS	540.00
191619	OCCUPATIONAL HEALTH	AUDIOLOGY EXAMS	PERSONNEL ADMINISTRATION	178.00

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191619	OCCUPATIONAL HEALTH	PRE-EMPLOYMENT EXAM/AUDIOGRAM	PERSONNEL ADMINISTRATION	527.00
	OCCUPATIONAL HEALTH		POLICE ADMINISTRATION	3,646.00
191620	ODP BUSINESS SOLUTION	DUSTER	LEGAL - PROSECUTION	38.83
191621	PEACE OF MIND	PROFESSIONAL SERVICE	COMMUNITY	53.20
191622	PETROCARD SYSTEMS	FUEL CONSUMED	ENGR-GENL	83.96
	PETROCARD SYSTEMS		FACILITY MAINTENANCE	102.77
	PETROCARD SYSTEMS		COMMUNITY	151.13
	PETROCARD SYSTEMS		DEVELOPMENT SERVICES	168.19
	PETROCARD SYSTEMS		CUSTODIAL SERVICES	267.22
	PETROCARD SYSTEMS		PARK & RECREATION FAC	1,795.62
	PETROCARD SYSTEMS		GENERAL	3,427.28
	PETROCARD SYSTEMS		MAINT OF EQUIPMENT	4,423.16
	PETROCARD SYSTEMS		SOLID WASTE OPERATIONS	7,298.78
	PETROCARD SYSTEMS		POLICE PATROL	9,088.07
191623	PREMIER GOLF CENTERS	MANAGEMENT SERVICE	GOLF ADMINISTRATION	11,009.63
191624	PUD	ACCT #223806431	SEWER LIFT STATION	11.42
	PUD	ACCT #205136245	SEWER LIFT STATION	24.21
	PUD	ACCT #204933311	PUMPING PLANT	50.57
	PUD	ACCT # 224101675	ROADWAY MAINTENANCE	52.37
	PUD	ACCT #200998532	PARK & RECREATION FAC	54.25
	PUD	ACCT #222871949	PARK & RECREATION FAC	55.31
	PUD	ACCT #201672136	SEWER LIFT STATION	55.38
	PUD	ACCT #202461034	UTIL ADMIN	55.68
	PUD	ACCT #202012589	PARK & RECREATION FAC	60.21
	PUD	ACCT #202791166	PUMPING PLANT	61.29
	PUD	ACCT #202476438	SEWER LIFT STATION	65.12
	PUD	ACCT #201380995	PUMPING PLANT	67.86
	PUD	ACCT #201610185	TRANSPORTATION	68.19
	PUD	ACCT #201668043	PARK & RECREATION FAC	71.27
	PUD	ACCT #203005160	STREET LIGHTING	71.54
	PUD	ACCT #202220760	GOLF ADMINISTRATION	73.82
	PUD	ACCT #202178158	SEWER LIFT STATION	75.13
	PUD	ACCT #221192545	SOURCE OF SUPPLY	76.98
	PUD	ACCT #202368536	TRANSPORTATION	78.68
	PUD	ACCT #202140489	TRANSPORTATION	81.35
	PUD	ACCT #220153100	TRANSPORTATION	85.62
	PUD	ACCT #200571842	TRANSPORTATION	85.79
	PUD	ACCT #220761803	OPERA HOUSE	86.90
	PUD	ACCT #202102190	TRANSPORTATION	88.39
	PUD	ACCT #202557450	STREET LIGHTING	93.39
	PUD	ACCT #202368544	TRANSPORTATION	94.19
	PUD	ACCT #202694337	TRANSPORTATION	96.83
	PUD	ACCT #200827277	TRANSPORTATION	97.22
	PUD	ACCT #203430897	STREET LIGHTING	98.76
	PUD	ACCT #200869303	TRANSPORTATION	100.42
	PUD	ACCT #202183679	TRANSPORTATION	101.30
	PUD	ACCT #202143111	TRANSPORTATION	104.41
	PUD	ACCT #220792733	STREET LIGHTING	113.24
	PUD	ACCT #200084036	TRANSPORTATION	113.99
	PUD	ACCT #202368551	PARK & RECREATION FAC	121.76
	PUD	ACCT #203231006	TRANSPORTATION	123.52
	PUD	ACCT #201670890	TRANSPORTATION	134.67

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191624	PUD	ACCT #202490637	SEWER LIFT STATION	137.00
	PUD	ACCT #202294336	STREET LIGHTING	139.19
	PUD	ACCT #220298624	STREET LIGHTING	144.02
	PUD	ACCT #202572327	STREET LIGHTING	144.91
	PUD	ACCT #202463543	SEWER LIFT STATION	150.45
	PUD	ACCT #202689105	WASTE WATER TREATMENT	152.45
	PUD	ACCT #202000329	PARK & RECREATION FAC	157.43
	PUD	ACCT #203223458	PARK & RECREATION FAC	160.01
	PUD	ACCT #224248013	STREET LIGHTING	169.72
	PUD	ACCT #200625382	SEWER LIFT STATION	192.13
	PUD	ACCT #201065281	PARK & RECREATION FAC	194.49
	PUD	ACCT #202309720	TRAFFIC CONTROL DEVICES	194.59
	PUD	ACCT #202030078	TRANSPORTATION	197.65
	PUD	ACCT #200070449	TRANSPORTATION	197.75
	PUD	ACCT #220731285	STREET LIGHTING	204.62
	PUD	ACCT #200084150	TRANSPORTATION	207.92
	PUD	ACCT #220838882	TRAFFIC CONTROL DEVICES	233.26
	PUD	ACCT #220761175	OPERA HOUSE	315.66
	PUD	ACCT #201021698	PARK & RECREATION FAC	341.18
	PUD	ACCT #221100092	GMA - STREET	348.36
	PUD	ACCT #223521238	STORM DRAINAGE	385.47
	PUD	ACCT #201021607	PARK & RECREATION FAC	447.80
	PUD	ACCT #201639630	GOLF ADMINISTRATION	544.11
	PUD	ACCT #202499489	PARK & RECREATION FAC	637.23
	PUD	ACCT #200586485	SEWER LIFT STATION	855.84
	PUD	ACCT #202689287	WASTE WATER TREATMENT	983.44
	PUD	ACCT #201147253	PUMPING PLANT	1,394.71
	PUD	ACCT #223505728	NON-DEPARTMENTAL	1,433.72
	PUD	ACCT #200303477	WATER FILTRATION PLANT	1,769.22
	PUD	ACCT #200223857	PARK & RECREATION FAC	1,836.52
	PUD	ACCT #201577921	PUMPING PLANT	6,397.90
	PUD	ACCT #223003021	NON-DEPARTMENTAL	10,309.56
191625	PUMPTech HOLDINGS	PUMP REPLACEMENT - PE01	WATER/SEWER OPERATION	-5,811.93
	PUMPTech HOLDINGS		PUMPING PLANT	116,238.53
191626	PUMPTech HOLDINGS	PH PROBES	SOURCE OF SUPPLY	2,794.93
191627	REECE TRUCKING	POND SEDIMENT DISPOSAL	STORM DRAINAGE	109.76
	REECE TRUCKING		STORM DRAINAGE	422.80
	REECE TRUCKING		STORM DRAINAGE	681.52
	REECE TRUCKING		STORM DRAINAGE	1,157.04
191628	REECE TRUCKING	HYDRANT RENTAL/DEPOSIT REFUND	WATER/SEWER OPERATION	1,200.00
191629	ROB DAVIS	UB REFUND	WATER/SEWER OPERATION	23.39
191630	ROBINSON, CHRISTINA		WATER/SEWER OPERATION	379.45
191631	ROHL, RICK	REFUND - FOOT CARE	PARKS-RECREATION	45.00
191632	SELECTIVE TREE	RETENTION POND TREE REMOVAL	STORM DRAINAGE	1,805.10
191633	SIADAK, CARRIE	INSTRUCTOR PAYMENT	RECREATION SERVICES	48.00
191634	SKAGIT SHOOTING	RANGE RENTAL	POLICE TRAINING-FIREARMS	57.07
	SKAGIT SHOOTING		POLICE TRAINING-FIREARMS	597.85
191635	SMOKEY POINT APARTMENT	UB REFUND	WATER/SEWER OPERATION	3,941.02
191636	SMOKEY POINT APARTMENT		WATER/SEWER OPERATION	1,730.14
191637	SMOKEY POINT CONCRETE	DEPOSIT REFUND - HYDRANT RENTAL	WATER-UTILITIES/ENVIRONMN	-506.00
	SMOKEY POINT CONCRETE		WATER/SEWER OPERATION	1,150.00
191638	SNO CO AUDITOR	RECORDING OF APPROPRIATION	GMA - STREET	306.50

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FOR INVOICES FROM 12/3/2025 TO 12/3/2025

<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
191638	SNO CO AUDITOR	RECORDING OF APPROPRIATION	GMA - STREET	306.50
	SNO CO AUDITOR		GMA - STREET	315.50
	SNO CO AUDITOR		GMA - STREET	316.50
191639	SNO CO TREASURER	RANGE RENTAL	POLICE TRAINING-FIREARMS	300.00
	SNO CO TREASURER	ILA WITH SRDTF	DRUG ENFORCEMENT	18,409.00
191640	SOUND EQUIPMENT	TRACK HOE RENTAL	STORM DRAINAGE	2,672.95
191641	SOUND PUBLISHING	ADVERTISING	COMMUNITY	93.00
191642	SOUND PUBLISHING		COMMUNITY	79.24
191643	SOUND PUBLISHING		COMMUNITY	75.68
191644	SOUND PUBLISHING		COMMUNITY	67.20
191645	SOUND PUBLISHING		COMMUNITY	99.88
191646	STEARNS, JOHN	UB REFUND	WATER/SEWER OPERATION	512.87
191647	TXLEY INC	JAIL SUPPLIES	DETENTION & CORRECTION	311.13
191648	USA BLUEBOOK	LAB SUPPLIES	WASTE WATER TREATMENT	893.83
191649	VESTIS GROUP INC.	LINEN SERVICE	OPERA HOUSE	241.30
191650	WAAUDIOLOGY SRVCS	AUDIOGRAM DATA ENTRY/REVIEW	PERSONNEL ADMINISTRATION	72.00
191651	WATCH SYSTEMS	RSO MAILING	POLICE INVESTIGATION	339.63
191652	WEISER, LISA D	INSTRUCTOR PAYMENT	RECREATION SERVICES	324.00
191653	WESTERN DISPLAY	2026 JULY 4 FIREWORKS SHOW	COMMUNITY EVENTS	3,703.58
	WESTERN DISPLAY		HOTEL/MOTEL PARKS	14,896.42
191654	ZIPLY FIBER	LOCAL AND LD LINES	CRIME PREVENTION	11.73
	ZIPLY FIBER		PROPERTY TASK FORCE	11.73
	ZIPLY FIBER		POLICE COMMUNITY	11.73
	ZIPLY FIBER		FACILITY MAINTENANCE	11.73
	ZIPLY FIBER		SOLID WASTE CUSTOMER	23.47
	ZIPLY FIBER		COMMUNITY SERVICES UNIT	35.20
	ZIPLY FIBER		PARK & RECREATION FAC	35.20
	ZIPLY FIBER		CITY CLERK	35.20
	ZIPLY FIBER		LEGAL-GENL	35.20
	ZIPLY FIBER		GENERAL	35.20
	ZIPLY FIBER		GIS SERVICES IS	35.20
	ZIPLY FIBER		WATER QUAL TREATMENT	46.94
	ZIPLY FIBER		LEGAL - PROSECUTION	70.41
	ZIPLY FIBER		PERSONNEL ADMINISTRATION	70.41
	ZIPLY FIBER		UTILITY BILLING	70.41
	ZIPLY FIBER		EQUIPMENT RENTAL	82.14
	ZIPLY FIBER		EXECUTIVE ADMIN	105.61
	ZIPLY FIBER		FINANCE-GENL	105.61
	ZIPLY FIBER		POLICE ADMINISTRATION	105.61
	ZIPLY FIBER		POLICE INVESTIGATION	105.61
	ZIPLY FIBER		RECREATION SERVICES	105.61
	ZIPLY FIBER		COMPUTER SERVICES	117.36
	ZIPLY FIBER		MUNICIPAL COURTS	129.08
	ZIPLY FIBER		WASTE WATER TREATMENT	129.08
	ZIPLY FIBER		UTIL ADMIN	129.08
	ZIPLY FIBER		OFFICE OPERATIONS	140.81
	ZIPLY FIBER		COMMUNITY	199.49
	ZIPLY FIBER		DETENTION & CORRECTION	211.22
	ZIPLY FIBER		ENGR-GENL	246.42
	ZIPLY FIBER		POLICE PATROL	574.98

DATE: 12/4/2025
TIME: 10:47:57AM

CITY OF MARYSVILLE
INVOICE LIST
FOR INVOICES FROM 12/3/2025 TO 12/3/2025

PAGE: 7

<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
			WARRANT TOTAL:	<u><u>570,005.47</u></u>
TOMMY & JACQUELYN REFENES		CHECK LOST/DAMAGED	191410	42.12

<u>REASON FOR VOIDS:</u>		
INITIATOR ERROR	WARRANT TOTAL:	<u>\$569,963.35</u>
CHECK LOST/DAMAGED		
UNCLAIMED PROPERTY		



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Shauna Crane, Finance

ITEM TYPE: Claims

AGENDA SECTION: **Consent**

SUBJECT: December 4, 2025, P-Card Claims in the Amount of \$142,204.26 paid by EFT

SUGGESTED ACTION:

SUMMARY:

ATTACHMENTS:
[120425.rtf](#)

CITY OF MARYSVILLE
INVOICE LIST
FOR INVOICES FROM TO

<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
0	PCARD ONE TIME PAY	TRAVEL LODGING CREDIT	POLICE PATROL	-768.56
	PCARD ONE TIME PAY	DIGITAL GOODS MEDIA	EXECUTIVE ADMIN	-328.07
	PCARD ONE TIME PAY	CLASS REFUND - VENNES	TRAINING	-200.00
	PCARD ONE TIME PAY	K9 PROJECT TRAVEL REFUND	K9 PROGRAM	-150.00
	PCARD ONE TIME PAY	TRAVEL LODGING CREDIT	POLICE PATROL	-100.00
	PCARD ONE TIME PAY	OFFICE SUPPLIES	UTILITY BILLING	-21.76
	PCARD ONE TIME PAY	TRAVEL LODGING CREDIT	POLICE PATROL	-1.00
	PCARD ONE TIME PAY	INTERPRETER SERVICE	LEGAL - PROSECUTION	1.22
	PCARD ONE TIME PAY	SUPPLIES	OPERA HOUSE	1.52
	PCARD ONE TIME PAY	WEB SERVICES	COMPUTER SERVICES	1.76
	PCARD ONE TIME PAY	TOLLS	POLICE PATROL	3.00
	PCARD ONE TIME PAY	CUSTODIAL SUPPLIES	CUSTODIAL SERVICES	3.28
	PCARD ONE TIME PAY	STARLINK SERVICE	COMPUTER SERVICES	5.00
	PCARD ONE TIME PAY	HOLIDAY TREE SUPPLIES	PARK & RECREATION FAC	6.39
	PCARD ONE TIME PAY	WASTEWATER OPERATOR RENEWAL	WASTE WATER TREATMENT	6.40
	PCARD ONE TIME PAY		WASTE WATER TREATMENT	6.40
	PCARD ONE TIME PAY	SENIOR COFFEE SUPPLIES	RECREATION SERVICES	8.48
	PCARD ONE TIME PAY	TOLLS	POLICE PATROL	9.00
	PCARD ONE TIME PAY	TOLLS AND FEES	POLICE PATROL	9.00
	PCARD ONE TIME PAY	BOOK STORES	MUNICIPAL COURTS	9.24
	PCARD ONE TIME PAY		MUNICIPAL COURTS	9.34
	PCARD ONE TIME PAY	CUSTODIAL SUPPLIES	CUSTODIAL SERVICES	9.80
	PCARD ONE TIME PAY	SENIOR COFFEE SUPPLIES	RECREATION SERVICES	9.97
	PCARD ONE TIME PAY	OFFICE SUPPLIES	LEGAL-GENL	10.14
	PCARD ONE TIME PAY	TOLLS	POLICE PATROL	10.25
	PCARD ONE TIME PAY	MISC OFFICE SUPPLIES	COMMUNITY	10.38
	PCARD ONE TIME PAY	SUPPLIES	POLICE INVESTIGATION	10.38
	PCARD ONE TIME PAY	OFFICE SUPPLIES	LEGAL-GENL	10.84
	PCARD ONE TIME PAY	OFFICE SUPPLIES	UTILITY BILLING	11.47
	PCARD ONE TIME PAY	MONSTER MASH SUPPLIES	OPERA HOUSE	11.53
	PCARD ONE TIME PAY	HOLIDAY SUPPLIES	PARK & RECREATION FAC	11.55
	PCARD ONE TIME PAY	ADVERTISING	COMMUNITY	11.92
	PCARD ONE TIME PAY	WASTEWATER CERT RENEWAL	WASTE WATER TREATMENT	12.80
	PCARD ONE TIME PAY	OFFICE & OPERATING	OFFICE OPERATIONS	12.95
	PCARD ONE TIME PAY	MUSIC UNLIMITED	RECREATION SERVICES	13.12
	PCARD ONE TIME PAY	OFFICE & OPERATING	OFFICE OPERATIONS	13.12
	PCARD ONE TIME PAY	HOLIDAY SUPPLIES	PARK & RECREATION FAC	13.26
	PCARD ONE TIME PAY	OFFICE SUPPLIES	PERSONNEL ADMINISTRATION	14.07
	PCARD ONE TIME PAY	OFFICE SUPPLIES	LEGAL - PROSECUTION	14.21
	PCARD ONE TIME PAY	BASKETBALL SUPPLIES	RECREATION SERVICES	14.21
	PCARD ONE TIME PAY	OFFICE SUPPLIES	LEGAL-GENL	14.45
	PCARD ONE TIME PAY	TURF REPAIR SUPPLIES	PARK & RECREATION FAC	14.99
	PCARD ONE TIME PAY	PUZZLE MAT	RECREATION SERVICES	15.29
	PCARD ONE TIME PAY	MISC OFFICE SUPPLIES	COMMUNITY	16.38
	PCARD ONE TIME PAY	OFFICE & OPERATING SUPPLIES	POLICE TRAINING-FIREARMS	16.40
	PCARD ONE TIME PAY	OFFICE SUPPLIES	LEGAL - PROSECUTION	17.47
	PCARD ONE TIME PAY	SUPPLIES	POLICE PATROL	18.15
	PCARD ONE TIME PAY	GROCERY STORES	PROBATION	19.09
	PCARD ONE TIME PAY	BAGS OF CONCRETE	STORM DRAINAGE	19.25
	PCARD ONE TIME PAY	DOCUMENT SHREDDING SERVICES	EXECUTIVE ADMIN	19.47
	PCARD ONE TIME PAY		LEGAL - PROSECUTION	19.47
	PCARD ONE TIME PAY		UTILITY BILLING	19.47

CITY OF MARYSVILLE
INVOICE LIST
FOR INVOICES FROM TO

<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
0	PCARD ONE TIME PAY	CUSTODIAL SUPPLIES	CUSTODIAL SERVICES	19.65
	PCARD ONE TIME PAY	HOLIDAY SUPPLIES	PARK & RECREATION FAC	19.66
	PCARD ONE TIME PAY	SEATTLE TIMES SUBSCRIPTION	EXECUTIVE ADMIN	19.96
	PCARD ONE TIME PAY	OFFICE SUPPLIES	CITY CLERK	20.85
	PCARD ONE TIME PAY	WELLNESS SUPPLIES	POLICE ADMINISTRATION	21.38
	PCARD ONE TIME PAY	ADOBE SOFTWARE	POLICE INVESTIGATION	21.87
	PCARD ONE TIME PAY	HALLOWEEN SUPPLIES	RECREATION SERVICES	21.87
	PCARD ONE TIME PAY	MOISTURE ABSORBER	RECREATION SERVICES	21.87
	PCARD ONE TIME PAY	OFFICE & OPERATING SUPPLIES	POLICE TRAINING-FIREARMS	21.87
	PCARD ONE TIME PAY	OFFICE SUPPLIES	RECREATION SERVICES	21.87
	PCARD ONE TIME PAY	OFFICE SUPPLIES	UTIL ADMIN	21.87
	PCARD ONE TIME PAY	COMMITTEE MEETING REFRESHMENTS	UTIL ADMIN	21.88
	PCARD ONE TIME PAY	INVESTIGATIONS MISCELLANEOUS	POLICE INVESTIGATION	21.88
	PCARD ONE TIME PAY		POLICE INVESTIGATION	21.98
	PCARD ONE TIME PAY	SCREENHOUSE SUPPLIES	SOURCE OF SUPPLY	22.13
	PCARD ONE TIME PAY	OFFICE SUPPLIES	RECREATION SERVICES	22.65
	PCARD ONE TIME PAY	MEDS FOR CLIENT	EMBEDDED SOCIAL WORKER	22.91
	PCARD ONE TIME PAY	SUPPLIES	POLICE ADMINISTRATION	22.95
	PCARD ONE TIME PAY	WELLNESS SUPPLIES	POLICE ADMINISTRATION	23.26
	PCARD ONE TIME PAY	OFFICE SUPPLIES - NOTE PADS	UTIL ADMIN	23.78
	PCARD ONE TIME PAY	CUSTODY MISCELLANEOUS	DETENTION & CORRECTION	23.88
	PCARD ONE TIME PAY	INVESTIGATIONS MISCELLANEOUS	POLICE INVESTIGATION	23.88
	PCARD ONE TIME PAY	OFFICE SUPPLIES	LEGAL - PROSECUTION	24.93
	PCARD ONE TIME PAY	TRAINING REGISTRATION	POLICE TRAINING-FIREARMS	25.00
	PCARD ONE TIME PAY	HARDWARE FOR GATE	PARK & RECREATION FAC	25.15
	PCARD ONE TIME PAY	CSO TRAINING REGISTRATION	POLICE TRAINING-FIREARMS	25.50
	PCARD ONE TIME PAY	WASTEWATER OPERATOR RENEWALS	WASTE WATER TREATMENT	25.60
	PCARD ONE TIME PAY	OPERA HOUSE SUPPLIES	OPERA HOUSE	25.63
	PCARD ONE TIME PAY	CONDUIT SEAL CABINET	STREET LIGHTING	26.22
	PCARD ONE TIME PAY	CUSTODIAL SUPPLIES	CUSTODIAL SERVICES	26.32
	PCARD ONE TIME PAY	DRY ERASE MARKERS, CALENDARS	UTIL ADMIN	26.73
	PCARD ONE TIME PAY	SUPPLIES	POLICE PATROL	27.34
	PCARD ONE TIME PAY	NAME PLATE FOR HEIDE	FINANCE-GENL	27.79
	PCARD ONE TIME PAY	MISC OFFICE SUPPLIES	COMMUNITY	28.54
	PCARD ONE TIME PAY	BAGS OF CONCRETE FOR WO #19224	STORM DRAINAGE	28.88
	PCARD ONE TIME PAY	COMMITTEE MEETING REFRESHMENTS	UTIL ADMIN	28.96
	PCARD ONE TIME PAY	TAXICABS AND LIMOUSINES	EXECUTIVE ADMIN	28.97
	PCARD ONE TIME PAY	EVENT SUPPLIES - WALMART	OPERA HOUSE	28.98
	PCARD ONE TIME PAY	SNOHOMISH COUNTY COURT CERT	GMA - STREET	29.05
	PCARD ONE TIME PAY	TOLLS	POLICE PATROL	29.75
	PCARD ONE TIME PAY	OFFICE SUPPLIES	PERSONNEL ADMINISTRATION	30.43
	PCARD ONE TIME PAY	OFFICE & OPERATING	OFFICE OPERATIONS	30.62
	PCARD ONE TIME PAY	LABEL PRINTER	COMPUTER SERVICES	30.63
	PCARD ONE TIME PAY	BARK FOR JENNINGS	PARK & RECREATION FAC	31.02
	PCARD ONE TIME PAY	BARK JENNINGS	PARK & RECREATION FAC	31.02
	PCARD ONE TIME PAY		PARK & RECREATION FAC	31.02
	PCARD ONE TIME PAY	DOCUMENT SHREDDING SERVICES	PERSONNEL ADMINISTRATION	31.54
	PCARD ONE TIME PAY		FINANCE-GENL	31.55
	PCARD ONE TIME PAY	SUPPLIES	POLICE PATROL	32.81
	PCARD ONE TIME PAY	CERTIFIED MAILING/RETURN RECEIPT	GMA-PARKS	33.50
	PCARD ONE TIME PAY	CUSTODY MISCELLANEOUS	DETENTION & CORRECTION	33.97
	PCARD ONE TIME PAY	EMPLOYEE RECOGNITION	PERSONNEL ADMINISTRATION	34.35

CITY OF MARYSVILLE
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<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
0	PCARD ONE TIME PAY	JAIL SUPPLIES	DETENTION & CORRECTION	34.78
	PCARD ONE TIME PAY	FACILITIES- SHOP TOOLS	FACILITY MAINTENANCE	34.88
	PCARD ONE TIME PAY	STATE OF THE STATION	EXECUTIVE ADMIN	35.00
	PCARD ONE TIME PAY	GENERAL ASSEMBLY REGISTRATION	CITY COUNCIL	35.00
	PCARD ONE TIME PAY	OFFICE SUPPLIES	CUSTODIAL SERVICES	35.20
	PCARD ONE TIME PAY	TARGETS	POLICE PATROL	35.34
	PCARD ONE TIME PAY	INVESTIGATIONS MISCELLANEOUS	POLICE INVESTIGATION	36.07
	PCARD ONE TIME PAY	RECORD REQUEST	RISK MANAGEMENT	37.00
	PCARD ONE TIME PAY	DEBRIS DUMP	PARK & RECREATION FAC	37.05
	PCARD ONE TIME PAY	CANDY FOR TRICK OR TREAT	COMPUTER SERVICES	37.58
	PCARD ONE TIME PAY	WELLNESS SUPPLIES	POLICE ADMINISTRATION	37.85
	PCARD ONE TIME PAY	SUPPLIES	POLICE INVESTIGATION	37.92
	PCARD ONE TIME PAY	TOLLS	POLICE PATROL	38.00
	PCARD ONE TIME PAY	BOOK STORES	PROBATION	38.28
	PCARD ONE TIME PAY	LIGHT REFRESHMENTS EVENT	GIS SERVICES IS	38.38
	PCARD ONE TIME PAY	OFFICE & OPERATING	OFFICE OPERATIONS	38.48
	PCARD ONE TIME PAY	OFFICE & OPERATING	POLICE TRAINING-FIREARMS	38.93
	PCARD ONE TIME PAY	CUSTODIAL SUPPLIES	CUSTODIAL SERVICES	39.24
	PCARD ONE TIME PAY	KRISTA UNIFORM	UTIL ADMIN	39.83
	PCARD ONE TIME PAY	OFFICE SUPPLIES	PERSONNEL ADMINISTRATION	40.46
	PCARD ONE TIME PAY	MONTHLY DESK PLANNERS	FINANCE-GENL	40.68
	PCARD ONE TIME PAY	BOOK STORES	PROBATION	40.75
	PCARD ONE TIME PAY	SUPPLIES	POLICE PATROL	40.90
	PCARD ONE TIME PAY	SUPPLIES	SOURCE OF SUPPLY	41.15
	PCARD ONE TIME PAY	DOCUMENT SHREDDING SERVICES	POLICE ADMINISTRATION	41.55
	PCARD ONE TIME PAY		POLICE INVESTIGATION	41.55
	PCARD ONE TIME PAY		POLICE PATROL	41.55
	PCARD ONE TIME PAY		DETENTION & CORRECTION	41.55
	PCARD ONE TIME PAY		OFFICE OPERATIONS	41.55
	PCARD ONE TIME PAY	PRETREATMENT TOOLS	SEWER PRETREATMENT	41.56
	PCARD ONE TIME PAY	BAT CERT RENEWAL- ARON HARRIS	WATER FILTRATION PLANT	42.00
	PCARD ONE TIME PAY	BAT CERT RENEWAL- KEVIN FULLER	WATER FILTRATION PLANT	42.00
	PCARD ONE TIME PAY	BAT CERT RENEWAL- KRISTA GESSNER	WATER FILTRATION PLANT	42.00
	PCARD ONE TIME PAY	OPERATOR CERT RENEWAL-GUNN	WATER DIST MAINS	42.00
	PCARD ONE TIME PAY	OPERATOR CERT RENEWAL-GILBERT	WATER DIST MAINS	42.00
	PCARD ONE TIME PAY	OPERATOR CERT RENEWAL-MARTINSON	WATER DIST MAINS	42.00
	PCARD ONE TIME PAY	OPERATOR CERT RENEWAL-CARY	WATER DIST MAINS	42.00
	PCARD ONE TIME PAY	OPERATOR CERT RENEWAL-BUELL	UTIL ADMIN	42.00
	PCARD ONE TIME PAY	OPERATOR CERT RENEWAL-FULLER	WATER DIST MAINS	42.00
	PCARD ONE TIME PAY	OPERATOR CERT RENEWAL-GESSNER	WATER DIST MAINS	42.00
	PCARD ONE TIME PAY	OPERATOR CERT RENEWAL-GESSNER	WATER DIST MAINS	42.00
	PCARD ONE TIME PAY	OPERATOR CERT RENEWAL-KEEFE	WATER DIST MAINS	42.00
	PCARD ONE TIME PAY	OPERATOR CERT RENEWAL-GIEBEL	WATER DIST MAINS	42.00
	PCARD ONE TIME PAY	OPERATOR RENEWAL - DIETZ	WATER DIST MAINS	42.00
	PCARD ONE TIME PAY	OPERATOR RENEWAL - BRYANT	WATER DIST MAINS	42.00
	PCARD ONE TIME PAY	OPERATOR RENEWAL - HARRIS	WATER DIST MAINS	42.00
	PCARD ONE TIME PAY	CUBICLE LEAF	PERSONNEL ADMINISTRATION	42.33
	PCARD ONE TIME PAY	DOCUMENT SHREDDING SERVICES	UTIL ADMIN	42.76
	PCARD ONE TIME PAY		ENGR-GENL	42.80
	PCARD ONE TIME PAY	OFFICE SUPPLIES	LEGAL - PROSECUTION	43.01
	PCARD ONE TIME PAY	GODADDY RENEWAL	COMPUTER SERVICES	43.74
	PCARD ONE TIME PAY	EMPLOYEE APPRECIATION	PERSONNEL ADMINISTRATION	43.76

CITY OF MARYSVILLE
INVOICE LIST
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<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
0	PCARD ONE TIME PAY	VETERAN DAY LUNCH SUPPLIES	RECREATION SERVICES	43.76
	PCARD ONE TIME PAY	WORKING LUNCH	EXECUTIVE ADMIN	44.10
	PCARD ONE TIME PAY	CALENDARS, MOUSE	FINANCE-GENL	44.77
	PCARD ONE TIME PAY	SUPPLIES	POLICE INVESTIGATION	44.79
	PCARD ONE TIME PAY	CABLE SERVICES	POLICE INVESTIGATION	45.37
	PCARD ONE TIME PAY		RECREATION SERVICES	45.37
	PCARD ONE TIME PAY		RECREATION SERVICES	45.38
	PCARD ONE TIME PAY		POLICE INVESTIGATION	45.38
	PCARD ONE TIME PAY	SOFTWARE	POLICE INVESTIGATION	45.77
	PCARD ONE TIME PAY	OFFICE SUPPLIES	UTILITY BILLING	45.92
	PCARD ONE TIME PAY	CABLE SERVICES	PERSONNEL ADMINISTRATION	46.43
	PCARD ONE TIME PAY		PERSONNEL ADMINISTRATION	46.43
	PCARD ONE TIME PAY	WELLNESS SUPPLIES	POLICE ADMINISTRATION	46.46
	PCARD ONE TIME PAY	EMPLOYEE RECOGNITION	PERSONNEL ADMINISTRATION	46.70
	PCARD ONE TIME PAY	JAIL SUPPLIES	DETENTION & CORRECTION	46.76
	PCARD ONE TIME PAY	OFFICE & OPERATING	OFFICE OPERATIONS	47.22
	PCARD ONE TIME PAY	SCREENHOUSE SUPPLIES	SOURCE OF SUPPLY	47.33
	PCARD ONE TIME PAY	TRAVEL - AIRFARE	POLICE ADMINISTRATION	48.99
	PCARD ONE TIME PAY		POLICE ADMINISTRATION	48.99
	PCARD ONE TIME PAY		POLICE ADMINISTRATION	48.99
	PCARD ONE TIME PAY	MEMBERSHIP	POLICE ADMINISTRATION	50.00
	PCARD ONE TIME PAY	MRSC REGISTRATION	EXECUTIVE ADMIN	50.00
	PCARD ONE TIME PAY	ORCA CARDS	EMBEDDED SOCIAL WORKER	50.00
	PCARD ONE TIME PAY		EMBEDDED SOCIAL WORKER	50.00
	PCARD ONE TIME PAY	SIGN FOR SITE ID	PUMPING PLANT	50.73
	PCARD ONE TIME PAY	CUSTODIAL SUPPLIES	CUSTODIAL SERVICES	51.36
	PCARD ONE TIME PAY	PRINTING PAPER	PERSONNEL ADMINISTRATION	51.41
	PCARD ONE TIME PAY	K9 MEMBERSHIP	K9 PROGRAM	51.80
	PCARD ONE TIME PAY	K9 MEMBERSHIP	K9 PROGRAM	51.80
	PCARD ONE TIME PAY	RAINCOAT	UTIL ADMIN	52.00
	PCARD ONE TIME PAY	ADMIN SUPPLIES	POLICE ADMINISTRATION	52.41
	PCARD ONE TIME PAY	CSO SUPPLIES	POLICE COMMUNITY	52.50
	PCARD ONE TIME PAY	HARBOR BRIDGE REPAIR	PARK & RECREATION FAC	52.52
	PCARD ONE TIME PAY	OFFICE & OPERATING SUPPLIES	POLICE PATROL	56.25
	PCARD ONE TIME PAY	SENIOR TRIVIA SUPPLIES	RECREATION SERVICES	56.89
	PCARD ONE TIME PAY	SMALL TOOLS FOR FACILITIES	FACILITY MAINTENANCE	57.75
	PCARD ONE TIME PAY	MISC OFFICE SUPPLIES	COMMUNITY	58.12
	PCARD ONE TIME PAY	OFFICE SUPPLIES	LEGAL-GENL	58.19
	PCARD ONE TIME PAY	MARKETING SERVICES	HOTEL/MOTEL PARKS	58.91
	PCARD ONE TIME PAY	BRIDGE SUPPLIES HARBORVIEW	PARK & RECREATION FAC	59.01
	PCARD ONE TIME PAY	OFFICE SUPPLIES	UTIL ADMIN	59.34
	PCARD ONE TIME PAY	OFFICE SUPPLIES	UTIL ADMIN	59.58
	PCARD ONE TIME PAY	OFFICE & OPERATING SUPPLIES	POLICE PATROL	60.02
	PCARD ONE TIME PAY	FIRST AID SUPPLIES	WASTE WATER TREATMENT	61.25
	PCARD ONE TIME PAY	HOLIDAY SUPPLIES	PARK & RECREATION FAC	61.80
	PCARD ONE TIME PAY	BARK FOR JENNINGS	PARK & RECREATION FAC	62.04
	PCARD ONE TIME PAY	SHIPPING	POLICE PATROL	63.16
	PCARD ONE TIME PAY	FIRST AID KIT SUPPLY RESTOCK	PERSONNEL ADMINISTRATION	63.63
	PCARD ONE TIME PAY	MALWAREBYTES	COMPUTER SERVICES	65.63
	PCARD ONE TIME PAY	VARIETY STORES	MUNICIPAL COURTS	65.63
	PCARD ONE TIME PAY	SENIOR COFFEE & LUNCH SUPPLIES	RECREATION SERVICES	65.65
	PCARD ONE TIME PAY	PACKING SUPPLIES	POLICE PATROL	65.95

CITY OF MARYSVILLE
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<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
0	PCARD ONE TIME PAY	REPLACEMENT JEANS	UTIL ADMIN	69.97
	PCARD ONE TIME PAY	CASE FOR RESERVOIR SAMPLER	WATER RESERVOIRS	73.81
	PCARD ONE TIME PAY	SUPPLIES	POLICE PATROL	73.84
	PCARD ONE TIME PAY	TRAINING MISCELLANEOUS	POLICE TRAINING-FIREARMS	74.17
	PCARD ONE TIME PAY	SUPPLIES	POLICE INVESTIGATION	74.80
	PCARD ONE TIME PAY	ACFR TRAINING TARA	FINANCE-GENL	74.83
	PCARD ONE TIME PAY	MEMBERSHIP FEE	POLICE INVESTIGATION	75.00
	PCARD ONE TIME PAY	CABLE SERVICES	TRAFFIC CONTROL DEVICES	75.39
	PCARD ONE TIME PAY		TRAFFIC CONTROL DEVICES	75.39
	PCARD ONE TIME PAY		STREET LIGHTING	75.93
	PCARD ONE TIME PAY		STREET LIGHTING	75.93
	PCARD ONE TIME PAY	OFFICE & OPERATING SUPPLIES	DETENTION & CORRECTION	76.57
	PCARD ONE TIME PAY	SUPPLIES	POLICE PATROL	76.57
	PCARD ONE TIME PAY	HOLIDAY SUPPLIES	PARK & RECREATION FAC	78.71
	PCARD ONE TIME PAY	OFFICE & OPERATING SUPPLIES	POLICE TRAINING-FIREARMS	79.71
	PCARD ONE TIME PAY	DOCUMENT SHREDDING SERVICES	MUNICIPAL COURTS	79.88
	PCARD ONE TIME PAY	WELLNESS SUPPLIES	POLICE ADMINISTRATION	80.92
	PCARD ONE TIME PAY	CABLE SERVICES	STREET LIGHTING	81.20
	PCARD ONE TIME PAY		POLICE PATROL	81.20
	PCARD ONE TIME PAY		POLICE PATROL	81.20
	PCARD ONE TIME PAY		STREET LIGHTING	81.20
	PCARD ONE TIME PAY		STREET LIGHTING	81.41
	PCARD ONE TIME PAY		STREET LIGHTING	81.41
	PCARD ONE TIME PAY	VOLUNTEER DINNER DRINKS	RECREATION SERVICES	81.79
	PCARD ONE TIME PAY	FUEL FOR CONFERENCE	POLICE ADMINISTRATION	84.01
	PCARD ONE TIME PAY	AMAZON OFFICE SUPPLIES	CITY CLERK	85.02
	PCARD ONE TIME PAY	WORKING LUNCH	EXECUTIVE ADMIN	85.15
	PCARD ONE TIME PAY	CUSTODY MISCELLANEOUS	DETENTION & CORRECTION	85.59
	PCARD ONE TIME PAY	OFFICE & OPERATING	OFFICE OPERATIONS	85.59
	PCARD ONE TIME PAY	CABLE SERVICES	OPERA HOUSE	86.99
	PCARD ONE TIME PAY		OPERA HOUSE	86.99
	PCARD ONE TIME PAY	CUSTODIAL SUPPLIES	CUSTODIAL SERVICES	87.42
	PCARD ONE TIME PAY	COPY PAPER	EXECUTIVE ADMIN	87.50
	PCARD ONE TIME PAY	TONER, TISSUE	FINANCE-GENL	88.91
	PCARD ONE TIME PAY	FOOD FOR MAJOR EVENT	POLICE PATROL	89.52
	PCARD ONE TIME PAY	WELLNESS SUPPLIES	POLICE ADMINISTRATION	89.95
	PCARD ONE TIME PAY	HOLIDAY SUPPLIES	PARK & RECREATION FAC	90.35
	PCARD ONE TIME PAY	CSO SUPPLIES	POLICE COMMUNITY	90.36
	PCARD ONE TIME PAY	KRISTA UNIFORM	UTIL ADMIN	91.96
	PCARD ONE TIME PAY	BASKETBALL BINDERS	RECREATION SERVICES	92.64
	PCARD ONE TIME PAY	SUPPLIES	OPERA HOUSE	94.12
	PCARD ONE TIME PAY	WORKING LUNCH	EXECUTIVE ADMIN	95.04
	PCARD ONE TIME PAY	HOLIDAY FENCE SUPPLIES	PARK & RECREATION FAC	96.16
	PCARD ONE TIME PAY	EVIDENCE SUPPLIES	POLICE PATROL	96.24
	PCARD ONE TIME PAY	LOL SUPPLIES	OPERA HOUSE	96.47
	PCARD ONE TIME PAY	UNIFORMS & EQUIPMENT	POLICE PATROL	96.50
	PCARD ONE TIME PAY	HOLIDAY SUPPLIES	PARK & RECREATION FAC	98.33
	PCARD ONE TIME PAY	TAXICABS	POLICE ADMINISTRATION	98.36
	PCARD ONE TIME PAY	MVP SUPPLIES	CRIME PREVENTION	98.45
	PCARD ONE TIME PAY	ZOOM	COMMUNITY	98.46
	PCARD ONE TIME PAY	FEATURED JOB POSTING	PERSONNEL ADMINISTRATION	99.00
	PCARD ONE TIME PAY	WELL PUMP STANDARDS	SOURCE OF SUPPLY	99.00

CITY OF MARYSVILLE
INVOICE LIST
FOR INVOICES FROM TO

<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
0	PCARD ONE TIME PAY	MEMBERSHIP ORGANIZATIONS	COMMUNITY	100.00
	PCARD ONE TIME PAY	SUPPLIES	POLICE INVESTIGATION	100.49
	PCARD ONE TIME PAY	GREYHOUND	EMBEDDED SOCIAL WORKER	100.99
	PCARD ONE TIME PAY		EMBEDDED SOCIAL WORKER	100.99
	PCARD ONE TIME PAY		EMBEDDED SOCIAL WORKER	100.99
	PCARD ONE TIME PAY		EMBEDDED SOCIAL WORKER	100.99
	PCARD ONE TIME PAY	GROOMING FOR MOLLY	EMBEDDED SOCIAL WORKER	100.99
	PCARD ONE TIME PAY	OFFICE SUPPLIES	POLICE ADMINISTRATION	101.20
	PCARD ONE TIME PAY	OFFICE SUPPLIES	OPERA HOUSE	102.72
	PCARD ONE TIME PAY	CABLE SERVICES	WASTE WATER TREATMENT	102.82
	PCARD ONE TIME PAY		SUNNYSIDE FILTRATION	103.16
	PCARD ONE TIME PAY		SUNNYSIDE FILTRATION	103.16
	PCARD ONE TIME PAY	UNIFORM HOLSTER	POLICE INVESTIGATION	103.96
	PCARD ONE TIME PAY	CABLE SERVICES	WASTE WATER TREATMENT	104.55
	PCARD ONE TIME PAY		WASTE WATER TREATMENT	104.55
	PCARD ONE TIME PAY	GODADDY RENEWAL	COMPUTER SERVICES	104.89
	PCARD ONE TIME PAY	CUSTODY MISCELLANEOUS	DETENTION & CORRECTION	106.65
	PCARD ONE TIME PAY	DOCUMENT SHREDDING SERVICES	COMMUNITY	107.83
	PCARD ONE TIME PAY	OFFICE SUPPLIES	CITY CLERK	108.25
	PCARD ONE TIME PAY	BACKFLOW REPLACEMENT ESTIMATE	MAINTENANCE	108.31
	PCARD ONE TIME PAY	UNIFORMS & EQUIPMENT	POLICE PATROL	108.31
	PCARD ONE TIME PAY	CABLE SERVICES	COMPUTER SERVICES	108.95
	PCARD ONE TIME PAY		PARK & RECREATION FAC	108.95
	PCARD ONE TIME PAY		PARK & RECREATION FAC	108.95
	PCARD ONE TIME PAY		COMPUTER SERVICES	108.95
	PCARD ONE TIME PAY		MAINT OF GENL PLANT	110.82
	PCARD ONE TIME PAY		STREET LIGHTING	110.82
	PCARD ONE TIME PAY		MAINT OF GENL PLANT	110.82
	PCARD ONE TIME PAY		STREET LIGHTING	110.82
	PCARD ONE TIME PAY	DIGITAL GOODS MEDIA	EXECUTIVE ADMIN	111.51
	PCARD ONE TIME PAY	UNIFORMS & EQUIPMENT	POLICE PATROL	114.84
	PCARD ONE TIME PAY	WEED EATER HEADS FOR MAINT.	WATER SUPPLY MAINS	115.36
	PCARD ONE TIME PAY	RAT TRAPS FOR PUMP HOUSE	STORM DRAINAGE	115.91
	PCARD ONE TIME PAY	CSO SUPPLIES	POLICE COMMUNITY	118.08
	PCARD ONE TIME PAY	OFFICE & OPERATING SUPPLIES	DETENTION & CORRECTION	119.71
	PCARD ONE TIME PAY	BASKETBALL SUPPLIES	RECREATION SERVICES	119.92
	PCARD ONE TIME PAY	OFFICE SUPPLIES	FINANCE-GENL	120.30
	PCARD ONE TIME PAY	ADVERTISING	COMMUNITY	121.05
	PCARD ONE TIME PAY	SUPPLIES	POLICE INVESTIGATION	122.74
	PCARD ONE TIME PAY	DEBRIS DUMP	PARK & RECREATION FAC	123.50
	PCARD ONE TIME PAY		PARK & RECREATION FAC	123.50
	PCARD ONE TIME PAY	DEBRIS DUMP HARBORVIEW	PARK & RECREATION FAC	124.00
	PCARD ONE TIME PAY	LAKE GOODWIN WELL FLUSHING	SOURCE OF SUPPLY	126.21
	PCARD ONE TIME PAY	PATROL SUPPLIES	POLICE PATROL	126.64
	PCARD ONE TIME PAY	LODGING FOR CITIZEN	POLICE PATROL	127.88
	PCARD ONE TIME PAY		POLICE PATROL	127.88
	PCARD ONE TIME PAY	TRAVEL	DETENTION & CORRECTION	127.88
	PCARD ONE TIME PAY	HOLIDAY SUPPLIES	PARK & RECREATION FAC	129.81
	PCARD ONE TIME PAY	MEALS FOR MAJOR CRIME	POLICE INVESTIGATION	130.81
	PCARD ONE TIME PAY	SENIOR COFFEE SUPPLIES	RECREATION SERVICES	132.02
	PCARD ONE TIME PAY	SOFTWARE	POLICE PATROL	144.95
	PCARD ONE TIME PAY	SENIOR COFFEE & LUNCH SUPPLIES	RECREATION SERVICES	145.99

CITY OF MARYSVILLE
INVOICE LIST
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<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
0	PCARD ONE TIME PAY	TOLLS	POLICE PATROL	146.75
	PCARD ONE TIME PAY	DEBRIS DUMP	PARK & RECREATION FAC	148.20
	PCARD ONE TIME PAY		PARK & RECREATION FAC	148.20
	PCARD ONE TIME PAY	DEBRIS DUMP COMEFORD	PARK & RECREATION FAC	148.20
	PCARD ONE TIME PAY	CSO SUPPLIES	POLICE COMMUNITY	149.72
	PCARD ONE TIME PAY	TRAVEL - AIRFARE	POLICE ADMINISTRATION	150.01
	PCARD ONE TIME PAY		POLICE ADMINISTRATION	150.01
	PCARD ONE TIME PAY		POLICE ADMINISTRATION	150.01
	PCARD ONE TIME PAY	NETWORK SOLUTIONS	COMPUTER SERVICES	151.60
	PCARD ONE TIME PAY	ELECTRICAL OUTLET FOR FACILITIES/ PD	FACILITY MAINTENANCE	151.65
	PCARD ONE TIME PAY	BANNER INSTALL ON DELTA	ROADSIDE VEGETATION	152.73
	PCARD ONE TIME PAY	SMALL TOOL REPLACEMENT	SOURCE OF SUPPLY	153.98
	PCARD ONE TIME PAY	SUPPLIES	POLICE PATROL	154.30
	PCARD ONE TIME PAY	REPLACEMENT BOOTS	UTIL ADMIN	158.07
	PCARD ONE TIME PAY	BROWN BAG LUNCH SUPPLIES	RECREATION SERVICES	161.57
	PCARD ONE TIME PAY	TARGETS	POLICE PATROL	162.83
	PCARD ONE TIME PAY	JAIL SUPPLIES	DETENTION & CORRECTION	163.77
	PCARD ONE TIME PAY	OFFICE & OPERATING	DETENTION & CORRECTION	163.77
	PCARD ONE TIME PAY	PAPER	FINANCE-GENL	164.07
	PCARD ONE TIME PAY	CABLE SERVICES	MUNICIPAL COURTS	164.60
	PCARD ONE TIME PAY		MUNICIPAL COURTS	164.60
	PCARD ONE TIME PAY	SUPPLIES	POLICE PATROL	170.65
	PCARD ONE TIME PAY	WHOLESALE OFFICE SUP	EXECUTIVE ADMIN	170.65
	PCARD ONE TIME PAY	HEATER REPLACEMENT	PARK & RECREATION FAC	171.29
	PCARD ONE TIME PAY	HOLIDAY TREE SUPPLIES	PARK & RECREATION FAC	171.70
	PCARD ONE TIME PAY	FBI MEMBERSHIP	POLICE PATROL	175.00
	PCARD ONE TIME PAY	MEMBERSHIP FEE	POLICE INVESTIGATION	175.00
	PCARD ONE TIME PAY	PATROL SUPPLIES	POLICE PATROL	175.00
	PCARD ONE TIME PAY	OFFICE & OPERATING	POLICE PATROL	177.55
	PCARD ONE TIME PAY	PATROL SUPPLIES	POLICE PATROL	179.09
	PCARD ONE TIME PAY	OFFICE SUPPLIES	SUNNYSIDE FILTRATION	180.00
	PCARD ONE TIME PAY	UNIFORMS & EQUIPMENT	POLICE PATROL	182.15
	PCARD ONE TIME PAY	OFFICE SUPPLIES	SUNNYSIDE FILTRATION	183.67
	PCARD ONE TIME PAY	ADVERTISING	COMMUNITY	184.96
	PCARD ONE TIME PAY	UNIFORMS & EQUIPMENT	POLICE PATROL	185.98
	PCARD ONE TIME PAY	HOLIDAY SUPPLIES	PARK & RECREATION FAC	188.04
	PCARD ONE TIME PAY	GATE TO SECURE	PARK & RECREATION FAC	195.29
	PCARD ONE TIME PAY	CABLE SERVICES	WATER FILTRATION PLANT	195.79
	PCARD ONE TIME PAY		WATER FILTRATION PLANT	195.79
	PCARD ONE TIME PAY	ADMIN ROOM RENTAL	POLICE ADMINISTRATION	197.76
	PCARD ONE TIME PAY	WELL PUMP STANDARDS	SOURCE OF SUPPLY	198.00
	PCARD ONE TIME PAY	ADVERTISING SERVICES FACE BOOK	HOTEL/MOTEL PARKS	199.67
	PCARD ONE TIME PAY	JOB POSTING	PERSONNEL ADMINISTRATION	200.00
	PCARD ONE TIME PAY	OPERATOR CERT RENEWAL-PALITZ	WASTE WATER TREATMENT	200.00
	PCARD ONE TIME PAY	OPERATOR CERT RENEWAL-SLENKER	WASTE WATER TREATMENT	200.00
	PCARD ONE TIME PAY	EVIDENCE SUPPLIES	POLICE PATROL	203.20
	PCARD ONE TIME PAY	PATROL SUPPLIES	POLICE PATROL	203.56
	PCARD ONE TIME PAY	REPLACEMENT GRINDER	WATER SERVICE INSTALL	206.63
	PCARD ONE TIME PAY	MONSTER MASH SUPPLIES	OPERA HOUSE	207.67
	PCARD ONE TIME PAY	UNIFORMS & EQUIPMENT	YOUTH SERVICES	207.81
	PCARD ONE TIME PAY	UNIFORMS & EQUIPMENT	POLICE PATROL	207.86
	PCARD ONE TIME PAY	CABLE SERVICES	FACILITY MAINTENANCE	208.01

CITY OF MARYSVILLE
INVOICE LIST
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<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
0	PCARD ONE TIME PAY	CABLE SERVICES	FACILITY MAINTENANCE	208.01
	PCARD ONE TIME PAY	HOLIDAY LIGHT SUPPLIES	PARK & RECREATION FAC	211.88
	PCARD ONE TIME PAY	MEMBERSHIP ORGANIZATIONS	COMMUNITY	212.00
	PCARD ONE TIME PAY	HEATERS FOR HVAC SHUTDOWN	MUNICIPAL COURTS	215.89
	PCARD ONE TIME PAY	OFFICE SUPPLIES	FINANCE-GENL	217.28
	PCARD ONE TIME PAY	HOLIDAY SUPPLIES	PARK & RECREATION FAC	217.51
	PCARD ONE TIME PAY	SMALL TOOL REPLACEMENT	SOURCE OF SUPPLY	222.02
	PCARD ONE TIME PAY	ADVERTISING SUPPLIES	POLICE ADMINISTRATION	227.63
	PCARD ONE TIME PAY	PATROL SUPPLIES	POLICE PATROL	229.52
	PCARD ONE TIME PAY	ELECTRONICS STORES	IS REPLACEMENT ACCOUNTS	230.84
	PCARD ONE TIME PAY	WHOLESALE OFFICE SUP	MUNICIPAL COURTS	232.42
	PCARD ONE TIME PAY	HEATERS FOR SHUTDOWN	MUNICIPAL COURTS	237.84
	PCARD ONE TIME PAY	POWER HAND TOOLS	PARK & RECREATION FAC	240.67
	PCARD ONE TIME PAY	SMALL TOOL REPLACEMENT	SOURCE OF SUPPLY	246.11
	PCARD ONE TIME PAY	ADVERTISING SERVICES FACE BOOK	HOTEL/MOTEL PARKS	247.24
	PCARD ONE TIME PAY	IDENTIFIX	SMALL ENGINE SHOP	249.43
	PCARD ONE TIME PAY	JOB POSTING FOR FINANCE DIRECTOR	PERSONNEL ADMINISTRATION	250.00
	PCARD ONE TIME PAY	SMALL TOOL REPLACEMENT	SOURCE OF SUPPLY	250.22
	PCARD ONE TIME PAY	TRAVEL/HOTEL - RIESWIG	TRAINING	250.62
	PCARD ONE TIME PAY	TRAVEL/HOTEL - PIKE	TRAINING	250.62
	PCARD ONE TIME PAY	CABLE SERVICES	OPERA HOUSE	257.03
	PCARD ONE TIME PAY		OPERA HOUSE	257.03
	PCARD ONE TIME PAY	RECORDS SUPPLIES	OFFICE OPERATIONS	273.49
	PCARD ONE TIME PAY	DUO MOBILE	COMPUTER SERVICES	275.00
	PCARD ONE TIME PAY	OFFICE & OPERATING SUPPLIES	POLICE PATROL	276.56
	PCARD ONE TIME PAY	COMEFORD GRATE REPAIR	PARK & RECREATION FAC	280.34
	PCARD ONE TIME PAY	PARKS & REC EMAIL/SMTP	RECREATION SERVICES	287.10
	PCARD ONE TIME PAY	TREE REPLACEMENT PLAZA	PARK & RECREATION FAC	288.81
	PCARD ONE TIME PAY	ANCHORS FOR NEW CHRISTMAS DISPLAY	PARK & RECREATION FAC	290.74
	PCARD ONE TIME PAY	CABLE SERVICES	SUNNYSIDE FILTRATION	293.56
	PCARD ONE TIME PAY		SUNNYSIDE FILTRATION	293.56
	PCARD ONE TIME PAY	UNIFORMS & EQUIPMENT	DETENTION & CORRECTION	295.33
	PCARD ONE TIME PAY	COMPUTER SOFTWARE STORES	COMPUTER SERVICES	295.38
	PCARD ONE TIME PAY	TRAVEL FLIGHT	POLICE PATROL	296.60
	PCARD ONE TIME PAY		POLICE PATROL	296.60
	PCARD ONE TIME PAY	DIGITAL SUPPLIES	POLICE ADMINISTRATION	299.00
	PCARD ONE TIME PAY	POWER HAND TOOLS	PARK & RECREATION FAC	299.71
	PCARD ONE TIME PAY	GAS CARDS	EMBEDDED SOCIAL WORKER	300.00
	PCARD ONE TIME PAY	NLC CITY SUMMIT - KNORTON	CITY COUNCIL	307.36
	PCARD ONE TIME PAY	NLC CITY SUMMIT - KRICHARDS	CITY COUNCIL	307.36
	PCARD ONE TIME PAY	NLC CITY SUMMIT - MJAMES	CITY COUNCIL	307.36
	PCARD ONE TIME PAY	NLC CITY SUMMIT - MSTEVENSON	CITY COUNCIL	307.36
	PCARD ONE TIME PAY	NLC CITY SUMMIT - PCONDYLES	CITY COUNCIL	307.36
	PCARD ONE TIME PAY	NLC CITY SUMMIT - SMULLER	CITY COUNCIL	307.36
	PCARD ONE TIME PAY	PATROL TRAINING REGISTRATION	POLICE TRAINING-FIREARMS	310.00
	PCARD ONE TIME PAY	K9 SUPPLIES	K9 PROGRAM	317.25
	PCARD ONE TIME PAY	OFFICE CHAIR/ KIM BRYANT	UTIL ADMIN	317.25
	PCARD ONE TIME PAY	SAFETY CERTIFICATIONS ANNUAL	PERSONNEL ADMINISTRATION	325.00
	PCARD ONE TIME PAY	OFFICE & OPERATING SUPPLIES	POLICE PATROL	333.68
	PCARD ONE TIME PAY	OFFICE SUPPLIES	POLICE PATROL	353.66
	PCARD ONE TIME PAY	1099/ENVELOPES	FINANCE-GENL	353.98
	PCARD ONE TIME PAY	HAMMER. DRILL BIT SET	STORM DRAINAGE	362.71

CITY OF MARYSVILLE
INVOICE LIST
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<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
0	PCARD ONE TIME PAY	TRAVEL LODGING	POLICE PATROL	363.00
	PCARD ONE TIME PAY		POLICE PATROL	364.98
	PCARD ONE TIME PAY	SENIOR VETERAN DAY LUNCH	RECREATION SERVICES	369.25
	PCARD ONE TIME PAY	VOLUNTEER DINNER PLANT	RECREATION SERVICES	376.22
	PCARD ONE TIME PAY	REPLACEMENT CUTTING WHEEL	WATER SERVICE INSTALL	376.94
	PCARD ONE TIME PAY	SCREENS FOR DECHLORINATION	WATER DIST MAINS	390.52
	PCARD ONE TIME PAY	JOB POSTING	PERSONNEL ADMINISTRATION	399.00
	PCARD ONE TIME PAY	REMEMBRANCE	POLICE PATROL	399.24
	PCARD ONE TIME PAY	WASTEWATER CERT. RENEWAL KALLICOTT	WASTE WATER TREATMENT	400.00
	PCARD ONE TIME PAY	UNIFORMS & EQUIPMENT	POLICE PATROL	400.42
	PCARD ONE TIME PAY	MEMBERSHIP ORGANIZATIONS	EXECUTIVE ADMIN	402.00
	PCARD ONE TIME PAY	SMART LADDER	POLICE PATROL	413.52
	PCARD ONE TIME PAY	MERRYSVILLE FOR THE HOLIDAYS	COMMUNITY EVENTS	419.89
	PCARD ONE TIME PAY	ORCA CARDS	EMBEDDED SOCIAL WORKER	424.00
	PCARD ONE TIME PAY	SHOP LIGHT REPLACEMENT	SMALL ENGINE SHOP	428.08
	PCARD ONE TIME PAY	OFFICE SUPPLIES	RECREATION SERVICES	434.86
	PCARD ONE TIME PAY	TRAVEL LODGING	POLICE INVESTIGATION	437.31
	PCARD ONE TIME PAY	FLOOR MATS	MAINT OF GENL PLANT	439.54
	PCARD ONE TIME PAY	HEADPHONES FOR OFFICE STAFF	CITY CLERK	442.72
	PCARD ONE TIME PAY	PATROL TRAINING REGISTRATION	POLICE TRAINING-FIREARMS	445.00
	PCARD ONE TIME PAY	REMEMBRANCE	POLICE PATROL	448.99
	PCARD ONE TIME PAY	RESERVOIR SAMPLING	WATER RESERVOIRS	451.09
	PCARD ONE TIME PAY	TRAIL SIGN	PARK & RECREATION FAC	464.77
	PCARD ONE TIME PAY	K9 SUPPLIES	K9 PROGRAM	468.74
	PCARD ONE TIME PAY	MONDAY.COM SUBSCRIPTION	EXECUTIVE ADMIN	472.61
	PCARD ONE TIME PAY	HEATERS	MUNICIPAL COURTS	475.68
	PCARD ONE TIME PAY	PATROL SUPPLIES	POLICE PATROL	499.50
	PCARD ONE TIME PAY	UNIFORMS & EQUIPMENT	POLICE INVESTIGATION	503.52
	PCARD ONE TIME PAY	LODGING	COMPUTER SERVICES	517.60
	PCARD ONE TIME PAY	ENVELOPES/W-2	FINANCE-GENL	525.40
	PCARD ONE TIME PAY	TRAVEL FLIGHT	POLICE PATROL	526.59
	PCARD ONE TIME PAY	UNIFORMS & EQUIPMENT	POLICE INVESTIGATION	529.01
	PCARD ONE TIME PAY	HARBORVIEW BRIDGE REPAIRS	PARK & RECREATION FAC	556.07
	PCARD ONE TIME PAY	DPD FOR RESIDUAL TESTING	WATER DIST MAINS	574.24
	PCARD ONE TIME PAY	MEMBERSHIP	POLICE ADMINISTRATION	575.00
	PCARD ONE TIME PAY	BOOK STORES	PROBATION	576.79
	PCARD ONE TIME PAY	K9 PROJECT SUPPLIES	K9 PROGRAM	586.43
	PCARD ONE TIME PAY	DISCOUNTMUGS.COM	GIS SERVICES IS	606.23
	PCARD ONE TIME PAY	PATCHES	POLICE PATROL	615.00
	PCARD ONE TIME PAY	PATROL SUPPLIES	POLICE PATROL	626.30
	PCARD ONE TIME PAY	PATROL TRAINING REGISTRATION	POLICE TRAINING-FIREARMS	638.00
	PCARD ONE TIME PAY	ADMIN SUPPLIES	POLICE ADMINISTRATION	644.57
	PCARD ONE TIME PAY	TRAINING EQUIPMENT	POLICE TRAINING-FIREARMS	649.78
	PCARD ONE TIME PAY	GFOA ADVANCED SEMINAR	FINANCE-GENL	650.00
	PCARD ONE TIME PAY	OFFICE CHAIRS/ ADMIN	UTIL ADMIN	656.38
	PCARD ONE TIME PAY	CUSTODY TRAINING REGISTRATION	POLICE TRAINING-FIREARMS	671.58
	PCARD ONE TIME PAY	HOTEL - TRAVEL	POLICE ADMINISTRATION	690.42
	PCARD ONE TIME PAY	AUTOMOTIVE OPERATING EXPENSE	TRIBAL GAMING-GENL	721.38
	PCARD ONE TIME PAY	K9 PET INSURANCE	K9 PROGRAM	747.24
	PCARD ONE TIME PAY		K9 PROGRAM	747.24
	PCARD ONE TIME PAY	INVESTIGATIONS REGISTRATION	POLICE TRAINING-FIREARMS	750.00
	PCARD ONE TIME PAY	FIRSTNET LTE SERVICE	COMMUNITY SERVICES UNIT	766.66

CITY OF MARYSVILLE
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<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
0	PCARD ONE TIME PAY	TRAVEL LODGING	POLICE PATROL	768.56
	PCARD ONE TIME PAY	CERT. RENEWALS OPERATOR- CRAIN	WASTE WATER TREATMENT	800.00
	PCARD ONE TIME PAY	SIGNS	POLICE PATROL	832.54
	PCARD ONE TIME PAY	OFFICE SUPPLIES	RECREATION SERVICES	849.51
	PCARD ONE TIME PAY	PMI AI TRAINING	COMPUTER SERVICES	863.00
	PCARD ONE TIME PAY	LODGING FOR CONFERENCE	POLICE ADMINISTRATION	898.40
	PCARD ONE TIME PAY		POLICE ADMINISTRATION	898.40
	PCARD ONE TIME PAY	TRAINING LODGING	POLICE TRAINING-FIREARMS	898.40
	PCARD ONE TIME PAY	TRAINING TRAVEL LODGING	POLICE TRAINING-FIREARMS	898.40
	PCARD ONE TIME PAY	FRESHDESK ITSM FIRST MONTH	COMPUTER SERVICES	903.64
	PCARD ONE TIME PAY	PMI AI CERTIFICATION TRAINING	COMPUTER SERVICES	920.06
	PCARD ONE TIME PAY	COMPTIA DATA SYS PLUS TRAINING	COMPUTER SERVICES	922.68
	PCARD ONE TIME PAY	HOLIDAY SUPPLIES	PARK & RECREATION FAC	980.43
	PCARD ONE TIME PAY	AUTOMOTIVE OPERATING EXPENSE	TRIBAL GAMING-GENL	994.81
	PCARD ONE TIME PAY	TACTICAL FIRST AID KIT - MOCKUP	POLICE COMMUNITY	1,022.27
	PCARD ONE TIME PAY	TRAVEL LODGING	POLICE PATROL	1,072.92
	PCARD ONE TIME PAY	HILTON HOTELS HILTON	EXECUTIVE ADMIN	1,091.08
	PCARD ONE TIME PAY	TRAVEL LODGING	POLICE PATROL	1,152.81
	PCARD ONE TIME PAY	HOTEL - CONFERENCE	POLICE ADMINISTRATION	1,152.88
	PCARD ONE TIME PAY		POLICE ADMINISTRATION	1,152.88
	PCARD ONE TIME PAY		POLICE ADMINISTRATION	1,152.88
	PCARD ONE TIME PAY	PATROL TRAINING REGISTRATIONS	POLICE TRAINING-FIREARMS	1,199.98
	PCARD ONE TIME PAY	VOLUNTEER APPRECIATION DINNER	RECREATION SERVICES	1,346.75
	PCARD ONE TIME PAY	BITWARDEN RENEWAL	COMPUTER SERVICES	1,378.44
	PCARD ONE TIME PAY	TURKEY TROT MEDALS	RECREATION SERVICES	1,451.25
	PCARD ONE TIME PAY	HOTEL - CONFERENCE	POLICE ADMINISTRATION	1,456.22
	PCARD ONE TIME PAY	HEADPHONES FOR OFFICE STAFF	LEGAL - PROSECUTION	1,549.45
	PCARD ONE TIME PAY	RESEARCH, SMALL WORKS ROSTER	FINANCE-GENL	1,575.00
	PCARD ONE TIME PAY	DRONE REPAIR	POLICE PATROL	1,681.48
	PCARD ONE TIME PAY	HARBORVIEW BRIDGE REPAIRS	PARK & RECREATION FAC	1,782.41
	PCARD ONE TIME PAY	ESW SUPPLIES	EMBEDDED SOCIAL WORKER	1,825.32
	PCARD ONE TIME PAY	TARGETS	POLICE PATROL	1,854.17
	PCARD ONE TIME PAY	DECHLOR FOR FLUSHING	WATER DIST MAINS	1,875.84
	PCARD ONE TIME PAY	DEF FOR TRUCKS	SOLID WASTE OPERATIONS	2,273.77
	PCARD ONE TIME PAY	REPLACEMENT HYDRO PARTS	WATER SERVICE INSTALL	2,410.04
	PCARD ONE TIME PAY	SAW- TOOL ASSET #UC63	SOURCE OF SUPPLY	3,013.42
	PCARD ONE TIME PAY	SUBLET REPAIR FOR H017- SENSOR	EQUIPMENT RENTAL	3,231.52
	PCARD ONE TIME PAY	TRUCK UPGRADE	POLICE ADMINISTRATION	4,228.75
	PCARD ONE TIME PAY	PATROL CAR WRAP	POLICE PATROL	5,989.55
	PCARD ONE TIME PAY	AUTOMOTIVE OPERATING EXPENSE	TRIBAL GAMING-GENL	7,778.25
	PCARD ONE TIME PAY	ELECTRONICS STORES	IS REPLACEMENT ACCOUNTS	8,037.94

WARRANT TOTAL:

142,204.26



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Shauna Crane, Finance

ITEM TYPE: Claims

AGENDA SECTION: **Consent**

SUBJECT: December 10, 2025, Claims in the Amount of \$4,859,882.88 paid by EFT Transaction Check Numbers 191656 through 191664 and Check Numbers 191665 through 191795 with Check Number 180528 Voided

SUGGESTED ACTION:

SUMMARY:

ATTACHMENTS:

[121025.rtf](#)

**CITY OF MARYSVILLE
INVOICE LIST**

FOR INVOICES FROM 12/10/2025 TO 12/10/2025

<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
191656	ACH US BANK	MARLTGOREF13-156TH	INTEREST & OTHER	71,562.50
	ACH US BANK		REDEMPTION L/T	590,000.00
191657	ACH WEBSTER BANK	GOLF IRRIGATION	GOLF DEBT SERVICE	30,000.00
	ACH WEBSTER BANK		GOLF DEBT SERVICE	36,754.12
191658	ACH US BANK	MARLTGOREF16	INTEREST & OTHER	16,100.00
	ACH US BANK		REDEMPTION L/T	530,000.00
191659	ACH US BANK	MARLTGO20A - CIVIC CAMPUS	INTEREST & OTHER	146,750.00
	ACH US BANK		REDEMPTION L/T	465,000.00
191660	ACH US BANK	MARLTGO18B - CIVIC CAMPUS	REDEMPTION L/T	650,000.00
	ACH US BANK		INTEREST & OTHER	724,250.00
191661	ACH US BANK	MARLTGO18 - STREETS	INTEREST & OTHER	185,134.38
	ACH US BANK		REDEMPTION L/T	535,000.00
191662	ACH REAPER	SIDEWALK/LIGHTING PROJECT	GMA-STREET	-4,246.46
	ACH REAPER		GMA - STREET	84,929.21
191663	ACH FIRST AMERICAN TITLE	CLOSING FUNDS	GMA - STREET	36,183.79
191664	ACH BOYD, RAE	PROFESSIONAL MEDICAL SERVICE	DETENTION & CORRECTION	6,277.50
	ACH BOYD, RAE		DETENTION & CORRECTION	45,150.00
191665	2018-2 IH BORROWER L	UB REFUND	WATER/SEWER OPERATION	288.49
191666	911 SUPPLY INC.	K9 PATCHES	K9 PROGRAM	18.40
	911 SUPPLY INC.	UNIFORMS	DETENTION & CORRECTION	200.74
191667	A & A LANGUAGE SERV	INTERPRETER SERVICE	COURTS	170.00
	A & A LANGUAGE SERV		COURTS	170.00
	A & A LANGUAGE SERV		COURTS	170.00
	A & A LANGUAGE SERV		COURTS	191.00
	A & A LANGUAGE SERV		COURTS	203.60
	A & A LANGUAGE SERV		COURTS	220.00
191668	ALEXANDER PRINTING	BUSINESS CARDS/NOTICE OF SEIZURE	POLICE ADMINISTRATION	92.63
	ALEXANDER PRINTING		POLICE PATROL	133.85
	ALEXANDER PRINTING	LAMINATED WARNING CARDS	METER READING	313.39
	ALEXANDER PRINTING	BOOKLET	POLICE COMMUNITY	623.48
191669	AMERICAN DISTRIBUTIN	PROPANE TANK LEASE, FUEL	MAINTENANCE	205.65
191670	ANDERSON, KRISTEN	PROFESSIONAL SERVICE	MUNICIPAL COURTS	370.00
191671	ARAMSCO	THERMOPLASTIC TORCH DOWNS	TRAFFIC CONTROL DEVICES	2,300.03
191672	ARLINGTON, CITY OF	ACCT #700033.31	WATER FILTRATION PLANT	39.90
191673	ASTOUND BUSINESS	LEASE, MAINTENANCE, INTERNET	WATER QUAL TREATMENT	111.30
	ASTOUND BUSINESS		CENTRAL SERVICES	513.71
	ASTOUND BUSINESS		COMPUTER SERVICES	2,308.53
191674	AT&T MOBILITY LLC	WATER QUALITY/WWTP	SEWER MAIN COLLECTION	397.30
	AT&T MOBILITY LLC		WATER QUAL TREATMENT	476.74
191675	BIO CLEAN, INC	VEHICLE DECONTAMINATION	POLICE PATROL	539.50
	BIO CLEAN, INC	CELL CLEANING	DETENTION & CORRECTION	547.00
	BIO CLEAN, INC		DETENTION & CORRECTION	547.00
	BIO CLEAN, INC	VEHICLE CLEANING	POLICE PATROL	547.00
	BIO CLEAN, INC	VEHICLE DECONTAMINATION	POLICE PATROL	547.00
191676	BURKHOLDER, JEFF	REIMBURSEMENT - BOOTS	DETENTION & CORRECTION	266.56
191677	CARSON-BLAKESLEY,VET	INSTRUCTOR PAYMENT	RECREATION SERVICES	486.00
191678	CASCADE COLUMBIA	POLY ALUMINUM CHLORIDE	WASTE WATER TREATMENT	13,724.23
	CASCADE COLUMBIA		WASTE WATER TREATMENT	19,151.35
191679	CASCADE NATURAL GAS	NATURAL GAS	WATER FILTRATION PLANT	696.37
191680	CHAMPION BOLT	PARTS FOR J029	EQUIPMENT RENTAL	21.96
191681	CHARM-TEX, INC.	GLOVES	GENERAL FUND	-51.65
	CHARM-TEX, INC.		DETENTION & CORRECTION	601.15

**CITY OF MARYSVILLE
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191682	CLEAN HARBORS ENV	CAR ACCIDENT FLUIDS CLEAN UP	STORM DRAINAGE	9,849.92
191683	CLINAGE, MORGAN	INSTRUCTOR PAYMENT	RECREATION SERVICES	451.20
191684	CNR INC	MAINTENANCE CONTRACT	COMPUTER SERVICES	1,365.78
191685	COMCAST	ACCT #8498310021752089	COMPUTER SERVICES	598.67
191686	CONDYLES, PETER	NLC CITY SUMMIT	CITY COUNCIL	392.00
	CONDYLES, PETER	REIMBURSEMENT - HOTEL	CITY COUNCIL	1,229.44
191687	COPIERS NORTHWEST	METER COUNT	OFFICE OPERATIONS	157.74
191688	CORE & MAIN LP	2 PORT HYDRANT UPGRADE	HYDRANTS	4,844.16
	CORE & MAIN LP	2 PROT HYDRANT UPGRADE	HYDRANTS	5,039.63
191689	CRAWFORD, SHANON	INSTRUCTOR PAYMENT	RECREATION SERVICES	1,558.50
191690	DANIELSON, BRANDON	REIMBURSEMENT - CLAIMS	RISK MANAGEMENT	808.39
191691	DATA QUEST LLC	PRE-EMPLOYMENT SERVICE	POLICE ADMINISTRATION	27.35
191692	DAY, SAM	REIMBURSEMENT - CDL/APP FEE	UTIL ADMIN	135.00
	DAY, SAM		UTIL ADMIN	136.00
191693	DICKS TOWING	TOWING 2025-00064633	POLICE PATROL	77.54
	DICKS TOWING	TOWING 2025-55919	POLICE PATROL	77.54
	DICKS TOWING	TOWING 2025-63723	POLICE PATROL	77.54
	DICKS TOWING	TOWING - P200	EQUIPMENT RENTAL	103.38
	DICKS TOWING	TOWING 2025-63799	POLICE PATROL	164.10
191694	DMH INDUSTRIAL	PUMP REBUILD	STORM DRAINAGE	2,598.04
191695	DOBBS PETERBILT	TANK ASSY - J052	EQUIPMENT RENTAL	343.50
191696	DRUG BUY FUND	DRUG BUY FUND	POLICE PATROL	2,000.00
191697	E&E LUMBER	DOZER HOLE SAW	WATER SERVICE INSTALL	17.68
191698	ELDER, LISA	REFUND - JUNIOR ACRO/MOVEMENT	PARKS-RECREATION	36.00
191699	ELECTRONIC BUSINESS	GIS PLOTTER SUPPLIES	GIS SERVICES IS	38.29
191700	ELLIS, BRANDY	REIMBURSEMENT - MILEAGE, TAX FEE	CITY CLERK	9.80
	ELLIS, BRANDY	REIMBURSEMENT - MILEAGE, COPIES	GMA - STREET	19.80
	ELLIS, BRANDY	REIMBURSEMENT - MILEAGE, TAX FEE	GMA - STREET	29.80
191701	EMC ELECTRIC INC.	REFUND - OVERPAID	COMMUNITY DEVELOPMENT	115.00
191702	ENTERPRISE RENTAL	RENTAL CAR SERVICE	POLICE PATROL	486.77
191703	EUROFINS ENVIRONMENT	LAB ANALYSIS	WATER QUAL TREATMENT	20.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	20.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	25.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	25.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	25.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	25.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	25.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	25.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	25.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	25.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	50.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	50.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	50.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	320.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	2,936.00
191704	EVERETT, CITY OF		WATER QUAL TREATMENT	34.20
191705	EVIDENT, INC.	EVIDENCE SUPPLIES	GENERAL FUND	-3.38
	EVIDENT, INC.		POLICE PATROL	39.38
191706	FELDMAN & LEE P.S.	PUBLIC DEFENSE CONTRACT/SPAR	PUBLIC DEFENSE	5,197.50
	FELDMAN & LEE P.S.		PUBLIC DEFENSE	57,802.50
191707	FERRELLGAS	PROPANE	ROADWAY MAINTENANCE	47.83
	FERRELLGAS		TRAFFIC CONTROL DEVICES	47.83
191708	FINK, JAIME	REIMBURSEMENT - DUES	LEGAL - PROSECUTION	255.23

DATE: 12/11/2025
TIME: 9:03:48AM

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INVOICE LIST**

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191709	FISHER, ANGELA	REFUND - CREDIT CARD FEE	COMMUNITY DEVELOPMENT	13.55
191710	GALLS, LLC	NAMEPLATE	DETENTION & CORRECTION	12.80
	GALLS, LLC		DETENTION & CORRECTION	31.51
	GALLS, LLC	POLICE UNIFORMS	POLICE PATROL	83.69
	GALLS, LLC	CUSTODY UNIFORMS	DETENTION & CORRECTION	93.22
	GALLS, LLC	POLICE UNIFORMS	POLICE PATROL	96.50
	GALLS, LLC		POLICE PATROL	286.54
	GALLS, LLC		POLICE PATROL	535.37
	GALLS, LLC	CUSTODY UNIFORMS	DETENTION & CORRECTION	621.88
	GALLS, LLC		DETENTION & CORRECTION	623.56
	GALLS, LLC	POLICE UNIFORMS	POLICE PATROL	1,468.04
	GALLS, LLC		POLICE PATROL	1,468.04
	GALLS, LLC		POLICE PATROL	1,468.04
	GALLS, LLC		POLICE PATROL	1,468.04
	GALLS, LLC		POLICE PATROL	2,198.92
191711	GMP CONSULTANTS	CD DIRECTOR SEARCH	COMMUNITY	6,500.00
191712	GRANITE CONST	ASPHALT REPAIR	ROADWAY MAINTENANCE	214.52
	GRANITE CONST		ROADWAY MAINTENANCE	215.23
	GRANITE CONST		ROADWAY MAINTENANCE	248.99
191713	GRIFFEN LAW OFFICE	PUBLIC DEFENSE, CONFLICT COUNCIL	PUBLIC DEFENSE	75.00
	GRIFFEN LAW OFFICE		PUBLIC DEFENSE	450.00
	GRIFFEN LAW OFFICE		PUBLIC DEFENSE	3,600.00
191714	GRIFFIN, DANIELLE	REFUND - DEPOSIT OPERA HOUSE	GENERAL FUND	250.00
191715	GUNDERSON, JARL	LEOFF I PREMIUMS	POLICE ADMINISTRATION	740.00
191716	HARRINGTON INDUST.	PIPING SUPPLIES	WATER FILTRATION PLANT	511.09
	HARRINGTON INDUST.		WATER FILTRATION PLANT	580.53
191717	HD FOWLER COMPANY	RPBA REPLACEMENT LIFT STATIONS	SEWER LIFT STATION	173.56
	HD FOWLER COMPANY	METER LOCK SHACKLES	METER READING	190.01
	HD FOWLER COMPANY	JOA AIR VAC REPAIR	WATER DIST MAINS	1,131.64
	HD FOWLER COMPANY	HYDRANT	WATER DIST MAINS	2,040.32
	HD FOWLER COMPANY	HYDRANT UPGRADE	HYDRANTS	4,650.89
191718	HDR ENGINEERING	PROFESSIONAL SERVICE	GMA - STREET	68,190.57
191719	HEALTH, DEPT OF	FILTER MEMBRANE REPLACEMENT	WATER FILTRATION PLANT	2,922.00
191720	HENLEY, LAURA	INSTRUCTOR PAYMENT	RECREATION SERVICES	2,024.40
191721	HERC RENTALS INC	HOLIDAY LIGHT INSTALL	SPECIAL EVENTS & PROJECTS	1,165.11
191722	HEWLETT PACKARD	PRINTER SERVICE	PARK & RECREATION FAC	0.80
	HEWLETT PACKARD		FINANCE-GENL	1.78
	HEWLETT PACKARD		FINANCE-GENL	10.19
	HEWLETT PACKARD		ENGR-GENL	21.43
	HEWLETT PACKARD		FINANCE-GENL	51.83
191723	HICKS, SALLIE	UB REFUND	WATER/SEWER OPERATION	100.00
191724	HOME DEPOT PRO	CUSTODIAL SUPPLIES	CUSTODIAL SERVICES	105.63
	HOME DEPOT PRO		CUSTODIAL SERVICES	134.12
	HOME DEPOT PRO		CUSTODIAL SERVICES	151.23
	HOME DEPOT PRO		CUSTODIAL SERVICES	176.44
	HOME DEPOT PRO		CUSTODIAL SERVICES	220.55
	HOME DEPOT PRO		CUSTODIAL SERVICES	572.91
191725	HUTCHISON LAW, LLC	CONFLICT COUNSEL	PUBLIC DEFENSE	450.00
191726	HYLARIDES, LETTIE	INTERPRETER SERVICE	COURTS	65.00
	HYLARIDES, LETTIE		COURTS	187.50
	HYLARIDES, LETTIE		COURTS	187.50
191727	KIM, JAMIE S.	PUBLIC DEFENSE/CONFLICT COUNSEL	PUBLIC DEFENSE	450.00

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191727	KIM, JAMIE S.	PUBLIC DEFENSE/CONFLICT COUNSEL	PUBLIC DEFENSE	450.00
	KIM, JAMIE S.		PUBLIC DEFENSE	450.00
191728	KIMBALL, KARLEEANN	INSTRUCTOR PAYMENT	RECREATION SERVICES	540.00
191729	LASTING IMPRESSIONS	UNIFORMS	POLICE COMMUNITY	177.13
	LASTING IMPRESSIONS	UNIFORM BADGES	POLICE COMMUNITY	262.56
191730	LAWSON PRODUCTS, INC	HEX SCREW	TRANSPORTATION	42.63
191731	LEXIPOL LLC	POLICY UPDATES	POLICE ADMINISTRATION	7,330.43
191732	MAGNET FORENSICS	TRAINING SOFTWARE	POLICE TRAINING-FIREARMS	6,289.50
191733	MARYSVILLE, CITY OF	8501 SOPER HILL ROAD	NON-DEPARTMENTAL	68.34
	MARYSVILLE, CITY OF	4123 71 ST NE	SUNNYSIDE FILTRATION	124.13
	MARYSVILLE, CITY OF	4202 59 DR NE	PARK & RECREATION FAC	201.14
	MARYSVILLE, CITY OF	3907 82ND AVE NE	PARK & RECREATION FAC	304.79
	MARYSVILLE, CITY OF	4020 71 AVE NE	SUNNYSIDE FILTRATION	343.70
191734	MATTHIES, CASSIDY	REFUND - TURKEY TROT	PARKS-RECREATION	25.00
191735	MOUNT, HERMAN	DENTAL PREMIUM NOV / DEC 25	POLICE ADMINISTRATION	144.20
	MOUNT, HERMAN	LEOFF I PREMIUMS OCT / DEC 25	POLICE ADMINISTRATION	555.00
191736	MPAC	INSTRUCTOR PAYMENT	RECREATION SERVICES	442.80
191737	MULLER, STEVE	NLC CITY SUMMIT	CITY COUNCIL	448.00
	MULLER, STEVE	REIMBURSEMENT	CITY COUNCIL	1,503.59
191738	NATIONAL BARRICADE	ADOPT-A-STREET SIGNS	TRANSPORTATION	101.46
	NATIONAL BARRICADE	TORCH DOWN PADS	TRAFFIC CONTROL DEVICES	392.76
	NATIONAL BARRICADE	SIGN INVENTORY	TRANSPORTATION	1,202.83
191739	NELSON-REISNER	ENGINE OIL	ER&R	1,418.04
	NELSON-REISNER		ER&R	1,700.19
191740	NEW RESTORATION	STORM WATER FILTER CLEANING	STORM DRAINAGE	55,000.00
191741	NORTON, KAMILLE	REIMBURSEMENT - HOTEL, AIRFARE	CITY COUNCIL	1,611.72
191742	OLASON, MONICA	INSTRUCTOR PAYMENT	RECREATION SERVICES	1,324.20
191743	PACIFIC TOPSOILS	DUMP OF WOOD CHIPS	ROADSIDE VEGETATION	160.55
191744	PATHWAY VET ALLIANCE	ANIMALS TO VET	POLICE COMMUNITY	4,977.51
191745	PGC INTERBAY LLC	REIMBURSEMENT - GOLF	PRO-SHOP	2.28
	PGC INTERBAY LLC		MAINTENANCE	83.86
	PGC INTERBAY LLC		GOLF ADMINISTRATION	166.07
	PGC INTERBAY LLC		GOLF ADMINISTRATION	171.13
	PGC INTERBAY LLC		GOLF COURSE	175.34
	PGC INTERBAY LLC		MAINTENANCE	179.74
	PGC INTERBAY LLC		MAINTENANCE	228.08
	PGC INTERBAY LLC		PRO-SHOP	573.33
	PGC INTERBAY LLC		MAINTENANCE	636.99
	PGC INTERBAY LLC		MAINTENANCE	1,202.97
	PGC INTERBAY LLC		GOLF ADMINISTRATION	1,207.47
	PGC INTERBAY LLC	PAYROLL REIMBURSEMENT - GOLF	PRO-SHOP	12,540.24
	PGC INTERBAY LLC		MAINTENANCE	16,887.10
191746	POLICE & SHERIFFS PR	ID CARDS	GENERAL FUND	-5.64
	POLICE & SHERIFFS PR		GENERAL FUND	-1.75
	POLICE & SHERIFFS PR		POLICE PATROL	20.35
	POLICE & SHERIFFS PR		K9 PROGRAM	65.64
191747	POTTERY NOOK, THE	INSTRUCTOR PAYMENT	RECREATION SERVICES	28.80
191748	PROFORCE LAW ENFORC	FUSE BARREL	POLICE TRAINING-FIREARMS	4,031.28
191749	PUBLIC SAFETY TESTIN	TESTING FEE	POLICE ADMINISTRATION	450.00
191750	PUD	ACCT #205283641	STREET LIGHTING	10.46
	PUD	ACCT #205026479	STREET LIGHTING	14.39
	PUD		STREET LIGHTING	22.53

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191750	PUD	ACCT #204584361	STREET LIGHTING	22.66
	PUD		STREET LIGHTING	30.05
	PUD	224636050	TRAFFIC CONTROL DEVICES	40.84
	PUD	ACCT #223286667	METER READING	62.98
	PUD	ACCT #224162602	PARK & RECREATION FAC	67.63
	PUD	ACCT #221303498	STREET LIGHTING	72.44
	PUD	ACCT #200800704	STREET LIGHTING	96.06
	PUD	ACCT #222592917	PARK & RECREATION FAC	150.43
	PUD	ACCT #202576112	STREET LIGHTING	160.10
	PUD	ACCT #203344585	STREET LIGHTING	252.66
	PUD	ACCT #202604203	STREET LIGHTING	2,228.37
	PUD	ACCT #202576112	STREET LIGHTING	3,041.94
	PUD	ACCT #202604203	STREET LIGHTING	3,342.56
	PUD	ACCT #202882098	STREET LIGHTING	13,408.82
	PUD		STREET LIGHTING	16,388.57
191751	PUGET HEATING CO INC	REFUND - APPLICANT PULLED PERMIT	COMMUNITY DEVELOPMENT	115.00
191752	QUAST, PAULA & KEVIN	UB REFUND	WATER/SEWER OPERATION	29.03
191753	RAY ALLEN MANUFACTURE	K9 SUPPLIES	K9 PROGRAM	174.21
191754	REDIGER, BEN & CHERI	UB REFUND	GARBAGE	116.16
191755	REECE TRUCKING	YARD STOCK MATERIAL	WATER SERVICE INSTALL	452.99
	REECE TRUCKING	QUARRY SPALLS	SOURCE OF SUPPLY	1,228.31
191756	REESE RENTALS LLC	UB REFUND	WATER/SEWER OPERATION	148.75
191757	RICHARDS, KELLY	REIMBURSEMENT - UBER	CITY COUNCIL	28.94
	RICHARDS, KELLY	NLC CITY SUMMIT	CITY COUNCIL	312.00
191758	RWC INTERNATIONAL	CREDIT FOR INV XA115011889:01	EQUIPMENT RENTAL	-1,368.59
	RWC INTERNATIONAL	STEERING GEAR ASSEMBLY - J029	EQUIPMENT RENTAL	2,409.70
191759	SHI INTERNATIONAL	SUBSCRIPTION	CITY CLERK	10,317.00
191760	SIGMAN, MICHAEL	VISION PROCEDURE	POLICE ADMINISTRATION	125.00
	SIGMAN, MICHAEL	MEDICARE PREMIUM REIMBURSEMENT	POLICE ADMINISTRATION	1,110.00
191761	SISKUN POWER EQUIPMENT	POLE SAW REPLACEMENT	ROADSIDE VEGETATION	773.70
	SISKUN POWER EQUIPMENT	CUTOFF SAW	SIDEWALK MAINTENANCE	2,612.91
191762	SNO CO AUDITOR	RECORDING - RELEASE	GMA - STREET	306.50
	SNO CO AUDITOR	RECORDING - DEFAULT/DECREE	GMA - STREET	311.50
191763	SNO CO PUBLIC WORKS	VEHICLE BUILD UP - P226	EQUIPMENT RENTAL	8,146.61
191764	SNO CO TREASURER	CRIME VICTIM/WITNESS FUNDS	CRIME VICTIM	1,185.55
191765	SNO CO TREASURER	INMATE HOUSING	DETENTION & CORRECTION	48,913.08
191766	SNO CO TREASURER	FIREARMS TRAINING	POLICE TRAINING-FIREARMS	300.00
191767	SNOHOMISH CO 911	MONTHLY MEMBER ASSESSMENTS	COMMUNICATION CENTER	103,932.42
191768	SOUND PUBLISHING	CITY ORDINANCE 3371, 3372	CITY CLERK	43.12
	SOUND PUBLISHING	ADVERTISING - TREE ASSESSMENT	COMMUNITY	85.40
	SOUND PUBLISHING	CITY ORDINANCES	GENL GVRNMNT SERVICES	96.44
	SOUND PUBLISHING	ADVERTISING	COMMUNITY	101.60
	SOUND PUBLISHING	CITY ORDINANCE	CITY CLERK	113.76
191769	SPRAGUE PEST SOLUTIONS	PEST CONTROL	POLICE PATROL	120.34
	SPRAGUE PEST SOLUTIONS		POLICE PATROL	150.43
191770	STATE PATROL	FINGERPRINT ID SERVICE - PD/CD	COMMUNITY	21.00
	STATE PATROL		INTERGOVERNMENTAL	246.00
191771	STEVENS, MICHAEL A.	NLC CITY SUMMIT	CITY COUNCIL	392.00
	STEVENS, MICHAEL A.	REIMBURSEMENT	CITY COUNCIL	722.95
191772	STRATEGIES 360	PROFESSIONAL SERVICE	GENERAL	1,050.00
	STRATEGIES 360		WASTE WATER TREATMENT	1,050.00
	STRATEGIES 360		UTIL ADMIN	1,400.00

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INVOICE LIST**

FOR INVOICES FROM 12/10/2025 TO 12/10/2025

<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
191773	SUPERIOR RESTROOMS	PORTABLE RESTROOM CLEANING	WATER DIST MAINS	71.11
	SUPERIOR RESTROOMS	PORTABLE RESTROOM SERVICE	WATER DIST MAINS	71.11
	SUPERIOR RESTROOMS		PARK & RECREATION FAC	455.00
191774	SWEARENGIN, ROBERT	LEOFF I PROCEDURE	POLICE ADMINISTRATION	220.00
	SWEARENGIN, ROBERT	LEOFF I PREMIUMS	POLICE ADMINISTRATION	2,178.80
191775	SYNAPTEC SOFTWARE	SOFTWARE ANNUAL SUPPORT	PROBATION	940.00
191776	THOMSON REUTERS	ONLINE/SOFTWARE SUBSCRIPTION	LEGAL-GENL	858.91
	THOMSON REUTERS		LEGAL - PROSECUTION	858.91
191777	TRANSPORTATION, DEPT	ROAD PAINT MATERIALS	TRAFFIC CONTROL DEVICES	1,494.29
	TRANSPORTATION, DEPT		TRAFFIC CONTROL DEVICES	16,485.00
191778	TRANSUNION RISK & AL	INVESTIGATIVE TOOL	POLICE INVESTIGATION	981.91
191779	TRITON GROUP EHM	PRETRIAL SERVICE EHM	PROBATION	450.00
191780	ULINE	CUSTODY SUPPLIES	DETENTION & CORRECTION	328.78
	ULINE		DETENTION & CORRECTION	328.78
191781	UNIVAR SOLUTIONS USA	HYPO DELIVERY	WATER FILTRATION PLANT	1,176.51
	UNIVAR SOLUTIONS USA		WATER QUAL TREATMENT	1,573.92
191782	UTILITIES UNDERGROUND	EXCAVATION NOTIFICATION	UTILITY LOCATING	807.30
191783	VAN SLYCK, LAURA	PROFESSIONAL SERVICE	MUNICIPAL COURTS	462.50
	VAN SLYCK, LAURA		MUNICIPAL COURTS	740.00
191784	VEOLIA WATER TECH	REMAINING BALANCE	WATER CAPITAL PROJECTS	8,834.05
191785	VERIZON	AMR LINES	METER READING	462.37
	VERIZON	WIRELESS MODEMS	POLICE INVESTIGATION	560.25
191786	VESTIS GROUP INC.	UNIFORM CLEANING, SHOP RENTALS	EQUIPMENT RENTAL	27.44
	VESTIS GROUP INC.		EQUIPMENT RENTAL	27.44
	VESTIS GROUP INC.		EQUIPMENT RENTAL	27.44
	VESTIS GROUP INC.		EQUIPMENT RENTAL	50.96
	VESTIS GROUP INC.		EQUIPMENT RENTAL	50.96
	VESTIS GROUP INC.		EQUIPMENT RENTAL	50.96
191787	WA STATE TREASURER	PUBLIC SAFETY, BLDG REVENUE	INTERGOVERNMENTAL	377.50
	WA STATE TREASURER		GENERAL FUND	47,647.33
191788	WASTE MANAGEMENT	SOLID WASTE SERVICES	WASTE WATER TREATMENT	2,616.48
	WASTE MANAGEMENT		WASTE WATER TREATMENT	5,731.02
191789	WATCH SYSTEMS	RENEWAL OF OFFENDER WATCH	POLICE INVESTIGATION	690.57
191790	WEEKS, BRADLEY J	INSTRUCTOR PAYMENT	RECREATION SERVICES	90.00
191791	WESTERN SYSTEMS	INDICATOR LIGHTS	TRANSPORTATION	30.48
	WESTERN SYSTEMS	RELAY POWER MODULE	TRANSPORTATION	4,125.32
191792	WET RABBIT EXPRESS	CAR WASHES - PW	EQUIPMENT RENTAL	14.40
	WET RABBIT EXPRESS	CAR WASHES - POLICE	POLICE PATROL	324.00
191793	WHISTLE WORKWEAR	BOOT REPLACEMENT	UTIL ADMIN	250.00
191794	WHITE CAP	SUMP PUMP, ADAPTOR	WASTE WATER TREATMENT	1,480.96
191795	YOUNG, MICHAEL	MADD LEADERSHIP SUMMIT	POLICE INVESTIGATION	259.00

WARRANT TOTAL: 4,862,182.91

ARAMSCO, INC. CHECK LOST/DAMAGED 180528 2,300.03

WARRANT TOTAL: \$4,859,882.88



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Shannon Early, Finance

ITEM TYPE: Payroll

AGENDA SECTION: **Consent**

SUBJECT: December 10, 2025, Payroll in the Amount of \$2,070,587.56 paid by EFT Transaction Check numbers 150290 through 150669 and Check Numbers 35943 through 35953

SUGGESTED ACTION:

SUMMARY:

ATTACHMENTS:



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Shauna Crane, Finance

ITEM TYPE: Claims

AGENDA SECTION: **Consent**

SUBJECT: December 17, 2025, Claims in the Amount of \$2,797,348.58 paid by EFT Transaction Check Numbers 191796 through 191807 and Check Numbers 191808 through 192005

SUGGESTED ACTION:

SUMMARY:

ATTACHMENTS:

[121725.rtf](#)

**CITY OF MARYSVILLE
INVOICE LIST**

FOR INVOICES FROM 12/17/2025 TO 12/17/2025

<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
191796	ACH REFENES, TOMMY &	UB REFUND	WATER/SEWER OPERATION	42.12
191797	ACH FIRST AMERICAN TITLE	CLOSING FUNDS	GMA - STREET	11,387.07
191798	ACH PREMIERA BLUE CROSS	CLAIMS PAID 12/1 TO 12/6/25	MEDICAL CLAIMS	38,539.53
191799	ACH PREMIERA BLUE CROSS	CLAIMS PAID 11/23 TO 11/30/25	MEDICAL CLAIMS	91,508.61
191800	ACH MATIA CONTRACTORS	MOTHER NATURE PH 1/RETAINAGE	GMA-PARKS	-12,413.65
	ACH MATIA CONTRACTORS		GMA-PARKS	271,610.72
191801	ACH RAPID FINANCIAL SOL	JURY FUNDS	MUNICIPAL COURTS	543.53
191802	ACH REVENUE, DEPT OF	EXCISE TAXES - NOV 2025	POLICE ADMINISTRATION	41.71
	ACH REVENUE, DEPT OF		WATER/SEWER OPERATION	57.13
	ACH REVENUE, DEPT OF		GOLF ADMINISTRATION	369.32
	ACH REVENUE, DEPT OF		GENERAL FUND	1,161.12
	ACH REVENUE, DEPT OF		GOLF COURSE	7,366.27
	ACH REVENUE, DEPT OF		STORM DRAINAGE	9,602.78
	ACH REVENUE, DEPT OF		UTIL ADMIN	34,785.93
	ACH REVENUE, DEPT OF		SOLID WASTE OPERATIONS	45,901.31
	ACH REVENUE, DEPT OF		UTIL ADMIN	68,548.67
191803	ACH FIRST AMERICAN TITLE	CLOSING FUNDS	GMA - STREET	600.00
191804	ACH LICENSING, DEPT OF	DRIVING ABSTRACT - MCKINLEY	PERSONNEL ADMINISTRATION	15.00
191805	ACH LICENSING, DEPT OF	DRIVING ABSTRACT - NELSON	PERSONNEL ADMINISTRATION	15.00
191806	ACH LICENSING, DEPT OF	DRIVING ABSTRACT - OSBORN	PERSONNEL ADMINISTRATION	15.00
191807	ACH LICENSING, DEPT OF	DRIVING ABSTRACT - JACOBSON	PERSONNEL ADMINISTRATION	15.00
191808	2018-2 IH BORROWER L	UB REFUND	WATER/SEWER OPERATION	136.68
191809	ADT LLC	REFUND - PERMIT WITHDRAWAL	COMMUNITY DEVELOPMENT	80.50
191810	ALEXANDER PRINTING	CADETS BROCHURES	POLICE COMMUNITY	211.43
	ALEXANDER PRINTING	CARE TEAM - PRINTED MATERIALS	EMBEDDED SOCIAL WORKER	460.95
	ALEXANDER PRINTING	ENVELOPES	POLICE ADMINISTRATION	642.45
191811	ALL BATTERY SALES	BATTERIES	ER&R	617.83
	ALL BATTERY SALES		ER&R	1,207.67
191812	AMERICAN CLEANERS	DRY CLEANING	POLICE ADMINISTRATION	28.23
	AMERICAN CLEANERS		POLICE COMMUNITY	69.41
	AMERICAN CLEANERS		POLICE PATROL	129.91
	AMERICAN CLEANERS		DETENTION & CORRECTION	184.18
191813	ANALYTICAL SERVICES	LAB ANALYSIS	WATER QUAL TREATMENT	728.00
191814	ANDERBERG, CHERI	REFUND - HULA	PARKS-RECREATION	14.00
191815	ANDERSON, KRISTEN	PROFESSIONAL SERVICE	MUNICIPAL COURTS	1,110.00
191816	APOLLO CONCRETE	ASPHALT CUTTING COVERS	WATER SUPPLY MAINS	710.45
191817	APPLIED CONCEPTS INC	REPAIR SERVICE	POLICE PATROL	101.20
191818	ASSOC OF SHERIFFS	CONFERENCE REGISTRATION	POLICE TRAINING-FIREARMS	2,393.60
191819	AUTOMATIC DOOR & GAT	GATE REPAIR	POLICE PATROL	5,800.39
191820	AXIS ROOF & GUTTER	REFUND - MANUFACTURED HOME	INTERGOVERNMENTAL	6.50
	AXIS ROOF & GUTTER		NON-BUS LICENSES AND	230.00
191821	BAKER, WILLIAM	UB REFUND	WATER/SEWER OPERATION	207.69
191822	BALLARD, ALLISON	REFUND - HULA	PARKS-RECREATION	14.00
191823	BARRON HEATING & A/C	REFUND - APPLICANT WITHDRAWAL	COMMUNITY DEVELOPMENT	80.50
191824	BHC CONSULTANTS	PROFESSIONAL SERVICE	SEWER CAPITAL PROJECTS	2,525.00
	BHC CONSULTANTS		SEWER CAPITAL PROJECTS	4,835.00
191825	BICKFORD FORD	GROMMET - P 207	EQUIPMENT RENTAL	5.21
	BICKFORD FORD	INTAKE VALVE - J033	EQUIPMENT RENTAL	9.42
	BICKFORD FORD	TIRE PRESSURE SENSOR - J021	EQUIPMENT RENTAL	221.38
	BICKFORD FORD	TIRE PRESSURE MONITOR SENSOR	ER&R	342.90
	BICKFORD FORD	GASKETS, PLUGS, COILS - P207	EQUIPMENT RENTAL	460.33
	BICKFORD FORD	SPARK PLUGS, COILS, COVER - J014	EQUIPMENT RENTAL	858.56

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191825	BICKFORD FORD	SPARK PLUGS, WIRES, COILS - J033	EQUIPMENT RENTAL	1,222.83
191826	BILLING DOCUMENT SPE	PAYMENT PROCESSING	UTILITY BILLING	2,473.82
	BILLING DOCUMENT SPE	BILL PRINTING SERVICE	UTILITY BILLING	6,323.26
191827	BOTESCH, NASH & HALL	PROFESSIONAL SERVICE	UTILITY CONSTRUCTION	1,420.27
191828	BSN SPORTS, LLC	BASKETBALLS	RECREATION SERVICES	548.75
191829	BUILDERS EXCHANGE	PUBLISHING PROJECTS	SEWER CAPITAL PROJECTS	0.15
	BUILDERS EXCHANGE		SEWER CAPITAL PROJECTS	0.15
	BUILDERS EXCHANGE	ONLINE PUBLICATION	WATER CAPITAL PROJECTS	45.00
	BUILDERS EXCHANGE	PUBLISHING PROJECTS	GMA - STREET	45.00
	BUILDERS EXCHANGE		NON-DEPARTMENTAL	45.00
	BUILDERS EXCHANGE		SEWER CAPITAL PROJECTS	45.65
	BUILDERS EXCHANGE		SEWER CAPITAL PROJECTS	51.00
	BUILDERS EXCHANGE		SURFACE WATER CAPITAL	62.65
	BUILDERS EXCHANGE		GMA - STREET	67.30
	BUILDERS EXCHANGE		GMA-PARKS	75.60
	BUILDERS EXCHANGE	ONLINE PUBLICATION	UTILITY CONSTRUCTION	200.55
191830	CALDERON, EDGAR	REFUND - WRONG FEE	COMMUNITY DEVELOPMENT	345.00
191831	CANON FINANCIAL	GIS PLOTTER SERVICE	GIS SERVICES IS	267.80
	CANON FINANCIAL	HR PRINTER SERVICE	PERSONNEL ADMINISTRATION	329.74
191832	CDW GOVERNMENT INC	PARSEC MEGAREACH PRO ANTENNA	COMPUTER SERVICES	340.55
191833	CENTRAL SQUARE TECH	TRAKIT RENEWAL	COMPUTER SERVICES	29,053.90
191834	CERTERRA NORTHWEST	PROFESSIONAL SERVICE	GMA-PARKS	3,100.00
191835	CHARM-TEX, INC.	SUPPLIES	GENERAL FUND	-74.49
	CHARM-TEX, INC.	GLOVES	GENERAL FUND	-20.67
	CHARM-TEX, INC.		DETENTION & CORRECTION	240.47
	CHARM-TEX, INC.	SUPPLIES	DETENTION & CORRECTION	866.93
191836	CLEAN CUT TREE & STU	HAZARD TREE REMOVAL	NON-DEPARTMENTAL	1,094.00
191837	COBB, ROSALIE	REFUND - BASKETBALL	PARKS-RECREATION	110.00
191838	COMMERCIAL FIRE	ANNUAL BACKFLOW ASSEMBLY	NON-DEPARTMENTAL	417.00
191839	COMMONSTREET	SHOULTES ELEMENTARY	SURFACE WATER CAPITAL	517.66
	COMMONSTREET	EBEY WATERFRONT TRAIL	GMA-PARKS	6,821.63
191840	CONSOLIDATED PRESS	NEWSLETTER PRINTING	EXECUTIVE ADMIN	5,427.88
191841	CORE & MAIN LP	VALVE GASKETS	WATER DIST MAINS	241.55
	CORE & MAIN LP	BLOW OFF REPAIR PARTS	WATER DIST MAINS	2,399.22
	CORE & MAIN LP	METER BOXES	WATER SERVICE INSTALL	5,141.57
191842	CORRECTIONS, DEPT OF	INMATE MEALS	DETENTION & CORRECTION	9,085.20
191843	COSTLESS SENIOR SRVC	RX FOR INMATES	DETENTION & CORRECTION	243.62
191844	CPF ALPINE RECOVERY	ASSESSMENTS	EMBEDDED SOCIAL WORKER	1,050.00
191845	CRIMINAL JUSTICE	TRAINING	POLICE TRAINING-FIREARMS	2,534.60
191846	CROFT, KELLY	REFUND - HULA	PARKS-RECREATION	14.00
191847	CRYSTAL SPRINGS	WATER SERVICE	RECREATION SERVICES	355.23
191848	CUMMINS NORTHWEST	THERMOSTAT REPLACEMENT	SOURCE OF SUPPLY	1,906.61
191849	DAILY JOURNAL OF COM	RFP 15/132 PROJECT	SURFACE WATER CAPITAL	286.20
191850	DAVID EVANS & ASSOC	PAVEMENT PRESERVATION	GMA - STREET	70,389.52
191851	DICKS TOWING	TOWING - J072	EQUIPMENT RENTAL	502.44
	DICKS TOWING	TOWING 25-57954	POLICE PATROL	783.50
	DICKS TOWING	TOWING 25-59147	POLICE PATROL	1,232.04
191852	DOBBS PETERBILT	CREDIT FOR INV 026P77880	EQUIPMENT RENTAL	-252.91
	DOBBS PETERBILT	AIR BRAKE VALVE - J035	EQUIPMENT RENTAL	134.54
	DOBBS PETERBILT	WINDSHIELD GLASS - J065	EQUIPMENT RENTAL	252.91
	DOBBS PETERBILT	WINDSHIELD GLASS - J065	EQUIPMENT RENTAL	267.46
	DOBBS PETERBILT	DOOR HANDLE - J068	EQUIPMENT RENTAL	425.95

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191852	DOBBS PETERBILT	HEATER CONTROL VALVE - J072	EQUIPMENT RENTAL	560.90
	DOBBS PETERBILT	ENGINE DIAGNOSIS/REPAIR - J031	EQUIPMENT RENTAL	2,405.13
191853	DRIVE PAYMENTS, LLC	PAYMENT PROCESSING - NOV 25	UTILITY BILLING	757.70
191854	DUNCAN, MIKIALA	REFUND - HULA	PARKS-RECREATION	12.00
191855	DURANT, MICHELE		PARKS-RECREATION	12.00
	DURANT, MICHELE		PARKS-RECREATION	12.00
191856	E&E LUMBER	FASTENERS	PARK & RECREATION FAC	4.70
	E&E LUMBER	CORD PLUGS	POLICE PATROL	7.48
	E&E LUMBER	LIGHT BULBS	FACILITY MAINTENANCE	17.49
	E&E LUMBER	ACCESS PANEL	PARK & RECREATION FAC	23.04
	E&E LUMBER	PAINT	PARK & RECREATION FAC	36.41
	E&E LUMBER	FASTENERS	PARK & RECREATION FAC	37.15
	E&E LUMBER	HOOKS, DRIVER SET	SOLID WASTE OPERATIONS	47.34
	E&E LUMBER	NAIL GUN	TRANSPORTATION	96.44
191857	EAGLE FENCE	FENCING SUPPLIES	SOURCE OF SUPPLY	618.11
	EAGLE FENCE	NEW GATE	GMA-PARKS	3,678.78
191858	ENTERPRISE FM TRUST	LEASE CHARGES	EQUIPMENT RENTAL	24,199.56
191859	ERIE, KIMIE	REFUND - HULA	PARKS-RECREATION	12.00
191860	ESSENTIAL HEATING &	REFUND - WRONG APPLICATION	COMMUNITY DEVELOPMENT	115.00
191861	EUROFINS ENVIRONMENT	LAB ANALYSIS	WATER QUAL TREATMENT	25.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	25.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	25.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	25.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	35.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	50.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	300.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	320.00
191862	EVERETT, CITY OF	ANIMAL SHELTER	POLICE COMMUNITY	100.00
191863	EVERON LLC	REFUND - APPLICANT WITHDRAWAL	COMMUNITY DEVELOPMENT	161.00
191864	EVIDENT, INC.	EVIDENCE SUPPLIES	GENERAL FUND	-19.34
	EVIDENT, INC.		POLICE PATROL	225.09
191865	FCS, A BOWMAN COMPANY	IMPACT FEE STUDY	NON-DEPARTMENTAL	5,417.50
191866	FEDEX	PFAS SAMPLE SHIPPING	WATER QUAL TREATMENT	55.38
191867	FERGUSON ENTERPRISES	WATER VALVE OPERATOR	SOURCE OF SUPPLY	6,399.90
191868	FIRESTONE	TIRES	EQUIPMENT RENTAL	499.39
	FIRESTONE		EQUIPMENT RENTAL	623.54
191869	FOOT WORKS	INSTRUCTOR PAYMENT	RECREATION SERVICES	400.00
191870	FOREMOST PROMOTIONS	STICKERS	CRIME PREVENTION	240.13
191871	FOUND THERAPY SERVICE	WELLNESS SERVICES	POLICE ADMINISTRATION	2,520.00
191872	FTRS, LLC	EXCISE TAX ON FUEL	PARK & RECREATION FAC	66.05
	FTRS, LLC		UTIL ADMIN	122.70
	FTRS, LLC		MAINTENANCE	139.60
	FTRS, LLC		GENERAL	358.13
	FTRS, LLC		SOLID WASTE OPERATIONS	493.25
191873	GALLS, LLC	CUSTODY UNIFORM	DETENTION & CORRECTION	92.99
	GALLS, LLC		DETENTION & CORRECTION	176.68
	GALLS, LLC	INVESTIGATIVE UNIT UNIFORM	POLICE INVESTIGATION	273.18
	GALLS, LLC	CUSTODY UNIFORM	DETENTION & CORRECTION	278.98
	GALLS, LLC	INVESTIGATIVE UNIT UNIFORM	POLICE INVESTIGATION	286.69
	GALLS, LLC	POLICE UNIFORM	POLICE PATROL	355.44
	GALLS, LLC	CUSTODY UNIFORM	DETENTION & CORRECTION	655.34
	GALLS, LLC	POLICE UNIFORM	POLICE PATROL	790.63

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191873	GALLS, LLC	POLICE UNIFORM	POLICE PATROL	1,468.04
191874	GATEWAY CONTROLS INC	SWING GATE/RETAINAGE	WATER/SEWER OPERATION	-1,790.50
	GATEWAY CONTROLS INC		MAINT OF GENL PLANT	39,176.14
191875	GLASS FIX LLC	REPAIR ON WINDSHIELD - P196	EQUIPMENT RENTAL	38.29
	GLASS FIX LLC	WINDSHIELD - J065	EQUIPMENT RENTAL	328.20
191876	GMP CONSULTANTS	CD CONSULTING SERVICE	STORM DRAINAGE	612.99
	GMP CONSULTANTS		COMMUNITY DEVELOPMENT	2,451.96
	GMP CONSULTANTS		COMMUNITY	3,064.95
191877	GOOLSBY, MATTHEW	REIMBURSEMENT - TRANSPORTATION	POLICE INVESTIGATION	204.14
191878	GORDON TRUCK CENTER	FUEL FILTERS	ER&R	97.71
191879	GRAINGER	RACK - V036	EQUIPMENT RENTAL	113.97
	GRAINGER	FLASHLIGHTS	PARK & RECREATION FAC	294.38
	GRAINGER	PRESSURE WASHER	PARK & RECREATION FAC	2,618.09
	GRAINGER		PARK & RECREATION FAC	2,618.09
191880	GREENSHIELDS INDS	FUEL HOSES - J046	EQUIPMENT RENTAL	52.49
	GREENSHIELDS INDS	HYDRAULIC HOSE - H012	EQUIPMENT RENTAL	409.03
	GREENSHIELDS INDS	HYDRAULIC HOSE FITTINGS	EQUIPMENT RENTAL	765.78
191881	GREG RARIDON'S DODGE	FUEL INJECTOR HEATSHIELD - 431	EQUIPMENT RENTAL	76.12
191882	GRIFFIN, RHONDA	REFUND - STRENGTHEN CLASS	PARKS-RECREATION	30.00
191883	GROSS, CARRIE	REFUND - PICKLEBALL	PARKS-RECREATION	56.25
191884	GUPTA, PREMCHAND	INTERPRETER SERVICE	COURTS	300.00
191885	HARBOR MARINE MAINT.	BOATR PLUG, FUEL KIT	EQUIPMENT RENTAL	106.38
191886	HERC RENTALS INC	EQUIPMENT RENTAL	PARK & RECREATION FAC	3,249.18
191887	HERRERA, KATHERINE	K9 TRAINING	POLICE PATROL	333.00
	HERRERA, KATHERINE	PATROL TACTICS TRAINING	POLICE PATROL	799.00
191888	HEWSON, AMBER	UB REFUND	WATER/SEWER OPERATION	650.00
191889	HOUGH, NANCY	REFUND - HULA	PARKS-RECREATION	14.00
191890	HUDON, DEREK	REIMBURSEMENT - CDL RENEWAL	GENERAL	136.00
191891	HUTCHISON LAW, LLC	CONFLICT COUNSEL	PUBLIC DEFENSE	450.00
	HUTCHISON LAW, LLC		PUBLIC DEFENSE	450.00
191892	HYLARIDES, LETTIE	INTERPRETER SERVICE	COURTS	130.00
	HYLARIDES, LETTIE		COURTS	130.00
	HYLARIDES, LETTIE		COURTS	187.50
	HYLARIDES, LETTIE		COURTS	187.50
	HYLARIDES, LETTIE		COURTS	187.50
	HYLARIDES, LETTIE		COURTS	292.50
191893	J2 CLOUD SERVICES	FAX	LEGAL - PROSECUTION	16.43
	J2 CLOUD SERVICES		LEGAL-GENL	16.43
	J2 CLOUD SERVICES		UTILITY BILLING	32.85
	J2 CLOUD SERVICES		CITY CLERK	32.85
	J2 CLOUD SERVICES		COMMUNITY	32.85
	J2 CLOUD SERVICES		WASTE WATER TREATMENT	32.85
	J2 CLOUD SERVICES		WASTE WATER TREATMENT	32.85
	J2 CLOUD SERVICES		EXECUTIVE ADMIN	32.85
	J2 CLOUD SERVICES		POLICE ADMINISTRATION	32.85
	J2 CLOUD SERVICES		RECREATION SERVICES	32.85
	J2 CLOUD SERVICES		POLICE INVESTIGATION	32.85
	J2 CLOUD SERVICES		MUNICIPAL COURTS	32.85
	J2 CLOUD SERVICES		DETENTION & CORRECTION	32.85
	J2 CLOUD SERVICES		PROBATION	32.85
	J2 CLOUD SERVICES		FINANCE-GENL	32.85
	J2 CLOUD SERVICES		UTIL ADMIN	32.85

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191893	J2 CLOUD SERVICES	FAX	ENGR-GENL	32.85
	J2 CLOUD SERVICES		PERSONNEL ADMINISTRATION	32.85
	J2 CLOUD SERVICES		WATER DIST MAINS	32.86
	J2 CLOUD SERVICES		COMPUTER SERVICES	32.86
	J2 CLOUD SERVICES		OFFICE OPERATIONS	65.70
	J2 CLOUD SERVICES		MUNICIPAL COURTS	98.56
191894	JAIMES, MARIA ANGELI	UB REFUND	WATER/SEWER OPERATION	6.32
191895	JAMES, MARK	NLC CITY SUMMIT	CITY COUNCIL	392.00
	JAMES, MARK	REIMBURSEMENT - NLC CITY SUMMIT	CITY COUNCIL	1,581.95
191896	JONES, MELISSA	REFUND - PRE-JUNIOR ACRO	PARKS-RECREATION	36.00
191897	KAUFMANN K9	K9 TRAINING REGISTRATION	POLICE TRAINING-FIREARMS	2,400.00
191898	KEATING, BUCKLIN & M	LEGAL SERVICE	RISK MANAGEMENT	1,113.00
191899	KELLER SUPPLY COMPANY	HVAC REPAIR	PARK & RECREATION FAC	1,068.01
191900	KENDALL CHEVROLET	EVAP PURGE VALVE - P159	EQUIPMENT RENTAL	65.08
	KENDALL CHEVROLET	BATTERY TERMINAL BOX - P159	EQUIPMENT RENTAL	94.78
	KENDALL CHEVROLET	EXTERIOR TRIM - P159	EQUIPMENT RENTAL	241.80
	KENDALL CHEVROLET	FUEL PUMP - P159	EQUIPMENT RENTAL	511.31
191901	KIM, NINA	REFUND - HULA	PARKS-RECREATION	14.00
191902	LAURIE & RONALD BROW	UB REFUND	WATER/SEWER OPERATION	136.01
191903	LAYTON TREE CONSULT	TREE ASSESSMENTS	NON-DEPARTMENTAL	848.40
191904	LES SCHWAB TIRE CTR	MOUNTING TIRES - J024	EQUIPMENT RENTAL	45.93
	LES SCHWAB TIRE CTR	FLAT TIRE REPAIR - J072	EQUIPMENT RENTAL	57.82
	LES SCHWAB TIRE CTR	TIRES - 967	EQUIPMENT RENTAL	503.03
	LES SCHWAB TIRE CTR	TIRES	ER&R	1,071.73
	LES SCHWAB TIRE CTR		ER&R	1,071.73
	LES SCHWAB TIRE CTR		EQUIPMENT RENTAL	1,255.49
191905	LEVITT, KATHY	REFUND - HULA	PARKS-RECREATION	12.00
191906	LUMENAL LIGHTING LLC	LIGHTING REPAIR	PARK & RECREATION FAC	9,011.40
191907	MAGNET FORENSICS	INVESTIGATIVE SOFTWARE	POLICE INVESTIGATION	21,060.50
191908	MANG, DARIN & CRISTI	UB REFUND	WATER/SEWER OPERATION	100.99
	MANG, DARIN & CRISTI		WATER/SEWER OPERATION	197.14
191909	MARYSVILLE AWARDS	NAME PLATES	CITY COUNCIL	27.35
191910	MARYSVILLE FIRE	EMERGENCY TRANSPORT	DETENTION & CORRECTION	1,042.41
191911	MARYSVILLE, CITY OF	4700 60TH AVE NE #MTR 2	PARK & RECREATION FAC	27.33
	MARYSVILLE, CITY OF	2323 172 ST NE IRRIGATION	ROADWAY MAINTENANCE	174.94
	MARYSVILLE, CITY OF	16324 TWIN LAKES AVE	PARK & RECREATION FAC	245.93
	MARYSVILLE, CITY OF	6302 152 ST NE IRRIGATION	PARK & RECREATION FAC	479.29
	MARYSVILLE, CITY OF	6302 152 ST NE	PARK & RECREATION FAC	606.85
	MARYSVILLE, CITY OF	15524 SMOKEY POINT BLVD	PARK & RECREATION FAC	981.85
	MARYSVILLE, CITY OF	17906 43RD AVE NE	WATER FILTRATION PLANT	2,220.28
191912	MCCARTHY ELECTRIC	REFUND - OVERPAID PERMIT	COMMUNITY DEVELOPMENT	115.00
191913	MCCOY, STEPHANIE	REFUND - HULA	PARKS-RECREATION	12.00
	MCCOY, STEPHANIE		PARKS-RECREATION	12.00
191914	MCGAUHUEY, MEGAN		PARKS-RECREATION	12.00
191915	MCMAHON, COLIN	PROFESSIONAL SERVICE	MUNICIPAL COURTS	185.00
	MCMAHON, COLIN		MUNICIPAL COURTS	370.00
191916	MEASURE-TECH, INC.	METER CALIBRATION/VERIFICATION	SOURCE OF SUPPLY	2,075.54
191917	MENDOZA, TERESA TINA	INSTRUCTOR SERVICE	RECREATION SERVICES	420.00
191918	MIRIAM TECHNOLOGIES	WEBCHECK SERVICE	UTILITY BILLING	1,033.84
191919	MITEME, ESTHER	REFUND - DUPLICATE PERMIT	NON-BUS LICENSES AND	115.00
191920	NAFF, LISA	UB REFUND	WATER/SEWER OPERATION	261.14
191921	NAPA AUTO PARTS	OIL FILTER - J033	EQUIPMENT RENTAL	3.98

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191921	NAPA AUTO PARTS	FUEL FILTER - J046	EQUIPMENT RENTAL	13.83
	NAPA AUTO PARTS	BRASS FITTINGS, FUEL FILTER - J046	EQUIPMENT RENTAL	27.09
	NAPA AUTO PARTS	SPARK PLUGS, MOTOR OIL - 599	EQUIPMENT RENTAL	34.11
	NAPA AUTO PARTS	SPARK PLUGS - J014	EQUIPMENT RENTAL	230.62
	NAPA AUTO PARTS	SPARK PLUGS, CAP - 967	EQUIPMENT RENTAL	329.97
191922	NCSI	BACKGROUND SCREENING	PERSONNEL ADMINISTRATION	74.00
	NCSI	BACKGROUND SCREENINGS	PERSONNEL ADMINISTRATION	296.00
191923	NORTHWESTERN AUTO	CAR REPAIR - J079	EQUIPMENT RENTAL	2,736.46
191924	NORTON, KAMILLE	NLC CITY SUMMIT	CITY COUNCIL	392.00
191925	NW MOBILE FLAGGING	FLAGGING CERTIFICATION	UTIL ADMIN	131.28
	NW MOBILE FLAGGING		UTIL ADMIN	131.28
	NW MOBILE FLAGGING		SOLID WASTE OPERATIONS	131.28
	NW MOBILE FLAGGING		ENGR-GENL	131.28
	NW MOBILE FLAGGING		UTIL ADMIN	131.28
	NW MOBILE FLAGGING		UTIL ADMIN	131.28
	NW MOBILE FLAGGING		UTIL ADMIN	131.88
	NW MOBILE FLAGGING		PARK & RECREATION FAC	262.56
	NW MOBILE FLAGGING		TRAINING	525.12
191926	O'HAGAN, ERIN	REFUND - HULA	PARKS-RECREATION	12.00
191927	OCCUPATIONAL HEALTH	CDL MEDICAL EXAM	SOLID WASTE OPERATIONS	272.00
191928	OFFICE OF MINORITY	POLITICAL SUBDIVISION FEE	NON-DEPARTMENTAL	5,048.64
191929	OPP, KAIYLA	REFUND - HULA	PARKS-RECREATION	14.00
191930	OREILLY AUTO PARTS	CREDIT FOR INV 2843-416172	SOLID WASTE OPERATIONS	-82.04
	OREILLY AUTO PARTS	CREDIT FOR INV 2843-415868	EQUIPMENT RENTAL	-43.76
	OREILLY AUTO PARTS	PCV VALVE HOSE - 967	EQUIPMENT RENTAL	13.11
	OREILLY AUTO PARTS	TRANSMISSION FILTER KIT - V045	EQUIPMENT RENTAL	17.66
	OREILLY AUTO PARTS	WELD - H016	EQUIPMENT RENTAL	36.07
	OREILLY AUTO PARTS	TRANSMISSION FILTER KIT - V062	EQUIPMENT RENTAL	40.60
	OREILLY AUTO PARTS	INTERIOR DOOR HANDLES - V040	EQUIPMENT RENTAL	45.93
	OREILLY AUTO PARTS	SPARK PLUGS, OIL - WC02	EQUIPMENT RENTAL	48.21
	OREILLY AUTO PARTS	POWER INVERTER	SOLID WASTE OPERATIONS	82.04
	OREILLY AUTO PARTS	SWAY BAR LINKS - P166	EQUIPMENT RENTAL	88.59
	OREILLY AUTO PARTS	ALTERNATOR - J021	EQUIPMENT RENTAL	288.65
	OREILLY AUTO PARTS	BRAKE PADS, ROTORS - J063	EQUIPMENT RENTAL	363.86
	OREILLY AUTO PARTS	BRAKE PADS, ROTORS - J021	EQUIPMENT RENTAL	671.93
191931	PACIFIC PARTY CANOPY	TENT RENTAL	COMMUNITY EVENTS	3,961.92
191932	PACIFIC PLUMBING	TOILET REPAIR PARTS	PARK & RECREATION FAC	30.23
191933	PACIFIC POWER BATTER	BATTERY	DETENTION & CORRECTION	12.35
	PACIFIC POWER BATTER		DETENTION & CORRECTION	12.35
191934	PALAMERICAN SECURITY	SECURITY SERVICES	MUNICIPAL COURTS	-32.85
	PALAMERICAN SECURITY		PROBATION	-10.95
	PALAMERICAN SECURITY		PROBATION	117.93
	PALAMERICAN SECURITY		MUNICIPAL COURTS	353.78
	PALAMERICAN SECURITY		PROBATION	1,265.50
	PALAMERICAN SECURITY		MUNICIPAL COURTS	3,796.50
191935	PARKS, CORI	REFUND - HULA	PARKS-RECREATION	12.00
191936	PEACE OF MIND	COUNCIL MEETING/WORK SESSION	CITY CLERK	349.60
191937	PHAM, JOSEPH	INTERPRETER SERVICE	COURTS	176.60
191938	PLATT ELECTRIC	MCC ELECTRICAL PANEL FUSES	NON-DEPARTMENTAL	218.45
	PLATT ELECTRIC	MCC HVAC FUSES	NON-DEPARTMENTAL	263.98
191939	POLICE & SHERIFFS PR	ID BADGE	GENERAL FUND	-1.88
	POLICE & SHERIFFS PR		POLICE ADMINISTRATION	21.88

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191940	PRECISION CONCRETE	CLEANING BATHROOM FLOORS	PARK & RECREATION FAC	7,111.00
191941	PROCOM LLC	PRE-EMPLOYMENT TESTING	GENERAL	72.00
	PROCOM LLC		POLICE ADMINISTRATION	78.00
191942	PROFORCE LAW	TRAINING MATERIALS	POLICE TRAINING-FIREARMS	18,066.32
191943	PUBLIC SAFETY PSYCHO	EMPLOYMENT EVALUATION/DEBRIEF	POLICE PATROL	250.00
	PUBLIC SAFETY PSYCHO		POLICE ADMINISTRATION	1,350.00
191944	PUD	ACCT #204259469	TRAFFIC CONTROL DEVICES	61.40
	PUD	ACCT #204260343	TRAFFIC CONTROL DEVICES	61.40
	PUD	ACCT #204262620	TRAFFIC CONTROL DEVICES	61.40
	PUD	ACCT #205481823	GOLF ADMINISTRATION	63.21
	PUD	ACCT #201346665	SEWER LIFT STATION	63.74
	PUD	ACCT #202177861	PUMPING PLANT	67.18
	PUD	ACCT #224411843	PARK & RECREATION FAC	78.83
	PUD	ACCT #200501617	TRANSPORTATION	80.25
	PUD	ACCT #201142155	TRANSPORTATION	86.26
	PUD	ACCT #200660439	STREET LIGHTING	98.25
	PUD	ACCT #202294245	SEWER LIFT STATION	98.73
	PUD	ACCT #203500020	STREET LIGHTING	103.96
	PUD	ACCT #204829691	STREET LIGHTING	108.71
	PUD	ACCT #220339238	TRAFFIC CONTROL DEVICES	117.22
	PUD	ACCT #204879134	TRAFFIC CONTROL DEVICES	125.17
	PUD	ACCT #203996343	STREET LIGHTING	127.28
	PUD	ACCT #221610405	STREET LIGHTING	155.17
	PUD	ACCT #201909637	SEWER LIFT STATION	156.87
	PUD	ACCT #203291216	GENERAL	215.21
	PUD	ACCT #202368197	PUMPING PLANT	255.89
	PUD	ACCT #220020531	STREET LIGHTING	263.91
	PUD	ACCT #200812808	PUMPING PLANT	346.74
	PUD	ACCT #200164598	SOURCE OF SUPPLY	446.46
	PUD	ACCT #200021871	RECREATION SERVICES	737.04
	PUD	ACCT #202461554	SEWER LIFT STATION	751.72
	PUD	ACCT #201617479	NON-DEPARTMENTAL	1,081.82
	PUD	ACCT #201098969	PUMPING PLANT	2,180.02
191945	PUGET SOUND ENERGY	ACCT #220002768939	NON-DEPARTMENTAL	32.00
	PUGET SOUND ENERGY	ACCT #220015485349	OPERA HOUSE	53.21
	PUGET SOUND ENERGY	ACCT #220015485380	OPERA HOUSE	91.46
	PUGET SOUND ENERGY	ACCT #200007781657	GOLF ADMINISTRATION	119.41
	PUGET SOUND ENERGY	ACCT #200007052364	MAINT OF GENL PLANT	188.57
	PUGET SOUND ENERGY	ACCT #220026412746	NON-DEPARTMENTAL	212.97
	PUGET SOUND ENERGY	ACCT #220015485703	OPERA HOUSE	275.37
	PUGET SOUND ENERGY	ACCT #200004804056	RECREATION SERVICES	468.84
	PUGET SOUND ENERGY	ACCT #200023493808	ADMIN FACILITIES	529.24
	PUGET SOUND ENERGY	ACCT #220009207345	OPERA HOUSE	535.78
	PUGET SOUND ENERGY	ACCT #220026419946	NON-DEPARTMENTAL	608.68
	PUGET SOUND ENERGY	ACCT #200013812314	MAINT OF GENL PLANT	1,232.40
191946	PYE-BARKER FIRE	MONITORING - DEC 25	EXECUTIVE ADMIN	70.62
	PYE-BARKER FIRE		COURTS	156.61
	PYE-BARKER FIRE		GOLF ADMINISTRATION	204.62
	PYE-BARKER FIRE		UTIL ADMIN	224.62
	PYE-BARKER FIRE		PARK & RECREATION FAC	228.85
	PYE-BARKER FIRE		UTIL ADMIN	313.42
	PYE-BARKER FIRE		SUNNYSIDE FILTRATION	324.11

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191946	PYE-BARKER FIRE	MONITORING - DEC 25	RECREATION SERVICES	357.42
	PYE-BARKER FIRE		OPERA HOUSE	366.01
	PYE-BARKER FIRE		MAINT OF GENL PLANT	417.63
	PYE-BARKER FIRE		WASTE WATER TREATMENT	422.62
	PYE-BARKER FIRE		POLICE ADMINISTRATION	491.62
	PYE-BARKER FIRE	FIRE ALARM TEST	POLICE PATROL	2,082.98
	PYE-BARKER FIRE	INSTALLATION SERVICE	UTILITY CONSTRUCTION	3,544.70
	PYE-BARKER FIRE	SECURITY EQUIPMENT	CAPITAL EXPENDITURES	10,465.35
191947	QUADIENT FINANCE USA	USPS POSTAGE MACHINE	COMPUTER SERVICES	0.74
	QUADIENT FINANCE USA		PERSONNEL ADMINISTRATION	9.93
	QUADIENT FINANCE USA		PARK & RECREATION FAC	11.87
	QUADIENT FINANCE USA		COMMUNITY	14.98
	QUADIENT FINANCE USA		EXECUTIVE ADMIN	25.39
	QUADIENT FINANCE USA		LEGAL-GENL	37.71
	QUADIENT FINANCE USA		UTILITY BILLING	144.74
	QUADIENT FINANCE USA		UTIL ADMIN	180.56
	QUADIENT FINANCE USA		POLICE ADMINISTRATION	508.55
	QUADIENT FINANCE USA		FINANCE-GENL	650.36
	QUADIENT FINANCE USA		MUNICIPAL COURTS	2,415.17
191948	QUEEN ANNE ELECTRIC	REFUND - APPLICANT WITHDRAWAL	COMMUNITY DEVELOPMENT	396.75
191949	RAMOS, REY ANTHONY &	UB REFUND	WATER/SEWER OPERATION	23.27
191950	REECE TRUCKING	EDWARD SPRINGS SCREENHOUSE	SOURCE OF SUPPLY	258.71
	REECE TRUCKING		SOURCE OF SUPPLY	466.60
	REECE TRUCKING		SOURCE OF SUPPLY	470.53
191951	REECE TRUCKING	PATH IMPROVEMENTS	GMA - STREET	20,000.00
191952	REECE TRUCKING	PAVEMENT PRESERVATION/RETAINAGE	MARYSVILLE TBD	-2,683.87
	REECE TRUCKING		GENL GVRNMNT SERVICES	53,677.40
191953	REECE TRUCKING	52 ST NE/85 ST NE/RETAINAGE	GENERAL FUND	-2,127.00
	REECE TRUCKING		TRANSPORTATION	42,540.00
191954	REECE TRUCKING	84 ST NE/55 AVE NE/RETAINAGE	GENERAL FUND	-1,199.54
	REECE TRUCKING		TRANSPORTATION	26,245.89
191955	REICHHARDT & EBE ENG	PATH IMPROVEMENT	GMA - STREET	5,601.56
191956	REISWIG, JACOB	REIMBURSEMENT - CDL RENEWAL	GENERAL	136.00
191957	ROBERT DROLL LANDSCA	PROFESSIONAL SERVICE	GMA-PARKS	29,811.76
191958	ROMAN, LARENE	UB REFUND	WATER/SEWER OPERATION	30.00
191959	SAFEWAY INC.	JAIL MEDICATION	DETENTION & CORRECTION	21.87
191960	SAFEWAY INC.		DETENTION & CORRECTION	73.11
191961	SALING, DOMINIQUE	REFUND - HULA	PARKS-RECREATION	12.00
191962	SCHAEFER PLASTICS	RESIDENTIAL CARTS, PARTS	SOLID WASTE OPERATIONS	15,124.77
191963	SEATTLE WEDDING SHOW	MARKETING	HOTEL/MOTEL PARKS	552.50
191964	SELBY, RAINEE	REFUND - ACRO MOVEMENT	PARKS-RECREATION	36.00
191965	SILER, STACY	REFUND - HULA	PARKS-RECREATION	14.00
	SILER, STACY		PARKS-RECREATION	14.00
191966	SISKUN POWER EQUIPMENT	SELF-TAPPING SCREWS - 299	EQUIPMENT RENTAL	2.90
	SISKUN POWER EQUIPMENT	SHUTTER ARM - 899P	EQUIPMENT RENTAL	3.89
	SISKUN POWER EQUIPMENT	IGNITION COIL - 299	EQUIPMENT RENTAL	79.88
	SISKUN POWER EQUIPMENT	STARTER ASSEMBLY - 899P	EQUIPMENT RENTAL	85.12
	SISKUN POWER EQUIPMENT	VEHICLE PARTS - 899P	EQUIPMENT RENTAL	102.53
	SISKUN POWER EQUIPMENT		EQUIPMENT RENTAL	110.58
	SISKUN POWER EQUIPMENT	STARTER ASSEMBLY - 899P	EQUIPMENT RENTAL	209.25
	SISKUN POWER EQUIPMENT	BLADES, WHEELS - 899P	EQUIPMENT RENTAL	367.94
	SISKUN POWER EQUIPMENT	AIR FILTER, CARBURETOR - 299	EQUIPMENT RENTAL	1,308.93

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191967	SMARSH INC	TEXT MESSAGE ARCHIVING	COMMUNITY	7.85
	SMARSH INC		YOUTH SERVICES	7.85
	SMARSH INC		CRIME PREVENTION	7.85
	SMARSH INC		PROPERTY TASK FORCE	7.85
	SMARSH INC		GENERAL	7.85
	SMARSH INC		EQUIPMENT RENTAL	7.85
	SMARSH INC		FACILITY MAINTENANCE	7.85
	SMARSH INC		CITY CLERK	15.70
	SMARSH INC		CITY COUNCIL	15.70
	SMARSH INC		FINANCE-GENL	15.70
	SMARSH INC		RECREATION SERVICES	15.70
	SMARSH INC		UTILITY BILLING	15.70
	SMARSH INC		SEWER MAIN COLLECTION	15.70
	SMARSH INC		MUNICIPAL COURTS	23.55
	SMARSH INC		CITY CLERK	23.55
	SMARSH INC		PERSONNEL ADMINISTRATION	23.55
	SMARSH INC		POLICE COMMUNITY	31.40
	SMARSH INC		CUSTODIAL SERVICES	31.40
	SMARSH INC		COMMUNITY	39.25
	SMARSH INC		GIS SERVICES IS	39.25
	SMARSH INC		LEGAL - PROSECUTION	47.10
	SMARSH INC		OFFICE OPERATIONS	47.10
	SMARSH INC		COMMUNITY SERVICES UNIT	47.10
	SMARSH INC		PARK & RECREATION FAC	47.10
	SMARSH INC		WATER QUAL TREATMENT	54.95
	SMARSH INC		STORM DRAINAGE	54.95
	SMARSH INC		GENERAL	102.05
	SMARSH INC		POLICE INVESTIGATION	109.90
	SMARSH INC		DETENTION & CORRECTION	109.90
	SMARSH INC		EXECUTIVE ADMIN	117.75
	SMARSH INC		POLICE ADMINISTRATION	117.75
	SMARSH INC		WASTE WATER TREATMENT	117.75
	SMARSH INC		SOLID WASTE CUSTOMER	133.45
	SMARSH INC		UTIL ADMIN	149.15
	SMARSH INC		ENGR-GENL	188.40
	SMARSH INC		COMPUTER SERVICES	393.39
	SMARSH INC		POLICE PATROL	541.65
191968	SNO CO PUBLIC WORKS	SOLID WASTE CHARGES - OCT 2025	SOLID WASTE OPERATIONS	254,920.00
191969	SNYDER, BRYNN	REFUND - HULA	PARKS-RECREATION	12.00
191970	SOUND EQUIPMENT	REIMBURSEMENT CLAIM	STORM DRAINAGE	223,063.20
191971	SOUND PUBLISHING	CITY ORDINANCES 3373, 3374, 3375	CITY CLERK	62.04
	SOUND PUBLISHING	MARKETING	HOTEL/MOTEL PARKS	1,150.00
191972	SOUND PUBLISHING	PUBLICATION - CULVERT PROJECT	SURFACE WATER CAPITAL	106.88
191973	SOUTHWEST PLUMBING	REFUND - APPLICANT WITHDRAWAL	COMMUNITY DEVELOPMENT	161.00
191974	SPRAGUE PEST SOLUTION	EXTERIOR RODENT SERVICE	SOLID WASTE OPERATIONS	90.13
	SPRAGUE PEST SOLUTION		SOLID WASTE OPERATIONS	90.13
	SPRAGUE PEST SOLUTION		SOLID WASTE OPERATIONS	90.13
	SPRAGUE PEST SOLUTION		MAINT OF GENL PLANT	90.14
	SPRAGUE PEST SOLUTION		MAINT OF GENL PLANT	90.14
	SPRAGUE PEST SOLUTION		MAINT OF GENL PLANT	90.14
	SPRAGUE PEST SOLUTION	PEST CONTROL	PARK & RECREATION FAC	103.93
	SPRAGUE PEST SOLUTION		POLICE PATROL	150.43

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191975	SPRINGBROOK NURSERY	DEBRIS DISPOSAL	STORM DRAINAGE	16.00
	SPRINGBROOK NURSERY		STORM DRAINAGE	31.02
	SPRINGBROOK NURSERY		STORM DRAINAGE	48.00
	SPRINGBROOK NURSERY		STORM DRAINAGE	96.00
191976	SUMMIT LAW GROUP	GENERAL LABOR	PERSONNEL ADMINISTRATION	1,022.00
	SUMMIT LAW GROUP	LABOR BARGAINING	PERSONNEL ADMINISTRATION	9,429.60
191977	SUPERIOR RESTROOMS	PORTABLE RESTROOM RENTAL	PARK & RECREATION FAC	455.00
	SUPERIOR RESTROOMS		PARK & RECREATION FAC	455.00
	SUPERIOR RESTROOMS		PARK & RECREATION FAC	455.00
	SUPERIOR RESTROOMS	PORTABLE RESTROOM RENTALS	COMMUNITY EVENTS	855.00
191978	SWIFTCOMPLY US OPCO	SWIFTY COMPLY SAAS BACKFLOW	COMPUTER SERVICES	8,174.36
191979	SWITCH ELECTRIC LLC	REFUND - APPLICANT WITHDRAWAL	NON-BUS LICENSES AND	98.00
	SWITCH ELECTRIC LLC		COMMUNITY DEVELOPMENT	161.00
191980	TIPTON, FUANGLADA	REFUND - HULA	PARKS-RECREATION	12.00
191981	TITAN ELECTRIC INC	REFUND - CC FEE	COMMUNITY DEVELOPMENT	22.32
191982	TRANSPORTATION, DEPT	TRAVEL CHARGES	POLICE PATROL	3.00
	TRANSPORTATION, DEPT	TOLL SERVICES	POLICE PATROL	20.00
191983	UTILITIES UNDERGROUND	EXCAVATION NOTIFICATION	UTILITY LOCATING	465.75
191984	VALDEZ CONSTRUCTION	STATE AVE ADDITION/RETAINAGE	UTILITY CONSTRUCTION	-23,561.69
	VALDEZ CONSTRUCTION		UTILITY CONSTRUCTION	515,530.26
191985	VANDERVOET, RENE	REFUND - WEDDING SHOW	PARKS-RECREATION	50.00
191986	VASQUEZ, BENITA	REFUND - HULA	PARKS-RECREATION	12.00
191987	VEGAAMERICAS, INC	KELLOGG RIDGE LS RADAR LEVEL	SEWER LIFT STATION	2,849.58
191988	VENTURO, JAMES & LEO	UB REFUND	WATER/SEWER OPERATION	113.11
191989	VERIZON	WIRELESS SERVICE	POLICE PATROL	21.04
	VERIZON		PURCHASING/CENTRAL	30.74
	VERIZON		COMMUNITY	39.07
	VERIZON		SEWER MAIN COLLECTION	40.01
	VERIZON		PARK & RECREATION FAC	60.03
	VERIZON		FINANCE-GENL	78.14
	VERIZON		EQUIPMENT RENTAL	99.18
	VERIZON		COMMUNITY SERVICES UNIT	100.04
	VERIZON		EXECUTIVE ADMIN	123.16
	VERIZON		WATER QUAL TREATMENT	158.04
	VERIZON		MUNICIPAL COURTS	195.35
	VERIZON		LEGAL - PROSECUTION	273.49
	VERIZON		FACILITY MAINTENANCE	333.60
	VERIZON		POLICE ADMINISTRATION	396.34
	VERIZON		COMPUTER SERVICES	422.12
	VERIZON		SEWER MAIN COLLECTION	430.91
	VERIZON		WATER SUPPLY MAINS	520.17
	VERIZON		SOLID WASTE CUSTOMER	602.69
	VERIZON		RECREATION SERVICES	773.85
	VERIZON		STORM DRAINAGE	812.54
	VERIZON		GENERAL	1,073.21
	VERIZON		ENGR-GENL	1,621.90
	VERIZON		UTIL ADMIN	2,180.32
191990	VESTIS GROUP INC.	UNIFORM CLEANING/SHOP RENTALS	EQUIPMENT RENTAL	27.44
	VESTIS GROUP INC.		EQUIPMENT RENTAL	29.50
	VESTIS GROUP INC.		EQUIPMENT RENTAL	50.96
	VESTIS GROUP INC.		EQUIPMENT RENTAL	54.80
191991	VESTIS GROUP INC.	CUSTODIAL CLEANING/MCC RENTALS	CUSTODIAL SERVICES	45.01

**CITY OF MARYSVILLE
INVOICE LIST**

FOR INVOICES FROM 12/17/2025 TO 12/17/2025

<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
191991	VESTIS GROUP INC.	CUSTODIAL CLEANING/MCC RENTALS	CUSTODIAL SERVICES	45.01
	VESTIS GROUP INC.		CUSTODIAL SERVICES	45.01
	VESTIS GROUP INC.		CUSTODIAL SERVICES	180.00
	VESTIS GROUP INC.		CUSTODIAL SERVICES	180.00
	VESTIS GROUP INC.		CUSTODIAL SERVICES	180.00
191992	VESTIS GROUP INC.	LINEN SERVICE	OPERA HOUSE	241.30
	VESTIS GROUP INC.		OPERA HOUSE	241.30
191993	VINCENT, JOEL & ADRI	UB REFUND	WATER/SEWER OPERATION	28.84
191994	WASHINGTON ENERGY	REFUND - APPLICANT WITHDRAWAL	NON-BUS LICENSES AND	98.00
191995	WASTE MANAGEMENT	OCT 2025 RECYCLING SERVICE	RECYCLING OPERATION	568,498.88
191996	WATER QUALITY & TRAI	UTILITIES DIRECTOR SERVICE	EQUIPMENT RENTAL	620.40
	WATER QUALITY & TRAI		FACILITY MAINTENANCE	620.40
	WATER QUALITY & TRAI		OVERHEAD	1,240.80
	WATER QUALITY & TRAI		STORM DRAINAGE	1,240.80
	WATER QUALITY & TRAI		SOLID WASTE OPERATIONS	1,240.80
	WATER QUALITY & TRAI		PARK & RECREATION FAC	1,240.80
	WATER QUALITY & TRAI		UTIL ADMIN	6,204.00
191997	WESTERN MECHANICAL &	HVAC REPAIR	NON-DEPARTMENTAL	607.19
	WESTERN MECHANICAL &		DETENTION & CORRECTION	738.45
191998	WETMORE, MARY	REFUND - HULA	PARKS-RECREATION	12.00
191999	WRE/IM	UB REFUND	WATER/SEWER OPERATION	169.64
192000	YU CHIU TUNG FAMILY	UB REFUND	WATER/SEWER OPERATION	112.56
192001	ZARELLI, STACY	REFUND - HULA	PARKS-RECREATION	12.00
192002	ZIPLY FIBER	ACCT #3606594037	FACILITY MAINTENANCE	147.00
192003	ZIPLY FIBER	ACCT #3606597159	COMPUTER SERVICES	236.42
192004	ZIPLY FIBER	ACCT #3601971148	PARK & RECREATION FAC	550.00
192005	ZIPLY FIBER	LOCAL/LD LINES	CRIME PREVENTION	11.73
	ZIPLY FIBER		PROPERTY TASK FORCE	11.73
	ZIPLY FIBER		POLICE COMMUNITY	11.73
	ZIPLY FIBER		FACILITY MAINTENANCE	11.73
	ZIPLY FIBER		SOLID WASTE CUSTOMER	23.47
	ZIPLY FIBER		COMMUNITY SERVICES UNIT	35.20
	ZIPLY FIBER		PARK & RECREATION FAC	35.20
	ZIPLY FIBER		CITY CLERK	35.20
	ZIPLY FIBER		LEGAL-GENL	35.20
	ZIPLY FIBER		GENERAL	35.20
	ZIPLY FIBER		GIS SERVICES IS	35.20
	ZIPLY FIBER		WATER QUAL TREATMENT	46.94
	ZIPLY FIBER		LEGAL - PROSECUTION	70.41
	ZIPLY FIBER		PERSONNEL ADMINISTRATION	70.41
	ZIPLY FIBER		UTILITY BILLING	70.41
	ZIPLY FIBER		EQUIPMENT RENTAL	82.14
	ZIPLY FIBER		EXECUTIVE ADMIN	105.61
	ZIPLY FIBER		FINANCE-GENL	105.61
	ZIPLY FIBER		POLICE ADMINISTRATION	105.61
	ZIPLY FIBER		POLICE INVESTIGATION	105.61
	ZIPLY FIBER		RECREATION SERVICES	105.61
	ZIPLY FIBER		COMPUTER SERVICES	117.36
	ZIPLY FIBER		MUNICIPAL COURTS	129.08
	ZIPLY FIBER		WASTE WATER TREATMENT	129.08
	ZIPLY FIBER		UTIL ADMIN	129.08
	ZIPLY FIBER		OFFICE OPERATIONS	140.81

DATE: 12/18/2025
TIME: 7:35:24AM

CITY OF MARYSVILLE
INVOICE LIST

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<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
192005	ZIPLY FIBER	LOCAL/LD LINES	COMMUNITY	199.49
	ZIPLY FIBER		DETENTION & CORRECTION	211.22
	ZIPLY FIBER		ENGR-GENL	246.42
	ZIPLY FIBER		POLICE PATROL	574.98
WARRANT TOTAL:				<u><u>2,797,348.58</u></u>

REASON FOR VOIDS:

INITIATOR ERROR

CHECK LOST/DAMAGED

UNCLAIMED PROPERTY

WARRANT TOTAL: \$2,797,348.58



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Shauna Crane, Finance

ITEM TYPE: Claims

AGENDA SECTION: **Consent**

SUBJECT: December 24, 2025, Claims in the Amount of \$2,647,974.35 paid by EFT Transaction Check Numbers 192006 through 192007 and Check Numbers 192008 through 192161

SUGGESTED ACTION:

SUMMARY:

ATTACHMENTS:

[122425.rtf](#)

**CITY OF MARYSVILLE
INVOICE LIST**

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<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
192006	ACH FIRST AMERICAN TITLE	CLOSING FUNDS	GMA - STREET	43,414.46
192007	ACH FIRST AMERICAN TITLE	CLOSING FUNDS	UTILITY CONSTRUCTION	18,991.03
	ACH FIRST AMERICAN TITLE		UTILITY CONSTRUCTION	2,007,159.88
192008	911 SUPPLY INC.	UNIFORMS	DETENTION & CORRECTION	219.47
192009	AACRA BACKFLOW	BACKFLOW REPLACEMENT	MAINTENANCE	6,233.75
192010	ADAMS, CAROLYN	REFUND - FOOT CARE	PARKS-RECREATION	45.00
192011	ALEXANDER PRINTING	PRINTING	CRIME PREVENTION	177.68
192012	ALL BATTERY SALES	WINDSHIELD WASHER FLUID	SOLID WASTE OPERATIONS	105.75
	ALL BATTERY SALES	WINDSHIELD FLUID, DE-ICER SPRAY	SOLID WASTE OPERATIONS	150.45
	ALL BATTERY SALES	DE-ICER SPRAY	ER&R	180.90
	ALL BATTERY SALES	WINDSHIELD WASHER FLUID	ER&R	185.45
192013	ALS LABORATORY	LAB ANALYSIS	WATER QUAL TREATMENT	1,150.00
192014	ANALYTICAL SERVICES		WATER QUAL TREATMENT	728.00
192015	ANDERBERG, CHERI	REFUND - LINE DANCING	PARKS-RECREATION	9.00
192016	APPLIED CONCEPTS INC	PARTS/REPAIRS	POLICE PATROL	714.93
	APPLIED CONCEPTS INC		POLICE PATROL	829.80
	APPLIED CONCEPTS INC	REPAIR SERVICES	POLICE PATROL	1,207.50
192017	ASSN OF WA CITIES	DOT TRAINING	PERSONNEL ADMINISTRATION	984.60
192018	BACKFLOW APPARATUS	BACKFLOW ASSEMBLIES	WATER FILTRATION PLANT	3,457.04
192019	BARAJAS, ANGELICA	REFUND - BASKETBALL CAMP	PARKS-RECREATION	70.00
192020	BESAW, EDWIN & BARBA	UB REFUND	WATER/SEWER OPERATION	24.00
192021	BICKFORD FORD	BRAKE PADS, ROTORS	ER&R	1,221.41
	BICKFORD FORD	RELAYS, COOLANT, ROTORS	ER&R	1,283.79
192022	BILLING DOCUMENT	BILL PRINTING	UTILITY BILLING	4,288.39
192023	BILLS BLUEPRINT INC	BLUEPRINTS	SEWER CAPITAL PROJECTS	46.58
	BILLS BLUEPRINT INC	EDGE BINDING	SEWER CAPITAL PROJECTS	54.16
192024	BIO CLEAN, INC	CELL CLEANING	DETENTION & CORRECTION	547.00
	BIO CLEAN, INC		DETENTION & CORRECTION	547.00
	BIO CLEAN, INC	VEHICLE CLEANING	POLICE PATROL	547.00
192025	BOAST, GAYLA	REFUND - LINE DANCING	PARKS-RECREATION	9.00
192026	BOERSEMA, LINDA		PARKS-RECREATION	9.00
192027	BOMAR, RICK	INSTRUCTOR PAYMENT	RECREATION SERVICES	328.12
192028	BOTESCH, NASH & HALL	ARCHITECTURAL DESIGN	UTILITY CONSTRUCTION	2,944.27
192029	BOTTIN, KYLE	REFUND - BALLROOM DANCING	PARKS-RECREATION	60.00
192030	BRAKE AND CLUTCH	OIL HUB CAPS	ER&R	68.86
192031	BRANOM INSTRUMENT	BATTERY MODULE ASSEMBLY	WATER RESERVOIRS	435.62
192032	BROWN	REFUND - YOGA	PARKS-RECREATION	86.00
192033	BUILDERS EXCHANGE	NTS PROGRAM/RETROFIT LID	SURFACE WATER CAPITAL	0.30
	BUILDERS EXCHANGE		TRANSPORTATION	45.00
192034	CARSON-BLAKESLEY,VET	INSTRUCTOR PAYMENT	RECREATION SERVICES	522.00
192035	CARVER, VICKI		RECREATION SERVICES	1,035.00
192036	CERTERRA NORTHWEST	PROFESSIONAL SERVICE	GMA-PARKS	3,100.00
192037	CHICAGO TITLE INSURANCE	PARTIAL RECONVEYANCE FEE	GMA - STREET	451.87
192038	COMMERCIAL FIRE	TAG FIRE EXTINGUISHERS	ER&R	76.00
	COMMERCIAL FIRE	FIRE EXTINGUISHERS, TAGS, SERVICE	ER&R	387.75
	COMMERCIAL FIRE	VEHICLE FIRE EXTINGUISHER	ER&R	416.62
192039	CONSOLIDATED PRESS	POSTCARD/ADVERTISING	RECREATION SERVICES	1,121.13
	CONSOLIDATED PRESS		RECREATION SERVICES	3,695.06
192040	COOP SUPPLY	LIGHTS	SPECIAL EVENTS & PROJECTS	15.29
	COOP SUPPLY	ZIP TIES	SPECIAL EVENTS & PROJECTS	17.92
	COOP SUPPLY	LAWN SEED	WATER RESERVOIRS	65.62
192041	COOP SUPPLY	REFUND - DEPOSIT	GENERAL FUND	250.00

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192042	CORE & MAIN LP	RESTRAINTS	SOURCE OF SUPPLY	321.64
	CORE & MAIN LP	CHECK VALVE	SOURCE OF SUPPLY	1,656.61
	CORE & MAIN LP	HYDRANT	WATER DIST MAINS	2,220.06
	CORE & MAIN LP		HYDRANTS	4,107.40
	CORE & MAIN LP		HYDRANTS	4,126.60
192043	CORRECTIONS, DEPT OF	DOC WORK	PARK & RECREATION FAC	295.57
	CORRECTIONS, DEPT OF		ROADSIDE VEGETATION	513.92
192044	COUNTRY SUPPLIER	PLASTIC LATCH, HAMMER	ROADSIDE VEGETATION	87.50
	COUNTRY SUPPLIER	UNIFORM - HOLMER	GENERAL	161.88
192045	CRYSTAL SPRINGS	WATER COOLER	SEWER MAIN COLLECTION	9.84
	CRYSTAL SPRINGS		WASTE WATER TREATMENT	192.84
192046	CUMMINS NORTHWEST	GENERATOR ANNUAL MAINTENANCE	SUNNYSIDE FILTRATION	3,179.82
	CUMMINS NORTHWEST	GENERATOR SERVICE	PUMPING PLANT	3,447.65
192047	DAILY JOURNAL OF COM	PUBLICATION	GMA - STREET	699.60
192048	DAY, ANGELA	REFUND - BASKETBALL CAMP	PARKS-RECREATION	70.00
	DAY, ANGELA		PARKS-RECREATION	70.00
192049	DEVEREUX, SARAH	REFUND - YOGA YIN	PARKS-RECREATION	12.00
192050	DICKS TOWING	TOWING 25-66453	POLICE PATROL	77.54
	DICKS TOWING	TOWING P229-09080083	POLICE PATROL	103.38
	DICKS TOWING	TOWING 25-56116	POLICE PATROL	848.05
	DICKS TOWING		POLICE PATROL	945.41
192051	DILDAY, DENNIS	INSTRUCTOR PAYMENT	RECREATION SERVICES	162.00
192052	DINIUS, JESSE	REFUND - DEPOSIT	GENERAL FUND	250.00
192053	DIONNE, BECKY	REFUND - ZUMBA GOLD	PARKS-RECREATION	5.00
192054	DOBBS PETERBILT	PRESSURE SWITCHES	ER&R	233.42
192055	E&E LUMBER	RATCHET	ROADWAY MAINTENANCE	21.87
	E&E LUMBER	HAMMER	ROADWAY MAINTENANCE	25.15
	E&E LUMBER	TARP	SNOW & ICE REMOVAL	30.01
	E&E LUMBER	SPLITTING WEDGES	ROADSIDE VEGETATION	50.37
	E&E LUMBER	CLOTH, STAPLE, HAMMER	SEWER LIFT STATION	79.92
192056	ELVING ELECTRIC	REFUND - ELECTRICAL FEE	COMMUNITY DEVELOPMENT	115.00
192057	ERIE, KIMIE	REFUND - ZUMBA GOLD	PARKS-RECREATION	5.00
	ERIE, KIMIE	REFUND - BALLROOM DANCING	PARKS-RECREATION	60.00
192058	EUROFINS ENVIRONMENT	LAB ANALYSIS	WATER QUAL TREATMENT	20.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	25.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	25.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	25.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	25.00
	EUROFINS ENVIRONMENT		WATER QUAL TREATMENT	620.00
192059	EVERETT STAMP WORKS	SELF-INKING STAMPS	GMA - STREET	30.72
192060	EVERETT, CITY OF	SHELTER ANIMAL CARE	POLICE COMMUNITY	120.00
	EVERETT, CITY OF		POLICE COMMUNITY	120.00
	EVERETT, CITY OF		POLICE COMMUNITY	775.00
	EVERETT, CITY OF		POLICE COMMUNITY	930.00
	EVERETT, CITY OF	LAB ANALYSIS	WASTE WATER TREATMENT	1,024.20
	EVERETT, CITY OF	SHELTER ANIMAL CARE	POLICE COMMUNITY	1,860.00
	EVERETT, CITY OF		POLICE COMMUNITY	9,840.00
192061	EWING IRRIGATION	SALT	SNOW & ICE REMOVAL	1,855.48
192062	FAST WATER HEATER CO	REFUND - PERMIT FEE	NON-BUS LICENSES AND	135.00
192063	FEDEX	POSTAGE METER	WATER SERVICES	991.24
192064	GALLS, LLC	CUSTODY UNIFORM	DETENTION & CORRECTION	9.39
	GALLS, LLC	INVESTIGATIVE UNIFORM	POLICE INVESTIGATION	15.75

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192064	GALLS, LLC	POLICE UNIFORM	POLICE PATROL	15.75
	GALLS, LLC		POLICE PATROL	139.00
	GALLS, LLC	CUSTODY UNIFORM	DETENTION & CORRECTION	145.17
	GALLS, LLC	INVESTIGATIVE UNIFORM	POLICE INVESTIGATION	318.29
	GALLS, LLC	VEST - FRANZEN	POLICE TRAINING-FIREARMS	1,468.04
192065	GEISE, DONNA	INSTRUCTOR PAYMENT	RECREATION SERVICES	105.00
192066	GIESBRECHT, BRADFORD		RECREATION SERVICES	1,881.00
192067	GILLON, DALE	UB REFUND	WATER/SEWER OPERATION	226.57
192068	GOVERNMENTJOBS.COM	NEOGOV RENEWAL	COMPUTER SERVICES	61,536.24
192069	GRAINGER	GLOVES	ER&R	55.92
	GRAINGER	BATTERIES, PATE MEASURES	ER&R	96.65
	GRAINGER	GLOVES	SOLID WASTE OPERATIONS	342.42
	GRAINGER	SPILL KITS	SOLID WASTE OPERATIONS	640.97
	GRAINGER	STRAPS, GLOVES	ER&R	960.74
	GRAINGER	GLOVES	ER&R	1,173.63
	GRAINGER	GLOVES, TIES, BLADES, HOSE	ER&R	2,208.66
192070	GRANITE CONST	SEAL TAPE	ROADWAY MAINTENANCE	290.80
192071	GRAY AND OSBORNE	PROFESSIONAL SERVICE	SURFACE WATER CAPITAL	7,296.08
192072	HA, ELIZABETH JEAN	INSTRUCTOR PAYMENT	RECREATION SERVICES	403.20
192073	HAGEN, DANNY	REFUND - LINE DANCING	PARKS-RECREATION	9.00
	HAGEN, DANNY		PARKS-RECREATION	9.00
192074	HANSON, LOIS	REFUND - ZUMBA GOLD	PARKS-RECREATION	5.00
192075	HD FOWLER COMPANY	ELBOW, COUPLING, CEMENT	WATER SERVICES	77.01
	HD FOWLER COMPANY	LOCATE PAINT	ER&R	400.14
192076	HDR ENGINEERING	PROFESSIONAL SERVICE	GMA - STREET	106,934.67
192077	HERNANDEZ, RUBEN	INSTRUCTOR PAYMENT	RECREATION SERVICES	243.00
192078	HOME DEPOT PRO	CREDIT FOR INV 9243332501	ER&R	-51.49
	HOME DEPOT PRO	CLEANER	ER&R	51.49
	HOME DEPOT PRO	SIMPLE GREEN	ER&R	98.85
	HOME DEPOT PRO	CLEANER, STRAPS	ER&R	106.26
	HOME DEPOT PRO	SANITIZING WIPES	ER&R	189.17
	HOME DEPOT PRO	WYPALLS, RAGS, BAGS	ER&R	1,642.39
192079	HON COMPANY	OFFICE CUBICLES	CITY CLERK	5,975.91
	HON COMPANY		LEGAL - PROSECUTION	5,975.91
192080	ICONIX WATERWORKS	HOOKS	ER&R	256.06
192081	INTERMOUNTAIN LOCK	LOCKS FOR HYDRANT METERS	WATER CROSS CNTL	53.39
	INTERMOUNTAIN LOCK		WATER CROSS CNTL	128.13
	INTERMOUNTAIN LOCK		WATER CROSS CNTL	288.29
	INTERMOUNTAIN LOCK		WATER CROSS CNTL	597.94
	INTERMOUNTAIN LOCK	PADLOCK	ER&R	599.69
192082	IRONCLAD COMPANY	SEGMENT GUTTER BROOM	STREET CLEANING	5,453.59
192083	JOHNSON, DEB	REFUND - YOGA YIN	PARKS-RECREATION	12.00
192084	KEATING, BUCKLIN & M	1103-00002 CLIENT MATTER	RISK MANAGEMENT	4,077.60
192085	KEYVAN, KAMARAN & VI	UB REFUND	GARBAGE	246.33
192086	KINDLER, RUSSELL	INSTRUCTOR PAYMENT	RECREATION SERVICES	88.20
192087	KPFF CONSULTING	PROFESSIONAL SERVICE	GMA - STREET	24,153.85
192088	LAKEWOOD SCHOOL DIST	INSTRUCTOR PAYMENT	RECREATION SERVICES	6,540.00
192089	LASTING IMPRESSIONS	CADETS JACKETS	POLICE PATROL	174.08
	LASTING IMPRESSIONS	CADETS VESTS	POLICE PATROL	859.23
	LASTING IMPRESSIONS	T-SHIRTS/HOODIES/HATS/POLOS	ER&R	1,861.85
192090	LEXISNEXIS RISK	INVESTIGATIVE TOOL	POLICE INVESTIGATION	216.40
192091	LOWES HIW INC	LAUNDRY SOAP	WASTE WATER TREATMENT	34.23

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192091	LOWES HIW INC	TORQUE WRENCH	WATER SERVICES	414.30
192092	LYNN PEAVEY COMPANY	EVIDENCE SUPPLIES	POLICE PATROL	116.26
192093	MALLAND, RHONDA	REFUND - BASKETBALL CAMP	PARKS-RECREATION	70.00
192094	MALLORY SAFETY & SUP	DELINEATORS FOR SAFETY	SEWER LIFT STATION	249.55
	MALLORY SAFETY & SUP	REPAIR TO FALL ARREST HOIST	SEWER LIFT STATION	832.54
192095	MEASURE-TECH, INC.	FLOW METER CALIBRATIONS	SEWER LIFT STATION	994.01
	MEASURE-TECH, INC.		WASTE WATER TREATMENT	994.01
192096	MINEAR, JENN	REFUND - YOGA YIN	PARKS-RECREATION	12.00
192097	MITCHELL, ANNIE	REFUND - YOGA FOR SENIORS	PARKS-RECREATION	12.00
192098	MIZELL, TARA	REIMBURSEMENT - OFFICE CHAIR	RECREATION SERVICES	215.79
192099	MOFFITT, JOANN	REFUND - LINE DANCING	PARKS-RECREATION	9.00
192100	MPAC	INSTRUCTOR PAYMENT	RECREATION SERVICES	221.40
192101	NAPA AUTO PARTS	CHARGER	ROADSIDE VEGETATION	32.74
	NAPA AUTO PARTS	FILTERS	ER&R	157.82
	NAPA AUTO PARTS	FILTERS, WIPERS	ER&R	369.26
	NAPA AUTO PARTS	FLARE KIT, OIL/FUEL/AIR FILTERS	ER&R	1,028.11
192102	NORDBY, MICHAEL	UB REFUND	WATER/SEWER OPERATION	86.98
192103	NORTH CENTRAL	LAB CHEMICALS	WATER/SEWER OPERATION	-52.78
	NORTH CENTRAL		WASTE WATER TREATMENT	614.34
192104	NORTH COAST ELECTRIC	CAPACITOR REFORMING SERVICE	SUNNYSIDE FILTRATION	328.20
192105	NORTH SOUND EMERG	INMATE MEDICAL CARE	DETENTION & CORRECTION	1,294.00
192106	OCCUPATIONAL HEALTH	CDL MED EXAM - THOMAS	UTIL ADMIN	136.00
192107	OLASON, MONICA	INSTRUCTOR PAYMENT	RECREATION SERVICES	235.00
	OLASON, MONICA		RECREATION SERVICES	1,346.40
192108	OZIAS, JENNIFER	REFUND - LINE DANCING	PARKS-RECREATION	9.00
192109	PACIFIC POWER BATTER	BATTERY	SOURCE OF SUPPLY	21.58
192110	PACIFIC TOPSOIL	WOOD CHIPS	ROADSIDE VEGETATION	49.40
	PACIFIC TOPSOIL		ROADSIDE VEGETATION	172.90
	PACIFIC TOPSOIL	CLEAN UP/DUMP BRUSH	ROADSIDE VEGETATION	247.00
	PACIFIC TOPSOIL		ROADSIDE VEGETATION	247.00
	PACIFIC TOPSOIL		ROADSIDE VEGETATION	247.00
	PACIFIC TOPSOIL		ROADSIDE VEGETATION	397.00
	PACIFIC TOPSOIL		ROADSIDE VEGETATION	667.00
192111	PALITZ, JUSTIN	REFUND - BASKETBALL CAMP	PARKS-RECREATION	70.00
192112	PERTEET ENGINEERING	PROFESSIONAL SERVICE	UTILITY CONSTRUCTION	9,662.50
192113	PGC INTERBAY LLC	REIMBURSEMENT TO GOLF	PRO-SHOP	28.44
	PGC INTERBAY LLC		GOLF ADMINISTRATION	39.28
	PGC INTERBAY LLC		GOLF ADMINISTRATION	114.71
	PGC INTERBAY LLC		MAINTENANCE	117.06
	PGC INTERBAY LLC		MAINTENANCE	275.00
	PGC INTERBAY LLC		GOLF ADMINISTRATION	820.86
	PGC INTERBAY LLC		PRO-SHOP	1,000.00
	PGC INTERBAY LLC		GOLF ADMINISTRATION	1,309.00
	PGC INTERBAY LLC		MAINTENANCE	1,452.54
	PGC INTERBAY LLC		MAINTENANCE	2,272.36
	PGC INTERBAY LLC		MAINTENANCE	3,168.52
	PGC INTERBAY LLC		GOLF COURSE	3,805.16
	PGC INTERBAY LLC	MAINTENANCE/PROSHOP - GOLF	PRO-SHOP	13,122.46
	PGC INTERBAY LLC		MAINTENANCE	17,552.57
192114	PILCHUCK TREE SERVICE	TREE REMOVAL	NON-DEPARTMENTAL	6,399.90
192115	PLATT ELECTRIC	CREDIT	SOURCE OF SUPPLY	-422.59
	PLATT ELECTRIC	PARTS FOR CONDUIT REPAIR	SEWER LIFT STATION	32.03

**CITY OF MARYSVILLE
INVOICE LIST**

FOR INVOICES FROM 12/24/2025 TO 12/24/2025

<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
192115	PLATT ELECTRIC	CORD CAPS	WASTE WATER TREATMENT	36.65
	PLATT ELECTRIC	SILICON	SOURCE OF SUPPLY	42.84
	PLATT ELECTRIC	CHEM PUMP CONNECTORS	SOURCE OF SUPPLY	81.82
	PLATT ELECTRIC	CORD CONNECTORS	SOURCE OF SUPPLY	116.42
	PLATT ELECTRIC	WIRE	MAINT OF GENL PLANT	144.58
	PLATT ELECTRIC	MONITOR	SEWER LIFT STATION	176.95
	PLATT ELECTRIC	WIRE	SOURCE OF SUPPLY	197.14
	PLATT ELECTRIC	FUSES	SEWER LIFT STATION	218.45
	PLATT ELECTRIC	CONTROL TRANS	WASTE WATER TREATMENT	236.54
	PLATT ELECTRIC	PARTS	OFFICE OPERATIONS	319.32
	PLATT ELECTRIC	WIRE	SOURCE OF SUPPLY	359.87
	PLATT ELECTRIC	VAN STOCK	SOURCE OF SUPPLY	422.07
	PLATT ELECTRIC	PLUGS	PARK & RECREATION FAC	498.03
	PLATT ELECTRIC	FUSES	SOURCE OF SUPPLY	559.12
	PLATT ELECTRIC	PARTS	SOURCE OF SUPPLY	561.88
	PLATT ELECTRIC	LIGHTS	CIVIC CENTER	714.21
	PLATT ELECTRIC	CORD CAPS	WASTE WATER TREATMENT	1,897.61
192116	PUD	ACCT #205195373	PARK & RECREATION FAC	67.07
	PUD	ACCT #202011813	PUMPING PLANT	68.45
	PUD	ACCT #220681340	STORM DRAINAGE	69.05
	PUD	ACCT #200973956	SEWER LIFT STATION	85.34
	PUD	ACCT #200448801	TRANSPORTATION	101.81
	PUD	ACCT #202303301	SEWER LIFT STATION	120.13
	PUD	ACCT #221115934	MAINT OF GENL PLANT	121.13
	PUD	ACCT #222664310	TRANSPORTATION	135.67
	PUD	ACCT #222664740	TRANSPORTATION	144.85
	PUD	ACCT #222663973	TRANSPORTATION	189.02
	PUD	ACCT #201628880	WASTE WATER TREATMENT	239.58
	PUD	ACCT #201675634	WASTE WATER TREATMENT	490.02
	PUD	ACCT #202177333	MAINT OF GENL PLANT	725.49
	PUD	ACCT #201587284	WASTE WATER TREATMENT	848.38
	PUD	ACCT #201639689	MAINT OF GENL PLANT	1,512.04
	PUD	ACCT #202075008	WASTE WATER TREATMENT	13,321.99
	PUD	ACCT #201420635	WASTE WATER TREATMENT	15,866.63
	PUD	ACCT #201721180	WASTE WATER TREATMENT	29,656.87
192117	PUD	ON/OFF FEE FOR TIE-IN	UTILITY CONSTRUCTION	991.73
192118	PUD	DEERING WILDFLOWER PARKS	PARK & RECREATION FAC	172.49
192119	RAILROAD MANAGEMENT	LICENSE FEES	UTIL ADMIN	458.76
192120	RATANA ROSA SHURTZ	INSTRUCTOR SERVICE	RECREATION SERVICES	36.00
192121	REECE TRUCKING	DUMP CLEAN WET DIRT	SIDEWALKS CONSTRUCTION	70.42
192122	REMLE, TREVOR	REIMBURSEMENT - MILEAGE	TRAINING	188.35
192123	RH2 ENGINEERING INC	PROFESSIONAL SERVICE	WATER CAPITAL PROJECTS	1,658.20
	RH2 ENGINEERING INC		WATER CAPITAL PROJECTS	8,836.56
192124	ROMAN, JENNIFER	UB REFUND	WATER/SEWER OPERATION	121.77
192125	RWC INTERNATIONAL	COLANT	SOLID WASTE OPERATIONS	270.83
	RWC INTERNATIONAL	LIGHTS, COOLANT	ER&R	1,588.62
192126	SAGW LLC - RENTAL	UB REFUND	WATER/SEWER OPERATION	56.80
192127	SCORE	INMATE HOUSING	DETENTION & CORRECTION	9,397.44
192128	SKWARA, LEALA	REFUND - CREDIT BALANCE	PARKS-RECREATION	36.00
192129	SMITH, BEATHE	UB REFUND	WATER/SEWER OPERATION	420.11
192130	SNO CO CHAPTER OF	INSTRUCTOR PAYMENT	RECREATION SERVICES	1,503.00
192131	SOROPTIMIST INT'L	REFUND	GENERAL FUND	250.00

**CITY OF MARYSVILLE
INVOICE LIST**

FOR INVOICES FROM 12/24/2025 TO 12/24/2025

<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
192132	SOUND PUBLISHING	BID PUBLISHING	GMA - STREET	227.04
192133	SOUND SAFETY	PANTS - UNIFORM	GENERAL	76.50
	SOUND SAFETY	PANTS - HEYERDAHL	GENERAL	180.31
	SOUND SAFETY	BOOTS - HEYERDAHL	GENERAL	250.00
192134	SPRAGUE PEST SOLUTION	EXTERIOR RODENT SERVICE	SOLID WASTE OPERATIONS	90.13
	SPRAGUE PEST SOLUTION		MAINT OF GENL PLANT	90.14
	SPRAGUE PEST SOLUTION	PEST CONTROL	POLICE PATROL	120.34
	SPRAGUE PEST SOLUTION		POLICE PATROL	150.43
192135	STAPLES	SUPPLIES	DETENTION & CORRECTION	40.00
	STAPLES		OFFICE OPERATIONS	40.00
	STAPLES		POLICE PATROL	149.87
192136	STONEWAY ELECTRIC	COIL FOR AERATORS	WASTE WATER TREATMENT	309.34
192137	SUNBELT RENTALS	RENTAL EQUIPMENT	COMMUNITY EVENTS	1,015.01
192138	SUNRISE ENVIRONMENT	GRAFFITI REMOVER	ER&R	840.63
192139	SUPERIOR RESTROOMS	PORTABLE RESTROOM CLEANING	ROADSIDE VEGETATION	142.22
	SUPERIOR RESTROOMS		ROADSIDE VEGETATION	142.22
	SUPERIOR RESTROOMS		ROADSIDE VEGETATION	146.48
192140	TAYLORS EXCAVATORS	HYDRANT METER RENTAL/USAGE	WATER-UTILITIES/ENVIRONMN	-141.00
	TAYLORS EXCAVATORS		WATER/SEWER OPERATION	1,150.00
192141	TIPTON, FUANGLADA	REFUND - ZUMBA GOLD	PARKS-RECREATION	5.00
192142	TRAFFIC SAFETY SUPPL	CONES, POSTS	TRANSPORTATION	6,208.18
192143	TRANSPO GROUP	PROFESSIONAL SERVICE	TRANSPORTATION	6,582.50
	TRANSPO GROUP		GMA - STREET	14,429.19
192144	TRILOGY MEDWASTE	LATE/PAPER FEE	DETENTION & CORRECTION	8.00
	TRILOGY MEDWASTE	DISPOSAL SERVICE	DETENTION & CORRECTION	137.85
192145	TRUE NORTH EQUIPMENT	ROCKER SWITCHES	ER&R	113.23
	TRUE NORTH EQUIPMENT	JOYSTICKS	ER&R	1,264.49
	TRUE NORTH EQUIPMENT	SLIDE TRACK BASE	EQUIPMENT RENTAL	5,094.27
	TRUE NORTH EQUIPMENT	SLIDE TRACK ASSEMBLY BASE, BOLT	EQUIPMENT RENTAL	5,160.96
	TRUE NORTH EQUIPMENT	SLIDE TRACK ARM	EQUIPMENT RENTAL	6,016.38
192146	TRUJILLO, JULIAN	UB REFUND	WATER/SEWER OPERATION	280.24
192147	ULINE	CUSTODY SUPPLIES	DETENTION & CORRECTION	1,222.90
192148	UNIT PROCESS COMPANY	FLOW METER	SOURCE OF SUPPLY	4,077.82
192149	USA BLUEBOOK	LAB SUPPLIES	WASTE WATER TREATMENT	70.79
	USA BLUEBOOK	LAB TESTING SUPPLIES	SUNNYSIDE FILTRATION	128.42
192150	VEGAAMERICAS, INC	LEVEL SENSOR	SOURCE OF SUPPLY	2,123.46
192151	VERUS NORTHWEST	SCADA SUPPORT	UTIL ADMIN	5,550.00
	VERUS NORTHWEST	SCADA SUPPORT PSA	UTIL ADMIN	7,885.00
192152	VESTIS GROUP INC.	UNIFORM CLEANING/SHOP RENTALS	EQUIPMENT RENTAL	78.40
192153	VESTIS GROUP INC.	CUSTODIAL CLEANING/MCC RENTALS	CUSTODIAL SERVICES	45.01
	VESTIS GROUP INC.		CUSTODIAL SERVICES	180.00
192154	VIVINT LLC	REFUND - ELECTRICAL PERMIT FEE	COMMUNITY DEVELOPMENT	115.00
192155	WASTE MANAGEMENT	SPECIAL SOLID WASTE SERVICE	WASTE WATER TREATMENT	69.32
	WASTE MANAGEMENT		WASTE WATER TREATMENT	5,631.50
192156	WEISER, LISA D	INSTRUCTOR PAYMENT	RECREATION SERVICES	437.40
192157	WEISS, SHARON	REFUND - LINE DANCING	PARKS-RECREATION	9.00
192158	WET RABBIT EXPRESS	CAR WASHING - PW	EQUIPMENT RENTAL	43.20
192159	WHITE CAP	BOTTLED WATER	UTIL ADMIN	891.39
192160	WHITNEY EQUIPMENT CO	CHLORINE REAGENTS	SUNNYSIDE FILTRATION	353.27
	WHITNEY EQUIPMENT CO	TOTAL CI2 REAGENTS	SUNNYSIDE FILTRATION	707.51
192161	ZHAO, JIELONG	UB REFUND TENANT RADKO	WATER/SEWER OPERATION	78.72

DATE: 12/23/2025
TIME: 9:54:53AM

CITY OF MARYSVILLE
INVOICE LIST
FOR INVOICES FROM 12/24/2025 TO 12/24/2025

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<u>CHK #</u>	<u>VENDOR</u>	<u>ITEM DESCRIPTION</u>	<u>ACCOUNT DESCRIPTION</u>	<u>ITEM AMOUNT</u>
WARRANT TOTAL:				<u><u>2,647,974.35</u></u>

<u>REASON FOR VOIDS:</u>		
INITIATOR ERROR	WARRANT TOTAL:	\$2,647,974.35
CHECK LOST/DAMAGED		
UNCLAIMED PROPERTY		



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Shannon Early, Finance

ITEM TYPE: Payroll

AGENDA SECTION: **Consent**

SUBJECT: December 24, 2025, Payroll in the Amount of \$3,071,287.34 paid by EFT Transaction Check numbers 150670 through 151060 and Check Numbers 35954 through 35965

SUGGESTED ACTION:

SUMMARY:

ATTACHMENTS:



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Pat Gruenhagen, Engineering Services

ITEM TYPE: Agreement

AGENDA SECTION: **New Business**

SUBJECT: Professional Services Agreement with KPFF Consulting Engineers to provide for design, permitting, environmental review, and right of way acquisition services on the 156th Street NE Connector Project.

SUGGESTED ACTION: Recommended Motion: I move to authorize the Mayor to sign and execute the Professional Services Agreement with KPFF Consulting Engineers, in the amount of \$1,102,888.73, for the 156th Street NE Connector Project.

SUMMARY:

The 156th Street NE Connector Project proposes to construct an extension of 156th Street NE, within the Cascade Industrial Center, from its current eastern terminus to a point where it will intersect 152nd Street NE to the southeast. The corridor extension will consist of a five-lane roadway section with curb, gutter, sidewalk, and an enclosed stormwater collection/conveyance system. Other key improvements are anticipated to include a roundabout at the intersection of 47th Avenue NE and roadway illumination. The project is funded in part by a \$2,967,500 Federal Surface Transportation Block Grant that was awarded to Marysville by the PSRC last December. This is a construction funding grant. Construction is tentatively scheduled to be under way by the summer of 2028.

With that goal in mind, the City issued a Request for Qualifications (RFQ) on July 17, 2025 – inviting interested and qualified engineering design firms to submit Statements of Qualifications (SOQ) to provide design, permitting, environmental review, and right of way acquisition services on the project. Subsequent to this, the City conducted interviews with four firms — Perteet, HDR, KPFF, and RH2 —on August 20th, 21st, and 25th. Ultimately, the City’s selection committee determined – based upon ranking of SOQ and overall interview performance – that KPFF Consulting Engineers (KPFF) was in fact the most qualified firm to perform the work.

The attached Professional Services Agreement will establish the framework for KPFF to provide the engineering design, permitting, environmental review, and right of way acquisition services necessary to advance the project forward to construction in the summer of 2028, consistent with requirements of the aforementioned Federal grant for the project. It is staff’s opinion that the negotiated fee of \$1,102,888.73 is reasonable, given the scope and nature of the project.

ATTACHMENTS:

[LP_AEPS-CostPlusFixedFee_r111825 cons.pdf](#)

Local Agency A&E Professional Services Cost Plus Fixed Fee Consultant Agreement

Agreement Number: R2507-1

Firm/Organization Legal Name (do not use dba's): KPPF Consulting Engineers		
Address 1601 Fifth Ave., Suite 1600, Seattle, WA 98101	Federal Aid Number N/A	
UBI Number 578063612	Federal TIN or SSN Number 91-0755897	
Execution Date	Completion Date December 31, 2027	
1099 Form Required ☐ Yes ☒ No	Federal Participation ☒ Yes ☐ No	
Project Title 156th Street NE Connector		
Description of Work This agreement creates the framework for KPPF to assist the City with advancement of preliminary and final design on this Federally funded project, along with NEPA and SEPA environmental review, inventorying of sensitive areas, permitting, evaluation of property acquisition needs, and right of way acquisition.		
☐ Yes ☐ Yes ☐ Yes ☐ Yes	☒ No DBE Participation ☒ No MBE Participation ☒ No WBE Participation ☒ No SBE Participation	Total Amount Authorized: \$1,102,888.73 Management Reserve Fund: \$0.00 Maximum Amount Payable: \$1,102,888.73

Index of Exhibits

Exhibit A	Scope of Work
Exhibit B	DBE Participation
Exhibit C	Preparation and Delivery of Electronic Engineering and Other Data
Exhibit D	Prime Consultant Cost Computations
Exhibit E	Sub-consultant Cost Computations
Exhibit F	Title VI Assurances
Exhibit G	Certification Documents
Exhibit H	Liability Insurance Increase
Exhibit I	Alleged Consultant Design Error Procedures
Exhibit J	Consultant Claim Procedures

Agreement Number: R2507-1

THIS AGREEMENT, made and entered into as shown in the “Execution Date” box on page one (1) of this AGREEMENT, between the City of Marysville hereinafter called the “AGENCY,” and the “Firm / Organization Name” referenced on page one (1) of this AGREEMENT, hereinafter called the “CONSULTANT.”

WHEREAS, the AGENCY desires to accomplish the work referenced in “Description of Work” on page one (1) of this AGREEMENT and hereafter called the “SERVICES;” and does not have sufficient staff to meet the required commitment and therefore deems it advisable and desirable to engage the assistance of a CONSULTANT to provide the necessary SERVICES; and

WHEREAS, the CONSULTANT represents that they comply with the Washington State Statutes relating to professional registration, if applicable, and has signified a willingness to furnish consulting services to the AGENCY.

NOW, THEREFORE, in consideration of the terms, conditions, covenants, and performance contained herein, or attached and incorporated and made a part hereof, the parties hereto agree as follows:

I. General Description of Work

The work under this AGREEMENT shall consist of the above-described SERVICES as herein defined, and necessary to accomplish the completed work for this project. The CONSULTANT shall furnish all services, labor, and related equipment and, if applicable, sub-consultants and subcontractors necessary to conduct and complete the SERVICES as designated elsewhere in this AGREEMENT.

II. General Scope of Work

The Scope of Work and projected level of effort required for these SERVICES is described in Exhibit “A” attached hereto and by this reference made a part of this AGREEMENT. The General Scope of Work was developed utilizing performance based contracting methodologies.

III. General Requirements

All aspects of coordination of the work of this AGREEMENT with outside agencies, groups, or individuals shall receive advance approval by the AGENCY. Necessary contacts and meetings with agencies, groups, and/or individuals shall be coordinated through the AGENCY. The CONSULTANT shall attend coordination, progress, and presentation meetings with the AGENCY and/or such State, Federal, Community, City, or County officials, groups or individuals as may be requested by the AGENCY. The AGENCY will provide the CONSULTANT sufficient notice prior to meetings requiring CONSULTANT participation. The minimum required hours or days’ notice shall be agreed to between the AGENCY and the CONSULTANT and shown in Exhibit “A.”

The CONSULTANT shall prepare a monthly progress report, in a form approved by the AGENCY, which will outline in written and graphical form the various phases and the order of performance of the SERVICES in sufficient detail so that the progress of the SERVICES can easily be evaluated.

The CONSULTANT, any sub-consultants, and the AGENCY shall comply with all Federal, State, and local laws, rules, codes, regulations, and all AGENCY policies and directives, applicable to the work to be performed under this AGREEMENT. This AGREEMENT shall be interpreted and construed in accordance with the laws of the State of Washington.

Participation for Disadvantaged Business Enterprises (DBE) or Small Business Enterprises (SBE), if required, per 49 CFR Part 26, shall be shown on the heading of this AGREEMENT. If DBE firms are utilized at the commencement of this AGREEMENT, the amounts authorized to each firm and their certification number will be shown on Exhibit “B” attached hereto and by this reference made part of this AGREEMENT. If the Prime CONSULTANT is a DBE certified firm they must comply with the Commercial Useful Function (CUF) regulation outlined in the AGENCY’s “DBE Program Participation Plan” and perform a minimum of 30% of the total amount of this AGREEMENT. It is recommended, but not required, that non-DBE Prime CONSULTANTS perform a minimum of 30% of the total amount of this AGREEMENT.

In the absents of a mandatory DBE goal, a voluntary SBE goal amount of ten percent of the Consultant Agreement is established. The Consultant shall develop a SBE Participation Plan prior to commencing work. Although the goal is voluntary, the outreach efforts to provide SBE maximum practicable opportunities are not.

The CONSULTANT, on a monthly basis, shall enter the amounts paid to all firms (including Prime) involved with this AGREEMENT into the wsdot.diversitycompliance.com program. Payment information shall identify any DBE Participation.

All Reports, PS&E materials, and other data furnished to the CONSULTANT by the AGENCY shall be returned. All electronic files, prepared by the CONSULTANT, must meet the requirements as outlined in Exhibit “C – Preparation and Delivery of Electronic Engineering and other Data.”

All designs, drawings, specifications, documents, and other work products, including all electronic files, prepared by the CONSULTANT prior to completion or termination of this AGREEMENT are instruments of service for these SERVICES, and are the property of the AGENCY. Reuse by the AGENCY or by others, acting through or on behalf of the AGENCY of any such instruments of service, not occurring as a part of this SERVICE, shall be without liability or legal exposure to the CONSULTANT.

Any and all notices or requests required under this AGREEMENT shall be made in writing and sent to the other party by (i) certified mail, return receipt requested, or (ii) by email or facsimile, to the address set forth below:

If to AGENCY:		If to CONSULTANT:	
Name: Patrick Gruenhagen		Name: Jeff Peters	
Agency: City of Marysville		Agency: KPFF Consulting Engineers	
Address: 501 Delta Avenue		Address: 509 W. Hanley Avenue, Suite 203	
City: Marysville	State: WA	City: Coeur d'Alene	State: ID
	Zip: 98270	Zip: 83815	
Email: pgruenhagen@marysvillewa.gov		Email: jeff.peters@kpff.com	
Phone: 360.363.8281		Phone: 986.860.8448	
Facsimile:		Facsimile:	

IV. Time for Beginning and Completion

The CONSULTANT shall not begin any work under the terms of this AGREEMENT until authorized in writing by the AGENCY. All work under this AGREEMENT shall be completed by the date shown in the heading of this AGREEMENT titled “Completion Date.”

The established completion time shall not be extended because of any delays attributable to the CONSULTANT, but may be extended by the AGENCY in the event of a delay attributable to the AGENCY, or because of unavoidable delays caused by an act of GOD, governmental actions, or other conditions beyond the control of the CONSULTANT. A prior supplemental AGREEMENT issued by the AGENCY is required to extend the established completion time.

V. Payment Provisions

The CONSULTANT shall be paid by the AGENCY for completed SERVICES rendered under this AGREEMENT as provided hereinafter. Such payment shall be full compensation for SERVICES performed or SERVICES rendered and for all labor, materials, supplies, equipment, and incidentals necessary to complete SERVICES, specified in Section II, "Scope of Work". The CONSULTANT shall conform to all applicable portions of 48 CFR Part 31 (www.ecfr.gov). The estimate in support of the Cost Plus Fixed Fee amount is attached hereto as Exhibits "D" and "E" and by this reference made part of this AGREEMENT.

A. Actual Costs: Payment for all consulting services for this PROJECT shall be on the basis of the CONSULTANT'S actual cost plus a fixed fee. The actual cost shall include direct salary cost, indirect cost rate, and direct non-salary costs.

1. Direct (RAW) Labor Costs: The Direct (RAW) Labor Cost is the direct salary paid to principals, professional, technical, and clerical personnel for the time they are productively engaged in work necessary to fulfill the terms of this AGREEMENT. The CONSULTANT shall maintain support data to verify the direct salary costs billed to the AGENCY.
2. Indirect Cost Rate (ICR) Costs: ICR Costs are those costs, other than direct costs, which are included as such on the books of the CONSULTANT in the normal everyday keeping of its books. Progress payments shall be made at the ICR rates shown in attached Exhibits "D" and "E" of this AGREEMENT. Total ICR payment shall be based on Actual Costs. The AGENCY agrees to reimburse the CONSULTANT the actual ICR costs verified by audit, up to the Maximum Total Amount Payable, authorized under this AGREEMENT, when accumulated with all other Actual Costs.

A summary of the CONSULTANT'S cost estimate and the ICR percentage is shown in Exhibits "D" and "E", attached hereto and by this reference made part of this AGREEMENT. The CONSULTANT (prime and all A&E sub-consultants) will submit to the AGENCY within six (6) months after the end of each firm's fiscal year, an ICR schedule in the format required by the AGENCY (cost category, dollar expenditures, etc.) for the purpose of adjusting the ICR rate for billings received and paid during the fiscal year represented by the ICR schedule. It shall also be used for the computation of progress payments during the following year and for retroactively adjusting the previous year's ICR cost to reflect the actual rate. The ICR schedule will be sent to Email: ConsultantRates@wsdot.wa.gov.

Failure to supply this information by either the prime CONSULTANT or any of their A&E sub-consultants shall cause the AGENCY to withhold payment of the billed ICR costs until such time as the required information is received and an overhead rate for billing purposes is approved.

The AGENCY's Project Manager and/or the Federal Government may perform an audit of the CONSULTANT'S books and records at any time during regular business hours to determine the actual ICR rate, if they so desire.

3. Direct Non-Salary Costs: Direct Non-Salary Costs will be reimbursed at the Actual Cost to the CONSULTANT. (excluding Meals, which are reimbursed at the per diem rates identified in this section) These charges may include, but are not limited to, the following items: travel, printing, long distance telephone, supplies, computer charges and fees of sub-consultants. Air or train travel will be reimbursed only to economy class levels unless otherwise approved by the AGENCY. The CONSULTANT shall comply with the rules and regulations regarding travel costs (excluding air, train, and rental car costs) in accordance with WSDOT's Accounting Manual M 13-82, Chapter 10 – Travel Rules and Procedures, and revisions thereto. Air, train, and rental car costs shall be reimbursed in accordance with 48 Code of Federal Regulations (CFR) Part 31.205-46 "Travel Costs." The billing for Direct Non-Salary Costs shall include an itemized listing of the charges directly identifiable with the PROJECT. The CONSULTANT shall maintain the original supporting documents in their office. Copies of the original supporting documents shall be supplied to the AGENCY upon request. All above charges must be necessary for the services provided under this AGREEMENT.

Agreement Number: R2507-1

4. Fixed Fee: The Fixed Fee, which represents the CONSULTANT'S profit, is shown in attached Exhibits "D" and "E" of this AGREEMENT. This fee is based on the Scope of Work defined in this AGREEMENT and the estimated person-hours required to perform the stated Scope of Work. In the event the CONSULTANT enters into a supplemental AGREEMENT for additional work, the supplemental AGREEMENT may include provisions for the added costs and an appropriate additional fee. The Fixed Fee will be prorated and paid monthly in proportion to the percentage of work completed by the CONSULTANT and reported in the Monthly Progress Reports accompanying the billings. Any portion of the Fixed Fee earned but not previously paid in the progress payments will be covered in the final payment, subject to the provisions of Section IX entitled "Termination of Agreement."
 5. Management Reserve Fund (MRF): The AGENCY may desire to establish MRF to provide the Agreement Administrator with the flexibility to authorize additional funds to the AGREEMENT for allowable unforeseen costs, or reimbursing the CONSULTANT for additional work beyond that already defined in this AGREEMENT. Such authorization(s) shall be in writing and shall not exceed the lesser of \$100,000 or 10% of the Total Amount Authorized as shown in the heading of this AGREEMENT. The amount included for the MRF is shown in the heading of this AGREEMENT. This fund may not be replenished. Any changes requiring additional costs in excess of the MRF shall be made in accordance with Section XIII, "Extra Work."
 6. Maximum Total Amount Payable: The Maximum Total Amount Payable by the AGENCY to the CONSULTANT under this AGREEMENT shall not exceed the amount shown in the heading of this AGREEMENT. The Maximum Total Amount Payable is comprised of the Total Amount Authorized, and the MRF. The Maximum Total Amount Payable does not include payment for Extra Work as stipulated in Section XIII, "Extra Work." No minimum amount payable is guaranteed under this AGREEMENT.
- B. Monthly Progress Payments: The CONSULTANT may submit billings to the AGENCY for reimbursement of Actual Costs plus the ICR and calculated fee on a monthly basis during the progress of the work. Such billings shall be in a format approved by the AGENCY and accompanied by the monthly progress reports required under Section III, "General Requirements" of this AGREEMENT. The billings will be supported by an itemized listing for each item including Direct (RAW) Labor, Direct Non-Salary, and allowable ICR Costs to which will be added the prorated Fixed Fee. To provide a means of verifying the billed Direct (RAW) Labor costs for CONSULTANT employees, the AGENCY may conduct employee interviews. These interviews may consist of recording the names, titles, Direct (RAW) Labor rates, and present duties of those employees performing work on the PROJECT at the time of the interview.
- C. Final Payment: Final Payment of any balance due the CONSULTANT of the gross amount earned will be made promptly upon its verification by the AGENCY after the completion of the work under this AGREEMENT, contingent, if applicable, upon receipt of all PS&E, plans, maps, notes, reports, electronic data and other related documents which are required to be furnished under this AGREEMENT. Acceptance of such Final Payment by the CONSULTANT shall constitute a release of all claims for payment, which the CONSULTANT may have against the AGENCY unless such claims are specifically reserved in writing and transmitted to the AGENCY by the CONSULTANT prior to its acceptance. Said Final Payment shall not, however, be a bar to any claims that the AGENCY may have against the CONSULTANT or to any remedies the AGENCY may pursue with respect to such claims.

The payment of any billing will not constitute agreement as to the appropriateness of any item and at the time of final audit; all required adjustments will be made and reflected in a final payment. In the event that such final audit reveals an overpayment to the CONSULTANT, the CONSULTANT will refund such overpayment to the AGENCY within thirty (30) calendar days of notice of the overpayment. Such refund shall not constitute a waiver by the CONSULTANT for any claims relating to the validity of a finding by the AGENCY of overpayment. The CONSULTANT has twenty (20) working days after receipt of the final POST AUDIT to begin the appeal process to the AGENCY for audit findings.

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D. Inspection of Cost Records: The CONSULTANT and their sub-consultants shall keep available for inspection by representatives of the AGENCY and the United States, for a period of six (6) years after receipt of final payment, the cost records and accounts pertaining to this AGREEMENT and all items related to or bearing upon these records with the following exception: if any litigation, claim or audit arising out of, in connection with, or related to this AGREEMENT is initiated before the expiration of the six (6) year period, the cost records and accounts shall be retained until such litigation, claim, or audit involving the records is completed.

An interim or post audit may be performed on this AGREEMENT. The audit, if any, will be performed by the State Auditor, WSDOT's Internal Audit Office and/or at the request of the AGENCY's Project Manager.

VI. Sub-Contracting

The AGENCY permits subcontracts for those items of SERVICES as shown in Exhibit "A" attached hereto and by this reference made part of this AGREEMENT.

The CONSULTANT shall not subcontract for the performance of any SERVICE under this AGREEMENT without prior written permission of the AGENCY. No permission for subcontracting shall create, between the AGENCY and sub-consultant, any contract or any other relationship.

Compensation for this sub-consultant SERVICES shall be based on the cost factors shown on Exhibit "E" attached hereto and by this reference made part of this AGREEMENT.

The SERVICES of the sub-consultant shall not exceed its maximum amount payable identified in each sub-consultant cost estimate unless a prior written approval has been issued by the AGENCY.

All reimbursable direct labor, indirect cost rate, direct non-salary costs and fixed fee costs for the sub-consultant shall be negotiated and substantiated in accordance with section V "Payment Provisions" herein and shall be memorialized in a final written acknowledgement between the parties.

All subcontracts shall contain all applicable provisions of this AGREEMENT, and the CONSULTANT shall require each sub-consultant or subcontractor, of any tier, to abide by the terms and conditions of this AGREEMENT. With respect to sub-consultant payment, the CONSULTANT shall comply with all applicable sections of the STATE's Prompt Payment laws as set forth in RCW 39.04.250 and RCW 39.76.011.

The CONSULTANT, sub-recipient, or sub-consultant shall not discriminate on the basis of race, color, national origin, or sex in the performance of this AGREEMENT. The CONSULTANT shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT-assisted contracts. Failure by the CONSULTANT to carry out these requirements is a material breach of this AGREEMENT, which may result in the termination of this AGREEMENT or such other remedy as the recipient deems appropriate.

VII. Employment and Organizational Conflict of Interest

The CONSULTANT warrants that they have not employed or retained any company or person, other than a bona fide employee working solely for the CONSULTANT, to solicit or secure this contract, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the CONSULTANT, any fee, commission, percentage, brokerage fee, gift, or any other consideration, contingent upon or resulting from the award or making of this contract. For breach or violation of this warrant, the AGENCY shall have the right to annul this AGREEMENT without liability or, in its discretion, to deduct from this AGREEMENT price or consideration or otherwise recover the full amount of such fee, commission, percentage, brokerage fee, gift, or contingent fee.

Any and all employees of the CONSULTANT or other persons while engaged in the performance of any work or services required of the CONSULTANT under this AGREEMENT, shall be considered employees of the CONSULTANT only and not of the AGENCY, and any and all claims that may arise under any Workmen's

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Compensation Act on behalf of said employees or other persons while so engaged, and any and all claims made by a third party as a consequence of any act or omission on the part of the CONSULTANT's employees or other persons while so engaged on any of the work or services provided to be rendered herein, shall be the sole obligation and responsibility of the CONSULTANT.

The CONSULTANT shall not engage, on a full- or part-time basis, or other basis, during the period of this AGREEMENT, any professional or technical personnel who are, or have been, at any time during the period of this AGREEMENT, in the employ of the United States Department of Transportation or the AGENCY, except regularly retired employees, without written consent of the public employer of such person if he/she will be working on this AGREEMENT for the CONSULTANT.

VIII. Nondiscrimination

During the performance of this AGREEMENT, the CONSULTANT, for itself, its assignees, sub-consultants, subcontractors and successors in interest, agrees to comply with the following laws and regulations:

- Title VI of the Civil Rights Act of 1964
(42 U.S.C. Chapter 21 Subchapter V § 2000d through 2000d-4a)
- Federal-aid Highway Act of 1973
(23 U.S.C. Chapter 3 § 324)
- Rehabilitation Act of 1973
(29 U.S.C. Chapter 16 Subchapter V § 794)
- Age Discrimination Act of 1975
(42 U.S.C. Chapter 76 § 6101 *et. seq.*)
- Civil Rights Restoration Act of 1987
(Public Law 100-259)
- American with Disabilities Act of 1990
(42 U.S.C. Chapter 126 § 12101 *et. seq.*)
- 23 CFR Part 200
- 49 CFR Part 21
- 49 CFR Part 26
- RCW 49.60.180

In relation to Title VI of the Civil Rights Act of 1964, the CONSULTANT is bound by the provisions of Exhibit "F" attached hereto and by this reference made part of this AGREEMENT, and shall include the attached Exhibit "F" in every sub-contract, including procurement of materials and leases of equipment, unless exempt by the Regulations or directives issued pursuant thereto.

IX. Termination of Agreement

The right is reserved by the AGENCY to terminate this AGREEMENT at any time with or without cause upon ten (10) days written notice to the CONSULTANT.

In the event this AGREEMENT is terminated by the AGENCY, other than for default on the part of the CONSULTANT, a final payment shall be made to the CONSULTANT for actual hours charged and any appropriate fixed fee percentage at the time of termination of this AGREEMENT, plus any direct non-salary costs incurred up to the time of termination of this AGREEMENT.

No payment shall be made for any SERVICES completed after ten (10) days following receipt by the CONSULTANT of the notice to terminate. If the accumulated payment made to the CONSULTANT prior to Notice of Termination exceeds the total amount that would be due when computed as set forth in paragraph two (2) of this section, then no final payment shall be due and the CONSULTANT shall immediately reimburse the AGENCY for any excess paid.

If the services of the CONSULTANT are terminated by the AGENCY for default on the part of the CONSULTANT, the above formula for payment shall not apply.

In the event of a termination for default, the amount to be paid to the CONSULTANT shall be determined by the AGENCY with consideration given to the actual costs incurred by the CONSULTANT in performing SERVICES to the date of termination, the amount of SERVICES originally required which was satisfactorily completed to

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date of termination, whether that SERVICE is in a form or a type which is usable to the AGENCY at the time of termination, the cost to the AGENCY of employing another firm to complete the SERVICES required and the time which may be required to do so, and other factors which affect the value to the AGENCY of the SERVICES performed at the time of termination. Under no circumstances shall payment made under this subsection exceed the amount, which would have been made using the formula set forth in paragraph two (2) of this section.

If it is determined for any reason that the CONSULTANT was not in default or that the CONSULTANT's failure to perform is without the CONSULTANT's or its employee's fault or negligence, the termination shall be deemed to be a termination for the convenience of the AGENCY. In such an event, the CONSULTANT would be reimbursed for actual costs and appropriate fixed fee percentage in accordance with the termination for other than default clauses listed previously.

The CONSULTANT shall, within 15 days, notify the AGENCY in writing, in the event of the death of any member, partner, or officer of the CONSULTANT or the death or change of any of the CONSULTANT's supervisory and/or other key personnel assigned to the project or disaffiliation of any principally involved CONSULTANT employee. The CONSULTANT shall also notify the AGENCY, in writing, in the event of the sale or transfer of 50% or more of the beneficial ownership of the CONSULTANT within 15 days of such sale or transfer occurring. The CONSULTANT shall continue to be obligated to complete the SERVICES under the terms of this AGREEMENT unless the AGENCY chooses to terminate this AGREEMENT for convenience or chooses to renegotiate any term(s) of this AGREEMENT. If termination for convenience occurs, final payment will be made to the CONSULTANT as set forth in the second and third paragraphs of this section.

Payment for any part of the SERVICES by the AGENCY shall not constitute a waiver by the AGENCY of any remedies of any type it may have against the CONSULTANT for any breach of this AGREEMENT by the CONSULTANT, or for failure of the CONSULTANT to perform SERVICES required of it by the AGENCY. Forbearance of any rights under the AGREEMENT will not constitute waiver of entitlement to exercise those rights with respect to any future act or omission by the CONSULTANT.

X. Changes of Work

The CONSULTANT shall make such changes and revisions in the completed work of this AGREEMENT as necessary to correct errors appearing therein, without additional compensation thereof. Should the AGENCY find it desirable for its own purposes to have previously satisfactorily completed SERVICES or parts thereof changed or revised, the CONSULTANT shall make such revisions as directed by the AGENCY. This work shall be considered as Extra Work and will be paid for as herein provided under section XIII "Extra Work."

XI. Disputes

Any disputed issue not resolved pursuant to the terms of this AGREEMENT shall be submitted in writing within 10 days to the Director of Public Works or AGENCY Engineer, whose decision in the matter shall be final and binding on the parties of this AGREEMENT; provided however, that if an action is brought challenging the Director of Public Works or AGENCY Engineer's decision, that decision shall be subject to judicial review. If the parties to this AGREEMENT mutually agree, disputes concerning alleged design errors will be conducted under the procedures found in Exhibit "J". In the event that either party deem it necessary to institute legal action or proceeding to enforce any right or obligation under this AGREEMENT, this action shall be initiated in the Superior Court of the State of Washington, situated in the county in which the AGENCY is located. The parties hereto agree that all questions shall be resolved by application of Washington law and that the parties have the right of appeal from such decisions of the Superior Court in accordance with the laws of the State of Washington. The CONSULTANT hereby consents to the personal jurisdiction of the Superior Court of the State of Washington, situated in the county in which the AGENCY is located.

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XII. Legal Relations

The CONSULTANT, any sub-consultants, and the AGENCY shall comply with all Federal, State, and local laws, rules, codes, regulations and all AGENCY policies and directives, applicable to the work to be performed under this AGREEMENT. This AGREEMENT shall be interpreted and construed in accordance with the laws of the State of Washington.

The CONSULTANT shall defend, indemnify, and hold The State of Washington (STATE) and the AGENCY and their officers and employees harmless from all claims, demands, or suits at law or equity arising in whole or in part from the negligence of, or the breach of any obligation under this AGREEMENT by, the CONSULTANT or the CONSULTANT's agents, employees, sub consultants, subcontractors or vendors, of any tier, or any other persons for whom the CONSULTANT may be legally liable; provided that nothing herein shall require a CONSULTANT to defend or indemnify the STATE and the AGENCY and their officers and employees against and hold harmless the STATE and the AGENCY and their officers and employees from claims, demands or suits based solely upon the negligence of, or breach of any obligation under this AGREEMENT by the STATE and the AGENCY, their agents, officers, employees, sub-consultants, subcontractors or vendors, of any tier, or any other persons for whom the STATE and/or the AGENCY may be legally liable; and provided further that if the claims or suits are caused by or result from the concurrent negligence of (a) the CONSULTANT or the CONSULTANT's agents, employees, sub-consultants, subcontractors or vendors, of any tier, or any other persons for whom the CONSULTANT is legally liable, and (b) the STATE and/or AGENCY, their agents, officers, employees, sub-consultants, subcontractors and or vendors, of any tier, or any other persons for whom the STATE and or AGENCY may be legally liable, the defense and indemnity obligation shall be valid and enforceable only to the extent of the CONSULTANT's negligence or the negligence of the CONSULTANT's agents, employees, sub-consultants, subcontractors or vendors, of any tier, or any other persons for whom the CONSULTANT may be legally liable. This provision shall be included in any AGREEMENT between CONSULTANT and any sub-consultant, subcontractor and vendor, of any tier.

The CONSULTANT shall also defend, indemnify, and hold the STATE and the AGENCY and their officers and employees harmless from all claims, demands, or suits at law or equity arising in whole or in part from the alleged patent or copyright infringement or other allegedly improper appropriation or use of trade secrets, patents, proprietary information, know-how, copyright rights or inventions by the CONSULTANT or the CONSULTANT's agents, employees, sub-consultants, subcontractors or vendors, of any tier, or any other persons for whom the CONSULTANT may be legally liable, in performance of the Work under this AGREEMENT or arising out of any use in connection with the AGREEMENT of methods, processes, designs, information or other items furnished or communicated to STATE and/or the AGENCY, their agents, officers and employees pursuant to the AGREEMENT; provided that this indemnity shall not apply to any alleged patent or copyright infringement or other allegedly improper appropriation or use of trade secrets, patents, proprietary information, know-how, copyright rights or inventions resulting from STATE and/or AGENCY's, their agents', officers' and employees' failure to comply with specific written instructions regarding use provided to STATE and/or AGENCY, their agents, officers and employees by the CONSULTANT, its agents, employees, sub-consultants, subcontractors or vendors, of any tier, or any other persons for whom the CONSULTANT may be legally liable.

The CONSULTANT's relation to the AGENCY shall be at all times as an independent contractor.

Notwithstanding any determination by the Executive Ethics Board or other tribunal, the AGENCY may, in its sole discretion, by written notice to the CONSULTANT terminate this AGREEMENT if it is found after due notice and examination by the AGENCY that there is a violation of the Ethics in Public Service Act, Chapter 42.52 RCW; or any similar statute involving the CONSULTANT in the procurement of, or performance under, this AGREEMENT.

The CONSULTANT specifically assumes potential liability for actions brought by the CONSULTANT's own employees or its agents against the STATE and /or the AGENCY and, solely for the purpose of this indemnification and defense, the CONSULTANT specifically waives any immunity under the state industrial insurance law, Title 51 RCW. This waiver has been mutually negotiated between the Parties.

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Unless otherwise specified in this AGREEMENT, the AGENCY shall be responsible for administration of construction contracts, if any, on the project. Subject to the processing of a new sole source, or an acceptable supplemental AGREEMENT, the CONSULTANT shall provide On-Call assistance to the AGENCY during contract administration. By providing such assistance, the CONSULTANT shall assume no responsibility for: proper construction techniques, job site safety, or any construction contractor's failure to perform its work in accordance with the contract documents.

The CONSULTANT shall obtain and keep in force during the terms of this AGREEMENT, or as otherwise required, the following insurance with companies or through sources approved by the State Insurance Commissioner pursuant to Title 48 RCW.

Insurance Coverage

- A. Worker's compensation and employer's liability insurance as required by the STATE.
- B. Commercial general liability insurance written under ISO Form CG 00 01 12 04 or its equivalent with minimum limits of one million dollars (\$1,000,000.00) per occurrence and two million dollars (\$2,000,000.00) in the aggregate for each policy period.
- C. Business auto liability insurance written under ISO Form CG 00 01 10 01 or equivalent providing coverage for any "Auto" (Symbol 1) used in an amount not less than a one million dollar (\$1,000,000.00) combined single limit for each occurrence.

Excepting the Worker's Compensation Insurance and any Professional Liability Insurance, the STATE and AGENCY, their officers, employees, and agents will be named on all policies of CONSULTANT and any sub-consultant and/or subcontractor as an additional insured (the "AIs"), with no restrictions or limitations concerning products and completed operations coverage. This coverage shall be primary coverage and non-contributory and any coverage maintained by the AIs shall be excess over, and shall not contribute with, the additional insured coverage required hereunder. The CONSULTANT's and the sub-consultant's and/or subcontractor's insurer shall waive any and all rights of subrogation against the AIs. The CONSULTANT shall furnish the AGENCY with verification of insurance and endorsements required by this AGREEMENT. The AGENCY reserves the right to require complete, certified copies of all required insurance policies at any time.

All insurance shall be obtained from an insurance company authorized to do business in the State of Washington. The CONSULTANT shall submit a verification of insurance as outlined above within fourteen (14) days of the execution of this AGREEMENT to:

Name: Patrick Gruenhagen
Agency: City of Marysville
Address: 501 Delta Avenue
City: Marysville State: WA Zip: 98270
Email: pgruenhagen@marysvillewa.gov
Phone: 360.363.8281
Facsimile:

No cancellation of the foregoing policies shall be effective without thirty (30) days prior notice to the AGENCY.

The CONSULTANT's professional liability to the AGENCY, including that which may arise in reference to section IX "Termination of Agreement" of this AGREEMENT, shall be limited to the accumulative amount of the authorized AGREEMENT amount or one million dollars (\$1,000,000.00), whichever is greater, unless the limit of liability is increased by the AGENCY pursuant to Exhibit H. In no case shall the CONSULTANT's professional liability to third parties be limited in any way.

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The parties enter into this AGREEMENT for the sole benefit of the parties, and to the exclusion of any third party, and no third party beneficiary is intended or created by the execution of this AGREEMENT.

The AGENCY will pay no progress payments under section V “Payment Provisions” until the CONSULTANT has fully complied with this section. This remedy is not exclusive; and the AGENCY may take such other action as is available to it under other provisions of this AGREEMENT, or otherwise in law.

XIII. Extra Work

- A. The AGENCY may at any time, by written order, make changes within the general scope of this AGREEMENT in the SERVICES to be performed.
- B. If any such change causes an increase or decrease in the estimated cost of, or the time required for, performance of any part of the SERVICES under this AGREEMENT, whether or not changed by the order, or otherwise affects any other terms and conditions of this AGREEMENT, the AGENCY shall make an equitable adjustment in the: (1) maximum amount payable; (2) delivery or completion schedule, or both; and (3) other affected terms and shall modify this AGREEMENT accordingly.
- C. The CONSULTANT must submit any “request for equitable adjustment,” hereafter referred to as “CLAIM,” under this clause within thirty (30) days from the date of receipt of the written order. However, if the AGENCY decides that the facts justify it, the AGENCY may receive and act upon a CLAIM submitted before final payment of this AGREEMENT.
- D. Failure to agree to any adjustment shall be a dispute under the section XI “Disputes” clause. However, nothing in this clause shall excuse the CONSULTANT from proceeding with the AGREEMENT as changed.
- E. Notwithstanding the terms and conditions of paragraphs (A.) and (B.) above, the maximum amount payable for this AGREEMENT, shall not be increased or considered to be increased except by specific written supplement to this AGREEMENT.

XIV. Endorsement of Plans

If applicable, the CONSULTANT shall place their endorsement on all plans, estimates, or any other engineering data furnished by them.

XV. Federal Review

The Federal Highway Administration shall have the right to participate in the review or examination of the SERVICES in progress.

XVI. Certification of the Consultant and the Agency

Attached hereto as Exhibit “G-1(a and b)” are the Certifications of the CONSULTANT and the AGENCY, Exhibit “G-2” Certification Regarding Debarment, Suspension and Other Responsibility Matters - Primary Covered Transactions, Exhibit “G-3” Certification Regarding the Restrictions of the Use of Federal Funds for Lobbying and Exhibit “G-4” Certificate of Current Cost or Pricing Data. Exhibit “G-3” is required only in AGREEMENT’s over one hundred thousand dollars (\$100,000.00) and Exhibit “G-4” is required only in AGREEMENT’s over five hundred thousand dollars (\$500,000.00.) These Exhibits must be executed by the CONSULTANT, and submitted with the master AGREEMENT, and returned to the AGENCY at the address listed in section III “General Requirements” prior to its performance of any SERVICES under this AGREEMENT.

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XVII. Complete Agreement

This document and referenced attachments contain all covenants, stipulations, and provisions agreed upon by the parties. No agent, or representative of either party has authority to make, and the parties shall not be bound by or be liable for, any statement, representation, promise or agreement not set forth herein. No changes, amendments, or modifications of the terms hereof shall be valid unless reduced to writing and signed by the parties as a supplement to this AGREEMENT.

XVIII. Execution and Acceptance

This AGREEMENT may be simultaneously executed in several counterparts, each of which shall be deemed to be an original having identical legal effect. The CONSULTANT does hereby ratify and adopt all statements, representations, warranties, covenants, and AGREEMENT's contained in the proposal, and the supporting material submitted by the CONSULTANT, and does hereby accept this AGREEMENT and agrees to all of the terms and conditions thereof.

XIX. Protection of Confidential Information

The CONSULTANT acknowledges that some of the material and information that may come into its possession or knowledge in connection with this AGREEMENT or its performance may consist of information that is exempt from disclosure to the public or other unauthorized persons under either chapter 42.56 RCW or other local, state or federal statutes ("State's Confidential Information"). The "State's Confidential Information" includes, but is not limited to, names, addresses, Social Security numbers, e-mail addresses, telephone numbers, financial profiles, credit card information, driver's license numbers, medical data, law enforcement records (or any other information identifiable to an individual), STATE and AGENCY source code or object code, STATE and AGENCY security data, non-public Specifications, STATE and AGENCY non-publicly available data, proprietary software, State security data, or information which may jeopardize any part of the project that relates to any of these types of information. The CONSULTANT agrees to hold the State's Confidential Information in strictest confidence and not to make use of the State's Confidential Information for any purpose other than the performance of this AGREEMENT, to release it only to authorized employees, sub-consultants or subcontractors requiring such information for the purposes of carrying out this AGREEMENT, and not to release, divulge, publish, transfer, sell, disclose, or otherwise make it known to any other party without the AGENCY's express written consent or as provided by law. The CONSULTANT agrees to release such information or material only to employees, sub-consultants or subcontractors who have signed a nondisclosure AGREEMENT, the terms of which have been previously approved by the AGENCY. The CONSULTANT agrees to implement physical, electronic, and managerial safeguards to prevent unauthorized access to the State's Confidential Information.

Immediately upon expiration or termination of this AGREEMENT, the CONSULTANT shall, at the AGENCY's option: (i) certify to the AGENCY that the CONSULTANT has destroyed all of the State's Confidential Information; or (ii) returned all of the State's Confidential Information to the AGENCY; or (iii) take whatever other steps the AGENCY requires of the CONSULTANT to protect the State's Confidential Information.

As required under Executive Order 00-03, the CONSULTANT shall maintain a log documenting the following: the State's Confidential Information received in the performance of this AGREEMENT; the purpose(s) for which the State's Confidential Information was received; who received, maintained and used the State's Confidential Information; and the final disposition of the State's Confidential Information. The CONSULTANT's records shall be subject to inspection, review, or audit upon reasonable notice from the AGENCY.

The AGENCY reserves the right to monitor, audit, or investigate the use of the State's Confidential Information collected, used, or acquired by the CONSULTANT through this AGREEMENT. The monitoring, auditing, or investigating may include, but is not limited to, salting databases.

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Violation of this section by the CONSULTANT or its sub-consultants or subcontractors may result in termination of this AGREEMENT and demand for return of all State's Confidential Information, monetary damages, or penalties.

It is understood and acknowledged that the CONSULTANT may provide the AGENCY with information which is proprietary and/or confidential during the term of this AGREEMENT. The parties agree to maintain the confidentiality of such information during the term of this AGREEMENT and afterwards. All materials containing such proprietary and/or confidential information shall be clearly identified and marked as "Confidential" and shall be returned to the disclosing party at the conclusion of the SERVICES under this AGREEMENT.

The CONSULTANT shall provide the AGENCY with a list of all information and materials it considers confidential and/or proprietary in nature: (a) at the commencement of the term of this AGREEMENT; or (b) as soon as such confidential or proprietary material is developed. "Proprietary and/or confidential information" is not meant to include any information which, at the time of its disclosure: (i) is already known to the other party; (ii) is rightfully disclosed to one of the parties by a third party that is not acting as an agent or representative for the other party; (iii) is independently developed by or for the other party; (iv) is publicly known; or (v) is generally utilized by unaffiliated third parties engaged in the same business or businesses as the CONSULTANT.

The parties also acknowledge that the AGENCY is subject to Washington State and federal public disclosure laws. As such, the AGENCY shall maintain the confidentiality of all such information marked proprietary and/or confidential or otherwise exempt, unless such disclosure is required under applicable state or federal law. If a public disclosure request is made to view materials identified as "Proprietary and/or confidential information" or otherwise exempt information, the AGENCY will notify the CONSULTANT of the request and of the date that such records will be released to the requester unless the CONSULTANT obtains a court order from a court of competent jurisdiction enjoining that disclosure. If the CONSULTANT fails to obtain the court order enjoining disclosure, the AGENCY will release the requested information on the date specified.

The CONSULTANT agrees to notify the sub-consultant of any AGENCY communication regarding disclosure that may include a sub-consultant's proprietary and/or confidential information. The CONSULTANT notification to the sub-consultant will include the date that such records will be released by the AGENCY to the requester and state that unless the sub-consultant obtains a court order from a court of competent jurisdiction enjoining that disclosure the AGENCY will release the requested information. If the CONSULTANT and/or sub-consultant fail to obtain a court order or other judicial relief enjoining the AGENCY by the release date, the CONSULTANT shall waive and release and shall hold harmless and indemnify the AGENCY from all claims of actual or alleged damages, liabilities, or costs associated with the AGENCY's said disclosure of sub-consultants' information.

XX. Records Maintenance

During the progress of the Work and SERVICES provided hereunder and for a period of not less than six (6) years from the date of final payment to the CONSULTANT, the CONSULTANT shall keep, retain and maintain all "documents" pertaining to the SERVICES provided pursuant to this AGREEMENT. Copies of all "documents" pertaining to the SERVICES provided hereunder shall be made available for review at the CONSULTANT's place of business during normal working hours. If any litigation, claim or audit is commenced, the CONSULTANT shall cooperate with AGENCY and assist in the production of all such documents. "Documents" shall be retained until all litigation, claims or audit findings have been resolved even though such litigation, claim or audit continues past the six (6) year retention period.

For purposes of this AGREEMENT, "documents" means every writing or record of every type and description, including electronically stored information ("ESI"), that is in the possession, control, or custody of the CONSULTANT, including, without limitation, any and all correspondences, contracts, AGREEMENT 's, appraisals, plans, designs, data, surveys, maps, spreadsheets, memoranda, stenographic or handwritten notes, reports, records, telegrams, schedules, diaries, notebooks, logbooks, invoices, accounting records, work sheets, charts, notes, drafts, scribbings, recordings, visual displays, photographs, minutes of meetings,

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tabulations, computations, summaries, inventories, and writings regarding conferences, conversations or telephone conversations, and any and all other taped, recorded, written, printed or typed matters of any kind or description; every copy of the foregoing whether or not the original is in the possession, custody, or control of the CONSULTANT, and every copy of any of the foregoing, whether or not such copy is a copy identical to an original, or whether or not such copy contains any commentary or notation whatsoever that does not appear on the original.

For purposes of this AGREEMENT, “ESI” means any and all computer data or electronic recorded media of any kind, including “Native Files”, that are stored in any medium from which it can be retrieved and examined, either directly or after translation into a reasonably useable form. ESI may include information and/or documentation stored in various software programs such as: Email, Outlook, Word, Excel, Access, Publisher, PowerPoint, Adobe Acrobat, SQL databases, or any other software or electronic communication programs or databases that the CONSULTANT may use in the performance of its operations. ESI may be located on network servers, backup tapes, smart phones, thumb drives, CDs, DVDs, floppy disks, work computers, cell phones, laptops or any other electronic device that CONSULTANT uses in the performance of its Work or SERVICES hereunder, including any personal devices used by the CONSULTANT or any sub-consultant at home.

“Native files” are a subset of ESI and refer to the electronic format of the application in which such ESI is normally created, viewed, and /or modified.

The CONSULTANT shall include this section XX “Records Maintenance” in every subcontract it enters into in relation to this AGREEMENT and bind the sub-consultant to its terms, unless expressly agreed to otherwise in writing by the AGENCY prior to the execution of such subcontract.

In witness whereof, the parties hereto have executed this AGREEMENT as of the day and year shown in the “Execution Date” box on page one (1) of this AGREEMENT.

Signature

Date

Signature

Date

Any modification, change, or reformation of this AGREEMENT shall require approval as to form by the Office of the Attorney General.

Exhibit A Scope of Work

Project No. R2507

See pages that follow.

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**11-14-2025
Exhibit A
Scope of Work**

City of Marysville Project #: R-2507, 156th Street NE Connector

PROJECT DESCRIPTION / OBJECTIVES

The 156th Street NE Connector Project will extend 156th Street NE from its current easterly termini in the Cascade Industrial Center to connect with 152nd Street NE between 47th Avenue NE and 61st Avenue NE. Additionally, 47th Avenue NE will be reconstructed and re-aligned through a new roundabout intersection with 156th Street NE.

The primary goal of this project is to construct a new east-west arterial roadway connection that better serves the surrounding community and the rapidly growing Cascade Industrial Center. This connection is the “final link” in a long-planned series of investments by the City of Marysville in the 156th Street NE corridor. In 2013, the City invested in an extension of 156th Street NE over Interstate 5 (I-5) which is planned to be converted to a full access interchange that is set for construction in 2029. Additionally, design is currently underway on a new bridge structure over the BNSF mainline tracks to the west.

The work to be performed by the Consultant consists of the design, preparation of the plans, specifications, and an engineer’s estimate of costs (PS&E) necessary to complete the project, in addition to technical support during project advertising and construction. Environmental/ Permitting documentation and right-of-way acquisition and certification will also be provided.

The City is using local funds for the Preliminary Engineering (PE) phase and the Right-of-Way (RW) phase of the project and has secured federal STBG(UM) funds to be utilized in the Construction (CN) phase. This will require the project to meet federal requirements and certification.

ANTICIPATED SCHEDULE

- | | |
|--|------------------|
| • Notice to proceed (NTP) for the design. | December 9, 2025 |
| • Survey Complete. | January 2025 |
| • Initiate Cultural Resources. | December 2025 |
| • Geotechnical Evaluation. | February 2026 |
| • Roadway/Intersection alignment and location finalized. | March 2026 |
| • 30% Plans and Cost Estimate; ROW needs identified. | July 2026 |
| • NEPA Initiation | June 2026 |
| • ROW Plans, True Cost Estimates, Legals. | August 2026 |
| • ROW Acquisition/Negotiations Initiated | September 2026 |
| • 60% Plans, Specification run-list, Cost Estimate | November 2026 |
| • 100% Plans, Specifications, and Estimate | August 2027 |
| • WSDOT Local Programs Review Complete | September 2027 |

Scope of Work
City of Marysville
156th Street NE Connector

KPFF Consulting Engineers

- NEPA/SEPA Approval
- Final Ad-Ready package Complete

November 2027
December 2027

The design phase of the project is anticipated to be 24 months in duration and completed by December 2027. This schedule is estimated and will be updated as the project proceeds. Schedule risks include NEPA approval due to likely consultation requirements with NMFS and right-of-way acquisition.

PROJECT TEAM

The project team includes:

Owner	City of Marysville (City)
Prime Consultant	KPFF Consulting Engineers (KPFF)
Surveying	KPFF
Geotechnical Engineering	GeoEngineers
Civil Engineering	KPFF
Traffic/Illumination	Concord
Right-of-Way	Landau
Noise Analysis	Landau
Permitting/Environmental	GeoEngineers
Cultural Resources	Cultural Resource Consultants (CRC)
Landscape Architecture	Russell + Lambert

GLOBAL PROJECT ASSUMPTIONS:

- City of Marysville Public Works will perform the following tasks:
 - Obtain permission to access private property adjacent to 156th Street NE, as necessary for survey, geotechnical, biological, cultural resources and other design field work.
 - Coordinate the design of improvements with property owners, and other stakeholders, except as specifically outlined in this scope of work.
 - Coordinate all comments and input from other departments within the City and with permitting agencies, except as specifically outlined in this scope of work.
 - Obtain property title reports for the following parcels:

31052800400800	31053300100900
31053300100100	31053300101300
31053300100400	31053300101400
31053300100500	31053300101700
31053300100600	31053300102300
31053300100800	31053300102500
 - Obtain any easement records in the vicinity of the project.
 - Provide current City General Special Provisions
 - Provide historic bid tabulations from other recent City projects.
 - Provide projected traffic counts.
- No hazardous, dangerous, or contaminated soil/groundwater will be encountered on or within the project limits. Should any of these materials be encountered, any work required to address the situation will be extra work.
- No work shall be performed until notice-to-proceed is issued by the City of Marysville.

- The budget may be moved from one task to another at the discretion of KPFF with consent of the City of the change, as long as the overall budget is not exceeded.
- Federal funds will be utilized in the Construction Phase so there is a federal nexus for this project. It is understood that design, environmental review and permitting, and right-of-way acquisition will be advanced accordingly.
- Work will be performed in AutoCad 2023.

SCOPE OF WORK

The scope of work for this project is composed of the following tasks:

- Task 1.0 – Project Management
- Task 2.0 – Surveying
- Task 3.0 – Geotechnical Services (GeoEngineers)
- Task 4.0 – Environmental Permitting (GeoEngineers)
- Task 5.0 – Traffic/Illumination (Concord)
- Task 6.0 – Right-of-Way Services (Landau)
- Task 7.0 – Noise Analysis (Landau)
- Task 8.0 – Landscape Architecture (R+L)
- Task 9.0 – Cultural Resources (CRC)
- Task 10.0 – Stormwater Analysis
- Task 11.0 – Civil Design
- Task 12.0 – Bid Support Services

TASK NO. 1.0 – PROJECT MANAGEMENT

KPFF will provide project management services, as specifically noted below. These services are expected to include the following tasks:

1.1 – Project Work Plan

KPFF shall provide a work plan to the design team and the City outlining the project objectives, organization of the team, lines of communication, and deliverables. KPFF will also create a share site to share project information with the City.

1.2 – Preparation of Contract Documents, Invoices, and Progress Reports

A monthly invoice and progress report will be prepared and submitted to the City. The progress report will describe the work represented by the invoice and include percentage of completion and billings to date. Prior to first billing, the City will review and approve invoicing format and content.

1.3 – Coordination with Sub-consultants

KPFF will create sub-consultant contracts for GeoEngineers, Concord, Landau, CRC, and Russell + Lambert. KPFF will be the main point of contact for the multidiscipline team.

1.4 – Coordination with City

KPFF will coordinate with the City to discuss project issues, schedule, progress, review comment resolution and general coordination of effort, as needed. KPFF PM will attend

biweekly meetings with the City's PM to check in on project status and to coordinate, as needed to keep the project moving forward.

1.5 – Estimated Project Schedule

A project schedule will be created in Microsoft Project identifying submittal dates, City review periods, and critical path decisions for the design phase of the project. The initial schedule will be prepared and submitted within 15 business days of NTP. Updates will be submitted as circumstances dictate and, at minimum, during each PS&E submittal.

1.6 – Team Project Meetings

The project team will meet internally monthly via Teams to discuss project status, issues, upcoming deliverables, and coordination of tasks. The City will be invited to the consultant team meetings. KPFF will provide an agenda for the project team. In addition, four specific team meetings are anticipated for project kick-off and to review City comments on deliverables.

1. Kick off Meeting with City – in Marysville, City Office (KPFF PM/Survey/Civil, GeoEngineers, Landau, Concord, CRC, and Russell + Lambert)
2. City Comment Review Meetings (30%, 60%, 100%) – via MS Teams (KPFF PM/Civil, Concord, Russell + Lambert)

1.7 – Risk Register

KPFF will collaborate with the City to prepare a preliminary risk register for the project. For each identified risk, the risk register will contain:

- A description of the risk
- The impact should this event actually occur
- The probability of its occurrence
- A summary of the mitigation (the actions taken in advance to reduce the probability and/or impact of the event)

The initial register will be submitted with the project Work Plan and will be updated at each submittal package.

1.8 - Project and Document QA/QC

KPFF will provide a project-wide QA/QC review for the project technical design and for preparation of the documents/deliverables submitted to the City and/or agencies. This review will include, but not be limited to, technical, constructability, contractibility and risk.

Project Management Deliverables

- Project Work Plan
- Project Sharepoint Site (on-line)
- Monthly Invoices, including subconsultant invoices, a progress report outlining completed and upcoming tasks, scope progress and actual versus anticipated submittal dates. Assume 27 months

- Copies of subconsultant contract agreements can be provided, if requested.
- Project Schedule and updates
- Biweekly or Monthly Project Updates via email (on-going and upcoming tasks, coordination needs, upcoming submittal deliverables, etc.)
- Meeting Agendas and Notes
- Risk Register
- Completed KPFF QA/QC form can be provided, if requested

TASK NO. 2.0 – SURVEYING

KPFF will provide topographic surveying and right-of-way/parcel mapping as needed for the project. This work is expected to include the following:

2.1 – Records Research

Research of existing records (plats, legal descriptions, records of survey, right-of-way documents) shall be furnished by the Consultant. The Consultant shall have sufficient research, in combination with the found monumentation to establish the control, right-of-way, and abutting parcels.

2.2 – Horizontal and Vertical Control

The datum for horizontal control shall be Washington State Plane Coordinates (North Zone expressed in US Survey feet) NAD 83/11. The datum for the vertical control shall be NAVD 88. Sufficient control points will be added throughout the project limits to ensure that all points within the right-of-way can be mapped. The Consultant shall tie into at least two (2) existing horizontal and vertical control points to establish the horizontal and vertical datums.

2.3 – Utility Locates and Coordination

Underground utilities will be shown based on best available information and utility locates. Pipe sizes and types will be shown only where record information is available, or where access for measurement is available, such as sanitary sewer and storm structures.

2.4 – Topographic Survey

The Consultant shall perform a field topographic survey (see **Figure 1, Proposed Survey Area**) to identify existing surface conditions within the limits of the project described above. This shall be done using electronic surveying equipment and a one-person crew and/or two-person crew.

It is the responsibility of the Consultant to ensure that the work performed is done so in a safe manner that does not endanger the workers or pedestrian and vehicular traffic. It is assumed that no traffic control will be necessary for this project. KPFF may request City of Marysville personnel to assist with traffic control if it is deemed necessary to complete the work. All rights of entry agreements required to perform the work will be secured by the City prior to the survey.

At a minimum, the following surface features shall be mapped in the topographic survey:

- a. Curbs
- b. Sidewalks

- c. Pavement
- d. Driveways
- e. Retaining walls
- f. Storm drainage structures (including type of structure, invert elevation and direction, and rim elevation)
- g. Sanitary sewer structures (including type of structure, invert elevation and direction, and rim elevation)
- h. Water utilities (valves, hydrants, blowoffs, etc.)
- i. Visible irrigation boxes and heads
- j. Power structures, poles, guys, and lines (for aerial lines, show horizontal location for all lines on pole)
- k. Natural gas valves, lines, and blowoffs
- l. Telephone lines and structures
- m. Cable lines and structures
- n. Traffic signal and street lighting poles, conduit, and junction boxes
- o. Signage
- p. Channelization (striping including parking lot areas)
- q. Visible existing survey markers
- r. Vegetation (list trunk diameter and type for trees)
- s. Building structures
- t. Fences
- u. Mailboxes
- v. Bollards

2.5 – Prepare CAD Basemap

The Consultant will prepare a basemap in electronic AutoCad format using the vertical and horizontal control listed under Task 2.2. Units for the basemap will be in feet. This basemap includes all surface features listed above, catch basin rims and invert elevations, a TIN Surface depicting one-foot contours, right-of-way lines, parcel lines, and parcel information (property owner name, address, parcel number). Break lines will be provided for all pertinent sections (at a minimum these will include crown, flow line, curb, and any other vertical faces). All layers, blocks, text styles, point styles, and line types shall be derived from the City of Marysville drawing standards. Point descriptions will follow Consultants' point coding and a detailed list of codes will be provided to the City. At a minimum, a narrative explaining how horizontal control was established will be included in the basemap. This shall include a description of the monuments and the basis for bearing. Consultant will prepare a right-of-way basemap depicting the existing right-of-way and adjacent properties. Consultant will analyze title reports and plot easements on adjacent properties.

2.6 – Right-of-Way Plan and Exhibit Preparation

The Consultant will prepare a Right-of-Way Plan in accordance with the WSDOT LAG Manual standards. Right-of-Way plans will reflect current right-of-way limits, adjoining properties, ownership of properties and temporary construction and right-of-way acquisitions as identified by the design engineer. The number of properties potentially affected by the design will not exceed 12.

The Consultant will prepare legal descriptions for temporary easements and right of way takes for up to 10 Parcels for a total of twenty (20) exhibits and descriptions (see **Figure 1, Proposed Survey Area**).

Assumptions

- City will provide Right of Entry from identified property owners, as needed to collect survey. Timeline is understood to be contingent upon property owner responsiveness and cooperation.
- Title reports for adjacent properties will be provided by the City.
- Potholing utilities is not part of this scope. Should potholing be necessary to complete design, KPFF can provide a fee proposal for coordinating and locating utility potholes. Potholing for the shoring design will be coordinated by others.
- Underground utilities will be mapped based on locates painted on the ground, these locates are limited to conductible utilities only, ground penetrating radar will not be utilized for this project. Utilities may exist that are not conductible.
- Underground utilities will be shown based on best available information and utility locates. Pipe sizes and types will be shown only where record information is available, or where access for measurement is available, such as sanitary sewer and storm structures.
- Traffic control is not part of this scope. Should traffic control, including but not limited to, flaggers, and lane closures become necessary, KPFF will work with City crews to coordinate traffic control. At the request of the City, KPFF may hire a private consultant to perform the traffic control necessary to complete the scope of work.

Deliverables

- Deliverables will be an AutoCAD basemap of the topographic survey, rights of way, and boundaries, as well as a Civil 3D surface file, and exhibits and descriptions to accompany easements and right of way dedication documents.

TASK NO. 3.0 – GEOTECHNICAL ENGINEERING (GEOENGINEERS)

GeoEngineers will provide geotechnical engineering services as needed for the project to support the design of the project. GeoEngineers will evaluate soil and groundwater conditions as a basis for developing design criteria for geotechnical aspects of the project. There is existing subsurface data available near the southeast corner of the project site where 156th Street NE will connect with 152nd Street NE and beyond the project boundaries to the north and northwest; however, there is no existing data along the alignment of 47th Avenue NE nor the remainder of the alignment of 156th Street NE. Therefore, we recommend completing three supplemental borings to depths ranging from 15 to 20 feet to fill data gaps and help determine the soil and groundwater conditions for use in design of the project. The borings will provide information for light pole foundation bearing materials, earthwork, and groundwater conditions. Our specific scope of services will include:

3.1 – Geotechnical Exploration and Laboratory Testing

1. Review of available reports and studies for the subject property and surrounding area available from our files.
2. Complete a site visit to mark boring locations and coordinate drill rig access.
3. Locate and clear existing utilities. We will contact the Washington Utilities Coordinating Council, One Call Service, before beginning our explorations. We will also have the exploration locations cleared by a private utility locate service and we will coordinate with the project team to identify known utilities in the area.

4. Drill and sample three borings to depths ranging between 15 and 20 feet using hollow-stem auger (HSA) drilling equipment by a company subcontracted to GeoEngineers. Standard penetration test (SPT) sampling at 2 ½ to 5-foot intervals will be conducted to collect soil samples for further evaluation. Excess soils generated during drilling will be spread out on the ground surface adjacent to the boring. If potentially contaminated soils are encountered during drilling, the excess soils will be placed in drums and left on site for future characterization and disposal for an additional fee.
 - A representative of GeoEngineers will prepare a detailed log and collect samples during drilling for laboratory testing.
 - We plan to install a monitoring well and a groundwater transducer in one of the borings to monitor groundwater levels.
5. Complete geotechnical laboratory testing on selected samples obtained from the borings to evaluate pertinent engineering characteristics. We anticipate that the laboratory test program will consist of moisture content, percent fines, and particle size analyses, as needed.
6. Complete three site visits to download groundwater transducer data and measure groundwater levels in the well.

3.2 – Geotechnical Analysis and Reporting

1. Complete engineering analyses and prepare a geotechnical report for the project, presenting our conclusions and recommendations for incorporation into design of the project. The report will include:
 - Project description, including a vicinity map and site plan showing the exploration locations;
 - Geotechnical laboratory test results and summary boring logs;
 - Geologic description of the site;
 - A discussion on the subsurface soil conditions, including the depth and composition of fill and depth to groundwater;
 - Recommendations for seismic considerations, including seismic design criteria per the 2024 American Association of State Highway and Transportation Officials (AASHTO). We will discuss the liquefaction potential and seismic hazards of site soils;
 - Excavation recommendations, including permanent and temporary slopes and temporary shoring (if needed);
 - Foundation design recommendations for light poles, including allowable bearing capacity, lateral capacity, and settlement estimates;
 - Recommendations for permanent drainage, including requirements for site drainage, as necessary;
 - A discussion of the feasibility of on-site infiltration of storm water based on the borings and laboratory test results. If on-site pilot infiltration testing or mounding analyses are required, we can provide a fee estimate to complete these services in accordance with the City of Marysville;
 - A discussion on earthwork and site preparation, including potential reuse of on-site materials, structural fill requirements, impacts of wet weather, placement and compaction of fills, subgrade preparation, utility trench backfill, and anticipated frost depth;
 - Recommendations for construction dewatering, if needed; and
 - Pavement design sections based on the developed traffic data and City of Marysville standards.

3.3 – Pilot Infiltration Testing

1. Complete a site visit to mark PIT locations and coordinate excavator access.
2. Locate and clear existing utilities. We will contact the Washington Utilities Coordinating Council, One Call Service, before beginning the PITs. We will also have the PIT locations cleared by a private utility locate service and we will coordinate with the project team to identify known utilities in the area.
3. Review the sections of the Washington State Department of Ecology Stormwater Management Manual for Western Washington (SMMWW) pertaining to infiltration testing and design requirements.
4. Complete two small-scale PITs in general accordance with the SMMWW. The PITs will be completed with the assistance of an excavation contractor, under subcontract to GeoEngineers, who will excavate the test pits for the PITs. Water for the tests will be provided by the excavation contractor using water totes or a water truck. Our excavation subcontractor will provide hosing to run from the water totes/truck to the PIT locations. The PITs will also be observed by a GeoEngineers engineer or geologist who will log the subsurface conditions and conduct the testing. The following tasks and assumptions are included in this scope item:
 - Excavate one test pit at each PIT location. Observe subsurface soil and moisture conditions and collect representative soil samples for laboratory testing.
 - Complete two PITs using the test pit at each PIT location. The purpose of the PITs is to evaluate infiltration potential and to recommend a design infiltration rate. We estimate that the PITs will require one field staff and 2 days to complete the excavation, testing and backfilling.
 - After the testing period is complete, overexcavate the test pits to observe soil and moisture conditions below the testing depth, including the presence or absence of mounded water or shallow restrictive layers.
 - After completion of the PITs, backfill the excavation with material removed from the test pit and tamp the soil in place with the excavator bucket.
5. Process and interpret the test data.
6. Evaluate physical and engineering characteristics of the soils based on laboratory tests performed on selected samples obtained from the test pit. A representative sample from the test pit will be submitted to GeoEngineers geotechnical laboratory for grain size distribution (using ASTM International [ASTM] testing method C136) and organic content testing. A sample will also be submitted to a subcontracted laboratory for cation exchange capacity (CEC) testing. The laboratory testing will take up to 2 weeks to complete.
7. Prepare an infiltration evaluation report. This report will include the test pit logs, PIT procedures and results, soil characterization, and conclusions and recommendations regarding the design infiltration rate of the native soils. Depending on the timing of the work, this report may be included in the above-referenced geotechnical report or as a supplemental document to the report.

3.4 – Plan Review and Consultation

1. Provide consultation to the project team during design, including attending design meetings.

2. Complete a plan and specification review once they are available to check for conformance with our design recommendations. Provide a plan review letter to the City of Marysville, if required.

Assumptions

- The City will provide a no fee right-of-way (ROW) permit, if needed.
- Field exploration work will be performed during normal business hours (i.e., no night or weekend work is planned).
- Contaminated soils will not be encountered during drilling and excess soil generated during drilling can be spread on the ground surface adjacent to the boring.
- Based on the results of the PITs and the design of the proposed infiltration facilities, mounding analyses may be required (not included in this scope) to meet SMMWW requirements. Mounding analysis will include modeling of a representative proposed facility or facilities and stormwater inputs. The level of effort will depend on the number of iterations required with the design team. We recommend a reserve budget on the order of \$10,000 to \$15,000 be set aside for GeoEngineers to complete mounding analyses, if required.

Deliverables

- Draft Preliminary (30% Design) Geotechnical Report
- Final Preliminary (30% Design) Geotechnical Report
- Preliminary Geotechnical Reports will include exploration site plan, summary exploration logs and data, and applicable engineering figures.

TASK NO. 4.0 – PERMITTING/ENVIRONMENTAL (GEOENGINEERS)

GeoEngineers will provide permitting and environmental support services as needed for the project to support the design of the project. This work is expected to include:

4.1 – Permitting/Environmental Meetings and Task Management

1. GeoEngineers will attend monthly team meetings as outlined in Task 1.6, perform overall permitting/environmental task management, and prepare monthly invoices/progress reports.
2. Coordinate and lead a NEPA kickoff meeting with WSDOT Highways and Local Programs (HLP).

4.2 – Data Collection

1. Review available natural resources and environmental contamination references and reports for the subject property and surrounding area available online and/or provided by City.
2. Complete a field assessment of wetlands, streams, and Fish & Wildlife Habitat Conservation Areas. Wetland delineation will be completed within the proposed limits of the new roadway corridor. If wetlands are identified, we will flag wetland boundaries, collect wetland sample plot data, and rate each wetland according to the Washington State Wetland Rating System for Western Washington. Adjacent areas will be assessed visually for potential presence of wetlands that could have buffers extending to the proposed road corridor.
3. Complete a field review of potential sources of contamination in the project vicinity.

4.3 – Environmental Documentation

1. Prepare a Critical Areas Assessment Memorandum to be submitted with the NEPA package. Based on our review of existing data in the project vicinity, we anticipate a general absence of critical areas at the project site and our level of effort has been scaled accordingly.
2. Prepare a Hazardous Materials Review Memorandum to be submitted with the NEPA package. This memo will include an amount of detail corresponding to a “windshield survey” for submittal with the NEPA package. Depending on the findings, additional Hazardous Materials Assessment could be required and is not included at this time.
3. Prepare a Biological Assessment (BA) for Endangered Species Act (ESA) consultation as part of the NEPA process.
 - a. The BA is anticipated to focus on effects to ESA-listed fish in receiving waterbodies and Puget Sound as a result of stormwater runoff from New Pollution-Generating Impervious Surfaces (NPGIS) proposed by the project.
 - b. The BA will be prepared based on the current guidance from WSDOT regarding stormwater effects and the 60% design submittal for the project.
 - c. Completion of the BA will require detailed PGIS and stormwater BMP information.
 - d. Should a programmatic consultation for WSDOT be released by the National Marine Fisheries Services (NMFS) prior to execution of our services, we will adjust the content of the BA or alternate ESA submittal, accordingly, depending on the requirements of the programmatic Biological Opinion (BiOp).
4. Prepare a NEPA package for submittal to WSDOT using the WSDOT NEPA Documented Categorical Exclusion (DCE) form. This package will include attachments addressing each NEPA topic/discipline as outlined in this scope and associated assumptions. The NEPA package will be prepared following completion of the 60% design.
5. Prepare a SEPA Checklist for submittal to City of Marysville. The SEPA Checklist will be prepared concurrently with the NEPA package and will utilize the same reference materials.

Assumptions

- Level of effort for monthly team meetings is based on the overall schedule as outlined in Task 1.6.
- Right of Way (ROW) permits and/or Right of Entry (ROE) agreements will be acquired by the City.
- Field assessment will be limited to areas within ROW or properties with ROE agreements. Areas for which ROE cannot be obtained will be assessed visually from adjacent areas.
- Survey of wetland boundaries, if needed, is not included in this task.
- Wetland mitigation is not anticipated to be required and is, therefore, not included in this scope.
- It is assumed that formal ESA consultation will be required due to stormwater effects on ESA-listed salmon.
- Detailed PGIS and stormwater design information will be provided to GeoEngineers to complete the BA. Required information will include the WSDOT

ESA Stormwater Checklist as a minimum. A project narrative, construction sequence, and list of anticipated equipment to be used will also be provided to GeoEngineers for use in developing ESA and NEPA documentation.

- If a programmatic ESA consultation becomes available prior to completion of our services, we will adjust submittal materials accordingly. It is assumed that the level of effort would be similar or reduced relative to preparing a BA for individual consultation. However, depending on the timing of the change and ESA requirements in the final BiOp, additional scope could be required.
- It is assumed the project will be approved by WSDOT and the Federal Highways Administration (FHWA) as a NEPA Documented Categorical Exclusion (DCE) and an Environmental Assessment (EA) or Environmental Impact Statement (EIS) will not be required.
- The following studies may be needed to support NEPA and are not included in this task: hazardous materials assessment study, agricultural resource lands evaluation/assessment. If any of these studies are determined by WSDOT HLP to be needed in support of NEPA, they can be provided through contract amendment.
- The following NEPA topics are assumed to be not applicable and/or exempt and will therefore not be addressed during the NEPA process: Critical and Sensitive Areas; Air Quality; Floodplains and Floodways; Section 4(f) or 6(f) Resources; Rivers, Streams or Tidal Waters; Tribal Lands; Previous Environmental Commitments; and Environmental Justice.
- City of Marysville will be the SEPA lead. The SEPA Checklist will be provided to the City for internal use documenting a SEPA Mitigated Determination of Non-Significance. A SEPA EA is not anticipated.
- The following environmental permits are not anticipated to be required and are therefore not included in this scope: Critical Areas Permit, Floodplain Permit, Forest Practices Act permit, Hydraulic Project Approval, Shoreline Permit, Waste Discharge Permit, Water Rights Permit, Corps of Engineers Section 404 or Section 10 permit, Section 401 Water Quality Certification.

Deliverables

- Critical Areas Assessment Memorandum (Draft and Final)
- Hazardous Materials Review Memorandum (Draft and Final)
- Biological Assessment Report (Draft and Final)
- Complete NEPA Package (Preliminary and Final Submittals)
- SEPA Checklist (Draft and Final)

TASK NO. 5.0 – TRAFFIC/ILLUMINATION (CONCORD)

Concord Engineering will provide traffic and illumination engineering services as needed for the project to support the design of the project. This work is expected to include:

5.1 – Traffic Meetings and Task Management

Concord Engineering will attend monthly team meetings as outlined in Task 1.6, perform overall traffic and illumination task management, and prepare monthly invoices/progress reports.

5.2 – Traffic Analysis

1. Review available traffic counts, models, and reports for the surrounding area available online or from City provided information.

2. Validate previous traffic analysis for the new roundabout at 156th Street NE and 47th Avenue NE as well as new connection points to Levin Road/152nd Street NE and driveways. If analysis was not previously completed for the new intersections, items 3 through 7 shall be performed.
3. The City will collect new turning movement, and volume/classification counts as needed. The items below are anticipated to be the maximum data collection needs required:
 - A. Weekday AM and PM peak period (2-hour) turning movement counts at up to eight (8) intersections/driveways.
 - B. Saturday Mid-Day peak period (2-hour) turning movement counts at up to eight (8) intersections/driveways. Saturday traffic counts shall be completed during peak usage of the 152nd Street Soccer Complex fields.
 - C. Volume/classification tube counts for 1 week at up to two (2) locations.
4. Perform opening year (2028) traffic analysis for the 156th Street NE and 47th Avenue NE roundabout as well as other intersections constructed as part of the project for Weekday AM, Weekday PM, and Saturday peak hours. The traffic analysis shall establish the channelization and intersection control required for the intersections to operate at the City's desired Level of Service (LOS) standard.
5. Perform horizon year (2050) traffic analysis for the 156th Street NE and 47th Avenue NE roundabout as well as other intersections constructed as part of the project for Weekday AM, Weekday PM, and Saturday peak hours. The horizon year analysis shall account for the new 156th Street NE interchange opening. Future volume forecasts will be based on previously completed travel demand modeling completed by the City, WSDOT, or others. The traffic analysis shall establish the channelization and intersection control required for the intersections to operate at the City's desired Level of Service (LOS) standard in the 2050 horizon year.
6. Prepare all-way stop-control and/or signal warrant analyses for up to two intersections based on the traffic analysis prepared in subtasks 5.2.4 and 5.2.5.
7. Document traffic analysis and results in a Traffic Tech Report.

Assumptions

- City will collect and provide all traffic data needed for analysis
- Traffic analysis will be completed with Synchro and Sidra software. No microsimulation (VISSIM) analysis will be performed.

Deliverables

- Draft Traffic Tech Report
- Final Traffic Tech Report
- Raw traffic counts collected
- Final traffic analysis models (Synchro, Sidra)

5.3 – Illumination

1. Illumination analysis will include the new section of the roadway of 156th Street NE from its current Easterly termini in the Cascade Industrial Center to connect with 152nd Street NE, connection to 47th Avenue NE and 51st Avenue NE, and the new roundabout
2. Evaluate illumination analysis using Agi32 software.

3. Illumination analysis will follow City of Marysville and WSDOT lighting design guidelines.
4. Illumination design will include for the entire section of the new roadway and roundabout matching the previous section lighting standards.

Assumptions

- The city shall provide lighting fixture information and illumination standards and specifications.
- Pole foundation design criteria to follow WSDOT and City of Marysville standard.

Deliverables

- Illumination analysis memo with light level exhibits.
- 30% illumination plans and estimate.
- 60% illumination plans, estimate, and specifications.
- 90% illumination plans, estimate, and specifications.
- Final/Ad Ready illumination plans, estimate, and specifications.
- Comment responses

5.4 – RRFB Design

1. RRFB design will include new RRFB design for the new roundabout of 156th Street NE and 47th Avenue NE.

Assumptions

- The city shall provide lighting fixture information and illumination standards and specifications.
- Pole foundation design criteria to follow WSDOT and City of Marysville standard.

Deliverables

- 30% RRFB plans and estimate.
- 60% RRFB plans, estimate, and specifications.
- 90% RRFB on plans, estimate, and specifications.
- Final/Ad Ready RRFB plans, estimate, and specifications.
- Comment responses

5.5 – Electrical Application and Coordination

1. Coordinate with the local power agency to determine service connection requirements for the new illumination system and new RRFB.
2. Prepare and submit service connection applications on behalf of the city, including coordination meetings and correspondence with the power agency.

Assumptions

- Up to two (2) service applications will be prepared and submitted to the power agency.
- Up to one (1) field visit with the power agency to confirm the service point.

Deliverables

- Service applications.

TASK NO. 6.0 – RIGHT-OF-WAY SERVICES (LANDAU)

Landau will provide right-of-way acquisition services as needed to support the design of the project. The project includes federal funding in the Construction phase of the project, so all

acquisition will follow FHWA policies and procedures as well all applicable federal, state, and local laws including, but not limited to, the Uniform Relocation Assistance and Real Property Acquisition Policy Act of 1970 and its amendments, 49 CFR Part 24, and state Revised Guidelines and by reference, the WSDOT Right of Way Manual.

6.1 – Preliminary ROW Services

Landau will order appraisals for all parcels requiring acquisition of temporary or permanent property rights. All appraisals will be reviewed for conformity with WSDOT's appraisal standards.

6.2 – Acquisition Services

Landau will assist the City in developing all right-of-way documents/offer letters in accordance with the City's right-of-way procedures manual for acquisition of impacted properties. Landau will draft the acquisition documents using City approved forms or QC any forms that are created directly by City staff for pre-acquisition review by the WSDOT LPA coordinator, only if necessary, before any offers are made to property owners.

Landau agents will act in good faith at all times and never coerce owners in an attempt to settle the parcels. All negotiations will start with an in-person presentation of all offers when feasible. We will identify property owner issues, concerns and differences early on and document that information in the individual parcel negotiation diaries. Landau will work with City staff throughout the negotiation process with the property owner until settlement is reached on each parcel.

6.3 – Right-of-Way Certification

Landau will assemble the project's final parcel files and draft the supporting certification memo and property interest's summary. Landau will maintain constant contact with the local WSDOT LPA coordinator throughout the project, follow the WSDOT LAG manual and Uniform Act guidelines, and use the prescribed right-of-way documents with as little deviation as possible.

Assumptions

- The City will provide all Title Reports.
- Up to ten (10) appraisals will be prepared.
- No relocation will be required.

Deliverables

- Property Appraisals and Review Appraisals.
- Right of Way Funding Estimate
- Right of Way files

TASK NO. 7.0 – NOISE ANALYSIS (LANDAU)

Landau will conduct a noise analysis in accordance with the WSDOT Traffic Noise Policy and NEPA Categorical Exclusion (CE) Guidebook under the requirements of 23 CFR 772.

7.1 – Project Management and Meetings

Landau will attend the project kick-off meeting and regular project meetings as needed, provide overall management of noise analysis task, and prepare invoices.

7.2 – Pre-consultation with WSDOT

Landau will attend a pre-consultation meeting with City and WSDOT staff to discuss the project and determine the direction for conducting the noise analysis. Discussions will involve whether a full Noise Analysis will need to be performed, or if the FHWA Low Volume Road Tool (LVRT) will be sufficient.

7.3 – Noise Measurements for Validation

Landau will conduct noise monitoring at locations representative of the nearest affected sensitive receivers to record baseline/existing sound levels for use in the noise assessment.

7.4 – Noise Modeling

Landau will perform noise modeling based on the proposed roadway alignment to assess if the proposed new roadway would result in traffic noise impacts.

7.5 – Noise Barrier Analysis

If traffic noise impacts are identified, Landau will conduct a noise barrier analysis using the TNM model to assess the potential reasonableness and feasibility of any barriers.

7.6 – Noise Analysis Report

Landau will prepare Draft and Final Noise Analysis Reports for review and inclusion in the NEPA document.

Assumptions

- Because the assessment is for a new roadway, the sound level measurements will be used to establish existing sound levels only and will not be used for validation of the model
- All traffic information will be provided by others for the future, full buildout of the roadway and will include:
 - Peak hour traffic volumes by direction and by vehicle type, including cars, medium trucks, and heavy-duty trucks
 - Proposed speed limit
- Only a single roadway alignment will be considered.
- Road design files will be provided in Cad format by others and will include grading information.
- Only a single roadway alignment will be considered
- Noise mitigation analysis, if deemed necessary, will focus on noise barrier assessments only. Other potential mitigation measures (i.e. roadway realignment, vehicle type restrictions, etc.) will be discussed qualitatively but will be assumed to not meet the purpose of the road

Deliverables

- Draft and Final Noise Analysis Discipline Report
- TNM modeling files (if initial consultation indicates it is needed)

TASK NO. 8.0 – LANDSCAPE ARCHITECTURE (RUSSELL + LAMBERT)

8.1 – 30% Submittal

1. Attend a kickoff meeting and site visit meeting with the design team and the city.
2. Develop up to three (3) concepts for the roundabout that incorporates native planting and ideas from other local roundabouts for City review. Concepts include a color rendered plan view, section, and images of plants and other materials for each concept, developed on a 22" x 34" PDF.
3. Prepare for and attend up to two (2) meetings with design team, city staff and/or regulatory agencies.

8.2 – 60% Submittal

1. 60% Landscape Plans
2. 60% Irrigation Plans
3. 60% cost estimate for planting and irrigation.

8.3 – 100% Submittal

1. 100% Landscape Plans
2. 100% Irrigation Plans
3. Draft Special Provisions based on 100% design documents
4. 100% cost estimate for planting and irrigation.

8.4 – Ad-Ready Submittal

1. Final Ad-Ready Landscape Plans
2. Final Ad-Ready Irrigation Plans
3. Final Ad-Ready Special Provisions based on Ad-Ready design documents.
4. Final cost estimate for planting and irrigation.

Assumptions

- The Landscape Architecture scope includes full PS&E for planting and irrigation design for the planting strip, back of sidewalk, and roundabout center island. The Work does not include urban design (monument signs, special paving, decorative lighting, site furnishings, etc.).
- A recent topographic survey of the project site will be provided in AutoCAD 2023.
- Scope items not explicitly mentioned within this scope and fee are considered outside of this scope and considered as additional services.
- No public artists or public art is included.
- Specifications will be special provisions based on the latest version of the Washington State Standard Specifications, incorporating City of Marysville standards and Regional Special Provisions.
- Civil to provide irrigation water meter and any electrical connections required for a remote controller.
- No plans, estimate or special provisions are included in the 30% submittal.
- Construction administration services are not included at this time.

Deliverables

- Roundabout landscaping concepts
- 30%, 60%, 100%, and Final Ad-ready landscaping and irrigation plans
- 30%, 60%, 100%, and Final Ad-ready cost estimates

- Draft and Final Ad-ready special provisions

TASK NO. 9.0 – CULTURAL RESOURCES (CRC)

Cultural Resources Consultant (CRC) will conduct the following to support NEPA/Section 106 compliance for the project. CRC will:

1. Attend up to two (2) hours of virtual meetings.
2. Prepare documentation to define the project's area of potential effects (APE) for cultural resources for WSDOT's use in Section 106 consultation.
3. Conduct a search of site files recorded at Washington Department of Archaeology and Historic Preservation (DAHP); review relevant correspondence between the Project proponent, stakeholders, and DAHP; and review pertinent environmental, archaeological, ethnographic, and historical information appropriate to the Project area.
4. Contact the cultural resources staff of tribes that may have an interest in the Project area.
5. Provide a field investigation of the APE for identification of archaeological and historic resources and, if necessary, excavation of shovel test probes or other exploratory excavations in environments that might contain buried archaeological deposits. Field methods will be consistent with DAHP guidelines.
6. Document and record archaeological and historic resources within the Project location, including preparation of Washington State archaeological and/or historic site(s) forms. Documentation will be consistent with DAHP standards.
7. Prepare a Technical Memorandum describing background research, field methods, results of investigations, inadvertent discovery plan, and management recommendations. The report will provide supporting documentation of findings, including maps and photographs, and will conform to DAHP reporting standards.

Assumptions

- No more than one archaeological resource will be identified and recorded.
- No more than one historic resource will be identified and recorded.
- No more than 35 shovel test probes will be excavated.
- No private utility locates will be required.
- CONSULTANT will coordinate right-of-entry for CRC to conduct field investigations on private property as needed if the APE extends beyond existing public right-of-way.

Deliverables

- Draft and Final APE documents will be provided electronically in Word format.
- Draft and Final Report (and inventory forms, if completed) will be provided electronically in PDF format.

TASK NO. 10.0 – STORMWATER ANALYSIS

All stormwater management elements of the roadway shall be designed in accordance with the requirements of City of Marysville Design Standards and the State Department of Ecology 2019 Stormwater Management Manual for Western Washington as amended by the City of Marysville Code. The CONSULTANT will perform the following tasks:

1. Conduct a site visit to field-verify existing conditions, utility as-builts, drainage sub-basin delineations, and to generally confirm accuracy of survey base mapping. A maximum of two (2) site visits is anticipated.

2. Calculate impervious surfaces of proposed project footprint and identify stormwater Minimum Requirements as provided in stormwater regulations.
3. Perform conceptual stormwater design to address collection, conveyance, flow control, and water quality treatment facilities as required by the stormwater Minimum Requirements listed in stormwater regulations.
4. Prepare a Draft and Final Hydraulic Report.
5. Prepare a Construction Stormwater Pollution Prevention Plan (SWPPP) and assist the City in applying for a NPDES permit.
6. Coordinate with the Geotechnical Engineer for design parameters regarding the feasibility and design of infiltrating facilities.
7. Provide coordination and assistance to the Environmental Permitting process.
8. Prepare special provisions as necessary for the stormwater related work.
9. Provide design drawings for permanent and temporary stormwater control at the 30%, 60%, 100% and Ad-ready submittals.

Assumptions

- Conveyance design will only include stormwater systems within the limits of the project.
- Downstream conveyance capacity calculations on the existing stormwater conveyance systems will not be performed as part of this scope.
- CITY will provide documentation on existing drainage issues in the project site and the surrounding conveyance systems.

Deliverables

- Draft and Final Hydraulic Report, submitted in PDF format.
- Design drawings for permanent and temporary stormwater control at the 30%, 60%, 100% and Ad-ready submittals.
- Special provisions in pdf format at the 60%, 100% and Ad-ready submittals.
- Construction Stormwater Pollution Prevention Plan

TASK NO. 11.0 – CIVIL DESIGN

11.1 – Roadway Alternatives

The CONSULTANT will prepare conceptual plans and sections that depict new roadway layouts, stormwater facilities, utility and right-of-way impacts, for the Project. The conceptual plans will include proposed elements such as curbs, sidewalks, shared use paths, planters, bike lanes, paving limits, and stormwater elements. The roadway alternatives will include stormwater conveyance and stormwater treatment facilities to meet stormwater requirements for the roadway project. Up to three (3) typical roadway section and site layout alternatives will be developed that may include varying widths of amenity zones and sidewalks. Impacts to ROW, trees, and utilities will be identified. Figures will be created that display the alternative designs on aerials. The CITY will review the alternatives and select a preferred alternative to advance to 30% design.

11.2 – Civil Design Plans

The CONSULTANT shall prepare construction plans for the proposed improvements. Plan series are anticipated for this project:

- Cover, Index, General Notes
- Site Preparation
- Typical Roadway Sections
- Paving Plans
- Drainage Plans
- Utility Plans
- Utility Details
- Channelization and Signing Plans
- TESC Plan (to be combined with Site Preparation)
- Paving Details
- Roundabout Detail
- Driveway Profiles
- Curb Return and Ramp Details
- Drainage Details
- Drainage Profiles

Assumptions

- The CITY shall provide or make available the following items to the CONSULTANT:
 - Updated utility contact information.
 - One set of consolidated review comments for each Major Milestone Submittal (30%, 60%, and 100%).
- The CONSULTANT's deliverables, including record drawings, are limited to the sealed and signed hard copies. Computer-generated files furnished by the CONSULTANT are for the CITY or other's convenience. Any conclusions or information derived or obtained from these files will be at user's sole risk.
- Contractor will submit the final traffic control plan to the City for approval prior to construction.

Deliverables

- 30%, 60%, 100%, Final Ad-ready Plans. Submitted in PDF format.

11.3 – Cost Estimate

The CONSULTANT will develop a construction cost estimate based on the CONSULTANTS past project experience, WSDOT's historical bid analysis, and input from the CITY. Items will be listed by standard bid item number and specification location.

Deliverables

- 30%, 60%, 100%, Final Ad-ready Cost Estimates. Submitted in PDF and Excel format.

11.4 – Specifications

The CONSULTANT will develop contract specifications based on the APWA/WSDOT unit bid format and generated using WSDOT's PSE program. It is assumed that the CITY will provide limited boilerplate specifications for Division 0 and Division 1, with the CONSULTANT making any necessary project specific modifications.

Assumptions

- The CITY will provide Front End and Division 1 templates.
- The CITY will provide Marysville General Special Provisions.

Deliverables

- 60%, 100%, Final Ad-ready Specifications. Submitted in PDF and Word format.

TASK NO. 12.0 – BID SUPPORT SERVICES

The CONSULTANT shall support the City during the bidding period as needed. Support may include addressing bidding questions, addendum production, and evaluation of bid results.

Assumptions

- A level of effort of 40 CONSULTANT hours.

Deliverables

- Deliverables as requested by the City.

Exhibit C

Preparation and Delivery of Electronic Engineering and Other Data

In this Exhibit the agency, as applicable, is to provide a description of the format and standards the consultant is to use in preparing electronic files for transmission to the agency. The format and standards to be provided may include, but are not limited to, the following:

I. Surveying, Roadway Design & Plans Preparation Section

A. Survey Data

Survey deliverables, including CADD files, shall be prepared in accordance with the City's CADD Standards, publication date June 26, 2023. Survey data should be provided in *.csv file format with each file name containing the project number and date it was collected.

B. Roadway Design Files

C. Computer Aided Drafting Files

CADD files shall be prepared in accordance with the City's CADD Standards, publication date June 26, 2023.

D. Specify the Agency's Right to Review Product with the Consultant

E. Specify the Electronic Deliverables to Be Provided to the Agency

AutoCAD basemap of the topographic survey, rights of way, and boundaries, survey data provided in *.csv file format, as well as a Civil 3D surface file, and exhibits and descriptions to accompany easements and right of way dedication documents.

F. Specify What Agency Furnished Services and Information Is to Be Provided

The City will provide Right of Entry from property owners, as needed to collect survey

II. Any Other Electronic Files to Be Provided

III. Methods to Electronically Exchange Data

A. Agency Software Suite

B. Electronic Messaging System

C. File Transfers Format

Exhibit D

Prime Consultant Cost Computations

See pages that follow.

Exhibit D - Fee Schedule
City of Marysville Project # R-2507, 156th St NE Connector

11/14/2025

	Description	KPFF	Concord Engineering	Cultural Resource Consultants	GeoEngineers	Landau Associates	Russell + Lambert	TOTAL COST
Task 1	Project Administration	\$ 146,952.99	\$ -	\$ -	\$ -	\$ -	\$ 3,240.00	\$ 150,192.99
1.1	Project Work Plan	\$ 1,911.87	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,911.87
1.2	Preparation of Contract Docs, Invoices, & Progress Rpts	\$ 20,696.35	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,696.35
1.3	Coordination with Sub-Consultants	\$ 22,942.38	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,942.38
1.4	Coordination with City	\$ 22,942.38	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,942.38
1.5	Estimated Project Schedule	\$ 3,823.73	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,823.73
1.6	Team Project Meetings	\$ 46,320.11	\$ -	\$ -	\$ -	\$ -	\$ 1,620.00	\$ 47,940.11
1.7	Risk Register	\$ 6,230.07	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,230.07
1.8	Project and Document QA/QC	\$ 22,086.09	\$ -	\$ -	\$ -	\$ -	\$ 1,620.00	\$ 23,706.09
Task 2	Surveying	\$ 102,136.36	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,136.36
2.1	Records Research	\$ 13,475.15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,475.15
2.2	Horizontal and Vertical Control	\$ 4,284.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,284.50
2.3	Utility Locates and Coordination	\$ 6,605.26	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,605.26
2.4	Topographic Survey	\$ 21,864.42	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,864.42
2.5	Prepare CAD Basemap	\$ 23,981.27	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,981.27
2.6	Right-of-Way Plan and Exhibit Preparation	\$ 31,925.76	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,925.76
Task 3	Geotechnical Engineering	\$ 477.97	\$ -	\$ -	\$ 28,164.58	\$ -	\$ -	\$ 28,642.55
3.1	Geotechnical Exploration and Laboratory Testing	\$ -	\$ -	\$ -	\$ 8,404.76	\$ -	\$ -	\$ 8,404.76
3.2	Geotechnical Analysis and Reporting	\$ 477.97	\$ -	\$ -	\$ 7,327.64	\$ -	\$ -	\$ 7,805.61
3.3	Pilot Infiltration Testing	\$ -	\$ -	\$ -	\$ 8,765.43	\$ -	\$ -	\$ 8,765.43
3.4	Plan Review and Consultation	\$ -	\$ -	\$ -	\$ 3,666.75	\$ -	\$ -	\$ 3,666.75
Task 4	Permitting/Environmental	\$ 1,433.90	\$ -	\$ -	\$ 77,993.13	\$ -	\$ -	\$ 79,427.02
4.1	Permitting/Environmental Meetings and Task Management	\$ -	\$ -	\$ -	\$ 17,034.79	\$ -	\$ -	\$ 17,034.79
4.2	Data Collection	\$ -	\$ -	\$ -	\$ 6,699.54	\$ -	\$ -	\$ 6,699.54
4.3	Environmental Documentation	\$ 1,433.90	\$ -	\$ -	\$ 54,258.79	\$ -	\$ -	\$ 55,692.69
4.3.1	Critical Areas Assessment Memo	\$ -	\$ -	\$ -	\$ 8,002.84	\$ -	\$ -	\$ 8,002.84
4.3.2	Hazardous Materials Review Memo	\$ -	\$ -	\$ -	\$ 3,862.84	\$ -	\$ -	\$ 3,862.84
4.3.3	Biological Assessment	\$ -	\$ -	\$ -	\$ 30,397.04	\$ -	\$ -	\$ 30,397.04
4.3.4	NEPA Package	\$ -	\$ -	\$ -	\$ 8,215.87	\$ -	\$ -	\$ 8,215.87
4.3.5	SEPA Checklist	\$ -	\$ -	\$ -	\$ 3,780.20	\$ -	\$ -	\$ 3,780.20
Task 5	Traffic/Illumination	\$ 1,433.90	\$ 180,427.46	\$ -	\$ -	\$ -	\$ -	\$ 181,861.35
5.1	Traffic Meetings and Task Management	\$ -	\$ 14,166.79	\$ -	\$ -	\$ -	\$ -	\$ 14,166.79
5.2	Traffic Analysis	\$ 955.93	\$ 50,866.38	\$ -	\$ -	\$ -	\$ -	\$ 51,822.31
5.3	Illumination	\$ 477.97	\$ 78,135.53	\$ -	\$ -	\$ -	\$ -	\$ 78,613.49
5.4	RRFB Design	\$ -	\$ 30,726.72	\$ -	\$ -	\$ -	\$ -	\$ 30,726.72
5.5	Electrical Application and Coordination	\$ -	\$ 6,533.04	\$ -	\$ -	\$ -	\$ -	\$ 6,533.04
Task 6	Right-of-Way Services	\$ 2,867.80	\$ -	\$ -	\$ -	\$ 75,138.19	\$ -	\$ 78,005.99
6.1	Preliminary ROW Services	\$ 955.93	\$ -	\$ -	\$ -	\$ 9,057.76	\$ -	\$ 10,013.69
6.2	Acquisition Services	\$ 1,911.87	\$ -	\$ -	\$ -	\$ 60,911.85	\$ -	\$ 62,823.72
6.3	Right-of-Way Certification	\$ -	\$ -	\$ -	\$ -	\$ 5,168.59	\$ -	\$ 5,168.59
Task 7	Noise Analysis	\$ 716.95	\$ -	\$ -	\$ -	\$ 35,554.13	\$ -	\$ 36,271.08
7.1	Project Management and Meetings	\$ -	\$ -	\$ -	\$ -	\$ 3,263.40	\$ -	\$ 3,263.40
7.2	Pre-consultation with WSDOT	\$ 238.98	\$ -	\$ -	\$ -	\$ 1,281.52	\$ -	\$ 1,520.50
7.3	Noise Measurements for Validation	\$ -	\$ -	\$ -	\$ -	\$ 4,449.60	\$ -	\$ 4,449.60
7.4	Noise Modeling	\$ -	\$ -	\$ -	\$ -	\$ 8,629.84	\$ -	\$ 8,629.84
7.5	Noise Barrier Analysis	\$ -	\$ -	\$ -	\$ -	\$ 5,801.50	\$ -	\$ 5,801.50
7.6	Noise Analysis Report	\$ 477.97	\$ -	\$ -	\$ -	\$ 12,128.27	\$ -	\$ 12,606.24
Task 8	Landscape Architecture	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,410.00	\$ 22,410.00
8.1	30% Submittal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,670.00	\$ 5,670.00
8.2	60% Submittal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,020.00	\$ 7,020.00
8.3	100% Submittal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,560.00	\$ 7,560.00
8.4	Ad-Ready Submittal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,160.00	\$ 2,160.00
Task 9	Cultural Resources	\$ 477.97	\$ -	\$ 9,378.40	\$ -	\$ -	\$ -	\$ 9,856.37
9.1	Cultural Resources	\$ 477.97	\$ -	\$ 9,378.40	\$ -	\$ -	\$ -	\$ 9,856.37
Task 10	Stormwater Analysis	\$ 34,436.31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 34,436.31
10.1	Draft and Final Stormwater Report	\$ 31,957.53	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,957.53
10.2	Construction Stormwater Pollution Prevention Plan	\$ 2,478.79	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,478.79
Task 11	Civil Design	\$ 280,893.28	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 280,893.28
11.1	Roadway Alternatives	\$ 30,820.77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,820.77
11.2	Civil Design Plans	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11.2.1	30% Design	\$ 72,321.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 72,321.80
11.2.2	60% Design	\$ 60,547.12	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,547.12
11.2.3	100% Design	\$ 55,009.03	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,009.03
11.2.4	Final Ad-ready	\$ 22,840.35	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,840.35
11.3	Cost Estimate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11.3.1	30% Design	\$ 6,414.84	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,414.84
11.3.2	60% Design	\$ 6,662.11	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,662.11
11.3.3	100% Design	\$ 5,211.64	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,211.64
11.3.4	Ad-Ready Design	\$ 2,836.55	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,836.55
11.4	Specifications	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11.4.1	60% Design	\$ 7,051.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,051.00
11.4.2	100% Design	\$ 8,349.78	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,349.78
11.4.3	Ad-Ready Design	\$ 2,828.29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,828.29
Task 12	Bid Support Services	\$ 9,097.93	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,097.93
12.1	Bid Support Services	\$ 9,097.93	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,097.93
	Reimbursables	\$ 1,848.00	\$ 140.00	\$ 126.00	\$ 25,348.00	\$ 40,650.00	\$ -	\$ 68,112.00
	Salary Escalation	\$ 21,545.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,545.50
	DSC Totals	\$ 203,362.51	\$ 77,440.00	\$ 4,066.25	\$ 31,534.49	\$ 31,610.12	\$ 25,650.00	\$ 25,650.00
	OH Totals	\$ 321,251.76	\$ 81,544.32	\$ 4,186.20	\$ 65,891.32	\$ 70,329.36	\$ -	\$ -
	Fixed Fee Totals	\$ 56,311.08	\$ 21,443.14	\$ 1,125.94	\$ 8,731.90	\$ 8,752.84	\$ -	\$ -
	SUBTOTAL	\$ 604,318.85	\$ 180,567.46	\$ 9,504.40	\$ 131,505.71	\$ 151,342.32	\$ 25,650.00	\$ 1,102,888.73
	0.0% SUBCONSULTANT MARKUP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	0.0% KPFF EXPENSES MARKUP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL	\$ 604,318.85	\$ 180,567.46	\$ 9,504.40	\$ 131,505.71	\$ 151,342.32	\$ 25,650.00	\$ 1,102,888.73

Exhibit D- Fee Schedule
City of Marysville Project # R-2507, 156th St NE Connector

11/14/2025

KPFF - Transportation Group

	Description	Notes	Principal-in-Charge	QA/QC Manager	Associate / Senior Project Manager	Senior Engineer	Project Engineer	Drainage Design Engineer	Roadway Design Engineer	Senior Drafter/ Designer/ Modeler	Senior Project Coordinator		Total Hours	Total Direct Salary Cost	OH (1.5797)	Total Fee per Task	Total per Task
Task 1	Project Administration																
1.1	Project Work Plan				8								8	\$ 669.28	\$ 1,067.26	\$ 185.32	\$ 1,911.87
1.2	Preparation of Contract Docs, Invoices, & Progress Rpts		2		32						112		146	\$ 7,245.10	\$ 11,445.08	\$ 2,006.17	\$ 20,696.35
1.3	Coordination with Sub-Consultants				96								96	\$ 8,031.36	\$ 12,687.14	\$ 2,223.88	\$ 22,942.38
1.4	Coordination with City				96								96	\$ 8,031.36	\$ 12,687.14	\$ 2,223.88	\$ 22,942.38
1.5	Estimated Project Schedule				16								16	\$ 1,338.96	\$ 2,114.52	\$ 370.65	\$ 3,823.73
1.6	Team Project Meetings				96	48	24	24	24				216	\$ 16,215.12	\$ 25,615.03	\$ 4,489.97	\$ 46,320.11
1.7	Risk Register		2		24								26	\$ 2,180.94	\$ 3,445.23	\$ 603.90	\$ 6,230.07
1.8	Project and Document QA/QC		8	80									88	\$ 7,731.60	\$ 12,213.61	\$ 2,140.86	\$ 22,086.09
Task 2	Surveying																
Task 3	Geotechnical Engineering																
3.1	Geotechnical Exploration and Laboratory Testing												0	\$ -	\$ -	\$ -	\$ -
3.2	Geotechnical Analysis and Reporting				2								2	\$ 167.32	\$ 264.32	\$ 46.33	\$ 477.97
3.3	Pilot Infiltration Testing												0	\$ -	\$ -	\$ -	\$ -
Task 4	Permitting/Environmental																
4.1	Permitting/Environmental Meetings and Task Management												0	\$ -	\$ -	\$ -	\$ -
4.2	Data Collection												0	\$ -	\$ -	\$ -	\$ -
4.3	Environmental Documentation				6								6	\$ 501.96	\$ 792.96	\$ 138.99	\$ 1,433.90
4.3.1	Critical Areas Assessment Memo												0	\$ -	\$ -	\$ -	\$ -
4.3.2	Hazardous Materials Review Memo												0	\$ -	\$ -	\$ -	\$ -
4.3.3	Biological Assessment												0	\$ -	\$ -	\$ -	\$ -
4.3.4	NEPA Package												0	\$ -	\$ -	\$ -	\$ -
4.3.5	SEPA Checklist												0	\$ -	\$ -	\$ -	\$ -
Task 5	Traffic/Illumination																
5.1	Traffic Meetings and Task Management												0	\$ -	\$ -	\$ -	\$ -
5.2	Traffic Analysis				4								4	\$ 334.64	\$ 528.63	\$ 92.68	\$ 955.93
5.3	Illumination				2								2	\$ 167.32	\$ 264.32	\$ 46.33	\$ 477.97
5.4	RRFB Design												0	\$ -	\$ -	\$ -	\$ -
5.5	Electrical Application and Coordination												0	\$ -	\$ -	\$ -	\$ -
Task 6	Right-of-Way Services																
6.1	Preliminary ROW Services				4								4	\$ 334.64	\$ 528.63	\$ 92.68	\$ 955.93
6.2	Acquisition Services				8								8	\$ 669.28	\$ 1,057.26	\$ 185.32	\$ 1,911.87
6.3	Right-of-Way Certification												0	\$ -	\$ -	\$ -	\$ -
Task 7	Noise Analysis																
7.1	Project Management and Meetings												0	\$ -	\$ -	\$ -	\$ -
7.2	Pre-consultation with WSDOT				1								1	\$ 83.68	\$ 132.16	\$ 23.17	\$ 238.98
7.3	Noise Measurements for Validation												0	\$ -	\$ -	\$ -	\$ -
7.4	Noise Modeling												0	\$ -	\$ -	\$ -	\$ -
7.5	Noise Barrier Analysis												0	\$ -	\$ -	\$ -	\$ -
7.6	Noise Analysis Report				2								2	\$ 167.32	\$ 264.32	\$ 46.33	\$ 477.97
Task 8	Landscape Architecture																
Task 9	Cultural Resources																
9.1	Cultural Resources				2								2	\$ 167.32	\$ 264.32	\$ 46.33	\$ 477.97
Task 10	Stormwater Analysis																
10.1	Draft and Final Stormwater Report				2	24	70	100					196	\$ 11,187.26	\$ 17,672.51	\$ 3,097.75	\$ 31,957.53
10.2	Construction Stormwater Pollution Prevention Plan					2	4	10					16	\$ 867.74	\$ 1,370.77	\$ 240.28	\$ 2,478.79
Task 11	Civil Design																
11.1	Roadway Alternatives				16	20	20		48	60			164	\$ 10,789.32	\$ 17,043.89	\$ 2,987.56	\$ 30,820.77
11.2	Civil Design Plans												0	\$ -	\$ -	\$ -	\$ -
11.2.1	30% Design				8	24	60	16	140	160			408	\$ 25,317.44	\$ 39,993.96	\$ 7,010.40	\$ 72,321.80
11.2.2	60% Design				8	24	60	16	100	132			340	\$ 21,195.52	\$ 33,482.56	\$ 5,869.04	\$ 60,547.12
11.2.3	100% Design				8	24	50	16	80	132			310	\$ 19,256.82	\$ 30,420.00	\$ 5,332.21	\$ 55,009.03
11.2.4	Final Ad-ready				2	12	20	8	40	46			128	\$ 7,995.64	\$ 12,630.71	\$ 2,213.99	\$ 22,840.35
11.3	Cost Estimate												0	\$ -	\$ -	\$ -	\$ -
11.3.1	30% Design				2	6	2	4	20	24			34	\$ 2,245.62	\$ 3,547.41	\$ 621.81	\$ 6,414.84
11.3.2	60% Design				2	4	2	4	24	24			36	\$ 2,332.18	\$ 3,684.14	\$ 645.78	\$ 6,662.11
11.3.3	100% Design				2	4	2	4	16	16			28	\$ 1,824.42	\$ 2,882.04	\$ 505.18	\$ 5,211.64
11.3.4	Ad-Ready Design				2	4	1	1	6	6			14	\$ 902.98	\$ 1,568.61	\$ 274.96	\$ 2,836.55
11.4	Specifications												0	\$ -	\$ -	\$ -	\$ -
11.4.1	60% Design				4	10	8		12				34	\$ 2,468.32	\$ 3,899.21	\$ 683.48	\$ 7,051.00
11.4.2	100% Design				8	10	6		16				40	\$ 2,922.98	\$ 4,617.43	\$ 809.37	\$ 8,349.76
11.4.3	Ad-Ready Design				4	4	1		4				13	\$ 990.09	\$ 1,564.05	\$ 274.16	\$ 2,828.29
Task 12	Bid Support Services																
12.1	Bid Support Services				16	16			8				40	\$ 3,184.88	\$ 5,031.15	\$ 881.80	\$ 9,097.93
Total Hours per person			12	80	483	236	330	203	538	530	112	0	2524	\$ 167,607.99	\$ 264,770.34	\$ 46,410.65	\$ 478,788.98

BURDENED LABOR COST																	
Current Hourly Rates		\$ 86.53	\$ 87.99	\$ 83.68	\$ 83.66	\$ 66.93	\$ 43.27	\$ 63.47	\$ 86.54	\$ 39.24	\$ 33.50						Sub-Totals
Direct Salary Cost (DSC)		\$ 1,038.60	\$ 7,039.20	\$ 40,407.78	\$ 19,743.76	\$ 22,086.90	\$ 8,783.81	\$ 34,146.86	\$ 29,966.20	\$ 4,394.88	\$ -						\$ 167,607.99
Overhead Cost (1.5797 of DSC)	157.97%	\$ 1,640.68	\$ 11,119.82	\$ 63,832.17	\$ 31,180.22	\$ 34,890.68	\$ 13,875.78	\$ 53,941.79	\$ 47,337.61	\$ 6,942.59	\$ -						\$ 264,770.34
Fee (0.2789 of DSC)	27.89%	\$ 287.59	\$ 1,949.15	\$ 11,188.91	\$ 5,487.05	\$ 6,115.86	\$ 2,432.24	\$ 9,455.27	\$ 8,297.64	\$ 1,216.94	\$ -						\$ 46,410.65
Sub-Total Burdened Labor Cost		\$ 2,966.86	\$ 20,108.18	\$ 115,428.86	\$ 56,400.02	\$ 63,093.44	\$ 25,091.83	\$ 97,543.92	\$ 85,601.45	\$ 12,554.41	\$ -						\$ 478,788.98

REIMBURSABLES																	Sub-Totals
Item	Quantity	Unit	Unit Cost														
Reproduction	0	Lump Sum	\$ 1.00														\$ -
Mileage (GSA 2025-1)	2640	Each	\$ 0.70														\$ 1,848.00
Postage/Courier	0	Each	\$ 1.00														\$ -
Field Equipment	0	Lump Sum	\$ 1.00														\$ -
Parking	0	Each	\$ 1.00														\$ -
Per Diem (WA 2024 OFM Rates SPO: \$18 Break, \$20 Lun, \$36 Dinn, Max \$74)	0	Each	\$ 1.00														\$ -
Lodging (WA 2024 OFM Rate SPO: \$127)	0	Each	\$ 1.00														\$ -
Ground Transportation (15% Tp Max)	0	Each	\$ 1.00														\$ -
Air Fare	0	Each	\$ 1.00														\$ -
Lab Testing	0	Each	\$ 1.00														\$ -
PVT Subcontractor	0	Each	\$ 1.00														\$ -
Transducer Purchase	0	Each	\$ 1.00														\$ -
Utility Locating Subcontractor	0	Each	\$ 1.00														\$ -
Drilling Subcontractor	0	Each	\$ 1.00														\$ -
Appraisals	0	Each	\$ 1.00														\$ -
Appraisal Review	0	Each	\$ 1.00														\$ -
Sub-Total Reimbursables																	\$ 1,848.00

PRORATED SALARY ESCALATION		(future)	(salary)	
Escalation (75% of Labor x 6% Increase)		75	6.0	\$ 21,545.50
Sub-Total Salary Escalation			Total	\$ 21,545.50
KPFF - Transportation Group Total Project Costs				\$ 502,182.49

Exhibit D - Fee Schedule
City of Marysville Project # R-2507, 156th St NE Connector

11/14/2025 KPFF - Survey

	Description	Notes	Principal-in-Charge	QA/QC Manager	Associate / Senior Project Manager	Land Survey Manager / Principal	Senior Project Surveyor / Associate	Project Surveyor	Crew Chief	Instrument Person	Utility Locator	Cadd Tech	Project Coordinator		Total Hours	Total Direct Salary Cost	OH (1.5797)	Total Fee per Task	Total per Task
Task 1	Project Administration																		
Task 2	Surveying																		
2.1	Records Research						40					40	12		92	\$ 4,717.20	\$ 7,451.76	\$ 1,306.19	\$ 13,475.15
2.2	Horizontal and Vertical Control							6	16	16					38	\$ 1,499.86	\$ 2,369.33	\$ 415.31	\$ 4,284.50
2.3	Utility Locates and Coordination										32	20			52	\$ 2,312.28	\$ 3,652.71	\$ 640.27	\$ 6,605.26
2.4	Topographic Survey					6		12	88	88					194	\$ 7,654.00	\$ 12,091.02	\$ 2,119.38	\$ 21,864.42
2.5	Prepare CAD Basemap					16	72					56			144	\$ 8,395.04	\$ 13,261.64	\$ 2,324.58	\$ 23,981.27
2.6	Right-of-Way Plan and Exhibit Preparation					24		52				134			210	\$ 11,176.14	\$ 17,654.95	\$ 3,094.67	\$ 31,925.76
Task 3	Geotechnical Engineering																		
Task 4	Permitting/Environmental																		
Task 5	Traffic/Illumination																		
Task 6	Right-of-Way Services																		
Task 7	Noise Analysis																		
Task 8	Landscape Architecture																		
Task 9	Cultural Resources																		
Task 10	Stormwater Analysis																		
Task 11	Civil Design																		
Task 12	Bid Support Services																		
Total Hours per person			0	0	0	46	112	70	104	104	32	250	12	0	730	\$ 35,754.52	\$ 56,481.42	\$ 9,900.43	\$ 102,136.36

BURDENED LABOR COST																			
Current Hourly Rates		\$ 86.55	\$ 87.99	\$ 83.66	\$ 86.54	\$ 80.57	\$ 53.07	\$ 42.69	\$ 31.15	\$ 42.69	\$ 47.31	\$ 33.50	\$ 33.50	Sub-Totals					
Direct Salary Cost (DSC)		\$ -	\$ -	\$ -	\$ 3,980.84	\$ 6,783.84	\$ 3,714.90	\$ 4,439.76	\$ 3,239.60	\$ 1,366.08	\$ 11,827.50	\$ 402.00	\$ -	\$ 35,754.52					
Overhead Cost (1.5797 of DSC)	157.97%	\$ -	\$ -	\$ -	\$ 6,288.53	\$ 10,716.43	\$ 5,868.43	\$ 7,013.49	\$ 5,117.60	\$ 2,158.00	\$ 18,683.90	\$ 635.04	\$ -	\$ 56,481.42					
Fee (0.2769 of DSC)	27.69%	\$ -	\$ -	\$ -	\$ 1,102.29	\$ 1,878.45	\$ 1,028.66	\$ 1,229.37	\$ 897.05	\$ 378.27	\$ 3,275.03	\$ 111.31	\$ -	\$ 9,900.43					
Sub-Total Burdened Labor Cost		\$ -	\$ -	\$ -	\$ 11,371.67	\$ 19,378.72	\$ 10,611.98	\$ 12,682.62	\$ 9,254.24	\$ 3,902.34	\$ 33,786.44	\$ 1,148.35	\$ -	\$ 102,136.36					

REIMBURSABLES																			
Item	Quantity	Unit	Unit Cost																Sub-Totals
Reproduction	0	Lump Sum	\$ 1.00																\$ -
Mileage (GSA) 2025-1	0	Each	\$ 0.70																\$ -
Postage/Counter	0	Each	\$ 1.00																\$ -
Field Equipment	0	Lump Sum	\$ 1.00																\$ -
Parking	0	Each	\$ 1.00																\$ -
Per Diem (WA 2024 OFM Rates SPO: \$18 Break, \$20 Lun, \$36 Dinn, Max \$74	0	Each	\$ 1.00																\$ -
Lodging (WA 2024 OFM Rate SPO: \$127)	0	Each	\$ 1.00																\$ -
Ground Transportation (15% Tip Max)	0	Each	\$ 1.00																\$ -
Air Fare	0	Each	\$ 1.00																\$ -
Lab Testing	0	Each	\$ 1.00																\$ -
PIT Subcontractor	0	Each	\$ 1.00																\$ -
Transducer Purchase	0	Each	\$ 1.00																\$ -
Utility Locating Subcontractor	0	Each	\$ 1.00																\$ -
Drilling Subcontractor	0	Each	\$ 1.00																\$ -
Appraisals	0	Each	\$ 1.00																\$ -
Appraisal Review	0	Each	\$ 1.00																\$ -
Sub-Total Reimbursables																			\$ -

PRORATED SALARY ESCALATION																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										</
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KPFF - Survey Total Project Costs																\$ 102,136.36			
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Exhibit E

Sub-consultant Cost Computations

If no sub-consultant participation at this time. The CONSULTANT shall not sub-contract for the performance of any work under this AGREEMENT without prior written permission of the AGENCY. Refer to section VI “Sub-Contracting” of this AGREEMENT.

See pages that follow.

Exhibit E - Fee Schedule
City of Marysville Project # R-2507, 156th St NE Connector

11/14/2025 Concord Engineering Inc.

	Description	Notes	Project Manager 7	Project Manager 5	Project Manager 3	Associate Engineer 4	Associate Engineer 2	Assistant Engineer 4	Administrative Process Manager		Total Hours	Total Direct Salary Cost	OH (1.053)	Total Fee per Task	Total per Task
Task 1	Project Administration														
Task 2	Surveying														
Task 3	Geotechnical Engineering														
Task 4	Permitting/Environmental														
Task 5	Traffic/Illumination														
5.1	Traffic Meetings and Task Managemen			34	14	14			14		76	\$ 6,080.00	\$ 6,402.24	\$ 1,683.55	\$ 14,165.79
5.2	Traffic Analysis				54	92		224			370	\$ 21,832.00	\$ 22,989.10	\$ 6,045.28	\$ 50,866.38
5.3	Illumination			108		184	204				496	\$ 33,536.00	\$ 35,313.41	\$ 9,286.12	\$ 78,135.53
5.4	RRFB Design			50		72	68				190	\$ 13,188.00	\$ 13,886.96	\$ 3,651.76	\$ 30,726.72
5.5	Electrical Application and Coordinator			16		20					36	\$ 2,804.00	\$ 2,952.61	\$ 776.43	\$ 6,533.04
Task 6	Right-of-Way Services														
Task 7	Noise Analysis														
Task 8	Landscape Architecture														
Task 9	Cultural Resources														
Task 10	Stormwater Analysis														
Task 11	Civil Design														
Task 12	Bid Support Services														
Total Hours per person			0	208	68	382	272	224	14	0	1168	\$ 77,440.00	\$ 81,544.32	\$ 21,443.14	\$ 180,427.46

BURDENED LABOR COST														
Current Hourly Rates		\$ 102.00	\$ 94.00	\$ 82.00	\$ 65.00	\$ 56.00	\$ 51.00	\$ 59.00	\$ -					Sub-Totals
Direct Salary Cost (DSC)		\$ -	\$ 19,552.00	\$ 5,576.00	\$ 24,830.00	\$ 15,232.00	\$ 11,424.00	\$ 826.00	\$ -					\$ 77,440.00
Overhead Cost (1.053 of DSC)	105.30%	\$ -	\$ 20,588.26	\$ 5,871.53	\$ 26,145.99	\$ 16,039.30	\$ 12,029.47	\$ 869.78	\$ -					\$ 81,544.32
Fee (0.2769 of DSC)	27.69%	\$ -	\$ 5,413.95	\$ 1,543.99	\$ 6,875.43	\$ 4,217.74	\$ 3,163.31	\$ 228.72	\$ -					\$ 21,443.14
Sub-Total Burdened Labor Cost		\$ -	\$ 45,554.20	\$ 12,991.52	\$ 57,851.42	\$ 35,489.04	\$ 26,616.78	\$ 1,924.50	\$ -					\$ 180,427.46

REIMBURSABLES														
Item	Quantity	Unit	Unit Cost											Sub-Totals
Reproduction	0	Lump Sum	\$ 1.00											\$ -
Mileage (GSA) 2025-1	200	Each	\$ 0.70											\$ 140.00
Postage/Courier	0	Each	\$ 1.00											\$ -
Field Equipment	0	Lump Sum	\$ 5,000.00											\$ -
Parking	0	Each	\$ 1.00											\$ -
Per Diem (WA 2024 OFM Rates SPO: \$18 Break, \$20 Lun, \$36 Dinnr, Max \$74)	0	Each	\$ 1.00											\$ -
Lodging (WA 2024 OFM Rate SPO: \$127)	0	Each	\$ 1.00											\$ -
Ground Transportation (15% Tip Max)	0	Lump Sum	\$ 1.00											\$ -
Air Fare	0	Each	\$ 1.00											\$ -
Lab Testing	0	Each	\$ 1.00											\$ -
PIT Subcontractor	0	Each	\$ 1.00											\$ -
Transducer Purchase	0	Each	\$ 1.00											\$ -
Utility Locating Subcontractor	0	Each	\$ 1.00											\$ -
Drilling Subcontractor	0	Each	\$ 1.00											\$ -
Appraisals	0	Each	\$ 1.00											\$ -
Appraisal Review	0	Each	\$ 1.00											\$ -
Sub-Total Reimbursables														\$ 140.00

PRORATED SALARY ESCALATION				% of Labor (future)	% Est Increase (salary)	
Escalation (0% of Labor x 3% Increase)				0	3.0	\$ -
Sub-Total Salary Escalation						Total \$ -
Concord Engineering Inc. Total Project Costs						\$ 180,567

Exhibit E - Fee Schedule
City of Marysville Project # R-2507, 156th St NE Connector

11/14/2025

Cultural Resource Consultants LLC (CRC)

	Description	Notes	Principal Investigator	Projects Manager	Project Archaeologist II	Field Archaeologist I	Historic Build Environment	Admin & Financial Specialist		Total Hours	Total Direct Salary Cost	OH (1.0295)	Total Fee per Task	Total per Task
Task 1	Project Administration													
Task 2	Surveying													
Task 3	Geotechnical Engineering													
Task 4	Permitting/Environmental													
Task 5	Traffic/Illumination													
Task 6	Right-of-Way Services													
Task 7	Noise Analysis													
Task 8	Landscape Architecture													
Task 9	Cultural Resources													
9.1	Cultural Resources		6	54	16	16	8	3		103	\$ 4,066.25	\$ 4,186.20	\$ 1,125.94	\$ 9,378.40
Task 10	Stormwater Analysis													
Task 11	Civil Design													
Task 12	Bid Support Services													
Total Hours per person			6	54	16	16	8	3	0	103	\$ 4,066.25	\$ 4,186.20	\$ 1,125.94	\$ 9,378.40

BURDENED LABOR COST													
Current Hourly Rates (Do not exceed ANTE Table Rates in MSA)			\$ 65.50	\$ 41.25	\$ 36.25	\$ 27.75	\$ 36.50	\$ 43.25	\$ -				Sub-Totals
Direct Salary Cost (DSC)			\$ 393.00	\$ 2,227.50	\$ 580.00	\$ 444.00	\$ 292.00	\$ 129.75	\$ -				\$ 4,066.25
Overhead Cost (1.0295 of DSC)			102.95%	\$ 404.59	\$ 2,293.21	\$ 597.11	\$ 457.10	\$ 300.61	\$ 133.58	\$ -			\$ 4,186.20
Fee (0.2769 of DSC)			27.69%	\$ 108.82	\$ 616.79	\$ 160.60	\$ 122.94	\$ 80.85	\$ 35.93	\$ -			\$ 1,125.94
Sub-Total Burdened Labor Cost			\$ 906.42	\$ 5,137.51	\$ 1,337.71	\$ 1,024.04	\$ 673.47	\$ 299.26	\$ -				\$ 9,378.40

REIMBURSABLES						
Item	Quantity	Unit	Unit Cost			Sub-Totals
Reproduction	0	Lump Sum	\$ 1.00			\$ -
Mileage (GSA) 2025-1	180	Each	\$ 0.70			\$ 126.00
Postage/Courier	0	Each	\$ 1.00			\$ -
Field Equipment	0	Lump Sum	\$ 1.00			\$ -
Parking	0	Each	\$ 1.00			\$ -
Per Diem (WA 2024 OFM Rates SPO: \$18 Break, \$20 Lun, \$36 Dinnr, Max \$74)	0	Each	\$ 1.00			\$ -
Lodging (WA 2024 OFM Rate SPO: \$127)	0	Each	\$ 1.00			\$ -
Ground Transportation (15% Tip Max)	0	Each	\$ 1.00			\$ -
Air Fare	0	Each	\$ 1.00			\$ -
Lab Testing	0	Each	\$ 1.00			\$ -
PIT Subcontractor	0	Each	\$ 1.00			\$ -
Transducer Purchase	0	Each	\$ 1.00			\$ -
Utility Locating Subcontractor	0	Each	\$ 1.00			\$ -
Drilling Subcontractor	0	Each	\$ 1.00			\$ -
Appraisals	0	Each	\$ 1.00			\$ -
Appraisal Review	0	Each	\$ 1.00			\$ -
Sub-Total Reimbursables						\$ 126.00

PRORATED SALARY ESCALATION			% of Labor (future)	% Est Increase (salary)	
Escalation (0% of Labor x 0% Increase)			0	0.0	\$ -
Sub-Total Salary Escalation				Total	\$ -
Cultural Resource Consultants LLC (CRC) Total Project Costs					\$ 9,504.40

Exhibit E - Fee Schedule
City of Marysville Project # R-2507, 156th St NE Connector

11/14/2025 GeoEngineers, Inc.

	Description	Notes	Principal	Associate	Senior Sci/ Eng 1	Project Sci/Eng 1	Staff Eng 2	Staff Sci 2	GIS Analyst	CAD Designer	Admin 3	Admin 2		Total Hours	Total Direct Salary Cost	OH (2.0895)	Total Fee per Task	Total per Task
Task 1	Project Administration																	
Task 2	Surveying																	
Task 3	Geotechnical Engineering																	
3.1	Geotechnical Exploration and Laboratory Testing		2		10		36				2			50	\$ 2,496.66	\$ 5,216.77	\$ 691.33	\$ 8,404.76
3.2	Geotechnical Analysis and Reporting		4		8	16				6	4			38	\$ 2,176.70	\$ 4,548.21	\$ 602.73	\$ 7,327.64
3.3	Pilot Infiltration Testing			6			42			4	2			54	\$ 2,603.80	\$ 5,440.64	\$ 720.99	\$ 8,765.43
3.4	Plan Review and Consultation		4		10						2			16	\$ 1,089.22	\$ 2,275.93	\$ 301.61	\$ 3,666.75
Task 4	Permitting/Environmental																	
4.1	Permitting/Environmental Meetings and Task Management			22	12	46						6		86	\$ 5,060.24	\$ 10,573.37	\$ 1,401.18	\$ 17,034.79
4.2	Data Collection			6	6	12		12				2		38	\$ 1,990.12	\$ 4,158.36	\$ 551.06	\$ 6,699.54
4.3	Environmental Documentation			23	30	66	0	136	22	20	18	19	0	334	\$ 16,117.75	\$ 33,618.04	\$ 4,463.00	\$ 54,253.79
4.3.1	Critical Areas Assessment Memo			3		6		6		16	3	3		49	\$ 2,377.27	\$ 4,967.31	\$ 658.27	\$ 8,002.84
4.3.2	Hazardous Materials Review Memo			3	4	8		12		2		1		20	\$ 1,147.47	\$ 2,397.64	\$ 317.73	\$ 3,862.84
4.3.3	Biological Assessment			12	20	32		96	10	4	6	12		192	\$ 9,029.54	\$ 18,867.22	\$ 2,500.28	\$ 30,397.04
4.3.4	NEPA Package			3	6	16		16	2		4	2		49	\$ 2,440.55	\$ 5,099.53	\$ 675.79	\$ 8,215.87
4.3.5	SEPA Checklist			2		4		12	2		3	1		24	\$ 1,122.92	\$ 2,346.34	\$ 310.94	\$ 3,780.20
Task 5	Traffic/Illumination																	
Task 6	Right-of-Way Services																	
Task 7	Noise Analysis																	
Task 8	Landscape Architecture																	
Task 9	Cultural Resources																	
Task 10	Stormwater Analysis																	
Task 11	Civil Design																	
Task 12	Bid Support Services																	
Total Hours per person			10	57	76	140	78	148	22	30	28	27	0	616	\$ 31,534.49	\$ 65,891.32	\$ 8,731.90	\$ 106,157.71

BURDENED LABOR COST																		
Current Hourly Rates		\$ 88.10	\$ 75.33	\$ 62.51	\$ 50.75	\$ 43.99	\$ 37.33	\$ 50.33	\$ 48.13	\$ 55.86	\$ 53.06	\$ -						Sub-Totals
Direct Salary Cost (DSC)		\$ 881.00	\$ 4,293.81	\$ 4,750.76	\$ 7,105.00	\$ 3,431.22	\$ 5,524.84	\$ 1,107.26	\$ 1,443.90	\$ 1,564.08	\$ 1,432.62	\$ -						\$ 31,534.49
Overhead Cost (2.0895 of DSC)	208.95%	\$ 1,840.85	\$ 8,971.92	\$ 9,926.71	\$ 14,845.90	\$ 7,169.53	\$ 11,544.15	\$ 2,313.62	\$ 3,017.03	\$ 3,268.15	\$ 2,993.46	\$ -						\$ 65,891.32
Fee (0.2769 of DSC)	27.69%	\$ 243.95	\$ 1,188.96	\$ 1,315.49	\$ 1,967.37	\$ 950.10	\$ 1,529.83	\$ 306.60	\$ 399.82	\$ 433.09	\$ 396.69	\$ -						\$ 8,731.90
Sub-Total Burdened Labor Cost		\$ 2,965.80	\$ 14,454.68	\$ 15,992.96	\$ 23,918.27	\$ 11,550.86	\$ 18,598.82	\$ 3,727.48	\$ 4,860.74	\$ 5,265.32	\$ 4,822.77	\$ -						\$ 106,157.71

REIMBURSABLES																		
Item	Quantity	Unit	Unit Cost															Sub-Totals
Reproduction	0	Lump Sum	\$ 1.00															\$ -
Mileage (GSA) 2025-1	990	Each	\$ 0.70															\$ 693.00
Postage/Courier	0	Each	\$ 1.00															\$ -
Field Equipment	2	Lump Sum	\$ 55.00															\$ 110.00
Parking	0	Each	\$ 1.00															\$ -
Per Diem (WA 2024 OFM Rates SPO: \$18 Break, \$20 Lun, \$36 Dinnr, Max \$74)	0	Each	\$ 1.00															\$ -
Lodging (WA 2024 OFM Rate SPO: \$127)	0	Each	\$ 1.00															\$ -
Ground Transportation (15% Tip Max)	0	Each	\$ 1.00															\$ -
Air Fare	0	Each	\$ 1.00															\$ -
Lab Testing	1	Each	\$ 3,000.00															\$ 3,000.00
PTI Subcontractor	1	Each	\$ 10,700.00															\$ 10,700.00
Transducer Purchase	1	Each	\$ 600.00															\$ 600.00
Utility Locating Subcontractor	2	Each	\$ 810.00															\$ 1,620.00
Drilling Subcontractor	1	Each	\$ 8,625.00															\$ 8,625.00
Appraisals	0	Each	\$ 1.00															\$ -
Appraisal Review	0	Each	\$ 1.00															\$ -
Sub-Total Reimbursables																		\$ 25,348.00

PRORATED SALARY ESCALATION																		
Escalation (0% of Labor x 0% Increase)														% of Labor (future)	% Est Increase (salary)			
														0	0.0	\$ -		
Sub-Total Salary Escalation														Total				
														\$ -				
GeoEngineers, Inc. Total Project Costs															\$ 131,505.71			

Exhibit E - Fee Schedule
City of Marysville Project # R-2507, 156th St NE Connector

11/14/2025 Landau Associates

	Description	Notes	ROW PM	Agent 1	Agent 2	Project Coordinator	Noise Principal	Noise PM	Noise Project Staff		Total Hours	Total Direct Salary Cost	OH (2.2249)	Total Fee per Task	Total per Task
Task 1	Project Administration														
Task 2	Surveying														
Task 3	Geotechnical Engineering														
Task 4	Permitting/Environmental														
Task 5	Traffic/Illumination														
Task 6	Right-of-Way Services														
6.1	Preliminary ROW Services		20	10		12					42	\$ 2,586.60	\$ 5,754.93	\$ 716.23	\$ 9,057.76
6.2	Acquisition Services		68	300							368	\$ 17,394.44	\$ 38,700.89	\$ 4,816.52	\$ 60,911.85
6.3	Right-of-Way Certification		6	25							31	\$ 1,475.98	\$ 3,283.91	\$ 408.70	\$ 5,168.59
Task 7	Noise Analysis														
7.1	Project Management and Meetings					4	4	4			12	\$ 931.92	\$ 2,073.43	\$ 258.05	\$ 3,263.40
7.2	Pre-consultation with WSDOT						2	2			4	\$ 365.96	\$ 814.22	\$ 101.33	\$ 1,281.52
7.3	Noise Measurements for Validation						1	5	16		22	\$ 1,270.66	\$ 2,827.09	\$ 351.85	\$ 4,449.60
7.4	Noise Modeling						4	10	26		40	\$ 2,464.40	\$ 5,483.04	\$ 682.39	\$ 8,629.84
7.5	Noise Barrier Analysis						4	10	10		24	\$ 1,856.72	\$ 3,886.04	\$ 458.75	\$ 5,801.50
7.6	Noise Analysis Report					8	4	20	24		56	\$ 3,463.44	\$ 7,705.81	\$ 959.03	\$ 12,128.27
Task 8	Landscape Architecture														
Task 9	Cultural Resources														
Task 10	Stormwater Analysis														
Task 11	Civil Design														
Task 12	Bid Support Services														
Total Hours per person			94	335	0	24	19	51	76	0	599	\$ 31,610.12	\$ 70,329.36	\$ 8,752.84	\$ 110,692.32

BURDENED LABOR COST														
Current Hourly Rates		\$ 79.33	\$ 40.00	\$ -	\$ 50.00	\$ 112.98	\$ 70.00	\$ 50.48	\$ -					Sub-Totals
Direct Salary Cost (DSC)		\$ 7,457.02	\$ 13,400.00	\$ -	\$ 1,200.00	\$ 2,146.62	\$ 3,570.00	\$ 3,836.48	\$ -					\$ 31,610.12
Overhead Cost (2.2249 of DSC)	222.49%	\$ 16,591.12	\$ 29,813.66	\$ -	\$ 2,669.88	\$ 4,776.01	\$ 7,942.89	\$ 8,535.78	\$ -					\$ 70,329.36
Fee (0.2769 of DSC)	27.69%	\$ 2,064.85	\$ 3,710.46	\$ -	\$ 332.28	\$ 594.40	\$ 968.53	\$ 1,062.32	\$ -					\$ 8,752.84
Sub-Total Burdened Labor Cost		\$ 26,112.99	\$ 46,924.12	\$ -	\$ 4,202.16	\$ 7,517.03	\$ 12,501.43	\$ 13,434.59	\$ -					\$ 110,692.32

REIMBURSABLES					
Item	Quantity	Unit	Unit Cost		Sub-Totals
Reproduction	0	Lump Sum	\$ 1.00		\$ -
Mileage (GSA) 2025-1	500	Each	\$ 0.70		\$ 350.00
Postage/Courier	12	Each	\$ 25.00		\$ 300.00
Field Equipment	0	Lump Sum	\$ 1.00		\$ -
Parking	0	Each	\$ 1.00		\$ -
Per Diem (WA 2024 OFM Rates SPO: \$18 Break, \$20 Lun, \$36 Dinnr, Max \$74)	0	Each	\$ 1.00		\$ -
Lodging (WA 2024 OFM Rate SPO: \$127)	0	Each	\$ 1.00		\$ -
Ground Transportation (15% Tip Max)	0	Each	\$ 1.00		\$ -
Air Fare	0	Each	\$ 1.00		\$ -
Lab Testing	0	Each	\$ 1.00		\$ -
PIT Subcontractor	0	Each	\$ 1.00		\$ -
Transducer Purchase	0	Each	\$ 1.00		\$ -
Utility Locating Subcontractor	0	Each	\$ 1.00		\$ -
Drilling Subcontractor	0	Each	\$ 1.00		\$ -
Appraisals	10	Each	\$ 3,000.00		\$ 30,000.00
Appraisal Review	10	Each	\$ 1,000.00		\$ 10,000.00
Sub-Total Reimbursables					\$ 40,650.00

PRORATED SALARY ESCALATION				% of Labor (future)	% Est Increase (salary)	
Escalation (0% of Labor x 0% Increase)				0	0.0	\$ -
Sub-Total Salary Escalation						Total \$ -
Landau Associates Total Project Costs						\$ 151,342.32

Exhibit E - Fee Schedule
City of Marysville Project # R-2507, 156th St NE Connector

11/14/2025
Russell + Lambert Landscape Architecture

	Description	Notes	Landscape Architect	Senior Planning Associate	Planning Associate	Administrative Assistant	Total Hours	Total Direct Salary Cost	OH (0)	Total Fee per Task	Total per Task
Task 1	Project Administration										
1.1	Project Work Plan						0	\$ -	\$ -	\$ -	\$ -
1.2	Preparation of Contract Docs, Invoices, & Progress Rpts						0	\$ -	\$ -	\$ -	\$ -
1.3	Coordination with Sub-Consultants						0	\$ -	\$ -	\$ -	\$ -
1.4	Coordination with City						0	\$ -	\$ -	\$ -	\$ -
1.5	Estimated Project Schedule						0	\$ -	\$ -	\$ -	\$ -
1.6	Team Project Meetings		12				12	\$ 1,620.00	\$ -	\$ -	\$ 1,620.00
1.7	Risk Register						0	\$ -	\$ -	\$ -	\$ -
1.8	Project and Document QA/QC		12				12	\$ 1,620.00	\$ -	\$ -	\$ 1,620.00
Task 2	Surveying										
Task 3	Geotechnical Engineering										
Task 4	Permitting/Environmental										
Task 5	Traffic/Illumination										
Task 6	Right-of-Way Services										
Task 7	Noise Analysis										
Task 8	Landscape Architecture										
8.1	30% Submittal		42				42	\$ 5,670.00	\$ -	\$ -	\$ 5,670.00
8.2	60% Submittal		52				52	\$ 7,020.00	\$ -	\$ -	\$ 7,020.00
8.3	100% Submittal		56				56	\$ 7,560.00	\$ -	\$ -	\$ 7,560.00
8.4	Ad-Ready Submittal		16				16	\$ 2,160.00	\$ -	\$ -	\$ 2,160.00
Task 9	Cultural Resources										
Task 10	Stormwater Analysis										
Task 11	Civil Design										
Task 12	Bid Support Services										
Total Hours per person			190	0	0	0	190	\$ 25,650.00	\$ -	\$ -	\$ 25,650.00

BURDENED LABOR COST							
Current Hourly Rates		\$ 135.00	\$ -	\$ -	\$ -		Sub-Totals
Direct Salary Cost (DSC)		\$ 25,650.00	\$ -	\$ -	\$ -		\$ 25,650.00
Overhead Cost (0 of DSC)	0.00%	\$ -	\$ -	\$ -	\$ -		\$ -
Fee (0 of DSC)	0.00%	\$ -	\$ -	\$ -	\$ -		\$ -
Sub-Total Burdened Labor Cost		\$ 25,650.00	\$ -	\$ -	\$ -		\$ 25,650.00

REIMBURSABLES							
Item	Quantity	Unit	Unit Cost				Sub-Totals
Reproduction	0	Lump Sum	\$ 1.00				\$ -
Mileage (GSA) 2025-1	0	Each	\$ 0.70				\$ -
Postage/Courier	0	Each	\$ 1.00				\$ -
Field Equipment	0	Lump Sum	\$ 1.00				\$ -
Parking	0	Each	\$ 1.00				\$ -
Per Diem (WA 2024 OFM Rates SPO: \$18 Break, \$20 Lun, \$36 Dinnr, Max \$74)	0	Each	\$ 1.00				\$ -
Lodging (WA 2024 OFM Rate SPO: \$127)	0	Each	\$ 1.00				\$ -
Ground Transportation (15% Tip Max)	0	Each	\$ 1.00				\$ -
Air Fare	0	Each	\$ 1.00				\$ -
Lab Testing	0	Each	\$ 1.00				\$ -
PIT Subcontractor	0	Each	\$ 1.00				\$ -
Transducer Purchase	0	Each	\$ 1.00				\$ -
Utility Locating Subcontractor	0	Each	\$ 1.00				\$ -
Drilling Subcontractor	0	Each	\$ 1.00				\$ -
Appraisals	0	Each	\$ 1.00				\$ -
Appraisal Review	0	Each	\$ 1.00				\$ -
Sub-Total Reimbursables							\$ -

PRORATED SALARY ESCALATION		% of Labor (future)	% Est Increase (salary)	
Escalation (0% of Labor x 0% Increase)		0	0.0	\$ -
Sub-Total Salary Escalation				Total \$ -
Russell + Lambert Landscape Architecture Total Project Costs				\$ 25,650.00

Exhibit F - Title VI Assurances Appendix A & E

APPENDIX A

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, *(Title of Modal Operating Administration)*, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. **Non-discrimination:** The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.
[Include Modal Operating Administration specific program requirements.]
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin. *[Include Modal Operating Administration specific program requirements.]*
4. **Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the *(Title of Modal Operating Administration)* to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the *(Title of Modal Operating Administration)*, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of a contractor's noncompliance with the Non- discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the *(Title of Modal Operating Administration)* may determine to be appropriate, including, but not limited to:
 - a. withholding payments to the contractor under the contract until the contractor complies; and/or
 - b. cancelling, terminating, or suspending a contract, in whole or in part.
6. **Incorporation of Provisions:** The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or the *(Title of Modal Operating Administration)* may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

Exhibit F - Title VI Assurances Appendix A & E

APPENDIX E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).

Exhibit G Certification Documents

- Exhibit G-1(a) Certification of Consultant
- Exhibit G-1(b) Certification of Agency Official
- Exhibit G-2 Certification Regarding Debarment, Suspension and Other Responsibility Matters -
Primary Covered Transactions
- Exhibit G-3 Certification Regarding the Restrictions of the Use of Federal Funds for Lobbying
- Exhibit G-4 Certificate of Current Cost or Pricing Data

Agreement Number: R2507-1

Exhibit G-1(a) Certification of Consultant

I hereby certify that I am the and duly authorized representative of the firm of
KPFF Consulting Engineers
whose address is
1601 Fifth Avenue, Suite 1600, Seattle, WA 98101
and that neither the above firm nor I have:

- a) Employed or retained for a commission, percentage, brokerage, contingent fee, or other consideration, any firm or person (other than a bona fide employee working solely for me or the above CONSULTANT) to solicit or secure this AGREEMENT;
- b) Agreed, as an express or implied condition for obtaining this contract, to employ or retain the services of any firm or person in connection with carrying out this AGREEMENT; or
- c) Paid, or agreed to pay, to any firm, organization or person (other than a bona fide employee working solely for me or the above CONSULTANT) any fee, contribution, donation, or consideration of any kind for, or in connection with, procuring or carrying out this AGREEMENT; except as hereby expressly stated (if any);

I acknowledge that this certificate is to be furnished to the Washington State Department of Transportation and the Federal Highway Administration, U.S. Department of Transportation in connection with this AGREEMENT involving participation of Federal-aid highway funds, and is subject to applicable State and Federal laws, both criminal and civil.

KPFF Consulting Engineers

Consultant (Firm Name)

Signature (Authorized Official of Consultant)

Date

Exhibit G-1(b) Certification of Agency Official

I hereby certify that I am the:

☒ Mayor

☐ Other

of the City of Marysville, and KPFF Consulting Engineers
or its representative has not been required, directly or indirectly as an express or implied condition in connection
with obtaining or carrying out this AGREEMENT to:

- a) Employ or retain, or agree to employ to retain, any firm or person; or
- b) Pay, or agree to pay, to any firm, person, or organization, any fee, contribution, donation, or consideration
of any kind; except as hereby expressly stated (if any):

I acknowledge that this certificate is to be furnished to the Washington State Department of Transportation
and the Federal Highway Administration, U.S. Department of Transportation, in connection with this
AGREEMENT involving participation of Federal-aid highway funds, and is subject to applicable State and
Federal laws, both criminal and civil.

Signature

Date

Exhibit G-2 Certification Regarding Debarment, Suspension and Other Responsibility Matters - Primary Covered Transactions

- I. The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
 - A. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
 - B. Have not within a three (3) year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State anti-trust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - C. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
 - D. Have not within a three (3) year period preceding this application / proposal had one or more public transactions (Federal, State and local) terminated for cause or default.
- II. Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

KPFF Consulting Engineers

Consultant (Firm Name)

Signature (Authorized Official of Consultant)

Date

Exhibit G-3 Certification Regarding the Restrictions of the Use of Federal Funds for Lobbying

The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

- 1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or any employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative AGREEMENT, and the extension, continuation, renewal, amendment, or modification of Federal contract, grant, loan or cooperative AGREEMENT.
- 2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan or cooperative AGREEMENT, the undersigned shall complete and submit Standard Form - LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000.00, and not more than \$100,000.00, for each such failure.

The prospective participant also agrees by submitting his or her bid or proposal that he or she shall require that the language of this certification be included in all lower tier sub-contracts, which exceed \$100,000, and that all such sub-recipients shall certify and disclose accordingly.

KPFF Consulting Engineers

Consultant (Firm Name)

Signature (Authorized Official of Consultant)

Date

This is to certify that, to the best of my knowledge and belief, the cost or pricing data (as defined in section 2.101 of the Federal Acquisition Regulation (FAR) and required under FAR subsection 15.403-4) submitted, either actually or by specific identification in writing, to the Contracting Officer or to the Contracting Officer's representative in support of July 18, 2025 Request for Proposals * are accurate, complete, and current as of November 14, 2025.

Firm: R2507-1

Title

Date of Execution***:

***Insert the day, month, and year, of signing, which should be as close as practicable to the date when the price negotiations were concluded and the contract price was agreed to.

Agreement Number: R2507-1

Exhibit I

Alleged Consultant Design Error Procedures

The purpose of this exhibit is to establish a procedure to determine if a consultant's alleged design error is of a nature that exceeds the accepted standard of care. In addition, it will establish a uniform method for the resolution and/or cost recovery procedures in those instances where the agency believes it has suffered some material damage due to the alleged error by the consultant.

Step 1 Potential Consultant Design Error(s) is Identified by Agency's Project Manager

At the first indication of potential consultant design error(s), the first step in the process is for the Agency's project manager to notify the Director of Public Works or Agency Engineer regarding the potential design error(s). For federally funded projects, the Region Local Programs Engineer should be informed and involved in these procedures. (Note: The Director of Public Works or Agency Engineer may appoint an agency staff person other than the project manager, who has not been as directly involved in the project, to be responsible for the remaining steps in these procedures.)

Step 2 Project Manager Documents the Alleged Consultant Design Error(s)

After discussion of the alleged design error(s) and the magnitude of the alleged error(s), and with the Director of Public Works or Agency Engineer's concurrence, the project manager obtains more detailed documentation than is normally required on the project. Examples include: all decisions and descriptions of work; photographs, records of labor, materials and equipment.

Step 3 Contact the Consultant Regarding the Alleged Design Error(s)

If it is determined that there is a need to proceed further, the next step in the process is for the project manager to contact the consultant regarding the alleged design error(s) and the magnitude of the alleged error(s). The project manager and other appropriate agency staff should represent the agency and the consultant should be represented by their project manager and any personnel (including sub-consultants) deemed appropriate for the alleged design error(s) issue.

Step 4 Attempt to Resolve Alleged Design Error with Consultant

After the meeting(s) with the consultant have been completed regarding the consultant's alleged design error(s), there are three possible scenarios:

- It is determined via mutual agreement that there is not a consultant design error(s). If this is the case, then the process will not proceed beyond this point.
- It is determined via mutual agreement that a consultant design error(s) occurred. If this is the case, then the Director of Public Works or Agency Engineer, or their representatives, negotiate a settlement with the consultant. The settlement would be paid to the agency or the amount would be reduced from the consultant's agreement with the agency for the services on the project in which the design error took place. The agency is to provide LP, through the Region Local Programs Engineer, a summary of the settlement for review and to make adjustments, if any, as to how the settlement affects federal reimbursements. No further action is required.
- There is not a mutual agreement regarding the alleged consultant design error(s). The consultant may request that the alleged design error(s) issue be forwarded to the Director of Public Works or Agency Engineer for review. If the Director of Public Works or Agency Engineer, after review with their legal counsel, is not able to reach mutual agreement with the consultant, proceed to Step 5.

Agreement Number: R2507-1

Step 5 Forward Documents to Local Programs

For federally funded projects all available information, including costs, should be forwarded through the Region Local Programs Engineer to LP for their review and consultation with the FHWA. LP will meet with representatives of the agency and the consultant to review the alleged design error(s), and attempt to find a resolution to the issue. If necessary, LP will request assistance from the Attorney General's Office for legal interpretation. LP will also identify how the alleged error(s) affects eligibility of project costs for federal reimbursement.

- If mutual agreement is reached, the agency and consultant adjust the scope of work and costs to reflect the agreed upon resolution. LP, in consultation with FHWA, will identify the amount of federal participation in the agreed upon resolution of the issue.
- If mutual agreement is not reached, the agency and consultant may seek settlement by arbitration or by litigation.

Exhibit J

Consultant Claim Procedures

The purpose of this exhibit is to describe a procedure regarding claim(s) on a consultant agreement. The following procedures should only be utilized on consultant claims greater than \$1,000. If the consultant's claim(s) are a total of \$1,000 or less, it would not be cost effective to proceed through the outlined steps. It is suggested that the Director of Public Works or Agency Engineer negotiate a fair and reasonable price for the consultant's claim(s) that total \$1,000 or less.

This exhibit will outline the procedures to be followed by the consultant and the agency to consider a potential claim by the consultant.

Step 1 Consultant Files a Claim with the Agency Project Manager

If the consultant determines that they were requested to perform additional services that were outside of the agreement's scope of work, they may be entitled to a claim. The first step that must be completed is the request for consideration of the claim to the Agency's project manager.

The consultant's claim must outline the following:

- Summation of hours by classification for each firm that is included in the claim;
- Any correspondence that directed the consultant to perform the additional work;
- Timeframe of the additional work that was outside of the project scope;
- Summary of direct labor dollars, overhead costs, profit and reimbursable costs associated with the additional work; and
- Explanation as to why the consultant believes the additional work was outside of the agreement scope of work.

Step 2 Review by Agency Personnel Regarding the Consultant's Claim for Additional Compensation

After the consultant has completed step 1, the next step in the process is to forward the request to the Agency's project manager. The project manager will review the consultant's claim and will met with the Director of Public Works or Agency Engineer to determine if the Agency agrees with the claim. If the FHWA is participating in the project's funding, forward a copy of the consultant's claim and the Agency's recommendation for federal participation in the claim to the WSDOT Local Programs through the Region Local Programs Engineer. If the claim is not eligible for federal participation, payment will need to be from agency funds.

If the Agency project manager, Director of Public Works or Agency Engineer, WSDOT Local Programs (if applicable), and FHWA (if applicable) agree with the consultant's claim, send a request memo, including backup documentation to the consultant to either supplement the agreement, or create a new agreement for the claim. After the request has been approved, the Agency shall write the supplement and/or new agreement and pay the consultant the amount of the claim. Inform the consultant that the final payment for the agreement is subject to audit. No further action is needed regarding the claim procedures.

If the Agency does not agree with the consultant's claim, proceed to step 3 of the procedures.

Agreement Number: R2507-1

Step 3 Preparation of Support Documentation Regarding Consultant's Claim(s)

If the Agency does not agree with the consultant's claim, the project manager shall prepare a summary for the Director of Public Works or Agency Engineer that included the following:

- Copy of information supplied by the consultant regarding the claim;
- Agency's summation of hours by classification for each firm that should be included in the claim;
- Any correspondence that directed the consultant to perform the additional work;
- Agency's summary of direct labor dollars, overhead costs, profit and reimbursable costs associated with the additional work;
- Explanation regarding those areas in which the Agency does/does not agree with the consultant's claim(s);
- Explanation to describe what has been instituted to preclude future consultant claim(s); and
- Recommendations to resolve the claim.

Step 4 Director of Public Works or Agency Engineer Reviews Consultant Claim and Agency Documentation

The Director of Public Works or Agency Engineer shall review and administratively approve or disapprove the claim, or portions thereof, which may include getting Agency Council or Commission approval (as appropriate to agency dispute resolution procedures). If the project involves federal participation, obtain concurrence from WSDOT Local Programs and FHWA regarding final settlement of the claim. If the claim is not eligible for federal participation, payment will need to be from agency funds.

Step 5 Informing Consultant of Decision Regarding the Claim

The Director of Public Works or Agency Engineer shall notify (in writing) the consultant of their final decision regarding the consultant's claim(s). Include the final dollar amount of the accepted claim(s) and rationale utilized for the decision.

Step 6 Preparation of Supplement or New Agreement for the Consultant's Claim(s)

The agency shall write the supplement and/or new agreement and pay the consultant the amount of the claim. Inform the consultant that the final payment for the agreement is subject to audit.



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Valorie Cross, Engineering Services

ITEM TYPE: Agreement

AGENDA SECTION: **New Business**

SUBJECT: Washington State Transportation Improvement Board Grant Agreement C-P-143(003)-1 for the construction of Ebey Waterfront Trail Phase 4B

SUGGESTED ACTION: Recommended Motion: I move to authorize the Mayor to sign and execute Washington State Transportation Improvement Board Grant Agreement C-P-143(003)-1.

SUMMARY: The Washington State Transportation Improvement Board (TIB) awarded the City of Marysville a grant in the amount of \$490,543.00 for construction of the Ebey Waterfront Trail – Phase 4B. See attached award letter dated 11/21/2025. Approval of the TIB agreement by Council is requested to allow reimbursement of project construction costs.

ATTACHMENTS:

[Ebey Waterfront Trail Phase IV-B_TIB Award Letter_2025-11-21.pdf](#)
[Grant Agreement - 3 - Marysville - Ebey Waterfront Trail.pdf](#)



Washington State Transportation Improvement Board

TIB Members

Chair
Councilmember Sam Low
Snohomish County

Vice Chair
Mayor Hilda González
City of Granger

Susan Carter
Hopelink

Kent Cash
Port of Vancouver

Barbara Chamberlain
WSDOT

Dongho Chang
WSDOT

Scott Chesney
Spokane County

Vicky Clarke
Cascade Bicycle Club & Washington
Bikes

Nick Covey
Link Transit

Andrew Denham
Town of Twisp

Stephanie Forman
Forman Consulting

Preston Frederickson
City of Walla Walla

Commissioner Al French
Spokane County

Commissioner Scott Hutsell
Lincoln County

Councilmember Jon Pascal
City of Kirkland

Les Reardanz
Whatcom Transportation Authority

Mayor Kim Roscoe
City of Fife

Maria Thomas
Office of Financial Management

John Vicente
City of Kenmore

Jennifer Walker
Thurston County

Jane Wall
County Road Administration Board

November 21, 2025

Jeff Laycock, P.E.
Director of Engineering & Transportation Services
City of Marysville
80 Columbia Avenue
Marysville, WA 98270-5130

Dear Jeff Laycock:

Congratulations! The Transportation Improvement Board (TIB) is pleased to announce the selection of your project, Ebey Waterfront Trail, NE 61st St from 53rd Ave NE to 47th Ave from NE 61st St NE to 1st St, TIB project number C-P-143(003)-1.

TIB is awarding 32.5947% of approved eligible project costs with a maximum grant of \$490,543.

Before any work is permitted on this project, you must complete and email the following items to your TIB engineer:

- Verify the information on the attached Grant Agreement Form. If necessary, revise section 3.0 Project Funding Partners.
- Sign and **email** a copy of the Grant Agreement Form to your TIB Engineer.
- Submit the section of your adopted Six Year Transportation Improvement Plan listing this project.

TIB approval is required prior to incurring reimbursable expenses.

In accordance with RCW 47.26.084, you must certify full funding by November 21, 2026, or the grant may be terminated. Grants may also be rescinded due to unreasonable project delays as described in WAC 479-05-211.05-211.

This project is supported with funding from Washington's Climate Commitment Act (CCA). The CCA supports Washington's climate action efforts by putting cap-and-invest dollars to work reducing climate pollution, creating jobs, and improving public health. Information about the CCA is available at www.climate.wa.gov.

If you have questions, please contact Greg Armstrong, TIB Region Engineer, at GregA@TIB.wa.gov.

Sincerely,

Ashley Probart
Executive Director

Enclosures

Ashley Probart
Executive Director

P.O. Box 40901
Olympia, WA 98504-0901
Phone: 360-586-1140
www.tib.wa.gov



City of Marysville

C-P-143(003)-1

Ebey Waterfront Trail

NE 61st St from 53rd Ave NE to 47th Ave from NE 61st St NE to 1st St

STATE OF WASHINGTON
TRANSPORTATION IMPROVEMENT BOARD
AND
City of Marysville
AGREEMENT

THIS GRANT AGREEMENT (hereinafter "Agreement") for the Ebey Waterfront Trail, NE 61st St from 53rd Ave NE to 47th Ave from NE 61st St NE to 1st St (hereinafter "Project") is entered into by the WASHINGTON STATE TRANSPORTATION IMPROVEMENT BOARD (hereinafter "TIB") and City of Marysville, a political subdivision of the State of Washington (hereinafter "RECIPIENT").

1.0 PURPOSE

For the project specified above, TIB shall pay 32.5947 percent of approved eligible project costs up to the amount of \$490,543, pursuant to terms contained in the RECIPIENT'S Grant Application, supporting documentation, chapter 47.26 RCW and/or chapter 47.04 RCW, title 479 WAC, and the terms and conditions listed below.

2.0 SCOPE AND BUDGET

The Project Scope and Budget are initially described in RECIPIENT's Grant Application and incorporated by reference into this Agreement. Scope and Budget will be further developed and refined, but not substantially altered during the Design, Bid Authorization and Construction Phases. Any material alterations to the original Project Scope or Budget as initially described in the Grant Application must be authorized by TIB in advance by written amendment.

3.0 PROJECT FUNDING PARTNERS

The RECIPIENT anticipates receiving additional funding from the following funding partners, in the following amounts. However, in no event shall any non-party to this Agreement, even if referenced as a funding partner below, be considered a third party beneficiary to this Agreement.

Funding Partners	Amount	Revised Funding
MARYSVILLE	602,900	
WSDOT	0	
Federal Funds	0	
Department of Commerce - Phase 4B	411,537	



TOTAL LOCAL FUNDS	1,014,437	

4.0 PROJECT DOCUMENTATION

TIB requires RECIPIENT to make reasonable progress and submit timely Project documentation as applicable throughout the Project. Upon RECIPIENT's submission of each Project document to TIB, the terms contained in the document will be incorporated by reference into the Agreement. Required documents include, but are not limited to the following:

- a) Bid Authorization Form with plans and engineers estimate
- b) Award Updated Cost Estimate
- c) Bid Tabulations
- d) Contract Completion Updated Cost Estimate with final summary of quantities
- e) Project Accounting History

5.0 BILLING AND PAYMENT

The local agency shall submit progress billings as project costs are incurred to enable TIB to maintain accurate budgeting and fund management. Payment requests may be submitted as often as the RECIPIENT deems necessary, but shall be submitted at least quarterly if billable amounts are greater than \$50,000. If progress billings are not submitted, large payments may be delayed or scheduled in a payment plan.

6.0 TERM OF AGREEMENT

This Agreement shall be effective upon execution by TIB and shall continue through closeout of the grant or until terminated as provided herein, but shall not exceed 10 years unless amended by the Parties.

7.0 AMENDMENTS

This Agreement may be amended by mutual agreement of the Parties. Such amendments shall not be binding unless they are in writing and signed by persons authorized to bind each of the Parties.

8.0 ASSIGNMENT

The RECIPIENT shall not assign or transfer its rights, benefits, or obligations under this Agreement without the prior written consent of TIB. The RECIPIENT is deemed to consent to assignment of this Agreement by TIB to a successor entity. Such consent shall not constitute a waiver of the RECIPIENT's other rights under this Agreement.



9.0 GOVERNANCE & VENUE

This Agreement shall be construed and interpreted in accordance with the laws of the state of Washington and venue of any action brought hereunder shall be in the Superior Court for Thurston County.

10.0 DEFAULT AND TERMINATION

10.1 NON-COMPLIANCE

- a) In the event TIB determines, in its sole discretion, the RECIPIENT has failed to comply with the terms and conditions of this Agreement, TIB shall notify the RECIPIENT, in writing, of the non-compliance.
- b) In response to the notice, RECIPIENT shall provide a written response within 10 business days of receipt of TIB's notice of non-compliance, which should include either a detailed plan to correct the non-compliance, a request to amend the Project, or a denial accompanied by supporting details.
- c) TIB will provide 30 days for RECIPIENT to make reasonable progress toward compliance pursuant to its plan to correct or implement its amendment to the Project.
- d) Should RECIPIENT dispute non-compliance, TIB will investigate the dispute and may withhold further payments or prohibit the RECIPIENT from incurring additional reimbursable costs during the investigation.

10.2 DEFAULT

RECIPIENT may be considered in default if TIB determines, in its sole discretion, that:

- a) RECIPIENT is not making reasonable progress toward correction and compliance.
- b) TIB denies the RECIPIENT's request to amend the Project.
- c) After investigation TIB confirms RECIPIENT'S non-compliance.

TIB reserves the right to order RECIPIENT to immediately stop work on the Project and TIB may stop Project payments until the requested corrections have been made or the Agreement has been terminated.

10.3 TERMINATION

- a) In the event of default by the RECIPIENT as determined pursuant to Section 10.2, TIB shall serve RECIPIENT with a written notice of termination of this Agreement, which shall be served in person, by email or by certified letter. Upon service of notice of termination, the RECIPIENT shall immediately stop work and/or take such action as may be directed by TIB.
- b) In the event of default and/or termination by either PARTY, the RECIPIENT may be liable for damages as authorized by law including, but not limited to, repayment of grant funds.
- c) The rights and remedies of TIB provided in the AGREEMENT are not exclusive and are in addition to any other rights and remedies provided by law.



10.4 TERMINATION FOR NECESSITY

TIB may, with ten (10) days written notice, terminate this Agreement, in whole or in part, because funds are no longer available for the purpose of meeting TIB's obligations. If this Agreement is so terminated, TIB shall be liable only for payment required under this Agreement for performance rendered or costs incurred prior to the effective date of termination.

11.0 USE OF TIB GRANT FUNDS

TIB grant funds come from Motor Vehicle Fuel Tax revenue and other revenue sources. Any use of these funds for anything other than highway or roadway system improvements is prohibited and shall subject the RECIPIENT to the terms, conditions and remedies set forth in Section 10. If Right of Way is purchased using TIB funds, and some or all of the Right of Way is subsequently sold, proceeds from the sale must be deposited into the RECIPIENT's motor vehicle fund and used for a motor vehicle purpose.

12.0 INCREASE OR DECREASE IN TIB GRANT FUNDS

At Bid Award and Contract Completion, RECIPIENT may request an increase in the maximum payable TIB funds for the specific project. Requests must be made in writing and will be considered by TIB and awarded at the sole discretion of TIB. All increase requests must be made pursuant to WAC 479-05-202 and/or WAC 479-01-060 and/or WAC 479-10-575. If an increase is denied, the recipient shall be liable for all costs incurred in excess of the maximum amount payable by TIB. In the event that final costs related to the specific project are less than the initial grant award, TIB funds will be decreased and/or refunded to TIB in a manner that maintains the intended ratio between TIB funds and total project costs, as described in Section 1.0 of this Agreement.

13.0 INDEPENDENT CAPACITY

The RECIPIENT shall be deemed an independent contractor for all purposes and the employees of the RECIPIENT or any of its contractors, subcontractors, and employees thereof shall not in any manner be deemed employees of TIB.

14.0 INDEMNIFICATION AND HOLD HARMLESS

The PARTIES agree to the following:

Each of the PARTIES, shall protect, defend, indemnify, and save harmless the other PARTY, its officers, officials, employees, and agents, while acting within the scope of their employment as such, from any and all costs, claims, judgment, and/or awards of damages, arising out of, or in any way resulting from, that PARTY's own negligent acts or omissions which may arise in connection with its performance under this Agreement. No PARTY will be required to indemnify, defend, or save harmless the other PARTY if the claim, suit, or action for injuries, death, or damages is caused by the sole negligence of the other PARTY. Where such claims, suits, or actions result from the concurrent negligence of the PARTIES, the indemnity provisions provided herein shall be valid and enforceable only to the extent of a PARTY's own negligence. Each of the PARTIES agrees that its obligations under this subparagraph extend to any claim, demand and/or cause of action brought by, or on behalf of, any of its employees or agents. For this purpose, each of the PARTIES, by mutual negotiation, hereby waives, with respect to the other PARTY only, any immunity that would otherwise be available to it against such claims under the Industrial Insurance provision of Title 51 RCW. In any action to enforce the provisions



of the Section, the prevailing PARTY shall be entitled to recover its reasonable attorney's fees and costs incurred from the other PARTY. The obligations of this Section shall survive termination of this Agreement.

15.0 DISPUTE RESOLUTION

- a) The PARTIES shall make good faith efforts to quickly and collaboratively resolve any dispute arising under or in connection with this AGREEMENT. The dispute resolution process outlined in this Section applies to disputes arising under or in connection with the terms of this AGREEMENT.
- b) Informal Resolution. The PARTIES shall use their best efforts to resolve disputes promptly and at the lowest organizational level.
- c) In the event that the PARTIES are unable to resolve the dispute, the PARTIES shall submit the matter to non-binding mediation facilitated by a mutually agreed upon mediator. The PARTIES shall share equally in the cost of the mediator.
- d) Each PARTY agrees to compromise to the fullest extent possible in resolving the dispute in order to avoid delays or additional incurred cost to the Project.
- e) The PARTIES agree that they shall have no right to seek relief in a court of law until and unless the Dispute Resolution process has been exhausted.

16.0 ENTIRE AGREEMENT

This Agreement, together with the RECIPIENT'S Grant Application, the provisions of chapter 47.26 Revised Code of Washington and/or 47.04 Revised Code of Washington, the provisions of title 479 Washington Administrative Code, and TIB Policies, constitutes the entire agreement between the PARTIES and supersedes all previous written or oral agreements between the PARTIES.

17.0 RECORDS MAINTENANCE

The RECIPIENT shall maintain books, records, documents, data and other evidence relating to this Agreement and performance of the services described herein, including but not limited to accounting procedures and practices which sufficiently and properly reflect all direct and indirect costs of any nature expended in the performance of this Agreement. RECIPIENT shall retain such records for a period of six years following the date of final payment. At no additional cost, these records, including materials generated under the Agreement shall be subject at all reasonable times to inspection, review or audit by TIB personnel duly authorized by TIB, the Office of the State Auditor, and federal and state officials so authorized by law, regulation or agreement.

If any litigation, claim or audit is started before the expiration of the six (6) year period, the records shall be retained until all litigation, claims, or audit findings involving the records have been resolved.



Washington State Transportation Improvement Board
Grant Agreement

C-P-143(003)-1

Approved as to Form
Attorney General

By:

Signature on file

Albert H. Wang
Assistant Attorney General

Lead Agency

Transportation Improvement Board

Chief Executive Officer

Date

Executive Director

Date

Print Name

Print Name



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Steven Miller, Engineering Services

ITEM TYPE: Agreement

AGENDA SECTION: **New Business**

SUBJECT: Transportation Improvement Board (TIB) Agreement No. 8-1-143(013)-1 for the 88th Corridor Improvements Phase 1 Project

SUGGESTED ACTION: Recommended Motion: I move to authorize the Mayor to sign and execute the TIB Agreement No. 8-1-143(013)-1 for the 88th Corridor Improvements Phase 1 Project.

SUMMARY: The Washington State Transportation Improvement Board (TIB) awarded the City of Marysville a grant in the amount of \$3,947,343 for construction of the 88th ST NE Corridor Improvement Project – Phase 1. See attached award letter dated 11/21/2025. Approval of the TIB agreement by Council is requested to allow reimbursement of project construction costs.

ATTACHMENTS:

[TIB_Agreement - 88th Phase 1.pdf](#)
[TIB_Award Letter - 88th Phase 1.pdf](#)



City of Marysville
8-1-143(013)-1
88th Corridor Improvements Phase 1
State Avenue to 55th Avenue

STATE OF WASHINGTON
TRANSPORTATION IMPROVEMENT BOARD
AND
City of Marysville
AGREEMENT

THIS GRANT AGREEMENT (hereinafter "Agreement") for the 88th Corridor Improvements Phase 1, State Avenue to 55th Avenue (hereinafter "Project") is entered into by the WASHINGTON STATE TRANSPORTATION IMPROVEMENT BOARD (hereinafter "TIB") and City of Marysville, a political subdivision of the State of Washington (hereinafter "RECIPIENT").

1.0 PURPOSE

For the project specified above, TIB shall pay 32.0762 percent of approved eligible project costs up to the amount of \$3,947,343, pursuant to terms contained in the RECIPIENT'S Grant Application, supporting documentation, chapter 47.26 RCW and/or chapter 47.04 RCW, title 479 WAC, and the terms and conditions listed below.

2.0 SCOPE AND BUDGET

The Project Scope and Budget are initially described in RECIPIENT's Grant Application and incorporated by reference into this Agreement. Scope and Budget will be further developed and refined, but not substantially altered during the Design, Bid Authorization and Construction Phases. Any material alterations to the original Project Scope or Budget as initially described in the Grant Application must be authorized by TIB in advance by written amendment.

3.0 PROJECT FUNDING PARTNERS

The RECIPIENT anticipates receiving additional funding from the following funding partners, in the following amounts. However, in no event shall any non-party to this Agreement, even if referenced as a funding partner below, be considered a third party beneficiary to this Agreement.

Funding Partners	Amount	Revised Funding
MARYSVILLE	3,061,807	2,963,657
WSDOT	0	
Federal Funds	0	
NHS grant	1,200,000	1,193,000
STP grant	2,597,000	2,597,000
Snohomish County ILA	500,000	



City of Marysville Water and Sewer	1,000,000	4,076,000
TOTAL LOCAL FUNDS	8,358,807	10,829,657

4.0 PROJECT DOCUMENTATION

TIB requires RECIPIENT to make reasonable progress and submit timely Project documentation as applicable throughout the Project. Upon RECIPIENT's submission of each Project document to TIB, the terms contained in the document will be incorporated by reference into the Agreement. Required documents include, but are not limited to the following:

- a) Bid Authorization Form with plans and engineers estimate
- b) Award Updated Cost Estimate
- c) Bid Tabulations
- d) Contract Completion Updated Cost Estimate with final summary of quantities
- e) Project Accounting History

5.0 BILLING AND PAYMENT

The local agency shall submit progress billings as project costs are incurred to enable TIB to maintain accurate budgeting and fund management. Payment requests may be submitted as often as the RECIPIENT deems necessary, but shall be submitted at least quarterly if billable amounts are greater than \$50,000. If progress billings are not submitted, large payments may be delayed or scheduled in a payment plan.

6.0 TERM OF AGREEMENT

This Agreement shall be effective upon execution by TIB and shall continue through closeout of the grant or until terminated as provided herein, but shall not exceed 10 years unless amended by the Parties.

7.0 AMENDMENTS

This Agreement may be amended by mutual agreement of the Parties. Such amendments shall not be binding unless they are in writing and signed by persons authorized to bind each of the Parties.

8.0 ASSIGNMENT

The RECIPIENT shall not assign or transfer its rights, benefits, or obligations under this Agreement without the prior written consent of TIB. The RECIPIENT is deemed to consent to assignment of this Agreement by TIB to a successor entity. Such consent shall not constitute a waiver of the RECIPIENT's other rights under this Agreement.



9.0 GOVERNANCE & VENUE

This Agreement shall be construed and interpreted in accordance with the laws of the state of Washington and venue of any action brought hereunder shall be in the Superior Court for Thurston County.

10.0 DEFAULT AND TERMINATION

10.1 NON-COMPLIANCE

- a) In the event TIB determines, in its sole discretion, the RECIPIENT has failed to comply with the terms and conditions of this Agreement, TIB shall notify the RECIPIENT, in writing, of the non-compliance.
- b) In response to the notice, RECIPIENT shall provide a written response within 10 business days of receipt of TIB's notice of non-compliance, which should include either a detailed plan to correct the non-compliance, a request to amend the Project, or a denial accompanied by supporting details.
- c) TIB will provide 30 days for RECIPIENT to make reasonable progress toward compliance pursuant to its plan to correct or implement its amendment to the Project.
- d) Should RECIPIENT dispute non-compliance, TIB will investigate the dispute and may withhold further payments or prohibit the RECIPIENT from incurring additional reimbursable costs during the investigation.

10.2 DEFAULT

RECIPIENT may be considered in default if TIB determines, in its sole discretion, that:

- a) RECIPIENT is not making reasonable progress toward correction and compliance.
- b) TIB denies the RECIPIENT's request to amend the Project.
- c) After investigation TIB confirms RECIPIENT'S non-compliance.

TIB reserves the right to order RECIPIENT to immediately stop work on the Project and TIB may stop Project payments until the requested corrections have been made or the Agreement has been terminated.

10.3 TERMINATION

- a) In the event of default by the RECIPIENT as determined pursuant to Section 10.2, TIB shall serve RECIPIENT with a written notice of termination of this Agreement, which shall be served in person, by email or by certified letter. Upon service of notice of termination, the RECIPIENT shall immediately stop work and/or take such action as may be directed by TIB.
- b) In the event of default and/or termination by either PARTY, the RECIPIENT may be liable for damages as authorized by law including, but not limited to, repayment of grant funds.
- c) The rights and remedies of TIB provided in the AGREEMENT are not exclusive and are in addition to any other rights and remedies provided by law.



10.4 TERMINATION FOR NECESSITY

TIB may, with ten (10) days written notice, terminate this Agreement, in whole or in part, because funds are no longer available for the purpose of meeting TIB's obligations. If this Agreement is so terminated, TIB shall be liable only for payment required under this Agreement for performance rendered or costs incurred prior to the effective date of termination.

11.0 USE OF TIB GRANT FUNDS

TIB grant funds come from Motor Vehicle Fuel Tax revenue and other revenue sources. Any use of these funds for anything other than highway or roadway system improvements is prohibited and shall subject the RECIPIENT to the terms, conditions and remedies set forth in Section 10. If Right of Way is purchased using TIB funds, and some or all of the Right of Way is subsequently sold, proceeds from the sale must be deposited into the RECIPIENT's motor vehicle fund and used for a motor vehicle purpose.

12.0 INCREASE OR DECREASE IN TIB GRANT FUNDS

At Bid Award and Contract Completion, RECIPIENT may request an increase in the maximum payable TIB funds for the specific project. Requests must be made in writing and will be considered by TIB and awarded at the sole discretion of TIB. All increase requests must be made pursuant to WAC 479-05-202 and/or WAC 479-01-060 and/or WAC 479-10-575. If an increase is denied, the recipient shall be liable for all costs incurred in excess of the maximum amount payable by TIB. In the event that final costs related to the specific project are less than the initial grant award, TIB funds will be decreased and/or refunded to TIB in a manner that maintains the intended ratio between TIB funds and total project costs, as described in Section 1.0 of this Agreement.

13.0 INDEPENDENT CAPACITY

The RECIPIENT shall be deemed an independent contractor for all purposes and the employees of the RECIPIENT or any of its contractors, subcontractors, and employees thereof shall not in any manner be deemed employees of TIB.

14.0 INDEMNIFICATION AND HOLD HARMLESS

The PARTIES agree to the following:

Each of the PARTIES, shall protect, defend, indemnify, and save harmless the other PARTY, its officers, officials, employees, and agents, while acting within the scope of their employment as such, from any and all costs, claims, judgment, and/or awards of damages, arising out of, or in any way resulting from, that PARTY's own negligent acts or omissions which may arise in connection with its performance under this Agreement. No PARTY will be required to indemnify, defend, or save harmless the other PARTY if the claim, suit, or action for injuries, death, or damages is caused by the sole negligence of the other PARTY. Where such claims, suits, or actions result from the concurrent negligence of the PARTIES, the indemnity provisions provided herein shall be valid and enforceable only to the extent of a PARTY's own negligence. Each of the PARTIES agrees that its obligations under this subparagraph extend to any claim, demand and/or cause of action brought by, or on behalf of, any of its employees or agents. For this purpose, each of the PARTIES, by mutual negotiation, hereby waives, with respect to the other PARTY only, any immunity that would otherwise be available to it against such claims under the Industrial Insurance provision of Title 51 RCW. In any action to enforce the provisions



of the Section, the prevailing PARTY shall be entitled to recover its reasonable attorney's fees and costs incurred from the other PARTY. The obligations of this Section shall survive termination of this Agreement.

15.0 DISPUTE RESOLUTION

- a) The PARTIES shall make good faith efforts to quickly and collaboratively resolve any dispute arising under or in connection with this AGREEMENT. The dispute resolution process outlined in this Section applies to disputes arising under or in connection with the terms of this AGREEMENT.
- b) Informal Resolution. The PARTIES shall use their best efforts to resolve disputes promptly and at the lowest organizational level.
- c) In the event that the PARTIES are unable to resolve the dispute, the PARTIES shall submit the matter to non-binding mediation facilitated by a mutually agreed upon mediator. The PARTIES shall share equally in the cost of the mediator.
- d) Each PARTY agrees to compromise to the fullest extent possible in resolving the dispute in order to avoid delays or additional incurred cost to the Project.
- e) The PARTIES agree that they shall have no right to seek relief in a court of law until and unless the Dispute Resolution process has been exhausted.

16.0 ENTIRE AGREEMENT

This Agreement, together with the RECIPIENT'S Grant Application, the provisions of chapter 47.26 Revised Code of Washington and/or 47.04 Revised Code of Washington, the provisions of title 479 Washington Administrative Code, and TIB Policies, constitutes the entire agreement between the PARTIES and supersedes all previous written or oral agreements between the PARTIES.

17.0 RECORDS MAINTENANCE

The RECIPIENT shall maintain books, records, documents, data and other evidence relating to this Agreement and performance of the services described herein, including but not limited to accounting procedures and practices which sufficiently and properly reflect all direct and indirect costs of any nature expended in the performance of this Agreement. RECIPIENT shall retain such records for a period of six years following the date of final payment. At no additional cost, these records, including materials generated under the Agreement shall be subject at all reasonable times to inspection, review or audit by TIB personnel duly authorized by TIB, the Office of the State Auditor, and federal and state officials so authorized by law, regulation or agreement.

If any litigation, claim or audit is started before the expiration of the six (6) year period, the records shall be retained until all litigation, claims, or audit findings involving the records have been resolved.



Washington State Transportation Improvement Board
Grant Agreement

8-1-143(013)-1

Approved as to Form
Attorney General

By:

Signature on file

Albert H. Wang
Assistant Attorney General

Lead Agency

Transportation Improvement Board

Chief Executive Officer

Date

Executive Director

Date

Print Name

Print Name



Washington State Transportation Improvement Board

TIB Members

Chair
Councilmember Sam Low
Snohomish County

Vice Chair
Mayor Hilda González
City of Granger

Susan Carter
Hopelink

Kent Cash
Port of Vancouver

Barbara Chamberlain
WSDOT

Dongho Chang
WSDOT

Scott Chesney
Spokane County

Vicky Clarke
Cascade Bicycle Club & Washington
Bikes

Nick Covey
Link Transit

Andrew Denham
Town of Twisp

Stephanie Forman
Forman Consulting

Preston Frederickson
City of Walla Walla

Commissioner Al French
Spokane County

Commissioner Scott Hutsell
Lincoln County

Councilmember Jon Pascal
City of Kirkland

Les Reardanz
Whatcom Transportation Authority

Mayor Kim Roscoe
City of Fife

Maria Thomas
Office of Financial Management

John Vicente
City of Kenmore

Jennifer Walker
Thurston County

Jane Wall
County Road Administration Board

November 21, 2025

Jeff Laycock, P.E.
Director of Engineering & Transportation Services
City of Marysville
80 Columbia Avenue
Marysville, WA 98270-5130

Dear Jeff Laycock:

Congratulations! The Transportation Improvement Board (TIB) is pleased to announce the selection of your project, 88th Corridor Improvements Phase 1, State Avenue to 55th Avenue, TIB project number 8-1-143(013)-1.

TIB is awarding 32.0762% of approved eligible project costs with a maximum grant of \$3,947,343.

Before any work is permitted on this project, you must complete and email the following items to your TIB engineer:

- Verify the information on the attached Grant Agreement Form. If necessary, revise section 3.0 Project Funding Partners.
- Sign and **email** a copy of the Grant Agreement Form to your TIB Engineer.
- Submit the section of your adopted Six Year Transportation Improvement Plan listing this project.

TIB approval is required prior to incurring reimbursable expenses.

In accordance with RCW 47.26.084, you must certify full funding by November 21, 2026, or the grant may be terminated. Grants may also be rescinded due to unreasonable project delays as described in WAC 479-05-211.05-211.

If you have questions, please contact Greg Armstrong, TIB Region Engineer, at GregA@TIB.wa.gov.

Sincerely,

Ashley Probart
Executive Director

Enclosures

Ashley Probart
Executive Director

P.O. Box 40901
Olympia, WA 98504-0901
Phone: 360-586-1140
www.tib.wa.gov



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: David Jackson, Utilities & Maintenance Services

ITEM TYPE: Agreement

AGENDA SECTION: **New Business**

SUBJECT: Adopt-A-Stream Strawberry Fields LOA

SUGGESTED ACTION: Recommended Motion: I move to authorize the Mayor to sign and execute the Adopt-A Stream Strawberry Fields agreement.

SUMMARY: This agreement allows for continuing maintenance of the restoration area at Strawberry Fields. The area was installed by Adopt-A-Stream-Foundation (AASF) and has been maintained by AASF. This agreement continues the maintenance agreement and acknowledges a change in their funding source for that work.

ATTACHMENTS:

[AASF Landowner Agreement.pdf](#)

LANDOWNER AGREEMENT

This Landowner Agreement (this "Agreement") dated and effective this ____ day of _____ is by and between

Landowner: City of Marysville ("City")
501 Delta Avenue,
Marysville, WA 98270

Grantee: The Adopt A Stream Foundation (AASF)
600 128th St. SE
Everett, WA 98208
(425) 316-8592

1. Consent. The signatories to this agreement join in conducting certain restoration activities to benefit fish habitat and water quality on property owned by The City of Marysville in the Quilceda Creek watershed, Snohomish County, State of Washington. The legal description of the property and a project scope of work are presented in Exhibit A.

2. Access. The City ("City" or "Landowner") agrees to provide access to employees of the Grantee to complete project and related restoration work with a one (1) week prior notice to the City. Confirmed notices to the City consist of contact of the specified City of Marysville Staff by AASF followed by a subsequent response by City Staff in the affirmative. The specified City Staff for contact are Surface Water and the City's NPDES Coordinator. Currently these position contacts are as follows: Brooke Ensor 360-363-8288 and Matthew Eyer 425-760-6464 respectively. The City also agrees to provide access, with a one (1) week notice, to Recreation and Conservation Office staff, when accompanied by the Grantee, to view the site. City agrees to provide reasonable access to employees of AASF to perform required project maintenance work as presented in Exhibit A.

The terms of this Agreement will be for a ten (10) year period from the date of final signature. During this period, the Landowner agrees to not intentionally compromise the integrity of the restoration work and project site. The Landowner also agrees to provide reasonable property access to the Grantee to plan, complete, and monitor the long-term condition of the restoration site, and to allow the Grantee to display the site for educational purposes.

3. Landowner Rights. This Agreement does not authorize AASF assume jurisdiction over, or any ownership interest in the premises. The Landowner retains all rights to control trespass and retains all responsibility for taxes, assessments, and damage claims.

4. Removal of Property. Grantee agrees that it will, upon the conclusion of the project, remove any equipment it installed on the property as a part of the permitted activities, repair any damage to the property that might have been caused with any of the permitted activities, and will return the property to the condition it was in before AASF's entry onto the property. In the event any materials and/or equipment placed on the property by AASF are not removed in a timely manner, the Landowner will have the right to remove such materials and/or equipment and AASF agrees to be responsible for the

reasonable costs of such removal.

5. Liability. Each of the parties to this Agreement agrees that it will defend, indemnify and save the other party and its officials, officers and employees harmless from any and all claims and risk, and all losses, damages, demands, suits, judgments, and attorney fees or other expenses of any kind, on account of injury to or death of any and all persons, or on account of all property damage of any kind, or loss of use resulting therefrom, to any party arising out of, or in any manner connected with, the performance of its obligations under this agreement and the acts of omissions of its employees, agents, representatives, subsidiaries, or affiliates, and the results thereof, that occur on the Property, unless such injury, damage, or loss arises from the negligent or willful acts or omissions of the other party to this agreement of its employees, agents, representatives, subsidiaries, or affiliates

7. Insurance. The Adopt A Stream Foundation (AASF) shall obtain and keep in force during the term of this agreement insurance against claims for injuries to persons or damage to property which may arise from or in connection with the performance of the services contemplated herein by AASF, its agents, representatives, and employees, in no less than the following amounts:

Commercial General Liability
General Aggregate \$2,000,000
Each Occurrence \$1,000,000

Auto Liability
\$1,000,000 combined single limit

The City of Marysville and its owners, agents, employees and directors shall be additionally insured under the Commercial General Liability and Auto Liability policies, with respects to work performed by AASF as contemplated herein. Coverage shall be primary and non-contributory and in favor of the City regardless of any other insurance available to the City. AASF shall furnish the City with original certificates and a copy of amendatory endorsements, including the additional insured endorsement, evidencing the insurance requirements of AASF before commencing with the work contemplated herein.

8. Compliance with laws and standards. In carrying out any authorized activities under this agreement, AASF shall comply with all applicable laws of any governmental entity with jurisdiction of the work, including local, state and federal, as applicable. AASF shall further meet accepted industry standards for performance of the work.

9. Permits and Approvals. AASF shall obtain all permits and approvals required by any permitting authority, whether local, state or federal, prior to commencing the work.

10. Agreement Expiration/Termination. Upon expiration or termination of this Agreement, the City assumes full and complete responsibility for all restoration developments made under this Agreement.

11. Reporting. AASF shall make available to the City any reports submitted to Washington State Recreation and Conservation Office documenting work on City of Marysville property.

12. Independent Parties. AASF and the City understand and expressly agree that the AASF is an independent contractor in the performance of each and every part of this Agreement. AASF expressly

represents, warrants, and agrees that AASF’s status as an independent contractor in the performance of the services contemplated herein is consistent with and meets the six-part independent contractor test set forth in RCW 51.08.195 or as hereafter amended.

13. **Extent of Agreement.** This Agreement, together with exhibits, attachments, and addenda, represents the entire and integrated Agreement between the parties and supersedes all prior negotiations, representations, or agreements, either written or oral. This Agreement may be amended, modified, or added to only by a written supplemental amendment properly signed by both parties.

14. **Severability.** If a court of competent jurisdiction holds any part, term, or provision of this Agreement to be illegal or invalid, in whole or in part, the validity of the remaining parts, terms, or provisions shall not be affected, and the parties’ rights and obligations shall be construed and enforced as if the Agreement did not contain the particular part, term, or provision held to be invalid.

15. **Nonwaiver.** A waiver by either party of a breach by the other party of any covenant or condition of this Agreement shall not impair the right of the party not in default to avail itself of any subsequent breach thereof. Leniency, delay, or failure of either party to insist upon strict performance of any agreement, covenant, or condition of this Agreement, or to exercise any right herein given in any one or more instances, shall not be construed as a waiver or relinquishment of any such agreement, covenant, condition, or right.

16. **Fair Meaning.** The terms of this Agreement shall be given their fair meaning and shall not be construed in favor of or against either party hereto because of authorship. This Agreement shall be deemed to have been drafted by both of the parties.

17. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the State of Washington.

18. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same Agreement.

19. **Authority to Enter Agreement.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same Agreement.

		Signed by:  D47A87B6374642F...	
City of Marysville	Date	Keith Binkley AASF Co-Director	12/17/2025 Date

EXHIBIT A - Scope of Work

1.0 Project Location

The legal description, as listed by Snohomish County Assessor's Parcel database, is as follows:

Parcel Number: 31053400100500, 31053400400500

Property Description:

SEC 34 TWP 31 RGE 05RT-3B) BEG 15FT S OF SE COR NE1/4 NE1/4 TH W 1346FT TO TPB TH CONT W TO W LN SW1/4 NE1/4 TH S TO SW COR SW1/4 NE1/4 TH E TAP 1521FT W OF E LN SEC TH N 84FT M/L TAP 1236FT S OF N LN SW1/4 NE1/4 THE 300FT TH N 1088FT M/L TH W 125FT TH N 217FT TO TPB LESS CO RDS & LESS MARYS- VILLE & NORTHERN RR R/W SEC 34 TWP 31 RGE 05RT-18) NW1/4 SE1/4 LESS E 201FT

2.0 Current Site Conditions:

The City of Marysville maintains the 72-acre Strawberry Fields Park that contains 2,826 feet of both the left and portions of the right bank of Quilceda Creek. Included is a 3 acre dog park located 700 feet from the stream. The City agreed to let AASF replant the riparian buffer between 2017-2021 over the course of two Department of Ecology (DOE) grants. Prior to AASF's restoration efforts, little to no riparian buffer existed between the dog park and the stream; vegetation was primarily grass with invasive blackberries scattered through the area. AASF created a 100' wide native forested buffer totaling 10 acres along Quilceda Creek. This was done by removing invasive plants within the buffer area and planting native trees and shrubs.

This project area will benefit from additional years of stewardship, funded by the Washington State Recreation and Conservation Office (RCO), to ensure that the forested riparian buffer is more fully established and the reed canary grass currently dominating the site is reduced. Multiple factors have made plant establishment difficult. Hot summers paired with deer and beaver activity have reduced the number of surviving plantings. Additionally, Himalayan blackberry (*Rubus armeniacus*) and reed canary grass (*Phalaris arundinacea*) remain an issue. Continued maintenance of the site, including invasive control and replanting as needed, combined with consistent methods utilized to improve plant survivorship, would yield positive benefits for the riparian buffer, the creek, and the fish that rely on it. Once plants are established, the riparian buffer is expected to be self-sustaining, producing vegetation for decades to come.

3.0 Project Goals:

The goal of the stewardship of Strawberry Fields is to improve water quality in Quilceda Creek, a 303d listed stream, by maintaining approximately 10 acres of native riparian vegetation along 3,471 linear feet of the stream. The establishment of a riparian buffer will improve water quality by filtering and absorbing runoff as well as creating a stream canopy. If properly managed over several years, the forested riparian buffer will be self-sustaining and provide a multitude of important ecological benefits including shade, temperature reduction, increased dissolved oxygen and large woody debris habitat. Therefore, this project will enhance the

habitat for the salmon and trout that rely on it.

4.0 Landowner Responsibilities:

- Landowner will provide access to the property for all implementation purposes.
- Landowner will allow access to the planting area by volunteer groups to assist with implementation and maintenance of the project.
- Landowner will monitor and maintain the project for no less than 10 years, with the first 5 years (9/2024-9/2029) of monitoring and maintenance being completed by AASF.

5.0 Grantee Responsibilities:

- AASF will coordinate all aspects of the initial invasive plant removal and native planting.
- AASF will coordinate all responsibilities outlined in the grant funding.
- AASF will coordinate with volunteer groups to complete some components of the project implementation. Work performed by volunteers will consist of planting and invasive removal under the supervision of AASF.
- AASF will secure any necessary permits.
- AASF will monitor and maintain the project from years 9/2024-9/2029.
- AASF will continue to monitor and maintain the project site after 2029 if additional funding for monitoring and maintenance is secured.

6.0 Activity Scheduled:

- The project starts 9/25/2024.
- Initial replanting will likely occur in fall-winter of 2025 following a cultural survey.
- Initial monitoring setup will occur in fall-winter of 2025 and invasive control and subsequent plantings will occur as needed through 9/25/29.

**Note that these dates are approximate and may shift depending on factors beyond the control of the Grantee.*

7.0 Maintenance:

7.1 Description

- The site will require some maintenance especially with regards to plant health.

7.2 Landowner Responsibilities

- Check for plant vigor, erosion and overall project health and report problems to AASF promptly.
- Plant health should be checked on a yearly basis during the growing season.
- Replace dead plants if survival is less than 85%.
- Control invasive and nonnative vegetation as necessary to ensure native plant establishment.
- AASF will pursue additional funding opportunities and will continue maintenance, if additional funding is secured, after the initial first 5 years of maintenance have been completed.

7.3 AASF Responsibilities

- Grantee will provide the landowner with a maintenance plan, which is attached as EXHIBIT B.

- AASF will replace dead plants in the event of high mortality (more than 15% loss) during the first five years.
- AASF will perform necessary maintenance activities during the funding timeframe of the grant (years 1-5).

8.0 Monitoring:

8.1 Landowner Responsibilities

- Landowner will be responsible for informal monitoring, including checking on plant health.
- Landowner will report problems to the Grantee promptly.

8.2 AASF Responsibilities

- AASF will set up photo monitoring points.
- AASF will take before and after photos of the project areas during the anticipated grant period.
- AASF will complete all other monitoring activities during the grant period and make all efforts to provide technical assistance as needed after grant activities are completed.

8.3 Schedule

- It is expected that staff from AASF will visit the site at least once within three (3) months following the completion of planting activities.
- AASF will coordinate with Landowner regarding future monitoring and maintenance.

EXHIBIT B - Project Maintenance Guidelines

LANDOWNER MAINTENANCE (after Year 5 of the project)

Native Plant Maintenance (AASF will complete through Year 5 of the project):

- The native plants may require supplemental watering in the hot summer months. Provide access to water for AASF to water the plants as needed.

Invasive Plant Suppression (AASF will complete through Year 5 of the project):

- Some blackberry shoots are expected to return. Dig these out by the roots twice per year (easiest when the ground is wet).
- Patches of reed canarygrass are present on the site. Native plants will be installed in the reed canarygrass patches. As the native plants grow, they will shade out the reed canarygrass. Keep the reed canarygrass shorter than the native plants until the native plants get taller (approximately the first 3 years). This can be accomplished by either stomping down or weed whacking the reed canarygrass in a two-foot circle around the native plant.

EXHIBIT C – Strawberry Fields Riparian Restoration and Stewardship Map

The areas shown in the map below will be the locations of AASF's riparian maintenance and monitoring efforts along Quilceda Creek.





Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Skip Knutsen, Utilities & Maintenance Services

ITEM TYPE: Resolution

AGENDA SECTION: **New Business**

SUBJECT: A **Resolution** Ratifying the Purchase of a Truck for Snow Plowing Purposes

SUGGESTED ACTION: Recommended Motion: I move to adopt Resolution No. _____.

SUMMARY: Late 2025, the Street Maintenance Division delivered J026, a 2000 Freightliner Dump Truck/Snow Plow Truck, to Fleet Services for the annual federal inspection. During this inspection failure of frame rails was identified and after further inspection it was determined that the damages could not be repaired and the vehicle was unsafe for operations, including snowplow operations of which this vehicle is an essential asset.
City staff engaged with multiple vendors to source replacement equipment and ultimately secured a purchase opportunity with Puget Sound Truck Sales.

ATTACHMENTS:

[Resolution - Ratifying Snowplow Purchase.pdf](#)
[2009 International 7600 PO.pdf](#)

CITY OF MARYSVILLE
Marysville, Washington

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MARYSVILLE,
WASHINGTON, RATIFYING THE PURCHASE OF A TRUCK FOR SNOW
PLOWING PURPOSES.**

WHEREAS, the streets division dump truck/plow truck, J026, is configured to operate a 12' snowplow, is an essential asset to provide for snow removal; and

WHEREAS, J026 failed the annual DOT inspection due to failing frame rails and the equipment is not repairable or safe for operations; and

WHEREAS, it was critical to replace J026 immediately to ensure the city can respond to winter weather and conduct snow removal operations to facilitate vehicular travel; and

WHEREAS, staff located a suitable replacement, a 2009 International 7600 Tandem Dump Truck, VIN: 1HTWYAHT69J119009 for a price of \$109,139.75; and

WHEREAS, the order was placed with Puget Sound Truck Sales on December 15, 2025; and

WHEREAS, the City Council was not scheduled to meet prior to the time the order was required to be executed; and

WHEREAS, the Mayor executed the order for the snowplow to ensure continuity in city operations.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MARYSVILLE that the Mayor's purchase of a 2009 International 7600 Tandem Dump Truck, VIN: 1HTWYAHT69J119009 for a price of \$109,139.75 is ratified.

ADOPTED by the City Council at an open public meeting this _____ day of January, 2026.

CITY OF MARYSVILLE

By _____
JON NEHRING, MAYOR

Attest:

By _____
_____, DEPUTY CITY CLERK

Approved as to form:

By _____
JON WALKER, CITY ATTORNEY

www.marysvillewa.gov/

PO #	F00022
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VENDOR	
Company Name:	Puget Sound Truck Sales
Attention:	Ken Williams
Street Address:	1512 Thornton Ave SW
City, ST ZIP:	Pacific, WA 98047
Phone:	253-405-0854

Equipment/Vehicle NO:	TBD
-----------------------	-----

203



1512 Thornton Ave S.W.
Pacific, WA 98047
Phone: (253) 863-7646
Fax: (253) 863-7654
kenwilliamsps@comcast.net

SOLD TO / BILL TO

Mark Cardon
City Of Marysville
80 Columbia Avenue
Marysville, Wa 98270
360-363-8251
425-508-0624
mcardon@marysvillewa.gov



Date: November 28 2025
Invoice #: 5299
Customer Name: City Of Marysville
Representative: Ken Williams
Carrier: PSTS
Odometer: 109931

DELIVER TO

Steve
City Of Marysville
80 Columbia Avenue
Marysville, Wa 98270
360-363-8251
425-422-7140
mcardon@marysvillewa.gov

STOCK #	YEAR	MAKE	MODEL	Details	☒ DOT Inspected	VIN NUMBER	TAX	TOTAL AMOUNT
5299	2009	International	7600	Tandem Axle Dump Truck		1HTWYAHT69J119009	x	\$99,500
		Cummins	Ism-425V	410 Horsepower Turbo Diesel With Jake Brakes				
		Allison	4500-Rds	6 Speed Automatic Transmission				
				12 Yard Steel Dump Body With High Lift Gate				
				(3) Asphalt Chutes				
				Trailer tow package				
				To Include: hyd. sander in-cab on/off control, external 2 knob				
				Repaint the cab & wheels white				
				Repaint the dump body silver / smudge aluminum				
				Rebush rear suspension walking beams				
				Full functional and operational inspection				
				Perform Current Annual DOT inspection				
				Chassis service: engine oil, air, fuel, coolant filter				
				Check all gear box fluid levels, chassis lube				
				Tires and brakes in excess of 60% remaining		THANK YOU FOR YOUR		
				No broken glass or tears in the interior		BUSINESS!		
				Computer evaluation - no current or historic codes				
				Detailed				
				Customer is having the plow mount modified				
SHIPPING COST								TOTALS
Shipping Cost			US DOT#:	TIN#:		Subtotal	\$	99,500.00
Tax Rate						Taxable	\$	99,500.00
Tax	\$	-	Tax area			Sales Tax Rate		9.60%
TOTAL	\$	-	"D" Exempt licensing			Tax	\$	9,552.00
						Licensing Fee	\$	87.75
						Total Due	\$	109,139.75
						Deposit Amount		
						Balance Due:	\$	109,139.75

I understand and agree that said vehicle was purchased "as is" and "where is" without warranty of any kind expressed or implied. I understand and agree that if I do not pay the balance by ____/____/____, Puget Sound Truck Sales will retain the deposit as liquidated damages.

Puget Sound Truck Sales

Signed by:
Ken Williams
C22837178A5641C...

Customer Signature

DocuSigned by:

Jon Melring
A8AE51528DE9478...

Remit payment to:
Puget Sound Truck Sales Inc.
1512 Thornton Ave SW Pacific, WA

Thank You for your business.
We appreciate the opportunity to serve you.

Last Invoice Number: 5299

©2014 Puget Sound Truck Sales LLC

Last Revision Date: 4/1/2023



1512 Thornton Ave. S.W., Pacific, WA 98047
(253) 863-7646

ODOMETER DISCLOSURE

I certify, to the best of my knowledge, that the odometer reading, as shown below: (Must Check one.)

109,931 No Tenths ☐ 1 is the actual mileage of the vehicle
☐ 2 is in excess of its mechanical limits
☐ 3 is not the actual mileage. **WARNING:** Odometer discrepancy exist

Odometer reading (in miles)

Customer Name: City Of Marysville

STOCK#	YEAR	MAKE	MODEL	DESCRIPTION	VIN NUMBER
5299	2009	International	7600	Tandem Axle Dump Truck	1HTWYAHT69J119009

WARRANTY DISCLOSURE

This motor vehicle is sold by seller and purchased by purchaser "AS IS", and the Seller does not in any way warrant the fitness of the motor vehicle for any particular use or the merchantability of the motor vehicle purchased under this contract. Whether the motor vehicle is purchased for commercial or for personal family or household use purchaser, having inspected the motor vehicle as fully as desired by purchaser, understands and agrees that The Seller makes no warranty whatsoever, expressed or implied, respecting the quality, characteristics, performance or condition of the motor vehicle, or any of its components parts, including but not limited to, the engine and its internal and external parts, the clutch assembly and related parts, the automatic or standard transmission and related parts, the driveline, the rear axle and related parts, the steering assembly and related parts, the electrical system, the front and rear suspension and related parts, the tires and wheels, the braking system, the radiator and cooling system, or the heating and air conditioning systems; nor does The Seller make and warranty whatsoever, expressed or implied, concerning the length of time or mileage which the purchased motor vehicle will operate or travel after date of the contract of purchase. Buyer further agrees that Seller Shall have no liability for consequential damages in the event of injury to any person or property.

DocuSigned by:

Jon Melring

A8AE51528DE9478...

Date: 11/28/2025

City Of Marysville

Purchaser's Printed Name

Purchaser's Signature

Signed by:

Ken Williams

C22837178A5641C...

Date: 11/28/2025

Ken Williams

Puget Sound Truck Sales Inc
(Seller)

Seller's Signature



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE:	January 5, 2026
SUBMITTED BY:	Emily Morgan, Community Development
ITEM TYPE:	Action Item
AGENDA SECTION:	New Business
SUBJECT:	Relinquishment of Existing City Utility Easements within the Park Forest Subdivision (PA24-024)
SUGGESTED ACTION:	<u>Recommended Motion:</u> I move to approve the relinquishment of the existing city utility easements within the Park Forest Subdivision.
SUMMARY:	KB Homes, developer of the Park Forest Subdivision, is requesting the relinquishment of four (4) existing utility easements within the development site. The site is comprised of an assemblage of (7) existing lots, east of the intersection of 35th Ave NE and north of 98th St NE. The subdivision was approved by the Hearing Examiner on February 3, 2025, for the creation of (59) residential lots. Currently, the site is under construction and final subdivision maps have been submitted for staff review. The utility easements that are proposed to be relinquished historically served residences that have been demolished as part of the development. With the recording of the final subdivision, new utility easements serving the subdivision will be provided, thus rendering the subject easements obsolete. Staff respectfully requests relinquishing of the City utility easements as outlined in the attached relinquishment document.

ATTACHMENTS:
[PA24-024 - Relinquishment of City Easements.pdf](#)

AFTER RECORDED, RETURN TO:

KB Home/KBHPNW LLC
Attn: Peter F. Nichols
320 120th Avenue NE, Suite 202
Bellevue, WA 98005

Reference Nos. of Related Documents: 200104090756; 200104090757; 200104090758; and
200102120728
Grantor: City of Marysville
Grantee: KBHPNW LLC
Abbreviated Legal Description: Lots 1, 2 and 3, Short Plat No. SP-103 (3-78), Snohomish
County Recording No. 7805170302; and
Lot 1, Short Plat 182 (4-78), Snohomish County Recording
No. 8003100173
Complete legal description on Exhibit A
Assessor's Property Tax Parcel Nos.: 300516-003-058-00; 300516-003-045-00; 300516-003-015-00;
and 300516-003-016-00

RELINQUISHMENT OF UTILITY EASEMENTS

This **RELINQUISHMENT OF UTILITY EASEMENTS** is made as of _____, 2025, by the City of Marysville (the "**City**"). In consideration of the execution by KBHPNW LLC, a Delaware limited liability company ("**Property Owner**"), of replacement utility easements in favor of the City, the City hereby terminates, extinguishes, and relinquishes the following described easements that affect the real property described on Exhibit A attached hereto (collectively, "**Easements**"):

1. Utility Easement in favor of the City, originally made by Adrian L. Stevens and Bonnie L. Stevens (predecessor in interest to Property Owner) and recorded under Snohomish County Recording No. 200104090756.

2. Utility Easement in favor of the City, originally made by Adrian L. Stevens and Bonnie L. Stevens (predecessor in interest to Property Owner) and recorded under Snohomish County Recording No. 200104090757.

3. Utility Easement in favor of the City, originally made by Thomas E. Bower and Victoria Bower (predecessor in interest to Property Owner) and recorded under Snohomish County Recording No. 200104090758.

4. Utility Easement in favor of the City, originally made by Orba E. Johnson (predecessor in interest to Property Owner) and recorded under Snohomish County Recording No. 200102120728.

The Easements are hereby released from the public records.

[Signature page follows]

IN WITNESS WHEREOF, this Relinquishment has been executed as of the date first above written.

CITY OF MARYSVILLE

By: _____
Name: _____
Title: _____

Attest:

City Clerk

STATE OF WASHINGTON)
)
COUNTY OF SNOHOMISH) ss

I certify that I know or have satisfactory evidence that _____ is the person who appeared before me, and said person acknowledged that said person signed this instrument and acknowledged it as the _____ of the City of Marysville, to be the free and voluntary act of such party for the uses and purposes mentioned in the instrument.

DATED as of _____, 2025.

Print Name: _____
Notary Public in and for State of Washington residing
at _____
My commission expires _____

EXHIBIT A

LEGAL DESCRIPTION OF PROPERTY

LOTS 1, 2 AND 3 OF SHORT PLAT NO. SP-103 (3-78) RECORDED MAY 17, 1978 UNDER RECORDING NO. 7805170302, RECORDS OF SNOHOMISH COUNTY, WASHINGTON.

LOT 1 OF SHORT PLAT 182 (4-78) RECORDED UNDER RECORDING NO. 8003100173, A REVISION OF SHORT PLAT RECORDED UNDER RECORDING NO. 7810200401.



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Dave Hall, Parks, Culture, & Recreation

ITEM TYPE: Agreement

AGENDA SECTION: **New Business**

SUBJECT: Marysville Little League Lease Agreement

SUGGESTED ACTION: Recommended Motion: I move to authorize the Mayor to sign Supplemental Agreement No. 4 Lease Agreement between City of Marysville and Marysville Little League.

SUMMARY: This supplemental agreement extends the existing lease agreement with Marysville Little League through the end of 2026.

ATTACHMENTS:

[Marysville Little League Supplemental Agreement.pdf](#)
[Original Contract for Reference.pdf](#)

**SUPPLEMENTAL AGREEMENT NO. 4 TO
LEASE AGREEMENT BETWEEN
CITY OF MARYSVILLE
AND MARYSVILLE LITTLE LEAGUE**

THIS SUPPLEMENTAL AGREEMENT NO. 4 ("Supplemental Agreement No. 4") is made and entered into as of the date of the last signature below, by and between the City of Marysville, a Washington State municipal corporation ("City") and the Marysville Little League ("Lessee").

WHEREAS, the parties hereto have previously entered into a lease agreement, whereby the City leased to Lessee the property located at 1010 Cedar Street, Marysville WA 98270 (APN 00585600200100) (the "Lease Agreement"), said Lease Agreement made effective May 18, 2020; and

WHEREAS, the Lease Agreement contemplates extending the term of the Lease Agreement upon agreement of the City and the Lessee; and

WHEREAS, the Lease Agreement is set to expire at the end of 2025; and

WHEREAS, both parties are satisfied with the existing Lease Agreement, and wish to extend it.

NOW THEREFORE, in consideration of the terms, conditions, covenants, and performances contained herein or attached and incorporated, and made a part hereof, the parties hereto agree as follows:

1. The term of the Lease Agreement is extended by one year, and shall now terminate on December 31, 2026, at 11:59 p.m..

2. Each and every provision of the Lease Agreement shall remain in full force and effect, except as modified herein.

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DATED this _____ day of _____, 20_____.

CITY OF MARYSVILLE

By _____
Jon Nehring, Mayor

DATED this 19 day of December, 2025.

MARYSVILLE LITTLE LEAGUE

By 
[Name] Christa Klumb
Its: [Title] President

ATTEST/AUTHENTICATED:

_____, Deputy City Clerk

Approved as to form:

Jon Walker, City Attorney

LEASE

THIS LEASE is made and entered into as of the last signature date set forth below, by and between the CITY OF MARYSVILLE, a municipal corporation of the State of Washington, hereinafter "City," and MARYSVILLE LITTLE LEAGUE, hereinafter "Lessee."

1. **DESCRIPTION OF PREMISES.** City hereby leases to Lessee and Lessee leases from City on the terms, covenants and conditions set forth herein, the following- described premises:

The office space, concession stand/space, and restrooms on the following parcel (lease does not include the building housing the Boys and Girls Club):

Commencing at a point 100 feet east of where the North side of 10th Street intersects the East side of Beach Street in the Edward Steele's Suburban Addition to Marysville; thence South 300 feet; thence West along the North side of 10th Street 267 feet to the point of beginning, situate in the city of Marysville, County of Snohomish, State of Washington .

Situated in the County of Snohomish State of Washington.

Snohomish County Tax Parcel 00585600200100

Commonly known as 1010 CEDAR Street, Marysville, WA.98270

TOGETHER WITH non-exclusive use of all paved parking areas located upon the above-described property. Throughout this agreement referred to as the "Leased Premises." City reserves the right to use the outbuildings situated on the Leased Premises during the off-season. City shall have access to the yard at all times.

2. **TERM.**

- (a) Initial Term. The initial term of this Lease shall be for THIRTY-FOUR (34) months, commencing on March 1, 2020, and ending December 31, 2022, at 11:59 p.m..
- (b) Renewal. By mutual agreement of the parties, this Lease may be renewed for two additional twelve-month terms.

3. **RENT.**

- (a) Rental Amount. Rent will be paid on an annual basis, and will be calculated at \$150 dollars per month, plus State leasehold excise tax of 12.84% (subject to adjustment per Section 3(c). This calculates to an initial annual payment of \$2,031.12.

- (b) **Payments.** The first annual rental payment will be due within ten days of the effective date of this Lease. Subsequent annual payments shall be due on March 1st of each year of the lease term and shall be paid at:

CITY OF MARYSVILLE
Parks, Culture & Recreation
6915 Armar Road
Marysville, WA 98270

or at such other place as may be designated by City.

- (c) **Leasehold Excise Tax.** As additional rent Lessee shall pay to City with the monthly rent a sum equal to 12.84% of the monthly rent for leasehold excise tax (\$19.26). This additional rent rate shall be modified to be consistent with any change in the leasehold excise tax rate occurring during the term of this Lease, or any extension or holdover, which modification shall be effective on the date the tax rate changes. City shall give written notice to Lessee of any change in the leasehold excise tax rate.
- (d) **Late Charge.** In the event Lessee should fail to pay any installment of rent or any sum due hereunder within ten (10) days after the date it is due, Lessee shall pay City a late charge of 5% of the delinquent payment, which late charge shall constitute additional rent due hereunder.

4. **USE OF PREMISES.**

- (a) The Leased Premises will be used baseball and related activities by the Marysville Little League (Lessee), and for no other purpose or purposes, without City's prior written consent. Lessee agrees not to operate any retail or service-oriented business on the Leased Premises with the exception of game day concessions.
- (a) Lessee shall comply with all laws, ordinances, orders, and regulations now in effect, or as hereafter amended, affecting the Leased Premises and their cleanliness, safety, occupation and use. Lessee will not use or permit the use of the premises in any such manner as will tend to create a nuisance, or unnecessarily or unreasonably disturb other lessees or occupants of the Leased Premises. Lessee shall not serve or permit alcohol to be consumed in the Leased Premises.
- (b) Lessee shall not use any machinery or equipment in the Leased Premises that might be injurious to the building. Lessee will not perform any act or carry on any practices that may damage the Leased Premises or be a nuisance to or menace or injure the public, other Lessees, or City's employees, contractors or agents. Lessee shall not commit or suffer any waste upon the Leased Premises.
- (c) Upon termination of the Lease, Lessee shall quit and surrender the Leased Premises in as good a state and condition as they were at the commencement of the Lease, reasonable

wear and tear or other actions not caused by Lessee, its employees, agents, customers or invitees, excepted. Lessee shall return all keys to City.

5. **UTILITIES.** City shall pay the expense of water and sewer service to the Leased Premises. Lessee shall exercise prudent conservation practices and keep plumbing fixtures well maintained to assure no waste of water and sewer facilities. City will pay for garbage and electricity and bill Lessee for these costs. Lessee shall reimburse Lessor for the costs of these services for the Leased Premises upon receiving a bill from City.

City shall not be liable for any loss, injury, or damaged property caused by or resulting from any variation, interruption, or failure of any utility service beyond City's reasonable control. No temporary interruption or failure of such services incident to the making of repairs, alterations, or improvements, or due to accident or strike, or conditions or events beyond City's reasonable control shall be deemed an eviction of Lessee or shall release Lessee from any of Lessee's obligations under this Lease.

6. **ACCEPTANCE OF PREMISES/LESSEE AND CITY RESPONSIBILITIES**

Lessee acknowledges that Lessee has examined the Leased Premises and accepts the same in their condition on the date of Lessee's execution of this Lease.

- (a) The Lessee shall perform all interior maintenance of the premises. City shall provide all exterior maintenance to structures and repairs to the physical plant, roof systems, lights, netting, fencing, bleachers, dugouts, alley and restrooms of the premises. City shall provide year round facility maintenance on the field and surrounding structures weekly.
- (b) Lessee will be required to supply the season schedule and execute a FIELD USE AGREEMENT no later than March 1st of each season. Lessee shall pay all associated game fees according to the Field Use Agreement with City. Lessee shall provide all game preparation for scheduled games. Lessee shall be responsible for all equipment and maintenance of the concession facility housed within the office building.
- (c) City and City's agents and employees shall have the right to access to the premises for the purposes of:
 - (1) Inspection;
 - (2) Maintenance, yard work, repairs, alterations or improvements;
 - (3) Display of the premises to prospective or actual workers or contractors;
 - (4) Whenever practical, City shall give Lessee advance notice of City's intent to enter the property. City shall not alter the Leased Premises in any way to make the space unusable by Lessee.

7. ALTERATIONS, LIENS, CONDITION OF PREMISES UPON TERMINATION OF LEASE. Except as specifically permitted above:

- (b) No alterations shall be made to the Leased Premises without prior written consent of City. Any alterations to the Leased Premises excepting movable furniture and trade fixtures shall, at City's option, become part of the realty and belong to City.
- (c) Should Lessee desire to alter the Leased Premises and if City consents to such alterations, then at City's option, such improvements shall be performed by City's employees, or Lessee shall contract with a licensed, bonded and insured contractor approved by City for the construction of such alterations.
- (d) All work approved by City shall be done at such times and in such manner as City may from time to time designate. Lessee shall give City written notice five (5) days prior to employing any laborer or contractor to perform work resulting in an alteration of the Leased Premises so that City may post a notice of non-responsibility.
- (e) In the event the Leased Premises shall at any time during the term of this Lease become subject to any suit brought to enforce a lien, or any statement or claim of lien is filed to enforce a lien resulting from the furnishing of materials or labor to the Leased Premises contracted for or agreed to by Lessee, Lessee may contest such lien by legal proceedings, but shall nevertheless cause such lien, at its sole cost, to be discharged within thirty (30) days after notice thereof by the substitution therefor of a mechanic's lien release bond, by posting of adequate security for the payment thereof (including all expenses incident thereto), or by such other method as shall be reasonably satisfactory to City.
- (f) Trade fixtures installed by Lessee may be removed by Lessee at the termination of the Lease, provided that the premises are returned to as good condition as they were prior to the installation of the same. Structural alterations of the premises shall also be removed, at the option of City, at the termination of the Lease, and Lessee shall bear the full cost thereof and shall repair any damage to the Leased Premises caused thereby. Lessee's obligations to observe or perform this covenant shall survive the expiration or the termination of the term of this Lease.

8. INSURANCE/LIABILITY.

A. Insurance Term

The Lessee shall procure and maintain for the duration of the term of this Lease, any renewal term, and/or any holdover period, insurance against claims for injuries to persons or damage to property which may arise from or in connection with the use of the facilities and the activities of the Lessee and his or her guests, representatives, volunteers and employees.

B. No Limitation

Lessee's maintenance of insurance as required by the agreement shall not be construed to limit the liability of the Lessee to the coverage provided by such insurance, or otherwise limit the City's recourse to any remedy available at law or in equity.

C. Required Insurance

Lessee's required insurance shall be as follows:

General Liability insurance shall be at least as broad as Insurance Services Office (ISO) occurrence form CG 00 01 covering premises, operations, and contractual liability. The City shall be named as an additional insured on Lessee's General Liability insurance policy using ISO Additional Insured-Managers or Lessors of Premises Form CG 20 11 or an endorsement providing at least as broad coverage. The General Liability insurance shall be written with limits no less than \$1,000,000 each occurrence, \$2,000,000 general aggregate. General Liability insurance shall include coverage for participant liability with limits of not less than \$1,000,000 per occurrence.

The insurance policy shall contain, or be endorsed to contain that the Lessee's insurance coverage shall be primary insurance as respect the City. Any insurance, self-insurance, or self-insured pool coverage maintained by the City shall be excess of the Lessee's insurance and shall not contribute with it. City Full Availability of Lessee Limits.

If the Lessee maintains higher insurance limits than the minimums shown above, the City shall be insured for the full available limits of Commercial General and Excess or Umbrella liability maintained by the Lessee, irrespective of whether such limits maintained by the Lessee are greater than those required by this contract or whether any certificate of insurance furnished to the City evidences limits of liability lower than those maintained by the Lessee.

E. Certificate of Insurance and Acceptability of Insurers

The Lessee shall provide a certificate of insurance evidencing the required insurance before using the Premises.

Insurance will be placed with insurers with a current A.M. Best rating of not less than A: VII.

9. **RISK OF LOSS.** All personal property of Lessee kept or maintained at the Leased Premises shall be at the risk of Lessee. Lessee agrees that all personal property kept at the lease premises by Lessee shall be at the risk of Lessee. Lessee further agrees not to hold City liable in any manner or on account of any loss or damage sustained by action of fire, water, elements, theft or any third party.

10. INDEMNIFICATION.

Lessee shall defend, indemnify and hold harmless the City, its officers, officials, employees and volunteers from and against any and all claims, suits, actions, or liabilities for injury or death of

any person, or for loss or damage to property, which arises out of the use of the Premises or from any activity, work or thing done, permitted, or suffered by Lessee in or about the Premises, except only such injury or damage as shall have been occasioned by the sole negligence of the City. The parties acknowledge that the foregoing indemnity provisions were mutually negotiated and survive the termination of this Lease.

11. **HAZARDOUS SUBSTANCES.** As used in this Lease, the term "Hazardous Substance" means any substance or material, the storage, use or disposal of which is or becomes regulated under any law now or hereafter in effect, including, but not limited to any flammable explosives, radioactive materials, asbestos, petroleum and related byproducts and hydrocarbons, organic compounds known as polychlorinated biphenyls, chemicals known to cause cancer or reproductive toxins, pollutants, contaminants, hazardous wastes, toxic substances or related materials.

Without City's prior written consent, Lessee shall not receive, store or otherwise allow any Hazardous Substance on the Leased Premises. In the event of any release or presence of any Hazardous Substance on or about the Leased Premises occurring on or after the commencement date of this Lease, Lessee agrees to immediately, fully and completely remove all of such Hazardous Substance from the Leased Premises and to dispose of such in accordance with applicable law, even if the quantity or concentration of such Hazardous Substance would not require remediation under the provision of law. Lessee further agrees to defend, indemnify, and hold harmless City, its elected officials, officers, employees, agents and contractors from and against any and all losses, claims, liabilities, damages, demands, fines, costs and expenses, including reasonable attorneys' fees, arising out of or resulting from any release or presence of any Hazardous Substance on or about the Leased Premises; the provisions of this sentence shall survive and be enforceable after the termination or expiration of the Lease and the surrender of the Leased Premises by Lessee. If Lessee becomes aware of the release or presence on the Leased Premises of any Hazardous Substance, Lessee shall immediately notify City in writing of such release or presence, and Lessee shall promptly provide City with copies of any reports, studies, recommendations or requirements received by Lessee from any third person, including a governmental agency.

12. **SIGNS AND LANDSCAPING.** Lessee shall be permitted to erect a business sign and directional signage; provided City shall have the right to control and approve the location, size, quality and appearance of the same. Lessee shall make no alterations or additions to the landscaping of the Leased Premises and shall place no exterior signs on the Leased Premises without the prior written consent of City. Lessee shall be required to maintain Lessee's signs in good, safe, attractive condition. Any signs not in conformity with this Lease may be removed and destroyed by City. All sponsor or advertising signage is to be removed and stored at the conclusion of each season.

13. **TAXES.**

- (a) City shall be responsible for all real property taxes and assessments levied or assessed against the Leased Premises by any governmental entity, including any special

assessments imposed on or against the Leased Premises for the construction or improvement of public works in , on or about the Leased Premises; provided, however, that the Lessee shall conduct no activity on the Leased Premises nor place any articles on the Leased Premises that will increase the real property taxes levied or assessed against the Leased Premises.

- (b) Lessee shall pay before delinquency any and all taxes, assessments, license fees, and public charges levied, assessed or imposed and which become payable during the Lease upon Lessee's fixtures, furniture, appliances and personal property installed on or located in the Leased Premises.
- (c) Lessee agrees to pay the amount of all taxes levied upon or measured by the rent payable hereunder, whether as a sales tax, transaction privilege tax, leasehold excise tax, or otherwise. Except as provided in paragraph 3(c) above, such taxes shall be due and payable at the time the same are levied or assessed.

14. CASUALTY; REBUILDING; CONDEMNATION. In the event the building at the Leased Premises shall be destroyed or damaged by fire or other causes (and regardless of the extent of the damage to the Leased Premises) to such an extent that the City shall decide to discontinue the operation of the building, which decision shall be communicated to the Lessee within sixty (60) days after such damage or destruction, then this Lease shall be terminated as of the date of such damage or destruction. In the event of damage to the Leased Premises by fire or other causes, other than under the circumstances described in the preceding sentence, City shall repair the Leased Premises within a reasonable time and as quickly as circumstances will permit upon the same plan as immediately before the damage or destruction. Until the Leased Premises are repaired and put in a good and usable order, the rents herein provided for, or a fair and just proportion thereof according to the nature and extent of the damage sustained, shall be abated until the Leased Premises shall have been restored to the same condition as they were before such damage or destruction.

In the event that the Leased Premises are not usable as contemplated in this agreement for over ninety (90) days due to the damage, Lessee shall have the right to terminate this Lease.

If any part of the Leased Premises shall be taken by public or quasi-public authority under any power of eminent domain or condemnation, Lessee shall have no claim or interest in or to any award of damages for such taking. If such taking materially reduces usefulness of the Leased Premises for the purposes for which it is leased, then Lessee shall have the option of terminating this Lease.

15. ASSIGNMENT AND SUBLETTING. Lessee shall not sublease, sublet or assign the Leased Premises, or any portion thereof, except by the written permission and consent of City, in City's sole discretion. This Lease shall not be assignable by operation of law.

16. **INSOLVENCY OF LESSEE.** (a) the appointment of a receiver to take possession of all or substantially all of the assets of Lessee, or (b) a general assignment by Lessee for the benefit of creditors, or (c) any action taken or suffered by Lessee under any insolvency or bankruptcy act shall, if any such appointments, assignments or action continues for a period of thirty (30) days, constitutes a breach of this Lease by Lessee, and City may at its election without notice, terminate this Lease, and in that event be entitled to immediate possession of the Leased Premises and damages as provided below.

17. **LESSEE DEFAULT.**

- (a) If Lessee shall fail to perform any of the covenants and agreements herein contained (and regardless of the pendency of any bankruptcy, reorganization, receivership, insolvency, or other legal or equitable proceedings that have or might have the effect of preventing the Lessee from complying with the terms of this Lease), then City may cancel this Lease upon giving the notice required by law, and re-enter said premises. Notwithstanding such re-entry by City, the liability of Lessee for the rent provided for herein shall not be extinguished for the balance of the term of the Lease, and Lessee covenants and agrees to make good to City any deficiency arising from re-entry and re-letting of the Leased Premises at a lesser rental than herein agreed to. Lessee shall pay such deficiency each month as the amount thereof is ascertained by City. In computing such deficiency, Lessee shall be charged with the monthly rental that would have been owed by Lessee had Lessee continued to lease the Leased Premises.
- (b) NSF Check Charge. Lessee agrees to pay a \$40.00 fee for each check returned for insufficient funds or that cannot be cashed on the day it is received or presented for payment. Said NSF charge shall be in addition to any applicable late charge, and shall constitute additional rent due hereunder. No postdated checks will be accepted as rental payment.
- (c) If City must commence an unlawful detainer action to seek restitution of the rental premises as a result of Lessee's default in the payment of rent, City shall be entitled to judgment in the amount of double the rent due at the time of judgment pursuant to RCW 59.12.170.
- (d) In the event of any entry in, or taking possession of, the Leased Premises, City shall have the right, but not the obligation, to remove from the Leased Premises all personal property located thereon, and may place the same in storage at a public warehouse, at the expense and risk of the owners.
- (e) If at any time City waives any breach or default, or any right or option, such waiver shall not be construed to be a waiver of any other right or option, or any other past, existing or future breach or default.

- (f) In the event Lessee is in default on any provision of this Lease and City seeks the services of an attorney to enforce such provision in default, City shall be entitled to recover all attorney's fees and costs expended in such enforcement, including the cost of preparation and service of all notices, and such fees, costs and expenses shall constitute additional rent due hereunder.

18. **CITY DEFAULT.** In the event City shall neglect or fail to perform or observe any of the covenants, provisions or conditions contained in this Lease on its part to be performed or observed within 30 days after Lessee's written notice to City (or if more than 30 days shall be required because of the nature of the breach, if City shall fail to proceed diligently to cure such breach after notice), then, in that event, City shall be in default under the provisions of this Lease, and Lessee will have the option to terminate this Lease.

19. **NOTICES.** All notices, statements, demands, requests, consents, approvals, authorizations, offers, agreements, appointments, or designations under this Lease by either party to the other shall be in writing and shall be sufficiently given and served upon the other party, if sent by certified mail, return receipt requested, postage prepaid, and addressed as follows:

LESSEE:

MARYSVILLE LITTLE LEAGUE

PO Box 848
Marysville WA 98270
Telephone: 206-459-6397

CITY:

CITY OF MARYSVILLE
Parks, Culture & Recreation
6915 Armar Road
Marysville, WA 98270

or at such other address as either party designates by written notice to the other party. All notices shall be effective upon the earlier of personal delivery or three (3) days after being mailed.

20. **NO WAIVER OF COVENANTS.** No waiver shall be implied from an omission by either party to take any action related to breach of any covenant, term, or condition of this Lease. The acceptance by City of rent with knowledge of the breach of any of the terms, conditions, or covenants of this Lease by Lessee shall not be deemed a waiver of any such breach. One or more waivers of any breach of any covenant, term, or condition of this Lease shall not be construed as a waiver of any subsequent breach of the same covenant, term, or condition.

21. **SUCCESSORS AND ASSIGNS.** The rights, liabilities, and remedies provided for herein shall extend to the heirs, legal representatives, successors and, so far as the terms of this Lease permit, assigns of the parties hereto. The words "City" and "Lessee" and their accompanying verbs or pronouns, wherever used in this Lease, shall apply equally to all persons, firms or corporations which may be or become parties to this Lease.

22. **TIME.** Time is of the essence of this Lease.

23. **ENTIRE AGREEMENT AND AMENDMENTS.** This Lease contains all of the agreements between the parties with respect to any matter covered or mentioned in the Lease, and no prior agreement, letter of intent, or understanding relating to any such matter will be effective for any purpose. No provision in this Lease may be amended or added to except by an agreement in writing signed by the parties or their respective successors in interest and using the same formalities as are required by the execution of this Lease.

DATED 3/24/20, 2020

THE CITY OF MARYSVILLE, City

By


JON NEHRING, Mayor

DATED 5/18, 2020

MARYSVILLE LITTLE LEAGUE, Lessee

By


Its President

Approved as to form:

By



Jon Walker, City Attorney

I certify that I know or have satisfactory evidence that the JON NEHRING is the person who appeared before me, and said person acknowledged that he signed this instrument, on oath acknowledged that he was authorized to execute the instrument, and acknowledged it as the Mayor of the CITY OF MARYSVILLE to be the free and voluntary act of such party for the uses and purposes mentioned in the instrument.

A circular notary seal for Tina Brock, a Notary Public in the State of Washington. The seal features the text "TINA BROCK" at the top, "COMMISSION EXPIRES" on the left, "NOTARY" in the center, "PUBLIC" below it, and "03-15-2022" at the bottom. The outer ring of the seal contains the text "STATE OF WASHINGTON".

NOTARY PUBLIC in and for the State of Washington
Residing at (city): Stanwood
My commission expires: 03/15/2022

I certify that I know or have satisfactory evidence that the Brandy Hurley is the person who appeared before me, and said person acknowledged that he signed this instrument, on oath acknowledged that he was authorized to execute the instrument, and acknowledged it as the President of Marysville Little League to be the free and voluntary act of such party for the uses and purposes mentioned in the instrument.

NOTARY PUBLIC in and for the State of Washington
Residing at (city): Arlington WA
My commission expires: Aug 31, 2021



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Suzanne Elsner, Court

ITEM TYPE: Interlocal Agreement

AGENDA SECTION: **New Business**

SUBJECT: Interagency Agreement between Administrative Office of the Courts and the Marysville Municipal Court for Post-Conviction Alternatives to Incarceration

SUGGESTED ACTION: Recommended Motion: I move to authorize the Mayor to sign and execute the agreement for funds with the Administrative Office of the Court for Post-Conviction Alternatives to Incarceration.

SUMMARY: The agreement is to provide pass through funding to support expansion of access to post-conviction alternatives to incarceration. The funding can be used to support Moral Recognition Therapy (MRT) and Electronic Home Monitoring (EHM) for indigent individuals.

ATTACHMENTS:
[AOC2910_Marysville_Municipal_Court_Post_Con.pdf](#)



+

**INTERAGENCY AGREEMENT
BETWEEN
WASHINGTON STATE ADMINISTRATIVE OFFICE OF THE COURTS
AOC2910
AND
MARYSVILLE MUNICIPAL COURT
FOR
POST-CONVICTION ALTERNATIVES TO INCARCERATION**

1. PARTIES TO THE AGREEMENT

This Interagency Agreement is made and entered into by and between the State of Washington acting by and through the Washington State Administrative Office of the Courts, hereinafter referred to as "AOC or Procuring Agency," and Marysville Municipal Court, referred to as "Court or Agency". The AOC and the Agency may be referred to individually as a "Party" and collectively as the "Parties".

2. PURPOSE

The purpose of this Agreement is to provide pass through funding to the intended Courts or agencies to support expansion of access to post-conviction alternatives to incarceration, with emphasis on ensuring equitable opportunities for indigent individuals to pursue sentencing options beyond full confinement.

THEREFORE, IT IS MUTUALLY AGREED THAT:

3. STATEMENT OF WORK

The Court shall:

- a. Use funds in support of Moral Recognition Therapy (MRT) and Electronic Home Monitoring (EHM).

- b. Ensure funds are secured from Court's local funding authority prior to the start of performance of this agreement. Funds will be reimbursed to the Court by AOC in accordance with section 6 of this agreement.
- c. Attend one of two onboarding sessions to address requirements of the awarded funding, including: disbursement of funds, meeting schedule through fiscal year 2026, track and provide monthly data outcomes on the provided form or agreed upon method, contracting with AOC and the forms and process for obtaining reimbursement.
- d. Reallocate unspent funds for training related to post-conviction and organization development. If there are any remaining funds after this action has taken place, these funds will be reallocated through Revenue Sharing process (refer to section 7).
- e. Provide data reports no later the tenth day (10th) of each month. These should be submitted alongside the A19 to the AOC Staff Program Manager via email.

4. PERIOD OF PERFORMANCE

Subject to its other provisions, the period of performance of this Agreement shall commence on 12/01/2025, and end on 06/30/2026, unless terminated sooner or extended, as provided herein.

5. COMPENSATION

AOC will reimburse the Court a total compensation not to exceed **\$9,060** for payments made during the period from 12/01/2025, through 06/30/2026, related to the purpose of this agreement.

Procuring Agency may extend the term of this Contract or increase funds by mutual written amendment. Such amendment shall be on the same terms and conditions as set forth in this Contract.

6. INVOICES; BILLING; PAYMENT

The Agency will submit properly prepared itemized invoices via email on an A19 form to AOC Program Manager. Invoices shall be submitted no more than once a month. Incorrect or incomplete A19s shall be returned by AOC to the Agency for correction or reissuance. All A19s shall provide and itemize, at a minimum, the following:

- Contract Number: AOC2910
- Agency name, address and phone number
- Description of Reimbursement
- Date(s) Services were provided
- Receipt(s) if applicable
- Total Reimbursement

Payment will be considered timely if made by the AOC within thirty (30) calendar dates of receipt of a properly prepared A19. No A19 shall be submitted until after a deliverable has been accepted by the AOC Program Manager.

The AOC will not make any advanced payments or payments in anticipation of services or supplies under this Contract.

7. REVENUE SHARING

a. AOC, in its sole discretion, may initiate revenue sharing. AOC will notify the Court via unilateral amendment to the agreement no later than May 1, 2026 that AOC intends to reallocate funding among courts in the program. If AOC determines the Court may not spend all funds available under the Agreement, then AOC may reduce the Agreement amount. If AOC determines the Court may spend more funds than available under the Agreement and for its scope, then AOC may increase the Agreement amount.

b. If the AOC initiates revenue sharing, then the Court must submit the final revenue sharing A19 via email to AOC PM by July 12, 2026.

8. AGREEMENT MANAGEMENT

The Program Manager and Agency Program Manager noted below shall be responsible for and shall be the contact people for all communications and billings regarding the performance of this Contract. The parties may change administrators by written notice.

AOC Program Manager	Court Program Manager
Colby Brewer PO Box 41170 Olympia, WA 98504-1170 Colby.Brewer@courts.wa.gov (717) 965-4252 Tara Chatman tara.chatman@courts.wa.gov (360) 705-5293	Suzanne Elsner 501 Delta Avenue Maysville, WA 98270 selsner@marysvillewa.gov (360) 363-8054

9. RECORDS, DOCUMENTS, AND REPORTS

a. Records Retention. The Agency shall maintain books, records, documents and other evidence of accounting procedures and practices which sufficiently and properly reflect all direct and indirect costs of any nature expended in the performance of this contract. These records shall be subject at all reasonable times to inspection, review, or audit by personnel duly authorized by the AOC, the Office

of the State Auditor, and federal officials so authorized by law, rule, regulation, or contract. The agency will retain all books, records, documents, and other material relevant to this contract as required, a minimum of six (6) years after end of period of performance (including all amendments to extend) or termination of the agreement or as otherwise specified and make them available for inspection by persons authorized under this provision. If any litigation, claim, or audit is commenced prior to the expiration of the required retention period, such period shall extend until all such litigation, claims, or audits have been resolved.

- b. Public Records. It is the policy of the Administrative Office of the Courts to facilitate access to its administrative public records. This Agreement and related records are subject to disclosure under [General Court Rule 31.1](#). For additional information, please contact the AOC [public records officer](#).

10. RIGHTS IN DATA

Unless otherwise provided, data which originates from this Agreement shall be "works for hire" as defined by the U.S. Copyright Act of 1976 and shall be owned by the AOC. Data shall include, but not be limited to, reports, documents, pamphlets, advertisements, books magazines, surveys, studies, computer programs, films, tapes, and/or sound reproductions. Ownership includes the right to copyright, patent, register, and the ability to transfer these rights.

11. RESPONSIBILITY OF THE PARTIES

Each party to this Agreement assumes responsibility for claims and/or damages to persons and/or property resulting from any act or omission on the part of itself, its employees, or its agents. Neither party assumes any responsibility to the other party for any third-party claims.

12. DISPUTE RESOLUTION

To the extent practicable, the Parties shall use their best, good faith efforts cooperatively and collaboratively to resolve any dispute that may arise in connection with this Agreement as efficiently as practicable, and at the lowest possible level with authority to resolve such dispute. The Parties shall make a good faith effort to continue without delay to carry out their respective responsibilities under this Agreement while attempting to resolve any such dispute. If, however, a dispute persists and cannot reasonably be resolved, it may be escalated within each organization. In such circumstance, upon notice by either party, each party, within five (5) business days shall reduce its description of the dispute to writing and deliver it to the other party. The receiving party then shall have three (3) business days to review and respond in writing. In the event the parties cannot agree on a mutual resolution within fifteen (15) business days, the parties shall appoint a member of a dispute resolution board within Thurston County and those two appointed members will select a third. The Board shall employ dispute resolution measures and its result

is binding. Both parties agree that, the existence of a dispute notwithstanding, the Parties will continue without delay to carry out all respective responsibilities under this Agreement that are not affected by the dispute.

13. GENERAL PROVISIONS

- a. Amendment or Modification. Except as set forth herein, this Agreement may not be amended or modified except in writing and signed by a duly authorized representative of each party hereto. In revenue sharing procedures AOC will issue a unilateral amendment.
- b. Appendix. All appendices referred to herein are deemed to be incorporated in this Agreement in their entirety.
- c. Assignment. The work to be provided under this Agreement, and any claim arising thereunder, is not assignable or delegable by either party in whole or in part, without the express prior written consent of the other party, which consent shall not be unreasonably withheld.
- d. Authority. Each party to this Agreement, and each individual signing on behalf of each party, hereby represents and warrants to the other that it has full power and authority to enter into this Agreement and that its execution, delivery, and performance of this Agreement has been fully authorized and approved, and that no further approvals or consents are required to bind such party.
- e. Captions & Headings. The captions and headings in this Agreement are for convenience only and are not intended to, and shall not be construed to, limit, enlarge, or affect the scope or intent of this Agreement nor the meaning of any provisions hereof.
- f. Conformance. If any provision of this Agreement violates any statute or rule of law of the State of Washington, it is considered modified to conform to that statute or rule of law.
- g. Counterparts. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original and all of which counterparts together shall constitute the same instrument which may be sufficiently evidenced by one counterpart. Execution of this Agreement at different times and places by the Parties shall not affect the validity thereof so long as all the Parties hereto execute a counterpart of this Agreement.
- h. Electronic Signatures. An electronic signature or electronic record of this Agreement or any other ancillary agreement shall be deemed to have the same legal effect as delivery of an original executed copy of this Agreement or such other ancillary agreement for all purposes.
- i. Entire Agreement. This Agreement constitutes the entire agreement and understanding of the Parties with respect to the subject matter and supersedes

all prior negotiations, representations, and understandings between them. There are no representations or understandings of any kind not set forth herein.

- j. Governing Law. The validity, construction, performance, and enforcement of this Agreement shall be governed by and construed in accordance with the laws of the State of Washington, without regard to its choice of law principles that would provide for the application of the laws of another jurisdiction.
- k. Independent Capacity. The employees or agents of each party who are engaged in the performance of this Agreement shall continue to be employees or agents of that party and shall not be considered for any purpose to be employees or agents of the other party.
- l. Jurisdiction & Venue. In the event that any action is brought to enforce any provision of this Agreement, the parties agree to exclusive jurisdiction in Thurston County Superior Court for the State of Washington and agree that in any such action venue shall lie exclusively at Olympia, Washington.
- m. No Agency. The parties agree that no agency, partnership, or joint venture of any kind shall be or is intended to be created by or under this Agreement. Neither party is an agent of the other party nor authorized to obligate it.
- n. Right of Inspection. The Agency shall provide right of access to its facilities to the AOC, or any of its officers, or to any other authorized agent or official of the State of Washington at all reasonable times, in order to monitor and evaluate performance, compliance, and/or quality assurance under this agreement.
- o. Severability. If any provision of this Agreement or any provision of any document incorporated by reference shall be held invalid, such invalidity shall not affect the other provisions of this Agreement which can be given effect without the invalid provision, if such remainder conforms to the requirements of applicable law and the fundamental purpose of this agreement, and to this end the provisions of this Agreement are declared to be severable.
- p. Termination for Cause. If for any cause, either party does not fulfill in a timely and proper manner its obligations under this Agreement, or if either party violates any of these terms and conditions, the aggrieved party will give the other party written notice of such failure or violation. The responsible party will be given the opportunity to correct the violation or failure within 15 working days. If failure or violation is not corrected, this Agreement may be terminated immediately by written notice of the aggrieved party to the other.
- q. Termination for Convenience. Except as otherwise provided in this Agreement, either party may terminate this Agreement upon thirty (30) calendar days prior written notification. Upon such termination, the parties shall be liable only for

performance rendered or costs incurred in accordance with the terms of this Agreement prior to the effective date of such termination.

- r. Termination for Non-Availability of Funds. AOC's ability to make payments is contingent on availability of funding. In the event funding from state, federal, or other sources is withdrawn, reduced, or limited in any way after the effective date and prior to completion or expiration date of this Agreement, AOC, at its sole discretion, may elect to terminate the Agreement, in whole or part, for convenience or to renegotiate the Agreement subject to new funding limitations and conditions. AOC may also elect to suspend performance of the Agreement until AOC determines the funding insufficiency is resolved. AOC may exercise any of these options with no notification restrictions, although AOC will make a reasonable attempt to provide notice.

In the event of termination or suspension, AOC will reimburse eligible costs incurred by the Agency through the effective date of termination or suspension. Reimbursed costs must be agreed to by AOC and the Agency. In no event shall AOC's reimbursement exceed AOC's total responsibility under the agreement and any amendments.

- s. Suspension for Convenience. AOC may suspend this Agreement or any portion thereof for a temporary period by providing written notice to the Agency a minimum of seven (7) calendar days before the suspension date. Agency shall resume performance on the first business day following the suspension period unless another day is specified in writing by AOC prior to the expiration of the suspension period.
- t. Waiver. A failure by either party to exercise its rights under this Agreement shall not preclude that party from subsequent exercise of such rights and shall not constitute a waiver of any other rights under this Agreement unless stated to be such in a writing signed by an authorized representative of the party and attached to the original Agreement.



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Darcy Knutson, Police

ITEM TYPE: Agreement

AGENDA SECTION: **New Business**

SUBJECT: Department of Corrections Interlocal Agreement

SUGGESTED ACTION: Recommended Motion: I move to authorize the Mayor to sign and execute the Department of Corrections Interlocal Agreement.

SUMMARY: Interlocal Agreement between the State of Washington Department of Corrections and the Marysville Police Department.

ATTACHMENTS:
[K13880_DOC_121525 \(1\).pdf](#)



Washington State
Department of Corrections

Contract No. K13880

This Interlocal Agreement ("Agreement") is made by the state of Washington, Department of Corrections, hereinafter referred to as "Department," and the Marysville Police Department, hereinafter referred to as "Agency."

WHEREAS, RCW Chapter 39.34 (Interlocal Cooperation Act) permits state agencies and local governments to make the most efficient use of their powers by authorizing them to enter into agreements with each other, in order to provide services and facilities in a manner best serving the needs and development of their local communities; and

WHEREAS, the purpose of this Agreement is to allow Department to place Community Corrections Officers ("CCO's") at the premises owned/operated by Agency located at 501 Delta Ave, Marysville, WA 98270 ("Premises").

NOW THEREFORE, in consideration of the terms and conditions contained herein, Department and Agency agree as follows:

1. Agency Responsibilities: Agency shall provide only the following:

The common area of the premises for use by the CCO during joint operations, including access to telephones. Premises will be accessible to the CCO at any time the CCO is involved in an operation with the Agency.

2. Department Responsibilities: Department shall:

- A. Keep the common area clean.
- B. Wear Department identification at all times when within the building.
- C. Escort visitors at all times while within the building.
- D. Supply a printer for the use of the CCO and any necessary supplies.
- E. Ensure that the CCO is not meeting with offenders at this location.

3. Mutual benefits: This Agreement improves both parties' ability to carry out public safety responsibilities through:

- A. Joint Operations covering events, holidays, and home/field contact.
- B. Immediate response regarding felons under Department supervision.
- C. Joint involvement in Community groups.
- D. Information sharing resources, such as wanted persons information and local on-going community concerns.

4. Access to information:

- A. Access to all Department computer systems and files are restricted to the CCO. Department will follow its policy for dissemination of any information from its computer systems and files.

- B. Access to all Agency computer systems and files are restricted to Agency personnel unless trained and authorized. The Agency will follow its policy and applicable law concerning dissemination of all Agency information.
- 5. **Term:** This Agreement shall take effect on August 01, 2025, and shall continue in effect until terminated on July 31, 2027. This Agreement may be extended by a mutually agreed amendment. Either party may terminate this Agreement by giving thirty (30) days written notice to the other.
- 6. **Hold Harmless:** Each party to this Agreement shall be responsible for its own acts and/or omissions and those of its officers, employees, and volunteers. No party to this Agreement shall be responsible for the acts and/or omissions of entities or individuals not a party to this Agreement.
- 7. **Contact Persons:** The parties stipulate that the following persons shall be the contact person for their respective jurisdiction.
 - A. Erik Scairpon, Chief, Marysville Police Department, 360-363-8300, police@MarysvilleWA.gov
 - B. Eric Petersen, Field Administrator, Department of Corrections, 360-410-7850, eapetersen@doc1.wa.gov.
- 8. **Nothing herein shall require or be interpreted to:**
 - A. Waive any defense arising out of RCW Title 51.
 - B. Limit or restrict the ability of either entity or employee or legal counsel for either entity or employee to exercise any right, defense or remedy which a party to a lawsuit may have with respect to claims for third parties, including, but not limited to, any good faith attempts to seek dismissal of legal claims against a party by any proper means allowed under the civil rules in either state or federal court.
- 9. **General Provisions:**
 - A. Entire Agreement. This Agreement contains all of the terms with respect to any matter covered or mentioned in this Agreement.
 - B. Modification. No provision of this Agreement may be modified except by written agreement signed by both parties.
 - C. Successors. This Agreement shall be binding upon the parties' successors in interest, heirs, and assigns.
 - D. Severability. Any provision of this Agreement which is declared invalid or illegal shall in no way affect or invalidate any other provision.
 - E. Default. In the event that either party defaults on the performance of any terms of this Agreement or either party places the enforcement of this Agreement in the hands of an attorney, or files a lawsuit, each party shall pay all its own attorneys' fees, costs and expenses.
 - F. Venue. The venue for any dispute related to this Agreement shall be Thurston County, Washington.
 - G. Waiver. Failure of the Agency to declare any breach or default immediately upon the occurrence thereof, or delay in taking any action in connection with, shall not waive such breach or default. Time is of the essence of this Agreement and each and all of its provisions in which performance is a factor.
 - H. Performance. Time is of the essence of this Agreement and each and all of its provisions in which performance is a factor.

10. **Governance:** This Agreement is entered into pursuant to and under the authority granted by the laws of the state of Washington and any applicable federal laws. The provisions of this Agreement shall be construed to conform to those laws.

In the event of an inconsistency in the terms of this Agreement, or between its terms and any applicable statute or rule, the inconsistency shall be resolved by giving precedence in the following order:

- A. Applicable state and federal statutes and rules;
- B. Statement of work; and
- C. Any other provisions of the Agreement, including materials incorporated by reference.

THIS Interlocal Agreement, consisting of three (3) pages, is executed by the persons signing below who warrant that they have the authority to execute the Agreement.

MARYSVILLE POLICE DEPARTMENT

DEPARTMENT OF CORRECTIONS

 (Signature)
 Jon Nehring

 (Printed Name)
 Mayor, City of Marysville

 (Title)

 (Date)

 (Signature)
 Daryl A. Huntsinger

 (Printed Name)
 Contracts Administrator

 (Title)

 (Date)

Approved as to Form:
 This Interlocal Agreement format was approved
 as to form by the Office of
 the Attorney General.



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Jim Lawless, Police

ITEM TYPE: Agreement

AGENDA SECTION: **New Business**

SUBJECT: Snohomish County Human Services First Responder Flex Fund

SUGGESTED ACTION: Recommended Motion: I move to authorize the Mayor to sign and execute the 2026 Snohomish County Human Services First Responder Flex Fund Grant in the amount of \$10,295.

SUMMARY: The police department has for some time, received an annual grant award (First Responder Flex Fund) from Snohomish County Human Services. This grant is intended to be utilized by the CARE unit for the purpose of combating and ending homelessness. This year's award amount is \$10,295.

ATTACHMENTS:

[First_Responder_Flex_Funds_2026.pdf](#)

Snohomish County Human Services
3000 Rockefeller Avenue, M/S 305 | Everett, WA 98201
(425) 388-7200



CONTRACT SPECIFICS	Contract Number: <u>BH-26-62-08-200</u> Maximum Contract Amount: <u>\$10,295</u>			
	Title of Project / Service: <u>First Responder Flex Fund</u>			
	Start Date: <u>01/01/2026</u>	End Date: <u>12/31/2026</u>	Status Determination: <u>Subrecipient</u>	v
CONTRACTING ORGANIZATION	Agency Name: <u>City of Marysville</u>			
	Address: <u>501 Delta Ave</u>			
	City, State & Zip: <u>Marysville, WA 98270</u>		IRS Tax No. / EIN: <u>91-6001459</u>	
	Contact Person: <u>Jim Lawless</u>		Unique Entity Identifier: <u>KENDBGSMVPQ7</u>	
	Telephone: <u>360-363-8310</u>		Email Address: <u>jlawless@marysvillewa.gov</u>	
FUNDING SPECIFICS	Funding Authority: <u>RCW 36.22.1791 and 43.185c</u>			
	ALN* No. & Title: <u>N/A</u>			
	Funding Specifics: <u>Ending Homelessness Program</u>			
	Funding Source: <u>County</u> v		Federal Funding Addendum Attached: ☐ Yes ☒ No	
COUNTY	Program Division	Contact Person	Contact Email	Contact Phone
	<u>Behavioral Health</u> v	<u>Cleo Harris</u>	<u>cleo.harris@snoco.org</u>	<u>425-388-7423</u>

Additional terms of this Contract are set out in and governed by the following, which are incorporated herein by reference:

Basic Terms and Conditions HSD-2018-103-200, maintained on file at the Human Services Department:

Business Associate Agreement BAA-2018-103-200, maintained on file at the Human Services Department:

Specific Terms and Conditions Attached as Exhibit A

Statement of Work/Project Description Attached as Exhibit B

Approved Contract Budget Attached as Exhibit C

Approved Invoice Attached as Exhibit D

In the event of any inconsistency in this contract, the inconsistency shall be resolved by giving precedence in the following order: (a) appropriate provisions of state and federal law, (b) Specific Terms and Conditions, (c) Basic Terms and Conditions, (d) Business Associate Agreement, (e) other attachments incorporated by reference, and (f) other documents incorporated by reference.

THE CONTRACTING ORGANIZATION IDENTIFIED ABOVE (HEREINAFTER REFERRED TO AS AGENCY), AND SNOHOMISH COUNTY (HEREINAFTER REFERRED TO AS COUNTY), HEREBY ACKNOWLEDGE AND AGREE TO THE TERMS OF THIS CONTRACT. SIGNATURES FOR BOTH PARTIES ARE REQUIRED BELOW. BY SIGNING, THE AGENCY IS CERTIFYING THAT IT IS NOT DEBARRED, SUSPENDED, OR OTHERWISE EXCLUDED FROM PARTICIPATING IN FEDERALLY FUNDED PROGRAMS. * ALN is the Assistance Listing Number formerly known as CFDA number for federal funding

FOR THE CONTRACTING ORGANIZATION:

FOR SNOHOMISH COUNTY:

(Signature) (Date)

(Title)

Mary Jane Brell Vujovic, Director (Date)
Department of Human Services

EXHIBIT A
SPECIFIC TERMS AND CONDITIONS
FIRST RESPONDER FLEX FUND

I. DEFINITION OF TERMS

- A. Access to Care Standards (ACS): The Division of Behavioral Health and Recovery (DBHR) a division of the HCA (Health Care Authority) minimum eligibility requirements for Medicaid adults & Medicaid older adults guidelines reflect the most restrictive eligibility criteria that can be applied, pursuant to RCW 71.24. North Sound Behavioral Health Administrative Services Organization (BH-ASO) may expand coverage based on availability of local resources.
- B. Adjudicated Youth: Refers to a youth who has been determined by a juvenile court judge to have committed a delinquent offense.
- C. Advanced Directive: A written document that contains directions and preferences for treatment and care during times an individual is having difficulty communicating or making decisions.
- D. Aging Population: Age sixty-five (65) and older.
- E. ASAM: Acronym for American Society of Addiction Medicine.
- F. Behavioral Health: The prevention, treatment of, and recovery from substance use disorders, mental health disorders, and/or problem and pathological gambling disorders.
- G. Case Management: Assistance to a recipient and family (or significant other) to obtain, maintain, or develop appropriate resources.
- H. Child: Refers to an individual under the age of ten (10).
- I. Community Outreach and Intervention: Services to link individuals to treatment and other appropriate support services.
- J. Complaint: A verbal or written statement by a participant that expresses dissatisfaction with some aspect of services covered under this Contract, the Primary Care Provider, or Agency.
- K. Contingency Management: An evidence-based practice allowing individuals to earn tangible rewards to reinforce positive behaviors such as service

attendance, abstaining from drugs and alcohol, and involvement in pro-social activities.

- L. Continuity of Care: Coordinated services that ensure Individuals receive appropriate and uninterrupted behavioral health care across providers, levels of care, and service settings.
- M. Corrective Action/Compliance Review: When findings from monitoring efforts or audits show that there are apparent violations of this Contract, the Agency shall implement corrective action within specified time frames determined by the County.
- N. Corrective Action Plan (CAP): A written plan specifying what a contractor is required to do to be compliant. This includes required improvements and a timeline for such action(s) to be accomplished.
- O. Counselors: Personnel employed by the Agency who meet the criteria as defined in WAC.
- P. COVID-19: An Infectious disease caused by Severe Acute Respiratory Syndrome Coronavirus 2 (SARS-CoV-2).
- Q. Cultural Competence: A set of congruent behaviors, attitudes and policies that come together in a system or Agency and enable that system or Agency to work effectively in cross-cultural situations. A culturally competent system of care acknowledges and incorporates at all levels the importance of language and culture, assessment of cross-cultural relations, knowledge, and acceptance of dynamics of cultural differences, expansion of cultural knowledge and adaptation of services to meet culturally unique needs.
- R. Cultural Humility: The lifelong practice of being aware and thinking of one's own values, beliefs, own biases, and social position within the context of the present moment and be aware of and sensitive to historic realities like legacies of violence and oppression against certain groups of people.
- S. Direct Student Services (DSS): Include face-to-face sessions with an individual student and/or the student's family to address the student's needs.
- T. Digital Equity (DE): The condition in which all individuals have fair access to reliable internet, devices, and digital skills needed to fully participate in behavioral health services.
- U. Department of Social and Health Services (DSHS), or the Department: DSHS of the State of Washington and its Secretary, officers, employees, and authorized agents.

- V. DSM 5: Acronym for the Diagnostic and Statistical Manual of Mental Disorders fifth edition.
- W. Evidenced Based Treatment: A program, policy or practice recognized by research that, when applied in treatment, has improved outcomes for clients, participants, or communities.
- X. Fair Hearing: A grievance hearing before the Washington State Office of Administrative Hearings.
- Y. Family: Those the individual defines as family or those appointed/assigned (e.g., parents, foster parents, guardians, siblings, caregivers, and significant others).
- Z. Flex funds: Funds provided through a program that are used to procure goods and/or services directly related to the needs of the participant as outlined in Exhibit B, (Statement of Work).
- AA. GAIN-SS: Acronym for Global Appraisal of Individual Needs Short Screening.
- BB. Grievance: An expression of dissatisfaction about any matter. The term is also used to refer to the overall process that includes grievances handled at the NSBHASO level and access to the state fair hearing process. Possible subjects for grievances include, but are not limited to, the quality of care or services provided, and aspects of interpersonal relationships such as rudeness, or failure to respect the enrollee's rights.
- CC. Hardship Insured: Individuals with insurance who cannot afford to pay insurance deductibles or co-pays.
- DD. HCA: Acronym for Health Care Authority.
- EE. Healing Organization: An organizational system where staff policies, procedures, services, and treatment models apply an understanding of trauma embedded within them. Their approaches to providing services are trauma-shielding or trauma-reducing.
- FF. Health Equity: The attainment of the highest level of behavioral health for all people, with efforts directed toward reducing disparities and addressing avoidable differences in health outcomes across populations.
- GG. HIPAA: Acronym for Health Insurance Portability and Accountability Act. Additional information is outlined in the Business Associate Agreement as referenced on the face sheet of this Contract.

- HH. Housing Services: The services or activities designed to assist individuals or families in locating, obtaining, or retaining suitable housing. Component services or activities may include tenant counseling, helping individuals and families to identify and correct substandard housing conditions on behalf of individuals and families who are unable to protect their own interests and assisting individuals and families to understand leases, secure utilities and make moving arrangements.
- II. Independent Peer Review: To assess the quality, appropriateness and efficiency of treatment services provided in the state to individuals under the program involved.
- JJ. Indirect Student Services (ISS): Include all contact with an individual student's support system.
- KK. Individual Treatment: Planned therapeutic or counseling activity provided to a sole eligible individual by one (1) or more counselors.
- LL. Individual: Previously known as client, consumer, patient, or participant.
- MM. Labor Harmony Requirement: A "No Service Disruption Guarantee" outlined in Exhibit E, (Labor Harmony), as applicable.
- NN. Language Access Services: Interpretation and translation services provided to ensure Individuals with limited English proficiency have meaningful access to behavioral health programs and services.
- OO. Low Income: Participants whose monthly income does not exceed two hundred fifty (250) percent of the national poverty index, or as negotiated in your Contract.
- PP. MCO: Acronym for Managed Care Organization.
- QQ. Mental Disorder: A disorder as defined in RCW 71.34.020(13) for children and RCW 71.05.020(26) for adults.
- RR. Mental Health Professional (MHP): Personnel employed by the Agency who meet the criteria as defined in WAC.
- SS. MOUD: Acronym for Medications for Opioid Use Disorder. Previously MAT (Medication Assisted Treatment) and OTP (Opioid Treatment Program).
- TT. NSBHASO: Acronym for North Sound Behavioral Health Administrative Services Organization.
- UU. No Service Disruption Guarantee: An agreement to maintain services and prevent a disruption of service caused by labor unrest. See "Labor Harmony

- Requirement” above. Additional information is outlined in Exhibit E., Attachment A, as applicable.
- VV. Nurse Family Partnership (NFP): An evidence based, community health program for vulnerable mothers pregnant with their first child.
 - WW. Outcome: An outcome defines changes that occur as a result of the program’s work. Examples include short term (a change in learning: awareness, knowledge, skills, motivations); intermediate (a change in action: behavior, practice, decision-making, policies); long term (consequences: social, economic, environmental).
 - XX. Outpatient Counseling: The provision of substance abuse treatment, mental health treatment and other support services according to a prescribed plan in a non-residential setting.
 - YY. Output: An output details what the program does and is usually a count of something. Examples include activities (the actual tasks done such as screenings, assessments, workshops); participation (who the program serves; customers and stakeholders).
 - ZZ. Outreach/Education Services (OES): Training and information sharing to Agency staff and external providers about the Student Support Advocate Program not directly related to a particular case management student.
 - AAA. Personal Information: Information identifiable to any person, including, but not limited to, information that relates to a person’s name, health, finances, education, business, use or receipt of governmental services or other activities, addresses, telephone numbers, social security numbers, driver license numbers, other identifying numbers, and any financial identifiers.
 - BBB. Quality Assurance: A focus on compliance to minimum requirements (e.g., rules, regulations, and contract terms) as well as reasonably expected levels of performance, quality, and practice.
 - CCC. Recovery: The processes through which people are able to live, work, learn, and participate fully in their communities.
 - DDD. Referral: A process of directing an individual to available specialty care or services.
 - EEE. Remote Learning: Also referred to as distance learning, gives learners who aren’t in a physical location for in-person education access to online training materials.
 - FFF. RCW: Acronym for Revised Code of Washington.

- GGG. Resiliency: The personal and community qualities that enable individuals to rebound from adversity, trauma, tragedy, threats, or other stresses, and to live productive lives.
- HHH. Shall: Compliance is mandatory.
- III. SHP: Acronym for Supportive Housing Program.
- JJJ. Substance Use Disorder Professional (SUDP) (formerly CDP): Personnel employed by the Agency who meet the criteria defined in WAC.
- KKK. Substance Use Disorder Professional Trainee (SUDPT) (formerly CDPT): Personnel employed by the Agency who meet the criteria defined in WAC.
- LLL. Serious Mental Illness (SMI): According to Federal Register Vol. 58, No. 96, May 20, 1993, persons aged eighteen (18) and over who currently, or at any time during the past year, have a diagnosable mental, behavioral, or emotional disorder of sufficient duration to meet diagnostic criteria specified within the current DSM, that has resulted in functional impairment which substantially limits one (1) or more major life activities.
- MMM. Strengthening Families Program 10-14: Refers to the evidence-based prevention program developed at Iowa State University for families and young adolescents.
- NNN. Student Support Advocate (SSA): Personnel hired by the school district to perform contracted services.
- OOO. Substance Use Disorder (SUD): Acronym for Substance Use Disorder. This definition replaces the definition for Chemical Dependency.
- PPP. Telehealth: The distribution of health-related service and information via electronic information and telecommunication technologies.
- QQQ. TILT Team: Refers to the Trauma-Informed Leadership Team, the selected group of staff dedicated to the advancement of Trauma-Informed Practices in the school or Agency.
- RRR. Trauma: Refers to experiences that cause intense physical and psychological stress reactions. It can refer to “a single event, multiple events, or a set of circumstances that is experienced by an individual as physically and emotionally harmful or threatening and that has lasting adverse effects on the individual’s physical, social, emotional, or spiritual well-being.
- SSS. Trauma-Informed: A trauma-informed approach to the delivery of behavioral health services includes an understanding of trauma and an awareness of the

impact it can have across setting, services, and populations. It involves viewing trauma through an ecological and cultural lens and recognizing that context plays a significant role in how individuals perceive and process traumatic events, whether acute or chronic. Per SAMHSA, the three (3) key elements of a trauma-informed approach include: realizing the prevalence of trauma; recognizing how trauma affects all individuals involved with the program, organization, or system, including its own workforce; and responding by putting this knowledge into practice.

TTT. Trauma-Informed Care: TIC is a strengths-based service delivery approach “that is grounded in understanding of and responsiveness to the impact of trauma, that emphasizes physical, psychological, and emotional safety for both providers and survivors, and that creates opportunities for survivors to rebuild a sense of control and empowerment.” TIC also involves vigilance in anticipating and avoiding institutional processes and individual practices that are likely to retraumatize individuals who already have histories of trauma, and it upholds the importance of consumer participation in the development, delivery, and evaluation of services.

UUU. Trauma-Informed System: An organizational system which has developed a shared language to define, normalize, and address the impact of trauma on clients and the workforce. The organization operates from a foundational understanding of the nature and impact of trauma.

VVV. Veteran: A veteran is defined as an individual that has served as a member of the armed forces, active duty or reserves, for at least one (1) day. This will also include service in the National Guard, as well as Merchant Marines in support of United States resources in wartime. Veteran status may be verified through self-identification, discharge certificate, or Department of Defense Form DD-214.

WWW. WAC: Acronym for “Washington Administrative Code”.

XXX. WSUE: Refers to Washington State University Extension, a division of Snohomish County Parks & Recreation Department (PRD).

YYY. Youth: Means a person from age ten (10) through age seventeen (17).

II. PERFORMANCE STANDARDS AND LICENSING

A. The Agency shall meet the requirements of WAC, applicable local and state rules, and state and federal statutes. In addition, the Agency shall meet the applicable specific program requirements for licensure and certification to perform contracted services. A copy of the certification shall be submitted to the County upon request.

- B. The Agency shall maintain relevant and appropriate licensure by the State of Washington to provide behavioral health and/or community support services. The Agency shall notify the County in writing within five (5) business days of any change in licensure status.

III. COMPLIANCE WITH SPECIFIC LAWS AND REGULATIONS

- A. All services provided under this Contract shall meet all standards set forth in current, revised and replaced WAC's and RCW's.
- B. The Agency shall meet all applicable standards for program operations set forth in WAC and RCW. The Agency shall ensure that WAC and RCW requirements are followed and are adjusted as the WAC and RCW are amended, revised, eliminated or added.
- C. The Agency shall operate and adhere to fidelity of the model of services utilized by the Agency and as negotiated with the County.
- D. The Agency must have policies and procedures in place to protect and safeguard individually identifiable health information obtained in the course of providing services under this Contract. The Agency shall not disclose an individual's information, directly or indirectly, except to the extent allowed under applicable state or federal laws and regulations. The Agency shall comply with all terms and conditions of Federal Confidentiality of Substance Use Disorder Patient Records, 42 CFR Part 2 and applicable provisions of the Health Insurance Portability and Accountability Act (HIPAA) and the Family Educational Rights and Privacy Act (FERPA).
- E. Staff and volunteers who have access to children or vulnerable adults are required to have a background check per RCW and WAC. A background check is required at the time of employment or commencement of volunteer duties. An Agency shall conduct additional background checks if circumstances arise that cause the Agency concern. The Agency shall ensure that all persons convicted of crimes preventing contact with vulnerable populations are prohibited from having access to those populations.
- F. The Agency shall enter data as negotiated with the County. The Agency shall make use of data and specific to the Agency systems or electronic records for the purpose of evaluating and reporting individual and program service outcomes.
- G. The Agency shall comply with all terms and conditions of the Business Associate Agreement.

IV. REIMBURSEMENT PROCEDURES

Services rendered under this Contract shall be reimbursed based on Exhibit C, (Approved Contract Budget), attached. Services shall be provided per Exhibit B (Statement of Work), attached.

V. REIMBURSEMENT LIMITATION

- A. The Agency shall utilize the contracted dollar amount to provide services throughout the duration of this Contract.
- B. The Agency shall be responsible for ensuring budget is maintained and that invoices to the County do not exceed the budgeted amount as stated in Exhibit C, Approved Contract Budget.
- C. Utilization of County funding available to this program will be reviewed monthly and the Contract allocation may be reduced and re-allocated at the discretion of the County, where needed if expenditures are not sufficient to fully utilize available funding.
- D. The Agency certifies that work to be performed under this Contract will not duplicate any work to be charged against any other contract, subcontract, or source.

VI. REPORTING REQUIREMENTS

The Agency shall submit all required reports documenting performance in a timely manner. All reports shall be completed on approved forms and in accordance with procedures as issued by the County. In the event the Agency fails to maintain its reporting obligations, the County reserves the right to withhold reimbursements to the Agency or order payment stopped to the Agency in an amount proportional to the data estimated to be outstanding until such time that the data is current.

VII. OTHER REVENUES

Revenues generated by the Agency from other funding sources (e.g., donations, fund-raising) under this program, including fees collected from low-income participants, shall be separately identified and recorded as project income. These funds shall be used exclusively to provide increased levels of service.

VIII. SUBCONTRACTING

- A. The Agency is prohibited from subcontracting any funding and/or services contained within this Contract unless otherwise negotiated with the County.
- B. All rules, regulations and requirements contained in the Basic Terms and

Conditions must be met for all subcontracts executed pursuant to this Contract. All subcontracting arrangements require prior written approval from the County.

IX. RECORDS RETENTION

The Agency shall retain all fiscal and clinical books, records, documents, and other materials relevant to this Contract in accordance with WAC.

X. LOCATION AND HOURS OF SERVICE

- A. Services provided under this Contract shall be available in Snohomish County for Snohomish County residents.
- B. To ensure participants have consistent access to treatment services, the Agency shall minimally maintain business hours from 9:00 AM through 5:00 PM Monday through Friday, excluding recognized holidays or as negotiated with the County. Any reduction in service hours shall be submitted in writing to the County for approval, fifteen (15) calendar days prior to implementation.
- C. The Agency shall notify the County within ten (10) days of change in personnel which may affect the faithful execution of this Contract.

XI. ELIGIBILITY

- A. County funds shall be the dollar of last resort for billing. The Agency shall determine at time of intake if the individual has medical insurance, including state-sponsored programs providing low-cost health care coverage through private health plans, which covers substance use disorder treatment services. If the individual has medical insurance that covers substance use disorder treatment services, the medical insurance shall be used as the first source of billing to pay for treatment services. The Agency shall ensure that only one (1) source of funding is used at any given time.
- B. Termination of a Contract shall not be grounds for a fair hearing for the service applicant or a grievance for the recipient if similar services are immediately available in the County.
- C. The Agency shall have policies and procedures in place for participant grievances in the case of denial or termination of service or failure to act upon a request for services with reasonable promptness.

XII. MONITORING AND EVALUATION

The Agency shall cooperate with the County in monitoring activities a minimum of once per year or more as deemed appropriate by the County.

XIII. INTERAGENCY COORDINATION

- A. The Agency shall identify the primary agencies with whom they have regular relationships and whose activities substantially affect the delivery of services under this Contract. The Agency shall negotiate and execute working agreements with these agencies to ensure coordinated services and appropriate referral procedures.
- B. Working agreements shall minimally address the following:
 - 1. Program description;
 - 2. Referral procedures and timelines;
 - 3. Release of information procedures;
 - 4. Follow up procedures;
 - 5. Procedures for exchanging information concerning program changes and unavailability of services; and
 - 6. Procedures for problem solving between two (2) agencies.

XIV. EMERGENCY PROCEDURES

The Agency shall have a plan for serving individuals during periods when normal services may be disrupted. Disruption to normal services may include earthquakes, floods, snowstorms, and other natural disasters. Particular attention should be made for those individuals who are most at risk. When services are delivered at the Agency's workplace the plan shall include contact information for high-risk individuals, a list of emergency services, and stores of emergency provisions.

XV. CONTINUING EDUCATION

The Agency shall ensure their staff is effectively trained to implement the services they agree to provide under the terms of this Contract. The Agency is encouraged to inquire about the availability of additional training funds and opportunities to support their continuing education efforts.

XVI. MEETING PARTICIPATION

The Agency shall ensure they have representation at any County-sponsored trainings or meetings. The County shall notify the Agency a minimum of two (2) weeks prior to the event.

XVII. DEFINITIONS AND TERMS

The Agency shall utilize the definitions and terms in this Exhibit A, (Specific Terms and Conditions), as applicable throughout this Contract or as negotiated with the County.

EXHIBIT B

STATEMENT OF WORK / PROJECT DESCRIPTION

FIRST RESPONDER FLEX FUND

I. DESCRIPTION

- A. The Project shall assist Individuals to remove barriers to housing and/or abate emergency situations through the provision of Flex Fund assistance.
- B. The Project shall serve eligible Individuals only. The individuals/families must be experiencing homelessness or at risk of homelessness.

II. PROGRAM ACTIVITIES

In compliance with the terms of the Contract, the City shall perform the tasks and services as follows:

- A. The City shall have a Co-Responder/Social Worker affiliated and working with their Police Department to qualify for the First Responder Flex Fund award.
- B. The City shall develop and maintain a process to disburse Flex Funds to First Responders and Co-Responder Social Workers, not to exceed the total amount included in the Approved Project Budget (Exhibit C).
- C. First Responders and Co-Responder Social Workers shall access Flex Funds in order to procure goods and/or services directly related to the needs of Individuals, which cannot be met through existing categorical services or formal/informal community mechanisms or for an immediate need in which other mechanisms cannot be accessed in a timely manner. Examples of such purchases may include, but are not limited to shelter, food (for example: a hot meal or food, beverages, groceries to get by for a few days or until another resource can be accessed), clothing (for example: shoes, coats, socks, underclothes, pants, tops, gloves), medications, transportation, or other basic needs.
- D. Flex Funds are designed to be used by Co-Responders/Social Workers who work with First Responders and by First Responders who may not have a Co-Responder at the time a need is identified. Flex Funds are not intended to be used as a reward or withheld as a punishment. Use of Flex Funds in this manner may lead to a review of this Contract and re-evaluation of this award.
- E. Flex Funds shall not be paid directly to the Individuals or used for the purchase of alcohol, tobacco, vaping products, marijuana products, firearms, ammunition

or other weaponry.

- F. The City shall utilize flex funds throughout the duration of this Contract and shall not use these funds at the end of the year to “stock up” in lieu of providing assistance to individuals and families to help end homelessness in real time during the year.
- G. The City shall submit supporting documentation for expenses covered by Flex Funds with the Approved Invoice (Exhibit D) for reimbursement.
- H. The City shall include receipts for services and purchases with the invoice as supporting documentation.
- I. The City shall submit invoices by the tenth (10th) day of the month following flex fund use. Exception: the December invoice must be submitted no later than January 6, 2027.
- J. The County will review fund usage throughout this Contract period and may reallocate unutilized funds to cities that are in need of additional funds.
- K. Funds allocated to the First Responder Flex Fund are determined on an annual basis based on funding availability and are not guaranteed.

III. REPORTS

The City shall submit a report each quarter providing information regarding the number of individuals assisted, number of assistance activities and a description of at least one individual or family that was able to remove a barrier to housing or abate an emergency situation as a result of the Project. The quarterly narrative shall be submitted with the monthly invoice.

EXHIBIT C
CONTRACT BUDGET - COST REIMBURSEMENT
FIRST RESPONDER FLEX FUND

AGENCY NAME: City of Marysville
CONTRACT PERIOD: 1/1/2026 to 12/31/2026

FUNDS AWARDED UNDER CONTRACT:

REVENUE SOURCE	FUNDING PERIOD	AMOUNT	AMENDMENT	TOTAL AMOUNT
EHP	1/1/2026 to 12/31/2026	\$ 10,295		\$ 10,295
				-
				-
				-
				-
				-
TOTAL FUNDS AWARDED:		\$ 10,295	\$ -	\$ 10,295

MATCHING RESOURCES:

<u>N/A</u>	<u>N/A</u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>
TOTAL MATCHING RESOURCES: <u>N/A</u>	

MATCH REQUIREMENTS FOR CONTRACT: % N/A AMOUNT: N/A

OTHER PROGRAM RESOURCES (Identify):

SOURCE	FUNDING PERIOD	AMOUNT
TOTAL OTHER RESOURCES:		\$ -

EXPENDITURES

CATEGORY	FUND SOURCE EHP	FUND SOURCE	FUND SOURCE	FUND SOURCE	FUND SOURCE	FUND SOURCE	TOTAL	OTHER RESOURCES
Salaries/Wages							\$ -	
Benefits							-	
Supplies/Minor Equip.							-	
Prof. Services							-	
Postage							-	
Telephone							-	
Mileage/Fares							-	
Meals							-	
Lodging							-	
Advertising							-	
Leases/Rentals							-	
Insurance							-	
Utilities							-	
Repairs/Maint.							-	
Client Flex Funds							-	
Printing							-	
Dues/Subscrip.							-	
Regis./Tuition							-	
Machinery/Equip.							-	
Administration							-	
Indirect							-	
Miscellaneous							-	
Flex Funds	10,295						10,295	
Misc. Construction							-	
Acquisition							-	
Relocation							-	
							-	
TOTAL	\$ 10,295	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,295	\$ -

EXPENDITURE NARRATIVE

AMOUNT	CATEGORY	NARRATIVE (provide justification describing each category supported with funds awarded under this contract)
10,295	Flex Funds	Cost of Flex Funds distributed to First Responders
\$ 10,295	TOTAL	

DETAIL SALARIES / WAGES

POSITION	FUND SOURCE	% OF TIME TO FUND SOURCE	TOTAL MONTHLY	MONTHLY CHARGE TO FUND SOURCE	# OF MONTHS	TOTAL CHARGE TO FUND SOURCE
N/A						

TOTAL: \$0

NOTE: Above figures may reflect rounding



Snohomish County Human Services Department - 3000 Rockefeller, M/S 305, Everett, WA 98201

Contracting City and Address: City of Marysville 501 Delta Ave Marysville,WA 98270	Contract #: BH-26-62-08-200	
	Project Title: First Responder Flex Fund	
	Contract Manager: Cleo Harris (425)388-7423 cleo.harris@snoco.org	
	Reporting Period: _____	To: _____

SUB OBJ	Account Title	Current Expenditures	Contract To Date Expenditures	Total Contract Budget	Contract Budget Balance
52	Flex Funds			\$ 10,295.00	\$ 10,295.00
	TOTALS	\$ -	\$ -	\$ 10,295.00	\$ 10,295.00

Exhibit D
BH-26-62-08-200
City of Marysville
Page 1 of 2



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Human Resources Director Hodgson, Human Resources

ITEM TYPE: Agreement

AGENDA SECTION: **New Business**

SUBJECT: 2026 Collective Bargaining Agreement between City of Marysville & Marysville Police Officers Association for Commissioned Law Enforcement Officers

SUGGESTED ACTION: Recommended Motion: I move to authorize the Mayor to sign the 2026 Collective Bargaining Agreement between the City of Marysville & Marysville Police Officers Association for Commissioned Law Enforcement Officers.

SUMMARY: Collective Bargaining Agreement between the City of Marysville and Marysville Police Officers Association for Commissioned Law Enforcement Officers, effective January 1, 2026 - December 31, 2026.

ATTACHMENTS:
[MPOA Officers Agreement FINAL Unsigned.2026.docx](#)

AGREEMENT

By and Between

CITY OF MARYSVILLE, WASHINGTON

and

**MARYSVILLE POLICE OFFICERS ASSOCIATION
(COMMISSIONED LAW ENFORCEMENT OFFICERS)**

Signed:

Effective: January 1, 2026

To: December 31, 2026

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**AGREEMENT
by and between**

**CITY OF MARYSVILLE, WASHINGTON
and
MARYSVILLE POLICE OFFICERS ASSOCIATION
COMMISSIONED LAW ENFORCEMENT OFFICERS**

This Agreement is by and between the City of Marysville, Washington, herein after referred to as the Employer or the City, and Marysville Police Officer Association, hereinafter referred to as the Association.

ARTICLE I. RECOGNITION, ASSOCIATION MEMBERSHIP & PAYROLL DEDUCTION

- 1.1 Recognition: The Employer recognizes the Association as the sole collective bargaining representative for all employees of the City of Marysville, Washington employed in the Marysville Police Department Pursuant to PERC Certification in Decision 485 5-A-PECB, all Full-Time Commissioned Law Enforcement Officers excluding all other employees of the City of Marysville, Washington.
- 1.2 Association Membership: Every employee in the bargaining unit shall have the option to join the Association. Employees with questions about Association membership shall consult with an Association representative.
- 1.3 Payroll Deduction. Upon notice from the Association of an employee's notice of authorization, the Employer shall deduct the dues, fees, or assessments as determined by the Association. The Association shall certify to the Employer the value of the dues, fees, or assessments, which must be uniform and regular to accommodate the monthly computer-processed payroll. On a monthly basis, the Employer shall deduct the amounts and remit them to the Association. Employees requesting to revoke authorization for monthly deductions shall submit a written request to the Association. The Employer will stop deductions after receiving confirmation from the Association that the requesting employee has properly revoked authorization. Every effort will be made by the Employer to stop monthly deductions the first payroll cycle after confirmation is received by the Association, but in no event later than the second payroll cycle. No deduction shall be made which is prohibited by applicable law. The Association shall indemnify and save harmless the Employer from any and all liability resulting from the dues check-off system.
- 1.4 The Association shall indemnify and hold the Employer harmless from taking any action requested in writing by the Association.
- 1.5 Association Representatives. It is recognized that the Marysville Police Officers Association Executive Board (President and two (2) Vice Presidents or their designee) and negotiating committee (1 person per bargaining unit or their designee) shall be required to absent themselves from their regular duties while partaking in official meetings of the Association, attending negotiation sessions, and for attendance at official meetings of the state organization with which the Association is affiliated.

- 1.5.1 The Chief of Police may, at his discretion, release officers to attend meetings during regular working hours without loss of pay. The Employer may restrict this time when such release time from regular duty assignments will substantially impair the ability of the department to function with its remaining regularly scheduled staff. Employees in the bargaining unit shall be permitted to attend meetings of the Marysville Police Officers Association without loss of the pay during scheduled working hours: provided, that said attendance shall not substantially impair the ability of the department to protect the safety of the public.

Employer agrees to provide release time for any officer or officers whose attendance is requested at a meeting by the LEOFF System Board or local disability board, the Civil Service Commission, or a labor arbitrator selected under the terms of this agreement.

- 1.6 Bulletin Boards. The Employer shall provide space on or for a bulletin board which may be used by the Association. The Association shall be strictly liable to the city for any unsuitable material posted on the Bulletin Board.
- 1.7 New-Hire Orientation. The Association shall be afforded thirty (30) minutes during each newly-hired employee's regular working hours for purposes of presenting information about the bargaining unit and Association representation ("orientation"). One (1) employee acting in the capacity of an Association representative will be provided thirty (30) minutes paid release time to provide the orientation, provided no interruption to City business or risk to public safety. Orientation shall generally occur within the first two (2) weeks of hire, but in no instance any later than ninety (90) calendar days.

ARTICLE II. NON-DISCRIMINATION & ASSOCIATION INVESTIGATION

- 2.1 No employee shall be discriminated against for upholding Association principles or serving on a committee, and shall not lose his job or be discriminated against for this reason; provided however; such activities shall not interfere with the employee's work duties.
- 2.2 The Employer and the Association shall not unlawfully discriminate against any individual with respect to hiring, compensation, terms or conditions of employment because of such individuals race, color, religion, gender, sexual orientation, national origin, or marital status, or the presence of any physical, mental, or sensory impairment, or age, unless such physical, mental, or sensory impairment, or age, is a bona fide occupational qualification.
 - 2.2.1 Wherever words denoting a specific gender are used in this Agreement, they are intended and shall be construed so as to apply equally to either.
- 2.3 Conduct of Association Business. Association business such as handling grievances and other legitimate routine matters may be conducted on Police Department premises provided that such business does not interfere with City operations. Scheduled Association meetings may be held in City facilities provided such meetings do not interfere with City operations.

ARTICLE III- HOURS OF WORK, OVERTIME, CALLBACK & STANDBY

- 3.1 Hours of Work. It is understood that employees in the bargaining unit can work different schedules. For the purpose of this contract with regards to language pertaining to holidays, leave and vacation (Articles 5, 6, 7), the term “day” refers to an eight (8) hour block of time. The normal schedule for hours of duty for employees in the bargaining unit shall be as follows:

Patrol: The standard shift for patrol officers shall be twelve hours, including up to a one hour lunch break and two twenty-minute breaks. Officers are “on call” during lunch and breaks which are included in the standard paid shift and are to be observed during slack periods. Patrol Officers shall work three shifts of 12 hours on and three days off. “PM” shift and “AM” shift rotation shall be every four months. PM shifts start at 18:00 and end at 06:00 hours. AM shifts begin at 06:00 hours and end at 18:00 hours. Alternative shifts may be implemented pursuant to Section 3.5.

- 3.1.2 Detectives: Members of the Association assigned to detective positions shall work four (4) consecutive days followed by three (3) consecutive days off. Days off shall be Saturday and Sunday consecutively with either a Friday or Monday. The standard shift for detectives shall be 10.53 hours (or the equivalent of the 3/12 shift total hours), including a lunch of up to one hour and two twenty minute breaks. Detectives are “on call” during lunch and breaks and are included in the paid hours of work. Breaks/lunch will be observed during slack periods. Alternative shifts may be implemented pursuant to Section 3.5.

- 3.1.3 SRO: S.R.O shall work five (5) consecutive days followed by two (2) consecutive days off. Days off shall be Saturday and Sunday consecutively with either a Friday or Monday. S.R.O. shall work four (4) consecutive 10.53 hour days followed by three (3) consecutive days off. Days off shall be Saturday and Sunday consecutively with either a Friday or Monday off. The standard shift for SRO shall be 8.42 hours or 10.53 hours (or the equivalent of the 3/12 shift total hours), including a lunch of up to one hour and two twenty minute breaks. SRO are “on call” during lunch and breaks and are included in the paid hours of work. Breaks/lunch will be observed during slack periods. Alternative shifts may be implemented pursuant to Section 3.5. The S.R.O. schedule selection is by mutual agreement between employee and the department.

- 3.1.6 Canine Units: Members of the units who are assigned to the Canine Program shall work four (4) consecutive days followed by three (3) consecutive days off consisting of either Sunday thru Wednesday or Wednesday thru Saturday. The standard shift for Canine Units shall be 10.53 hours (or the equivalent of the 3/12 shift total hours), including a lunch of up to one hour and two twenty minute breaks. Canine Units are “on call” during lunch and breaks and are included in the paid hours of work. Breaks/lunch will be observed during slack periods. Alternative shifts may be implemented pursuant to Section 3.5.

- 3.1.6.1 Canine Officers: Officers assigned to canine duties undertake additional duties outside the normally scheduled shift as part of the care and maintenance of their dogs. In order to comply with the Fair Labor Standards Act (FLSA), officers shall receive additional overtime compensation in addition to the specialty

premium set forth in Section 4.4. The normal week for canine care and maintenance activities require approximately three (3) hours of the off-duty time. Officers shall be paid for three (3) hours each week (upon the completion of the time sheet reporting such time) at a rate of pay commensurate with such responsibilities. On occasion officers may be required to work additional off-duty time for care and maintenance such as veterinary care or other extraordinary circumstances and such circumstances will warrant additional hour of compensation to be paid at the rate of time and a half 1 ½ for overtime canine care and maintenance duties, with prior approval of the on-duty sergeant.

- 3.1.8 Training Unit: Members who are assigned to the Training Unit shall work four (4) consecutive days followed by three (3) consecutive days off. Days off shall be Saturday and Sunday consecutively with either a Friday or Monday. The standard shift for the Training Unit shall be 10.53 hours (or the equivalent of the 3/12 shift total hours), including a lunch of up to one hour and two twenty minute breaks. The Training Unit is “on call” during lunch and breaks and are included in the paid hours of work. Breaks/lunch will be observed during slack periods. Alternative shifts may be implemented pursuant to Section 3.5.
- 3.1.9 Pro-Act Team: Members of the Association who are assigned to the Marysville Pro-Act Team, which is recognized as a specialty assignment shall work four (4) consecutive days followed by three (3) consecutive days off. Days off shall be Saturday, Sunday, & Monday consecutively. The schedule shall include a start time of 1400 hours to 0030 hours. The standard shift for the Pro-Act Team shall be 10.53 hours, (or the equivalent of the 3/12 shift total hours), including a lunch of up to one hour and two twenty minute breaks. Pro-Act Team employees are “on-call” during lunch and breaks and are included in the paid hours of work. Breaks/lunch shall be observed during slack periods. The Pro-Act Sergeant may adjust shift hours to address identified specific criminal issues and/or crime trends. Alternative shifts may be implemented pursuant to section 3.5 of the contract.
- 3.1.10 Traffic Units: Members of the units who are assigned to the Traffic Unit shall work four (4) consecutive days followed by three (3) consecutive days off. Days off shall be either Saturday or Sunday. The standard shift for Traffic Units shall be 10.53 hours (or the equivalent of the 3/12 shift total hours), including a lunch of up to one hour and two twenty-minute breaks. Traffic Units are "on call" during lunch and breaks and are included in the paid hours of work. Breaks/lunch will be observed during slack periods. Alternative Shifts may be implemented pursuant to Section 3.5.
- 3.1.11 On-Call Pay for Detective and PIO: Employees, assigned as detectives or PIO, in addition to their premium pay shall receive eight (8) hours of compensation time each week (seven calendar days) that they are assigned as the "on call" detective or PIO. Call out pay would only apply when the detective is required to respond from home or in instances of significant disruption. For purposes of this section, significant disruption shall mean a period of 45 minutes or more.
- 3.2 Overtime: All hours worked outside an employees scheduled shift shall be paid at one and one-half (1-1/2) times the employee’s regular straight-time hourly rate of pay.

- 3.2.1 Employees will be paid for all overtime due each month.
- 3.2.2 Use of Compensatory Time: Employee request to utilize accumulated compensatory time off shall be granted as required by the Fair Labor Standards Act. The City reserves the right to compel employees to use comp time in excess of 40 hours to avoid a large year end pay-out. Upon death or termination, the employee's accumulated but unused compensatory time off shall be cashed out at the applicable rate and paid to the employee or the employees' estate. In no event shall an employee lose accrued compensatory time. The Employer agrees to, at least once every year, provide each employee with a statement showing the number of accrued compensatory time hours the employee has in his/her bank. Employees may request a "cash-out" of their Comp time bank twice a year: June request for July payment and/or November for December payment. All amounts over 40 hours on December 31 will be paid-out with the December pay check; December adjustments, if any, will be made on the January check.
- 3.2.3 With the employee's supervisor's prior approval, an employee may work a longer or shorter shift than scheduled and change their schedule by working a shorter or longer shift on another day or days within the same pay period ("flex" time). Flex time requires advance supervisor approval and must be recorded on employee timesheets. Flex time is paid at the employee's straight time rate and shall not result in additional cost to the Employer. If employee is unable to use the flextime option, the time must be submitted as comp time or overtime.
- 3.3 Callback: Employees called back to duty following the completion of their scheduled shift shall be paid no less than three (3) hours at one and one-half (1-1/2) times the employee's regular straight-time hourly rate of pay. Employees called back to duty on their scheduled day off shall be paid no less than three (3) hours at one and one-half (1-1/2) times the employee's regular straight-time hourly rate of pay.
- 3.3.1 Minimum Overtime: Employees ordered to report back to duty after arriving home after their regular shift, or called to duty on their day off, either as a court witness, case officer or for an emergency call in shall be guaranteed three (3) hours at the rate of one and one-half (1-1/2) times the employee's regular straight-time hourly rate of pay. If such employees are not provided with seventy-two (72) hours of notice that they will be required to attend a staff meeting or training, they will be guaranteed three (3) hours at the rate of time and one-half (1-1/2) for such activity.
- 3.3.2 Court Appearances: Required off-duty appearance in any court at any hearing shall be compensated for at the overtime rate of pay, with a minimum of three (3) hours at one and one-half (1-1/2) times the employee's straight time hourly rate of pay. In order to earn call-back pay for court appearances the employee must inquire with the Prosecutor's office prior to the court appearance to verify attendance is still required. Required standby for possible appearances shall be compensated for as provided in section 3.4 Standby.
- 3.4 Standby: The Employer and the Association agree that the use of standby time shall be minimized

consistent with sound law enforcement practices and the maintenance of public safety. Standby assignments shall be for a fixed, predetermined period of time not to exceed eight (8) hours of compensation (16 hours) during any twenty-four (24) hour period. Employees formally placed on standby status shall be compensated on the basis of one (1) hour straight time pay for each two (2) hours of standby or fraction thereof. If the employee is actually called back to work, normal overtime rules shall apply in addition to the standby pay.

- 3.5 Unilateral shift changes by the City (including mandatory training) will be limited to a maximum of 9 days per calendar year per employee with a 3 consecutive day maximum. (Any combination of days that does not exceed these caps is acceptable.) The City will give the employee two (2) weeks written notice prior to the schedule change.
- 3.6 Non-Pyramiding: Premium or overtime pay shall not be duplicated or pyramided except as may be required by the Fair Labor Standards Act. In no event shall premium or overtime pay be based on other than the employee's regular straight time hourly rate of pay.
- 3.7 Employees and management may mutually agree to schedule changes. The employer will give the MPOA written advance notice of those schedule changes to include: length, hours and duration. The MPOA will be deemed to have concurred unless the MPOA objects on behalf of the employee.
- 3.8 Short Shifts Due to Training: When an employee attends training on duty that causes their workday to be more than two (2) hours shorter than their scheduled shift, the employee has the option to: (1) work the remaining time; (2) use accrued vacation, compensatory time, or Banked Work Hours to account for the remaining time; or (3) with a supervisor's approval, change their schedule by working the remaining time on another day within the same pay period ("flex" time). Flex time requires advance supervisor approval and must be recorded on employee time sheets. Flex time is paid at the employee's straight time rate and shall not result in additional cost to the Employer.

ARTICLE IV. WAGES

4.1 Each employee covered by this Agreement shall be compensated in accordance with the rates of pay as set forth below:

4.2 New employees may be given credit for prior work experience in computing entry salary. Such experience may qualify the employee to start up to the top step of the appropriate classification.

4.2.1 New Entry Level employees will be paid 10% less while attending the Washington State Basic Law Enforcement Academy. Once the officer graduates the Basic Law Enforcement academy they move into the "Post-Certification" wage scale for 6 months. All officers then move into the subsequent wage grid at 12 month intervals.

4.3 Effective January 1, 2026, a 3.0% increase shall be applied to the base wage. In addition, each employee covered by this agreement shall receive a one-time lump sum retention incentive in recognition of law enforcement staffing challenges in recent years paid as follows:

All employees on the payroll as of January 1, 2026 who have passed FTO shall receive \$8,500 paid the first pay period of 2026.

All employees on the payroll as of January 1, 2026 who have not yet passed FTO or graduated from the academy shall be paid \$1,000 once they have successfully passed FTO.

The 2026 Pay Grades and rates of pay for each Pay Grade covered by this Agreement shall be as follows:

Entry Level POLICE OFFICERS	Pre- Certificatio n					
	7302					
POLICE OFFICERS	Step 0 Post- Certificatio n + six (6) months	Step 1	Step 2	Step 3	Step 4	Step 5
	8114	8423	8726	9202	9732	10118
CORPORAL		11028				

4.4 Premium Pays

4.4.1 Specialty Unit premiums will be paid in accordance with the rates listed below when an officer is assigned to the qualifying specialty unit:

PREMIUMS	Percentage of Monthly Wage
Detective	4.5%
Traffic	4.5%
SRO	4.5%

Canine	4.5%
Pro-Act Team	4.5%
Community Services, Crime Prevention, and Community Livability	4.5%
Training Officer	4.5%
SWAT / Negotiator	4.5%

4.4.2 FTO and Pedal Bike premiums will be paid in accordance with the rates listed below when an officer is performing the qualifying ancillary duties:

PREMIUMS	Compensation Amount
Certified FTO	One (1) hour of overtime prorated to the quarter hour based on every three hours worked, with a three-hour minimum of time worked to qualify (i.e. 0 hours of OT for 1 hour, 0.25 hours of OT for 3 hours, 0.5 hours of OT for 6 hours, etc).
Pedal Bike	One (1) hour of overtime prorated to the quarter hour based on every three hours worked, with a three-hour minimum of time worked to qualify (i.e. 0 hours of OT for 1 hour, 0.25 hours of OT for 3 hours, 0.5 hours of OT for 6 hours, etc).

4.4.3 Removal from a specialty must be supported with sufficient documentation to justify the removal and may not necessarily be part of a disciplinary process.

4.5 Longevity :

After 5 years service	3%
After 10 years service	6%
After 15 years service	8%
After 20 years service	10%
After 24 years service	12%
After 28 years service	15%

4.6 Work Out of Classification: Any employee performing work in a higher classification (i.e.: Sergeant) shall be paid at the higher classification in the pay step, which is the lowest step in the higher classification that still provides an increase over the employee's regular pay scale. Compensation for work in a higher classification shall become payable upon the completion of one (1) or more shifts of work in the higher classification per incidence of such out of class work. A shift is defined as the normal work shift of the officer.

4.7 Education Incentive shall be available to each employee covered by this Agreement.

4.8 The Educational Incentive shall be as follows:

45 credits	3% (Only for employees hired before 1/1/2006)
90 quarter credits or 60 semester credits or AA	6%
BA/BS	8%

*Any college, 100 level or above, credits earned at an accredited college or university are acceptable. (Only for employees hired after January 1, 2012).

- 4.9 Employees shall receive a bilingual pay allowance of 2% added to their base pay when language skills have been confirmed by an agreed upon language specialist or such other method as the City shall reasonably determine. Bilingual pay for officers having conversational proficiency in Spanish, Asian, Pacific Islander, Russian, Slavic, and Sign Languages can qualify for this incentive. Recertification of language skills must be made every three years within three months following the anniversary date of the certification. Those failing to recertify will lose the premium the first pay period following the 3-month certification time period.
- 4.10 Deferred Compensation: Starting January 1, 2023, the City will pay 1% of employee base wages per month per employee into a deferred compensation account. Employee will choose one of the plans currently offered by the City.
- 4.11 Corporal position is a civil service rank position falling between patrol officer and sergeant. There shall be a minimum number of Corporals promoted by December of 2025 that matches the number of patrol shifts and one position assigned to the detective unit. The administration may, at its discretion, create additional Corporal positions in the Department.

The position of Corporal will be paid at a step fixed at nine percent (9%) above Top Step Police Officer.

There will normally be only one Corporal assigned per patrol shift, and shift bidding will be by seniority. If, however, there are more Corporals assigned to the Patrol Division than there are shifts, the "extra" Corporal shall bid for shift based on seniority.

Corporal shall act as shift supervisor in the absence of the shift sergeant. Corporals shall have training responsibilities and other duties and assignments as directed by their sergeant.

The City and Guild recognize that the rank of Corporal is quasi-supervisory by its nature. When working out of classification, the Corporal will be logged on the Patrol schedule as a supervisor. In no event will this assignment be self-assigned. There will be only one corporal assigned to this position at a time, and the corporal shall cease acting capacity when the Sergeant he or she is acting for comes on duty.

Corporals shall carry out normal patrol functions and normally be assigned as a roving car of district car when not otherwise carrying out assignments from the sergeant. In the case of detectives, the corporal shall be assigned normal detective duties when not carrying out specific assignments from the sergeant.

Additional duties, responsibilities, training and eligibility for the Corporal Position shall be by agreement between the parties.

ARTICLE V. HOLIDAYS

- 5.1 Employees other than those employees set forth in Section 6.1 shall receive the following holidays and associated benefits of this Section V and such other days as the City Council may establish without a reduction in pay:

January 1 st	New Year's Day
3 rd Monday in January	Martin Luther King, Jr.'s Birthday
3 rd Monday in February	President's day
Last Monday in May	Memorial Day
June 19 th	Juneteenth
July 4 th	Independence Day
1 st Monday in September	Labor Day
November 11 th	Veteran's Day
4 th Thursday in November	Thanksgiving Day
The day after Thanksgiving Day	Day after Thanksgiving
December 25 th	Christmas Day

- 5.1.1 Employees who actually work on New Year's Day, Fourth of July, Thanksgiving Day, the day after Thanksgiving or Christmas Day will be paid time and one half for all hours worked between 00:01 and 24:00 the day of the holiday. An employee mandated to work on their scheduled day off on a Holiday that is paid at the overtime rate will be paid two times their rate of pay for all hours worked between 00:01 and 24:00 the day of the holiday.
- 5.2 No employee shall be called back to duty or called out on a holiday for less than four (4) hours at the overtime rate for such work.
- 5.3 The dates set forth within section 5.1 represent the specific dates on which a holiday shall be observed. Should the dates for any such holiday be changed by the Legislature or the Governor or the State of Washington, said holiday shall be observed on the date established by the change and not the date set forth within Section 5.1.

ARTICLE VI. VACATION

- 6.1 Holidays shall not be recognized for Commissioned Officers. In lieu of holidays, the afore referenced employees shall receive vacation benefits according to the following schedule when they work in excess of 2080 hours per year.

<u>YEARS OF EMPLOYMENT</u>	<u>VACATION</u>	<u>HOLIDAYS</u>	<u>OVERTIME</u>	<u>TOTAL</u>
1 through 2	10 days	12 days	4 days	26 d/208 hrs
3 through 5	12 days	12 days	4 days	28 d/224 hrs
6 through 10	15 days	12 days	4 days	31 d/248 hrs
11 years	20 days	12 days	4 days	36 d/288 hrs
12 through 13	21 days	12 days	4 days	37 d/296 hrs
14 through 15	22 days	12 days	4 days	38 d/304 hrs
16 through 17	23 days	12 days	4 days	39 d/312 hrs
18 through 19	24 days	12 days	4 days	40 d/320 hrs
20 and more	25 days	12 days	4 days	41 d/328 hrs

- 6.2 The vacation schedule set forth herein shall be used in determination of vacation leave accrual for each employee commencing with his anniversary date of employment with the City regardless of the employee's coverage by this, another or no bargaining unit prior to becoming subject to this Agreement.

6.2.1 Employees classified as falling under the Law Enforcement and Fire Fighters Act II and all other employees shall be entitled to accrue unused vacation leave not to exceed a maximum of sixty (60) days of vacation in accordance with 6.1. The maximum accrual rates may be exceeded if an employee's request for leave is denied by the Employer in writing; the maximum day's accrual shall be extended for each month that the leave is deferred. Such deferral shall be reported to and approved by the Personnel Office.

6.2.2 Each year, an employee who has accrued four hundred (400) hours of vacation may, at the employees' option, sell back up to forty hours (40) vacation at the employees' regular rate of pay, so long as the employee has taken a minimum of seventy-two (72) hours vacation in the twelve months prior to notifying the City of the sell back. An employee must notify the City of their election to sell back vacation hours by the second pay period for November of each year. The City shall pay an employee for their election on the second pay period in December.

6.2.3 Employees who have accumulated vacation in excess of the maximums set forth in 6.2.1 shall have until December 31, of the following year to bring their vacation accumulation into compliance with Section 6.2.1.

- 6.3 No employee shall receive compensation for unused vacation leave greater than four hundred eighty (480) hours at the time of retirement or resignation. Leave up to two hundred forty (240) hours shall be paid as regular wages at the employee's regular straight-time hourly rate. Leave in excess of two hundred forty (240) hours shall be deposited into a Health Reimbursement Arrangement plan.

- 6.3.1 In the event of death in the line of duty, payment of all unused vacation leave shall be made to the surviving spouse or to the employee's estate if there is no spouse at the employee's regular straight-time hourly rate of pay.
- 6.4 Vacation leave shall not accrue during any pre-approved leave without pay, but such leave shall not be considered an interruption of consecutive years of employment for the purpose of determining entitlement to additional vacation days under the afore-referenced schedule.
- 6.5 Vacation time shall be taken at a time mutually agreeable to the Chief of Police or his designee and the employee. Vacation carry over must be pre-approved by the City Administrator.
- 6.6 Earned vacation leave may be taken at any time during a period of sickness after the expiration of accumulated sick leave.
- 6.7 Employees upon being appointed to employment shall accrue vacation leave in accordance with these provisions; provided however, such employee who leaves the Employer's service prior to completion of six (6) months shall not be compensated for any accrued vacation time.
- 6.8 An employee who fails to provide a two (2) week advance notification of intent to resign shall forfeit rights to earned vacation. The two (2) week notice may be waived by the City Administrator in situations that would make such notice by the employee impossible. The maximum forfeiture shall not exceed the amount accrued during the preceding twelve (12) months.
- 6.9 A day for purposes of this Article shall mean eight (8) consecutive hours.
- 6.10 Vacation bidding shall be based on seniority by date of hire or, in the case of promoted employees, by promotion date. Any ties in seniority or promotion shall be determined by placement on hiring list or promotional list. During vacation bidding at a minimum at least one employee per squad or unit shall be granted time off. Officers will bid by seniority by crew/unit and not affect Sergeant vacation bidding. The manner and method of bidding shall be by agreement of the parties but shall be completed no later than December 15th of each year. Following the vacation bid process, vacation may be granted on a first come first served basis. Any training date scheduled after vacation bid shall not impact bid vacation of employees. Assignment changes occurring after the vacation bid date shall not affect bid vacation.

ARTICLE VII. LEAVES

- 7.1 **Sick Leave:** Employees other than LEOFF I, shall be entitled to receive accident or sick leave of one (1) day (eight (8) hours) for each month of employment. Regular part-time employees, other than LEOFF I, shall accrue sick leave on pro rata basis. Each employee may accumulate an unlimited amount of sick leave during the calendar year, but may carry-over only a maximum of 1,440 hours per calendar year, with any amounts exceeding 1,440 hours on December 31 deemed forfeited. An employee, other than LEOFF I, who takes sick leave for an authorized purpose, as defined below, shall be entitled to full salary for each day of missed work, or portion thereof, up to the total number of accumulated days of accident or sick leave. An employee shall notify his supervisor of any absence prior to the commencement of his regular work period unless circumstances make such notification impossible. If the employee is unable to provide notice prior to the commencement of his/her regular work period, then the employee should provide notice as soon as reasonably possible thereafter. If necessary, the employee may designate another person (*e.g.*, family member, friend, co-worker) to provide notice on his/her behalf. Failure to properly notify the supervisor may result in denial of sick leave pay.

7.1.1. **Authorized Purposes** – Sick leave may be used for the following authorized purposes:

7.1.1.1 An absence resulting from an employee's mental or physical illness, injury, or health condition; to accommodate the employee's need for medical diagnosis, care, or treatment of a mental or physical illness, injury, or health condition; or an employee's need for preventive medical care;

7.1.1.2 To allow the employee to provide care for a family member with a mental or physical illness, injury, or health condition; care of a family member who needs medical diagnosis, care, or treatment of a mental or physical illness, injury, or health condition; or care for a family member who needs preventive medical care;

7.1.1.3 When the employee's place of business has been closed by order of a public official for any health-related reason, or when an employee's child's school or place of care has been closed for such a reason; and

7.1.1.4 To allow the employee to prepare for, or participate in, any judicial or administrative immigration proceeding involving the employee or employee's family member, and;

7.1.1.5 When the employee's need for leave qualifies for leave under Washington's Domestic Violence Leave Act, RCW 49.76.

7.1.1.6 Solely for purposes of defining authorized sick leave usage under Section 7.1, "family member" shall include the following: (a) a child, including a biological, adopted, or foster child, stepchild, a child's spouse, or a child to whom the employee stands in *loco parentis*, is a legal guardian, or is a *de facto* parent, regardless of age or dependency status; (b) a biological, adoptive, *de facto*, or foster parent, stepparent, or legal guardian of an employee or the employee's spouse or registered domestic partner, or a person who stood

in loco parentis when the employee was a minor child; (c) spouse; (d) registered domestic partner; (e) grandparent; (f) grandchild; or (g) sibling.

7.1.2 New Entry Level Employees will accrue sick leave while attending the Washington State Basic Law Enforcement Academy (BLEA) but will not be allowed to utilize sick leave until completion of ninety (90) calendar days of employment or completion of BLEA, whichever period of time is shorter.

7.1.3 Upon DRS-eligible retirement or involuntary layoff, an employee may use sick leave earned but not used in excess of three hundred sixty (360) hours by converting to cash such surplus on the basis of one (1) day for four (4) sick leave days (eight (8) hours). Any cash out is subject to taxes and cannot be put into the medical retirement health savings plan.

7.1.3.1 In the event of death in the line of duty, payment of all unused sick leave shall be made to the surviving spouse or to the employee's estate if there is no spouse at the employee's regular straight-time hourly rate of pay.

7.1.4 The certificate of a physician and/or a written report concerning the need for the sick leave may be required by the Employer, and if so required, shall be supplied by the employee in order to qualify for sick leave with pay. Such medical verification may be requested by the Employer after an employee has been absent for more than three (3) scheduled work days. When medical verification is required by the Employer, an employee shall have ten (10) calendar days, beginning on the date of the first sick leave absence, to obtain and provide the verification. An employee is subject to excusal from the requirement of providing medical verification if the employee establishes an "unreasonable burden or expense," as that phrase is defined by Washington law, that cannot be adequately mitigated by the Employer.

7.2 Light Duty: Employees with an injury that results in disability of more than five (5) consecutive working days off may request to be assigned to temporary light duty work or, at the City's request, the employee may agree to work light duty. Employees injured on the job will be given preference in filling temporary light duty assignments. Consideration for temporary light duty assignments will be made on a case by case basis and will be contingent upon the procedures established in the City's Personnel Rules, Workplace Health and Safety – Return to Work Procedures and Temporary Light Duty Policy. The Light Duty provisions of this Agreement shall not amend or modify the requirements for physical and/or mental fitness required by the Civil Service Rules and Regulations for the City of Marysville, as amended and will not interfere with the application of Civil Service Rule XIV, § 4.

7.2.1 Light Duty assignments, when granted, shall only be for work that does not require the physical and/or mental standard for "on duty Police Officers." The availability and content of work that does not require full "on duty" physical and/or mental fitness, shall be

determined by the Chief of Police, with concurrence of the City Administrator, in their absolute discretion.

- 7.2.2 Employees granted Light Duty assignments, and who accept same, where the pay rate is less than the officer's normal wage or if an officer is denied requested light duty assignments shall be able to "make up" any deficiency in full straight time monthly earnings through the use of sick leave. And when sick leave is so used the required supplemental amount shall be charged against the officer's sick leave account only on the basis of half of the amount required for the wage supplement for work related disability or illness.
- 7.3 Bereavement Leave: If an employee covered by this agreement suffers a death in the immediate family, said employee shall be entitled to three (3) days off with pay. The employee shall be entitled to up to five (5) days pay if out-of-state travel is required to attend an organized remembrance.
- 7.3.1 "Immediate family" for bereavement leave shall be defined as a wife, husband, son, daughter, mother, father, mother-in-law, father-in-law, brother, sister, grandparents, daughter-in-law or son-in-law, current step-parents, and step-children residing in the home of the employee.
- 7.4 Leaves of Absence: Leaves of absence may be granted to an employee upon approval by the Employer, preserving seniority status. Seniority shall not accrue during any such leave of absence.
- 7.5 Temporary Disability Leave: Other than LEOFF I, regular employees who are physically unable to perform the functions of their position for medical reasons may be placed on temporary disability leave. Temporary disability leave shall be granted for illness, injury, surgery, or because of pregnancy or childbirth and shall only be granted for the period of disability and shall not exceed one (1) year, unless otherwise required by state or federal law.
- 7.6 The Employer shall provide leave and benefits under the Family Medical Leave Act (FMLA) and Paid Family Medical Leave Program (PFML), as required by state and federal law, and administered in accordance with the Employer's personnel policies and practices. In the event the personnel policies or practices conflicts with state or federal law, then the minimum requirements of the law shall apply. To the extent available, an employee shall use accrued paid leave (e.g. sick leave, comp-time, vacation, etc.) during FMLA leave to assure that the total scheduled leave of all kinds shall not exceed twelve (12) weeks in a period of 52 consecutive weeks, except that an employee may reserve up to a total of thirty (30) hours of accrued paid leave benefits during an FMLA leave of absence. During FMLA leave, the Employer shall continue the employee's health insurance benefits on the same basis as active employees.
- 7.7 Eligible employees are covered by Washington's Paid Family and Medical Leave Program (PFML), RCW 50A.04. Eligibility for leave and benefits, which begins January 1, 2020, is established by Washington law and is therefore independent of this Agreement. Premiums for benefits are established by law and for the current period, will total six-tenths of one percent (0.6%) of employees' wages (unless otherwise adjusted up or down by the State). Each year, consistent with the law, employees will pay through payroll deduction the full cost of the premiums associated with family leave benefits and seventy-three percent (73%) of the cost of the premiums associated

with the medical leave benefits, as determined under RCW 50A.04.115. The City shall pay any remaining portion as required by law. In addition, the City retains the sole discretion to self-insure, provided benefits remain the same or better as those provided by the State of Washington. The Employer agrees that employees may use their accrued paid leave banks to supplement any benefit provided pursuant to RCW 50A.04, provided that such supplementation is permissible under the final PFML regulations. The maximum supplementation of accrued paid leave allowed, when combined with PFML benefits paid to the employee, shall not exceed 100% of the employee's regular salary.

- 7.8 Shared Leave: Shared leave shall be pursuant to the City's personnel policy which shall not be changed without bargaining with the Association.
- 7.9 On-The-Job Injury: Should an employee suffer an on-the-job injury covered by L&I Workers' Compensation benefits, the City will pay the employee 100% of the difference between the value of the time-loss payments and the employee's regular pay, for up to four (4) weeks for each covered injury. The four (4) week period shall be based on calendar days, beginning on the date of the injury. In order to qualify for this benefit, employees must timely apply for Workers' Compensation benefits and surrender their time-loss checks to the City. In no instance will an employee be eligible to earn more than 100% of his/her regular salary.

ARTICLE VIII. HEALTH AND WELFARE

8.1 Effective January 1, 2020, the Employer shall pay each month one hundred percent (100%) of the premium necessary for the purchase of employee coverage, and ninety percent (90%) of the premium necessary for the purchase of dependent coverage under any of the following plans: (1) a self-insured Premiera PPO plan offered by the City; or (2) Association of Washington Cities (“AWC”) Kaiser 200 HMO. Annually, any premium increase applied to employees by the City for the self-insured Premiera PPO plan may not exceed the percentage increase applied by AWC to HealthFirst 250 for the same calendar year. For example, should AWC increase annual HealthFirst 250 premiums by 3%, then the maximum increase that may be applied by the City for the same year is likewise 3%. Should AWC discontinue HealthFirst 250, the parties agree to bargain a replacement benchmark. Annually, the premium increase for AWC Kaiser 200 HMO shall be set by AWC.

During the term of this Agreement, benefit levels provided by the Employer’s self-insured PPO Premiera plan shall remain fixed unless the City and the Association mutually agree to negotiate changes. The City and the Guild have the option to reopen Article 8 and Article 4 for the limited purpose of compliance with changes to the Affordable Care Act and to maintain the benefit of the bargain between the parties.

8.1.1 The City and Association will establish a Health Reimbursement Arrangement (VEBA) plan that will be funded to pay or reimburse eligible out-of-pocket healthcare costs and premiums for the employee, spouse, and qualified dependents. This Health Reimbursement Arrangement will allow funding through article (6.3) vacation leave cash out and mandatory deductions from employee’s wages. Rules regarding qualified contributions to the plan shall be as outlined by the chosen provider for this plan and the applicable IRS regulations. In no instance will a VEBA contribution be permitted that triggers actual tax liability under the “Cadillac Tax” of the Affordable Care Act.

The City will remit the amount deducted to the qualified Health Reimbursement Arrangement plan on behalf of each member. Each eligible Association member is required to participate in this program and deduct the amount the MPOA members agree upon each year through a vote of its membership.

8.1.2 Upon qualifying conditions of Article 7.1.3, the Employer shall make contributions into the PORAC Retiree Medical Trust, the amount specified in Article 7.1.3. The PORAC Retiree Medical Trust fund has been established in accordance with applicable laws, and the City shall contribute the monies on a pre-tax basis. Effective with the pay period beginning March 1, 2026, the City will contribute a monthly pretax amount of one hundred dollars (\$100.00) per month for each individual member into the PORAC Retiree Medical Trust. Effective with the pay period beginning March 1, 2026, each employee shall contribute the monthly pretax amount the MPOA members covered by this agreement agree upon each year through a vote of its membership into the PORAC Retiree Medical Trust. The Agreement to join the PORAC Retiree Medical Trust is stated in the PORAC Medical Retirement Trust Agreement attached as Appendix B.

8.2 Dental Insurance: The Employer shall pay each month one hundred percent (100%) of the premium necessary of the purchase of employee and dependent coverage under the Association of Washington Cities’ Delta Dental Plan F, or equivalent self-insured benefits offered by the City. The association members agree to pay the difference from Washington Cities’ Delta Dental Plan A to F by having that difference deducted each month from their pay check. In addition to Plan F, the

Employer shall also pay one hundred percent (100%) of the premium necessary for purchase of employee and dependent coverage the Association of Washington Cities Orthodontia Plan V (Cap \$2000), or equivalent self-insured benefits offered by the City. During the term of this Agreement, dental benefit levels shall remain fixed unless the City and the Association mutually agree to negotiate changes.

- 8.3 Vision Insurance: The Employer shall pay each month one hundred percent (100%) of the premium necessary for the purchase of employee and dependent coverage under the Vision Service Plan, or equivalent self-insured benefits offered by the City. During the term of this Agreement, vision benefit levels shall remain fixed unless the City and the Association mutually agree to negotiate changes.
- 8.4 Industrial Insurance: The Employer shall pay one hundred percent (100%) of the premium necessary for the purchase of employee coverage under the Washington State Industrial Insurance Accident Fund, and fifty percent (50%) of the premiums necessary for the purchase of employee coverage under the Washington State Industrial Insurance Medical Aid Fund and Supplemental Pension Fund.
- 8.5 False Arrest Insurance: The Employer shall provide, and make available to the Association a copy of, the Employer's current liability and False Arrest Insurance.
- 8.6 Disability Insurance: The Employer shall pay one hundred percent (100%) of the premium necessary for the purchase of disability insurance for LEOFF II Officers.

ARTICLE IX. UNIFORMS AND ALLOWANCE

- 9.1 **Uniforms** - The employer shall provide each employee with all authorized and required uniforms and equipment. Any changes to the authorized and required uniforms and equipment shall be by mutual agreement through the labor management process.

EQUIPMENT

<u>QUANTITY</u>	<u>ITEM</u>
1	Department approved handgun .9mm and 3 magazines
1	Department approved rifle and 2 magazines.
1	Portable Radio
1	Ear piece
3	Uniform Shirts -Long Sleeve
3	Uniform Shirts - Short Sleeve
3	Uniform trousers
2	Uniform shorts
1	Jump Suit (Bratwear)
1	Boots
1	Baseball Cap
1	Tie
1	Coat - Medium weight
1	Gun belt
1	Holster
4	Keepers
1	Belt for Uniform Pants (if required)
2	Cuff Case w/Handcuffs and Key
2	Bullet Pouches
1	Body Armor (Level 2 or Greater/ Nation Institute for Justice-NIJ)
2	Name Tags
1	Badge
1	ASP and holder not to exceed \$75/\$20
1	Flashlight & Holder
1	Set of Suspenders
1	TASER
1	External vest (applicable to all classifications, with the model as approved by the Chief)
As issued	Service Ammunition

- 9.1.1 In addition to the above equipment, those officers assigned to specialty duties such as K9, Motor SRO, Pro-Act Team, and Detectives will be issued the following:

Canine

4	Jump Suit (Bratwear -In addition to the initial hire issue)
1	30' lead
1	6' lead
1	Traffic lead
1	Tracking Harness
1	Dog grooming equipment
1	Concrete pad (this is to be installed at officer home)
1	Kennel (this is to be installed at officer home)
1	Padlock for Kennel
1	Dog vest
1	Sleeve
1	Training collars
1	Raid vest (Also known as external vest carrier)

SRO

1	Shirt (Polo)
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Detectives

1	Bust Jacket
1	Badge chain
1	Plain-clothes holster
1	Detective badge
1	Raid vest

Pro-Act Team

1	Drop down thigh holster
1	Duty Weapon light
1	Bust Jacket
1	Raid Vest
1	Alternate Badge Holder
2	Polo-type shirt
2	Tactical type pant
	And/or other approved equipment

9.2 **Property of the Employer** - All equipment and uniforms issued by the Employer to each employee shall be signed for by the employee and shall remain the property of the Employer. The Employee shall be responsible for the cost of equipment issued that is not returned to the Employer. Jumpsuits will be considered standard duty uniform.

9.3 **Clothing Allowance** - Detectives and administrative assigned employees required to wear professional business attire shall receive a clothing allowance of \$950.00 per year (paid each year on the second pay check in February) to meet attire expectations. For assignments that may be

temporary in nature the clothing allowance shall not be payable until and unless the employee has been continuously assigned to the non- uniformed position for a period of three (3) months, at which time the allowance shall be paid retroactively to the first date of such assignment and prorated as appropriate.

- 9.4 **Care, Replacement, Loss or Destruction** - The employer will replace or repair uniforms/equipment damaged in the line of duty as determined by the Employer. Officers have the responsibility for maintaining equipment and uniforms in good serviceable condition. Loss, excessive wear, or destruction of items of clothing or protective devices should be reported to an employee's direct supervisor with correspondence describing how the item was damaged or lost and detailing the need for replacement. Once approved for replacement by the chain of command, the employee will submit a uniform request form to the quartermaster to obtain the approved replacement items.
- 9.5 **Personal Equipment** - Items not issued in the uniform and equipment list which the employee wishes to wear or carry must be approved by the Employer.
- 9.6 **Cleaning** - The City will provide dry cleaning service to all employees in the bargaining unit. Each employee shall be entitled to have four clothing items, worn in the line of duty, cleaned each week. Extra cleaning may be authorized at the sole discretion of the chief or designee when items are extraordinarily soiled in the line of duty.
- 9.7 **Damage of Personal Equipment** - The Employer shall pay reasonable cost of repair or replacement of employee's personal property reasonable and necessarily worn or carried on duty when such property is stolen, damaged, or destroyed as a direct result of the employee's performance of his official duties and without negligence for the proper care of property by the employee. Personal property shall include, but is not limited to reasonably priced eyeglasses, wristwatches, contact lenses, gloves, and clothing.

ARTICLE X. TRAINING

- 10.1 Travel to training and time spent in training shall be compensated if required by the Fair Labor Standards Act.
- 10.2 Employee requested training: (If training falls outside employee's normal work schedule). (Mandatory training falls under the caps in 3.5.)

1 day training: No schedule change - Overtime paid.

More than one day: Employees may accept schedule change with no overtime. If an employee refuses to accept the schedule change with no overtime, the Employer may decline to grant the employee the requested training on that basis.

ARTICLE XI. NO STRIKE PROVISION

- 11.1 Nothing contained in this Agreement shall permit or be construed to grant an employee or group of employees the right to strike or refuse to perform their prescribed duties.

ARTICLE XII. EMPLOYER'S RIGHTS

- 12.1 The Employer has and shall retain the exclusive rights to manage and direct the performance of the Employer's services and the work force performing such services.
- 12.2 The Employer has and shall retain the exclusive rights to determine issues of public policy; to determine the merits, necessity or organization of any service or activity conducted by the Employer.
- 12.3 The Employer has and shall retain the exclusive right to determine and change the facilities, methods, means and personnel by which the Employer's operations are to be conducted, to expand or diminish services and programs, to determine and change the number of locations, relocations and types of operations and the processes and materials to be employed.
- 12.4 The Employer has and shall retain the exclusive right to determine the size and composition of the work force, to assign work to all of its employees in accordance with requirements as determined by the Employer and to establish work assignments and set work schedules in the best interests of the Employer.
- 12.5 The Employer has and shall retain the exclusive right to relieve employees from duty because of lack of work or other non-disciplinary reason, to discharge, suspend, or otherwise discipline employees for proper cause, to determine position classifications, to hire, transfer, promote and demote its employees for non-disciplinary reasons, to determine policies, procedures and standards for retention, selection, training and promotion of employees, to establish performance standards, to maintain the efficiency and effectiveness of governmental operations, to take any and all necessary actions to carry out its missions in emergencies, to exercise control and discretion over its services to maintain the economy desirable for the performance of the Employer's services.
- 12.6 Incidental duties connected with police operations are not necessarily specified in the job description and job descriptions shall not limit the Employer's right to assign such duties as the needs of the Employer may require.
- 12.7 Nothing contained in this Article shall be construed to be a waiver of the Association's rights to compel bargaining regarding mandatory subjects.

ARTICLE XIII. DISCHARGE, REDUCTION OR DEPRIVATION OF PRIVILEGES

- 13.1 The tenure of employees shall be only during good behavior, and any employee may be removed or discharged, suspended without pay, demoted, or reduced in rank, or deprived of vacation privileges or other special privileges for the reason and through the procedures established by the Rules and Regulations of the Civil Service Commission of the City of Marysville. Provided, however, no employee who has completed probation shall be disciplined except for just cause.

ARTICLE XIV. LAW ENFORCEMENT BILL OF RIGHTS

14.1 The Law Enforcement Bill of Rights is established and set forth herein.

14.1.1 Police Officer's Bill of Rights. All employees within the bargaining unit shall be entitled to the protection of what shall hereafter be termed as the "Police Officer's Bill of Rights" which shall be added to the present Rules and Regulations of the Marysville Police Department. The wide-ranging powers and duties given to the Department and its members involve them in all manner of contacts and relationships with the public. Of these contacts come many questions concerning the actions of members of the force. These questions often require immediate investigations by superior officers designated by the Chief of the Marysville Police Department. In an effort to insure that these investigations are conducted in a manner which is conducive to good order and discipline the following guidelines are promulgated:

14.1.2 The employee shall be informed in writing of the nature of the investigation and whether he is a witness or a suspect before any interrogation commences, including the name, address and other information necessary to reasonably apprise him of the allegations of such complaint.

14.1.3 Any interrogation of an employee shall be at a reasonable hour, preferably when the employee is on duty unless the exigencies of the investigations dictate otherwise. When practicable, interrogations shall be scheduled for the daytime.

14.1.4 The interrogation (which shall not violate the employee's constitutional rights) shall take place at the Police Station facility, except when impractical. The employee shall be afforded an opportunity and facilities to contact and consult privately with an attorney of his own choosing and/or a representative of the Marysville Police Officers Association may be present during the interrogation, but may not participate in the interrogation except to counsel the employee.

14.1.5 The questioning shall not be overly long and the employee shall be entitled to reasonable intermissions as he shall request for personal necessities, meals, telephone calls and rest periods.

14.1.6 The employee shall not be subjected to any offensive language, nor shall he be threatened with dismissal, transfer or other disciplinary punishment as a guise to attempt to obtain his resignation, nor shall be intimidated in any other manner. No promises or rewards shall be made as an inducement to answer questions.

14.1.7 No employee or officer covered by this Agreement shall be required to take or be subjected to any lie detector or similar tests as a condition of continued employment.

14.1.8 The City shall make reasonable efforts to complete disciplinary investigations, through issuance of discipline, within 120 days of the commencement of the IA investigation. If

additional time is necessary the City shall give notice to the Association of the reason for the delay and the expected completion date.

14.2. Critical Incidents:

14.2.1 Statement of Purpose: The parties recognize that adequate training is critical for preventing unnecessary use of force and for minimizing the impact on an Employee who is involved in a situation where force must be used. The Department recognizes that it is its obligation to provide adequate training in this area, including the reactions of Employees in critical instances and in dealing with problems that result after being involved in a critical incident.

14.2.2 Procedures: Any time an incident occurs involving a use of lethal force, against a person, the following will apply:

14.2.3 When an Employee, whether on or off duty, uses lethal force which results in the injury or death of a person, or discharges a firearm in which no injury occurs, the Employee shall not be required to make a written or recorded statement for seventy-two (72) hours after the incident, except that immediately following the incident the Employee shall verbally report to a Superior Officer any exigent information regarding outstanding suspects or similar information necessary to preserve the immediate safety of the public and fellow officers. The affected Employee may waive the requirement to wait seventy-two (72) hours. Beyond that, the Department will not question the Employee(s) regarding any information regarding the incident, but will immediately inform the Employee involved in the incident that they have the Right to be allowed prompt access to any of the following:

- (a) Their spouse;
- (b) The Association's attorney, the attorney's agents, an/or Union Representative;
- (c) The Employee's personal attorney;
- (d) Psychologists, psychotherapists, or ministers depending upon the Employee's choice and
- (e) Peer Support Counselor.

14.2.4 The Department will encourage the Employee to have access to any of the above listed persons and to promptly do so telephonically if the Employee so requests. Any discussions about the incident that the Employee has with the above-mentioned personnel shall be confidential with the exception of the Union Representative. The Department and the Association shall mutually agree on designated Peer Support Counselors with appropriate training.

14.2.5 The Department or its designee will conduct a thorough and competent investigation of the incident, including using the appropriate techniques for preservation of the scene if relevant where the use of force took place. All reports and findings from this investigation, following a determination as to whether criminal charges should be filed, will be promptly made available to the Association upon request. If the Department must preserve a chain of custody for weapon or weapons utilized in the incident, the Employee will be promptly issued replacement weapons unless it is inappropriate to do so.

- 14.2.6 The Department or its designee will assign a properly trained interviewer to interview the Employee. The interviewer will be trained in the appropriate techniques of interview, interrogation and investigation of Use of Force or Critical Incidents. If there are multiple investigators assigned because of the concurrent investigations that are underway, the investigators will coordinate so that one investigator will be primarily responsible for the interview. All reasonable attempts will be made to minimize the need for successive interviews.
- 14.2.7 No statement will be required within seventy-two (72) hours after the incident except as indicated above. The interview of the Employee involved in a use of force situation will be done under circumstances intended to minimize the traumatic effect of the interview on the Employee. The Employee will be given reasonable breaks and periods to prepare for the interview, and be given reasonable telephonic access to the above listed personnel during the interview upon request. Additionally, the Employee shall have a Right to be represented during the interview by an Association Representative or the Employees attorney. If requested, the interview will be postponed until the Employee has had a reasonable opportunity to seek prompt professional counseling before the interview takes place.
- 14.2.8 In the discretion of the Department, the Employee may be placed on administrative duty and assigned to training or other administrative areas with the specific nature of the Employee's duty to be assigned by the Department in consultation with the Employee. The Department may also place the Employee on administrative leave. The request to be considered for an administrative assignment or administrative leave may be initiated by the Employee.
- 14.2.9 While on administrative assignment or leave, the Department will allow access to the Employee's choice of Department approved licensed mental or medical health professional without loss of pay or benefits to the Employee.
- 14.2.9.1 When either the Employee or the Employer believes that the Employee should return to the Employee's regular assignment, at the Employer's option the Employee will provide a letter from the licensed psychologist or medical doctor indicating that the Employee is ready to return to their regular duties or to modified duties. The Employer at its option may request an additional independent medical psychological exam, which will be conducted in conformity with the procedures outlined in this agreement and the Americans with Disabilities Act (ADA).
- 14.2.9.2 While on administrative leave and after returning to duty, the Employee will be encouraged and allowed full access for up to twelve (12) sessions with licensed mental or medical health professional without loss of pay or benefits to the Employee while participating in such program.

ARTICLE XV. WARNING LETTER & PERSONNEL FILES

- 15.1 The Employer shall not discipline an employee who has completed the probationary period without just cause, but in respect to discharge or suspension shall give at least one (1) warning notice of the complaint against such employee (excepting probationary employees) to the employee, in writing, and a copy of the same to the Association, except that no warning notice need be given to an employee before (s)he is discharged if the cause of such discharge is theft, gross insubordination, drunkenness on duty or issues of parallel magnitude.
- 15.2 Probationary periods shall be as provided in the Civil Service Rules of the City of Marysville. Extensions of the probationary period are limited to one additional probationary period of like length. Extensions of probation must be in writing and issued prior to the expiration of the initial probation. Employees who are promoted but remaining in a bargaining unit position represented by the Association shall serve a promotional probation period which shall not exceed six (6) months. During that period, employees may be reverted to their former positions without resort to the grievance procedure for failure to pass probation. Extensions of probationary periods shall only be by agreement of the Chief and the Association.
- 15.3 Personnel Files. Written reprimands shall not be used for purposes of progressive discipline after a maximum period of twenty four (24) months when there has been no reoccurrence of similar misconduct for which the employee was reprimanded. Any record of serious discipline shall not be used for purposes of progressive discipline after a maximum period of thirty six (36) months when there has been no recurrence of similar misconduct for which the employee was disciplined.
- 15.3.1 Access to Personnel Files. All employees have the right to view their entire personnel files. Employees wishing to view said file shall give the Personnel Department advanced notice and establishing an agreed time and place. An employee shall be permitted to read any disciplinary material affecting his/her employment before it is placed in a personnel file. The employee shall be allowed to rebut such statements in writing (such rebuttal will be attached to the file copy of statement). The Employer will notify employees before any additions of disciplinary or negative performance are made to the individual's file.

ARTICLE XVI. GRIEVANCE PROCEDURE

16.1 A grievance shall be defined as an alleged violation of the express terms and conditions of this Agreement. If any such grievance arises it shall be submitted to the following grievance procedure.

16.1.1 STEP I: An employee and/or the Association within ten (10) working days from the occurrence or knowledge of the occurrence of an alleged grievance, but in no event more than sixty (60) calendar days from the date of the occurrence, may bring said grievance to the attention of the employee's immediate supervisor. This action shall be in writing, specifying the Article in the Agreement that has allegedly been violated, giving the date, time, place and witnesses, if applicable, and remedy sought. The immediate supervisor shall make every effort to resolve the alleged grievance and respond within five (5) working days. In the event the supervisor is a member of any Bargaining Unit represented by the Association no grievance settlement shall be final until accepted by the City Administrator or designee.

16.1.2 STEP II: Failure of the immediate supervisor to resolve the alleged grievance within five (5) working days shall permit the Employee and/or the Association the right to submit a demand for resolution to the Division Commander, who shall rule on the merits of the grievance and respond within seven (7) working days.

16.1.3 STEP III: Failure of the Division Commander to satisfactorily resolve the alleged grievance within seven (7) working days shall permit the Association the right to submit a demand for resolution to the Chief of Police, within seven (7) days of the Step II response, who shall rule on the grievance and respond within seven (7) working days.

16.1.4 STEP IV: Failure of the Chief of Police to satisfactorily resolve the alleged grievance within seven (7) working days shall permit the Association the right to submit a demand for resolution to the City Administrator, within seven (7) days of the Step III response, who shall rule on the grievance and respond within seven (7) working days.

16.1.5 STEP V: Upon failure of the City Administrator to satisfactorily resolve the alleged grievance within seven (7) working days, the Association within ten (10) days of the Step IV response shall notify the Employer of the need to select an arbitrator to hear the dispute. For grievances of employee discipline, within fourteen (14) calendar days, the parties shall contact PERC for the name of the next qualified arbitrator pursuant to state law.

For all other grievance if the Employer and the Association are not able to agree upon an arbitrator within three (3) working days after receipt by the Employer of the demand for arbitration, the Employer and the Association may request a list of eleven (11) arbitrators from the Federal Mediation Conciliation Service (FMCS) if it still provides such service or the Public Employment Relations Commission (PERC). After receipt of same the parties involved shall alternately strike names, one at a time until only one name remains, who upon hearing the dispute shall render a decision which shall be final and binding upon all parties.

- 16.2 Nothing herein shall prevent an employee from seeking assistance from the Association or the Association from furnishing such assistance at any stage of the grievance procedure.

- 16.3 Each party shall be responsible for payment of all fees and expenses related to presentation of its arbitration case, including attorney fees. The expense of the arbitrator, the cost of any hearing room and the cost of a court reporter, unless such are paid by the State of Washington, shall be borne equally by the Employer and the Association.
- 16.4 The parties agree that except where matters are covered by express provisions of this agreement, the employees are subject to the Rules of the Marysville Civil Service Commission and any alleged violation of contractual provision also covered by Civil Service Rules may be adjudicated either through the Civil Service appeals process or through the grievance process, provided that, the filing of a Civil Service Appeal, either before or after the filing of a grievance, shall constitute an election or remedies and a waiver of the subject employee's right to further pursue his grievance or the Association's right to require the Employer to arbitrate the grievance.
- 16.5 The timelines noted within this article may be waived by written mutual agreement between the parties. Furthermore, any step may be waived by mutual written agreement of the parties to expedite the process.

ARTICLE XVII. MISCELLANEOUS

- 17.1 The Employer agrees it shall maintain the existing practice regarding the use of reserve officers.
- 17.2 During the term of this agreement, CSO's may perform the following duties historically performed by bargaining unit members:
1. Items listed in the current job description;
 2. Juvenile Bike Program;
 3. Found Property;
 4. Civil collisions that are, non-injury, non-reportable, non-blocking accidents;
 5. Blocking disabled vehicles (pushbar);
 6. Traffic Hazards;
 7. Animal control;
 8. Non-occurring vandalism/malicious mischief reports (misdemeanor only);
 9. Non-occurring theft reports (misdemeanor only); and

Provided, the Department may not employ more than five (5) CSOs. Further, the Department shall provide comprehensive descriptions of the above duties to the MPOA. The City shall not assign such duties to the CSOs until the MPOA has agreed to the descriptions of the duties.

The City agrees to insure that the CSO's will not perform duties beyond those provided above. Provided, any additional duties performed by CSO's during the term of this agreement shall not constitute a past practice or provide the basis for performing any additional beyond those listed above.

- 17.3 All employees shall be paid on the 10th and 25th day of each month, except for emergency (as defined in Webster's). If the 10th or 25th day of month falls on a holiday or weekend period, the employees shall, if feasible, be paid on the last business day prior to that period.
- 17.4 Background investigations will be conducted by Sergeants and other commissioned officers within the Marysville Police Department.
- 17.5 When an employee is entitled to reimbursement for meals during training or other work related event the per-diem shall be determined at the appropriate federal rate and paid prior to the training or work-related event.
- 17.6 Employees who have successfully completed their probationary period shall be assigned a take-home vehicle, provided the employee resides within a fifteen (15) mile radius of the City's growth boundary.

ARTICLE XVIII. SAVINGS CLAUSE

- 18.1 It is the intention of the parties hereto to comply with all applicable law and they believe that each and every part of this Agreement is lawful. All provisions of this Agreement shall be complied with unless any of such provisions shall be declared invalid or inoperative by a court of final jurisdiction. In such event either party may request renegotiation of such invalid provisions for the purpose of adequate and lawful replacement thereof; provided however, that such findings shall have no effect whatsoever on the balance of this Agreement.

ARTICLE XIX. DURATION

19.1 This Agreement shall be effective from January 1, 2026, and shall remain in force through December 31, 2026.

CITY OF MARYSVILLE

MARYSVILLE POLICE OFFICERS
ASSOCIATION

BY: _____

BY: _____

TITLE: _____

TITLE: _____

DATE: _____

DATE: _____

APPENDIX "A"
to the
AGREEMENT
by and between
CITY OF MARYSVILLE, WASHINGTON
and
MARYSVILLE POLICE OFFICERS ASSOCIATION
(Representing the Commissioned Law Enforcement Officers)

- A. The City and Association are parties to a Labor Agreement; and
- B. The City and Association have adopted a working schedule for Patrol Officers of three shifts of 12 hours on and three consecutive days off; four 10.53 hours shifts with three consecutive days off, and five 8.42 hours shifts with two consecutive days off.
- C. The parties have met, conferred and wish to resolve the issue.

NOW it is agreed:

- 1. Officers working 2190 hours per year shall bank 110 working hours per calendar year to account for hours worked in excess of 2080 per year. "Banked Work Hours" (BWH) are to be used when an officer is otherwise not working.
- 2. Officers may use BWH to supplement any regular scheduled duty day when because of training the officer has a "short shift" meaning a work period of less than 12, 10.53, or 8.42 hours. The BWH will "top up" the actual work hours to 12 hours for that shift.
- 3. Because BWH are actual straight time hours worked they shall be counted as such in calculating overtime during the work rotation period of eight days.
- 4. Hours worked, including BWH used to top up a short shift, in excess of 48 hours in a shift rotation of eight (8) days shall be compensated at time and one half. BWH shall not be used to increase the hours in any shift beyond the normal work shift.
- 5. Officers allocating BWH shall write the hours allocated to a given shift on the "miscellaneous" line of the time sheet and put a small "B.T." next to the entry to signify the use of BWH.
- 6. Each officer with BWH may request a cash out of their BWH in June for July payment. Otherwise, the BWH shall be cashed out as the last paycheck issued in December.
- 7. It is understood by the parties that if the work shift or rotation should in the future be changed, the BWH shall be adjusted to provide for a "no gain no loss" concept as it relates to a normal 2080 hour work year.
- 8. Employees who have not been paid, in accordance with to this settlement shall be adjusted with the next payroll.
- 10. For purposes of complying with Section 7(k) of the Fair Labor Standards Act, the work period shall be twenty-four (24) days. This settlement shall be an agreement of the parties regarding section 7(k) of FLSA.

PORAC RETIREE MEDICAL TRUST MOU
APPENDIX “B” Retiree Medical Trust (RMT)

A. Participation. The Marysville Police Officers Association (MPOA) will establish participation in a retiree medical plan administered by the PORAC Retiree Medical Trust, and the cost of establishing the Trust shall be at no cost to the City of Marysville. The City of Marysville is not a party to the Trust, aside from transferring funds, and has no obligations to the management, regulatory compliance or performance of the Trust.

B. Payroll Contributions to the PORAC Retiree Medical Trust. The City of Marysville will comply with rules and policies set by the Trust Office in regard to payment of contributions.

- 1) Employer Contributions. The City of Marysville will transfer a monthly pre-tax employer contribution of \$100.00 per month for each employee currently working in the MPOA commissioned bargaining unit and subsequently hired into the commissioned bargaining unit represented by the MPOA. The employer contribution shall begin upon the effective date as established in 8.1.2 (March 2026).
- 2) Employee Contributions. The City of Marysville will transfer a mandatory pre-tax employee contribution of \$100.00 per month for each employee working in the commissioned bargaining unit and subsequently hired into the commissioned bargaining unit represented by the MPOA. As the same predetermined dollar amount will be contributed on each employee, no employee election forms designating the amount will be needed, allowed or requested; and there shall be neither an employee election to opt in or out of employee contributions, nor to determine the amount of the contribution. The employee contribution shall begin upon the effective date as established in 8.1.2 (March 2026)
- 3) Retirement Credit. The contributions shall be included as salary for purpose of calculating retirement benefits.
- 4) Remittance of Employee and Employer Contributions. The contributions discussed in this section shall be paid by ACH transfer to the Trust’s bank account in accordance with the rules set by the Trust Office.
- 5) Deadline to Remit Employee and Employer Contributions. The contributions discussed in this Section B shall be remitted to the Trust as required herein no later than 30 days after the payroll payment date.
- 6) Late Contributions. If the contributions required under this MOU are paid later than the 90th day after the payroll payment date to which the contributions are related, interest will be charged to the City of Marysville on all contributions at the rate provided by applicable law, for the period starting with the payroll payment date.

C. Reporting and Audit rules. The City of Marysville hereby acknowledges receipt of the Trust Agreement governing the Trust and will comply with rules set by the Trust Office in regard to reporting

and transferring the required contributions set forth above.

1) Demographic Information Report and Updates.

- a. Initial Report. The City of Marysville shall electronically provide an initial report of demographic information, which shall include: Social Security Number (or unique identifier), first name, last name, gender, address (city, state, zip code), contact information (email address and phone number), birth dates, and hire dates, for all participating employees.
- b. Updates. The City of Marysville shall send updates to this information to the Trust Office whenever the City of Marysville has notice of changes to the information and also whenever the City of Marysville has a newly hired employee included in the Regular Contribution Report, or has dropped a terminated employee.
- c. Deadline. The City of Marysville shall send the Demographic Information Report under this Section C.1 within 15 days of the first contribution to the Trust. The City of Marysville shall send updates to this report within 15 days of receipt of the updates to the information included in the Demographic Information Report or within 15 days of including a new employee on the Regular Contribution Report. This Demographic Information Report shall be furnished in the format that the Trust Office requests.

2) Regular Contribution Report. The City of Marysville shall electronically submit to the Trust Office a Regular Contribution Report with each transfer of contributions to the Trust. This Regular Contribution Report shall be sent in the format requested by the Trust, and received by the Trust Office within five (5) days of each receipt of contribution funds. This Regular Contribution Report shall include the data that the Trust Office requests concerning employees and contributions, including at least:

- a. Leave funds. Identify the employees receiving a transfer of leave funds to the Trust and the amount received on behalf of each employee; and
- b. Terminations. The reason that an employee was dropped off of the Regular Contribution Report, e.g., involuntary termination, voluntary termination, retirement, resignation, promoted out of bargaining unit, leave without pay.

3) Failure to Provide Reports. The City of Marysville hereby acknowledges that the Trust may refuse to accept contributions or take other legally permissible actions with respect to the City of Marysville's contributions and employees' benefits from the Trust if the City of Marysville does not comply with the Trust Office's rules regarding the aforementioned contribution reports.

4) Payroll Audit. The City of Marysville and MPOA hereby acknowledge receipt of the Trust Agreement governing the Trust and will cooperate with the Trust in allowing a payroll audit for the purpose of ascertaining if the proper amount of contributions have been made. The City of Marysville and MPOA shall timely cooperate with the Trust Office's audit rules and any requests made or authorized by the Trust's auditor.

D. Exclusive purpose of Trust. The monies contributed to the Trust shall only be used for retiree

health insurance premiums or health care expenses, as allowed by law. There shall be no employee election/option available to take such amount in unrestricted cash.

E. Separate trust. The purpose of this Trust shall be to provide for retiree health care expense reimbursement benefits. The Trust shall be and remain separate and apart from any City of Marysville health insurance funding program, unless changed by mutual written agreement of the parties.

F. Renewal or Ratification of Memorandum of Understanding. Following the renewal or ratification of this Memorandum of Understanding, the City of Marysville or MPOA shall electronically send the executed Memorandum of Understanding to the Trust Office within 14 days of such renewal or ratification. At the same time, the City of Marysville and MPOA shall each provide the Trust Office with the name, phone number, and email address of the person(s) that the Trust Office should contact with any questions regarding the Trust.

G. Sick Leave Transfers to Trust. The City of Marysville and the MPOA agree that the City of Marysville will make the following mandatory transfers, on a pre-tax basis, to the Trust on behalf of every employee in the Defined Class:

- 1) Mandatory Accrued Leave Contribution at Retirement. For every employee who is in the commissioned bargaining unit represented by MPOA, the City of Marysville shall, upon the employee's retirement from the City of Marysville, irrevocably contribute to the employee's Trust account on a pre-tax basis, an amount equal in value to 100% of the payments that would otherwise be paid to the employee for unused sick leave under the Collective Bargaining Agreement. The employee shall not have the option to receive a cash payout for the value of the accrued sick leave contributed to the Trust in lieu of making contributions to the Trust.

CITY OF MARYSVILLE

**MARYSVILLE POLICE OFFICERS
ASSOCIATION**

BY: _____

BY: _____

TITLE: _____

TITLE: _____

DATE: _____

DATE: _____



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Human Resources Director Hodgson, Human Resources

ITEM TYPE: Agreement

AGENDA SECTION: **New Business**

SUBJECT: 2026 Collective Bargaining Agreement between City of Marysville & Marysville Police Officers Association for Commissioned Sergeants

SUGGESTED ACTION: Recommended Motion: I move to authorize the Mayor to sign the 2026 Collective Bargaining Agreement between the City of Marysville & Marysville Police Officers Association for Commissioned Sergeants.

SUMMARY: Collective Bargaining Agreement between the City of Marysville and Marysville Police Officers Association for Commissioned Sergeants, effective January 1, 2026 - December 31, 2026.

ATTACHMENTS:
[MPOA Sergeants Agreement FINAL Unsigned.2026.docx](#)

AGREEMENT

By and Between

CITY OF MARYSVILLE, WASHINGTON

and

MARYSVILLE POLICE OFFICERS ASSOCIATION

(COMMISSIONED SERGEANT)

Signed:

Effective: January 1, 2026

To: December 31, 2026

AGREEMENT BETWEEN
THE CITY OF MARYSVILLE
AND MARYSVILLE POLICE OFFICERS' ASSOCIATION
SERGEANTS

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AGREEMENT

**By and Between
CITY OF MARYSVILLE, WASHINGTON
and
MARYSVILLE POLICE OFFICERS ASSOCIATION**

COMMISSIONED SERGEANTS

This Agreement is by and between the City of Marysville, Washington, herein after referred to as the Employer or the City, and Marysville Police Officer Association, hereinafter referred to as the Association.

ARTICLE I. RECOGNITION, ASSOCIATION MEMBERSHIP & PAYROLL DEDUCTION

- 1.1 Recognition: The Employer recognizes the Association as the sole collective bargaining representative for all employees of the City of Marysville, Washington employed in the Marysville Police Department Pursuant to PERC Certification in Decision 485 5-A-PECB all Full-Time Commissioned Law Enforcement Officers excluding all other employees of the City of Marysville, Washington.
- 1.2 Association Membership: Every employee in the bargaining unit shall have the option to join the Association. Employees with questions about Association membership shall consult with an Association representative.
- 1.3 Payroll Deduction. Upon notice from the Association of an employee's notice of authorization, the Employer shall deduct the dues, fees, or assessments as determined by the Association. The Association shall certify to the Employer the value of the dues, fees, or assessments, which must be uniform and regular to accommodate the monthly computer-processed payroll. On a monthly basis, the Employer shall deduct the amounts and remit them to the Association. Employees requesting to revoke authorization for monthly deductions shall submit a written request to the Association. The Employer will stop deductions after receiving confirmation from the Association that the requesting employee has properly revoked authorization. Every effort will be made by the Employer to stop monthly deductions the first payroll cycle after confirmation is received by the Association, but in no event later than the second payroll cycle. No deduction shall be made which is prohibited by applicable law. The Association shall indemnify and save harmless the Employer from any and all liability resulting from the dues check-off system.

1.4 The Association shall indemnify and hold the Employer harmless from taking any action requested in writing by the Association.

1.5 Association Representatives. It is recognized that the Marysville Police Officers Association Executive Board (President and two (2) Vice Presidents or their designee) and negotiating committee (1 person per bargaining unit or their designee) shall be required to absent themselves from their regular duties while partaking in official meetings of the Association, attending negotiation sessions.

1.5.1 The Chief of Police may, at his/her discretion, release officers to attend meetings during regular working hours without loss of pay. The Employer may restrict this time when such release time from regular duty assignments will substantially impair the ability of the department to function with its remaining regularly scheduled staff. Employees in the bargaining unit shall be permitted to attend meetings of the Marysville Police Officers Association without loss of the pay during scheduled working hours: provided, that said attendance shall not substantially impair the ability of the department to maintain operations.

Employer agrees to provide release time for any officer or officers whose attendance is requested at a meeting by the LEOFF System Board or local disability board, the Civil Service Commission, or a labor arbitrator selected under the terms of this agreement.

1.6 Bulletin Boards. The Employer shall provide space on or for a bulletin board which may be used by the Association. The Association shall be strictly liable to the city for any unsuitable material posted on the Bulletin Board.

1.7 New-Hire Orientation. The Association shall be afforded thirty (30) minutes during each newly-hired employee's regular working hours for purposes of presenting information about the bargaining unit and Association representation ("orientation"). One (1) employee acting in the capacity of an Association representative will be provided thirty (30) minutes paid release time to provide the orientation, provided no interruption to City business or risk to public safety. Orientation shall generally occur within the first two (2) weeks of hire, but in no instance any later than ninety (90) calendar days.

ARTICLE II. NON-DISCRIMINATION & ASSOCIATION INVESTIGATION

- 2.1 No employee shall be discriminated against for upholding Association principles or serving on a committee, and shall not lose his job or be discriminated against for this reason; provided however; such activities shall not interfere with the employee's work duties.
- 2.2 The Employer and the Association shall not unlawfully discriminate against any individual with respect to hiring, compensation, terms or conditions of employment because of such individuals race, color, religion, gender, sexual orientation, national origin, or marital status, or the presence of any physical, mental, or sensory impairment, or age, unless such physical, mental, or sensory impairment, or age, is a bona fide occupational qualification.
 - 2.2.1 Wherever words denoting a specific gender are used in this Agreement, they are intended and shall be construed so as to apply equally to either.
- 2.3 Conduct of Association Business. Association business such as handling grievances and other legitimate routine matters may be conducted on Police Department premises provided that such business does not interfere with City operations. Scheduled Association meetings may be held in City facilities provided such meetings do not interfere with City operations.

ARTICLE III. HOURS OF WORK, OVERTIME, CALLBACK & STANDBY

- 3.1 Hours of Work. It is understood that employees in the bargaining unit can work different schedules. For the purpose of this contract with regards to language pertaining to holidays, leave and vacation (Articles 5, 6, 7), the term “day” refers to an eight (8) hour block of time. The normal schedule for hours of duty for employees in the bargaining unit shall be as follows:
- 3.1.1 Patrol Sergeant: The standard shift for patrol sergeants shall be twelve hours, including up to a one hour lunch break, and two twenty-minute breaks. Sergeants are “on call” during lunch and breaks which are included in the standard paid shift and are to be observed during slack periods. Sergeants shall work three shifts of 12 hours on and three days off. “PM” shifts and “AM” shift rotation shall be every four months. PM shifts start at 18:00 and end at 06:00 hours. AM shifts begin at 06:00 hours and end at 18:00 hours. Alternative shifts may be implemented pursuant to Section 3.5.
- 3.1.2 Detectives Sergeant: Members of the Association assigned to detective positions shall work four (4) consecutive days followed by three (3) consecutive days off. Days off shall be Saturday and Sunday consecutively with either a Friday or Monday. The standard shift for detectives shall be 10.53 hours (or the equivalent of the 3/12 shift total hours), including a lunch of up to one hour and two twenty minute breaks. Detective Sergeants are “on call” during lunch and breaks and are included in the paid hours of work. Breaks/lunch will be observed during slack periods. Alternative shifts may be implemented pursuant to Section 3.5.
- 3.1.3 Training Unit Sergeant: Members who are assigned to the Training Unit shall work four (4) consecutive days followed by three (3) consecutive days off. Days off shall be Saturday and Sunday consecutively with either a Friday or Monday. The standard shift for the Training Unit shall be 10.53 hours (or the equivalent of the 3/12 shift total hours), including a lunch of up to one hour and two twenty minute breaks. The Training Unit is “on call” during lunch and breaks and are included in the paid hours of work. Breaks/lunch will be observed during slack periods. Alternative shifts may be implemented pursuant to Section 3.5.
- 3.1.6 Pro-Act Team Sergeant: Members of the Association who are assigned to the Marysville Pro-Act Team, which is recognized as a specialty assignment shall work four (4) consecutive days followed by three (3) consecutive days off. Days off shall be Saturday, Sunday, & Monday consecutively. The schedule shall include a start time of 1400 hours to 0030 hours. The standard shift for the Pro-Act Team shall be 10.53 hours, (or the equivalent of the 3/12 shift total hours), including a lunch of up to one hour and two twenty minute breaks. Pro-Act Team employees are “on-call” during lunch and breaks and are included in the paid hours of work. Breaks/lunch shall be observed during slack periods. The Pro-Act Sergeant may adjust shift hours to address identified specific criminal issues and/or crime trends. Alternative shifts may be implemented pursuant to section 3.5 of the contract.
- 3.1.7 Traffic Units Sergeant: Members of the units who are assigned to the Traffic Unit can work a schedule of 12-hour shifts consisting of 2 days on, 2 days off, 3 days on, 2 days off, 2 days on, 3 days off. The standard shift for Traffic Units shall including a lunch of up to one hour

and two twenty-minute breaks. Traffic Units are "on call" during lunch and breaks and are included in the paid hours of work. Breaks/lunch will be observed during slack periods. Alternative Shifts may be implemented pursuant to Section 3.5.

Members will apply for selection to the Traffic Unit in the same manner as selections to other specialty assignments in the Department. The Chief of Police shall have the final determination of traffic unit appointments from the qualified applicants. A member shall be paid the premium pay when assigned to the Traffic Unit. When an employee resigns or is removed from the Traffic Unit or if the City determines that a Traffic Unit is no longer needed and disbands the Traffic Unit, members will no longer be entitled to the Traffic Unit "Premium Pay", so long as their primary assigned duty is not traffic enforcement. This section shall not set precedent for other specialty assignments in the Department.

- 3.1.8 On-Call Pay for Detective and PIO: Employees, assigned as detectives or PIO, in addition to their premium pay shall receive eight (8) hours of compensation time each week (seven calendar days) that they are assigned as the "on call" detective or PIO. Call out pay would only apply when the detective is required to respond from home or in instances of significant disruption. For purposes of this section, significant disruption shall mean a period of 45 minutes or more.
- 3.2 Overtime: All hours worked outside an employees scheduled shift shall be paid at one and one-half (1-1/2) times the employee's regular straight-time hourly rate of pay.
 - 3.2.1 Employees will be paid for all overtime due each month.
 - 3.2.2 Use of Compensatory Time: Employee request to utilize accumulated compensatory time off shall be granted as required by the Fair Labor Standards Act. The City reserves the right to compel employees to use comp time in excess of 40 hours to avoid a large year end pay-out. Upon death or termination, the employee's accumulated but unused compensatory time off shall be cashed out at the applicable rate and paid to the employee or the employees' estate. In no event shall an employee lose accrued compensatory time. The Employer agrees to, at least once every year, provide each employee with a statement showing the number of accrued compensatory time hours the employee has in his/her bank. Employees may request a "cash-out" of their Comp time bank twice a year: June request for July payment and/or November for December payment. All amounts over 40 hours on December 31 will be paid-out with the December pay check; December adjustments, if any, will be made on the January check.
 - 3.2.3 With the employee's supervisor's prior approval, an employee may work a longer or shorter shift than scheduled and change their schedule by working a shorter or longer shift on another day or days within the same pay period ("flex" time). Flex time requires advance supervisor approval and must be recorded on employee timesheets. Flex time is paid at the employee's straight time rate and shall not result in additional cost to the Employer. If employee is unable to use the flextime option, the time must be submitted as comp time or overtime.
- 3.3 Callback: Employees called back to duty following the completion of their scheduled shift shall be

paid no less than three (3) hours at one and one-half (1-1/2) times the employee's regular straight-time hourly rate of pay. Employees called back to duty on their scheduled day off shall be paid no less than three (3) hours at one and one-half (1-1/2) times the employee's regular straight-time hourly rate of pay.

- 3.3.1 Minimum Overtime: Employees ordered to report back to duty after arriving home after their regular shift, or called to duty on their day off, either as a court witness, case officer or for an emergency call in shall be guaranteed three (3) hours at the rate of one and one-half (1-1/2) times the employee's regular straight-time hourly rate of pay. If such employees are not provided with seventy-two (72) hours of notice that they will be required to attend a staff meeting or training, they will be guaranteed three (3) hours at the rate of time and one-half (1-1/2) for such activity.
- 3.3.2 Court Appearances: Required off-duty appearance in any court at any hearing shall be compensated for at the overtime rate of pay, with a minimum of three (3) hours at one and one-half (1-1/2) times the employee's straight time hourly rate of pay. In order to earn call-back pay for court appearances the employee must inquire with the Prosecutor's office prior to the court appearance to verify attendance is still required. Required standby for possible appearances shall be compensated for as provided in section 3.5 Standby.
- 3.4 Standby: The Employer and the Association agree that the use of standby time shall be minimized consistent with sound law enforcement practices and the maintenance of public safety. Standby assignments shall be for a fixed, predetermined period of time not to exceed eight (8) hours of compensation (16 hours) during any twenty-four (24) hour period. Employees formally placed on standby status shall be compensated on the basis of one (1) hour straight time pay for each two (2) hours of standby or fraction thereof. If the employee is actually called back to work, normal overtime rules shall apply in addition to the standby pay.
- 3.5 Unilateral shift changes by the City (including mandatory training) will be limited to a maximum of 9 days per calendar year per employee with a 3 consecutive day maximum. (Any combination of days that does not exceed these caps is acceptable.) The City will give the employee two (2) weeks written notice prior to the schedule change.
- 3.6 Non-Pyramiding: Premium or overtime pay shall not be duplicated or pyramided except as may be required by the Fair Labor Standards Act. In no event shall premium or overtime pay be based on other than the employee's regular straight time hourly rate of pay.
- 3.7 Employees and management may mutually agree to schedule changes. The employer will give the MPOA written advance notice of those schedule changes to include: length, hours and duration. The MPOA will be deemed to have concurred unless the MPOA objects on behalf of the employee.
- 3.8 Short Shifts Due to Training: When an employee attends training on duty that causes their workday to be more than two (2) hours shorter than their scheduled shift, the employee has the option to: (1) work the remaining time; (2) use accrued vacation, compensatory time, or Banked Work Hours to account for the remaining time; or (3) with a supervisor's approval, change their schedule by working the remaining time on another day within the same pay period ("flex" time). Flex time requires advance supervisor approval and must be recorded on employee time sheets. Flex time is

paid at the employee's straight time rate and shall not result in additional cost to the Employer.

ARTICLE IV. WAGES

- 4.1 Each employee covered by this Agreement shall be compensated in accordance with the rates of pay as set forth below:
- 4.2 New employees may be given credit for prior work experience in computing entry level salary.
- 4.3 Promotion: A Marysville Police Officer who is promoted from the patrol officer pay grid to the Sergeant pay grid will be placed into the Sergeants pay grid (0). The promoted employee will then move to the final step (1) after one (1) year.
- 4.4 Effective January 1, 2023 each employee covered by this Agreement at Step 1 shall be paid at least an 18% differential from top step patrol officer during the life of this contract and any holdover period.
- 4.5 Effective January 1, 2026, a 3.0% increase shall be applied to the base wage. In addition, each employee covered by this agreement shall receive a one-time lump sum retention incentive in recognition of law enforcement staffing challenges in recent years paid as follows:

All employees on the payroll as of January 1, 2026 who have passed FTO shall receive \$8,500 paid the first pay period of 2026.

The 2026 Pay Grades and rates of pay for each Pay Grade covered by this Agreement shall be as follows:

SERGEANT	Step 0	Step 1
	11441	11939

- 4.6 Premium Pays
- 4.6.1 Specialty Unit premiums will be paid in accordance with the rates listed below:

PREMIUMS	Percentage of Monthly Wage
Detective Sgt	4.5%
Traffic	4.5%
SRO	4.5%
Canine	4.5%
Pro-Act Team Sgt	4.5%
Professional Standards	4.5%
Community Services, Crime Prevention, and Community Livability	4.5%
Training Sergeant	4.5%
SWAT / Negotiator	4.5%

4.6.2 FTO and Pedal Bike premiums will be paid in accordance with the rates listed below when a sergeant is performing the qualifying ancillary duties:

PREMIUMS	Compensation Amount
Certified FTO	One (1) hour of overtime prorated to the quarter hour based on every three hours worked, with a three-hour minimum of time worked to qualify (i.e. 0 hours of OT for 1 hour, 0.25 hours of OT for 3 hours, 0.5 hours of OT for 6 hours, etc).
Pedal Bike	One (1) hour of overtime prorated to the quarter hour based on every three hours worked, with a three-hour minimum of time worked to qualify (i.e. 0 hours of OT for 1 hour, 0.25 hours of OT for 3 hours, 0.5 hours of OT for 6 hours, etc).

4.6.3 Removal from a specialty must be supported with sufficient documentation to justify the removal and may not necessarily be part of a disciplinary process.

4.7 Longevity:

After 5 years service	3%
After 10 years service	6%
After 15 years service	8%
After 20 years service	10%
After 25 years service	12%
After 28 years service	15%

4.8 Work Out of Classification: Any employee performing work in a higher classification (i.e.: Sergeant) shall be paid at the higher classification in the pay step, which is the lowest step in the higher classification that still provides an increase over the employee's regular pay scale. Compensation for work in a higher classification shall become payable upon the completion of one (1) or more shifts of work in the higher classification per incidence of such out of class work. A shift is defined as the normal work shift of the sergeant.

4.9 Education Incentive shall be available to each employee covered by this Agreement.

4.10 The Educational Incentive shall be as follows:

45 credits	3% (Only for employees hired before 1/1/06)
90 quarter credits or 60 semester credits or AA	6%
BA/BS	8%

*Any college, 100 level or above, credits earned at an accredited college or university are

acceptable. (Only for employees hired after January 1, 2012).

- 4.11 Employees shall receive a bilingual pay allowance of 2% added to their base pay when language skills have been confirmed by an agreed upon language specialist or such other method as the City shall reasonably determine. Bilingual pay for sergeants having conversational proficiency in Spanish, Asian, Pacific Islander, Russian, Slavic, and Sign Languages can qualify for this incentive. Recertification of language skills must be made every three years within three months following the anniversary date of the certification. Those failing to recertify will lose the premium the first pay period following the 3-month certification time period.
- 4.12 Deferred Compensation: Starting January 1, 2023, the City will pay 1% of employee base wages per month per employee into a deferred compensation account. Employee will choose one of the plans currently offered by the City.

ARTICLE V. HOLIDAYS

- 5.1 Employees other than those employees set forth in Section 6.1 shall receive the following holidays and associated benefits of this Section V and such other days as the City Council may establish without a reduction in pay:

January 1 st	New Year's Day
3 rd Monday in January	Martin Luther King, Jr.'s Birthday
3 rd Monday in February	President's day
Last Monday in May	Memorial Day
June 19 th	Juneteenth
July 4 th	Independence Day
1 st Monday in September	Labor Day
November 11 th	Veteran's Day
4 th Thursday in November	Thanksgiving Day
The day after Thanksgiving Day	Day after Thanksgiving
December 25 th	Christmas Day

- 5.1.1 Employees who actually work on New Year's Day, Fourth of July, Thanksgiving Day, the day after Thanksgiving or Christmas Day will be paid time and one half for all hours worked between 00:01 and 24:00 the day of the holiday. An employee mandated to work on their scheduled day off on a Holiday that is paid at the overtime rate will be paid two times their rate of pay for all hours worked between 00:01 and 24:00 the day of the holiday.
- 5.2 No employee shall be called back to duty or called out on a holiday for less than four (4) hours at the overtime rate for such work.
- 5.3 The dates set forth within section 5.1 represent the specific dates on which a holiday shall be observed. Should the dates for any such holiday be changed by the Legislature or the Governor or the State of Washington, said holiday shall be observed on the date established by the change and not the date set forth within Section 5.1.

ARTICLE VI. VACATION

- 6.1 Holidays shall not be recognized for Sergeants. In lieu of holidays, the afore referenced employees shall receive vacation benefits according to the following schedule when they work in excess of 2080 hours per year.

<u>YEARS OF EMPLOYMENT</u>	<u>VACATION</u>	<u>HOLIDAYS</u>	<u>OVERTIME</u>	<u>TOTAL</u>
1 through 2	10 days	12 days	4 days	26 d/208 hrs
3 through 5	12 days	12 days	4 days	28 d/224 hrs
6 through 10	15 days	12 days	4 days	31 d/248 hrs
11 years	20 days	12 days	4 days	36 d/288 hrs
12 through 13	21 days	12 days	4 days	37 d/296 hrs
14 through 15	22 days	12 days	4 days	38 d/304 hrs
16 through 17	23 days	12 days	4 days	39 d/312 hrs
18 through 19	24 days	12 days	4 days	40 d/320 hrs
20 and more	25 days	12 days	4 days	41 d/328 hrs

- 6.2 The vacation schedule set forth herein shall be used in determination of vacation leave accrual for each employee commencing with his anniversary date of employment with the City regardless of the employee's coverage by this, another or no bargaining unit prior to becoming subject to this Agreement.

6.2.1 Employees classified as falling under the Law Enforcement and Fire Fighters Act II and all other employees shall be entitled to accrue unused vacation leave not to exceed a maximum of sixty (60) days of vacation in accordance with 6.1. The maximum accrual rates may be exceeded if an employee's request for leave is denied by the Employer in writing; the maximum day's accrual shall be extended for each month that the leave is deferred. Such deferral shall be reported to and approved by the Personnel Office.

6.2.2 Each year, an employee who has accrued four hundred (400) hours of vacation may, at the employees' option, sell back up to forty hours (40) vacation at the employees' regular rate of pay, so long as the employee has taken a minimum of seventy-two (72) hours vacation in the twelve months prior to notifying the City of the sell back. An employee must notify the City of their election to sell back vacation hours by the second pay period for November of each year. The City shall pay an employee for their election on the second pay period in December.

6.2.3 Employees who have accumulated vacation in excess of the maximums set forth in 6.2.1 shall have until December 31, of the following year to bring their vacation accumulation into compliance with Section 6.2.1.

- 6.3 No employee shall receive compensation for unused vacation leave greater than four hundred eighty (480) hours at the time of retirement or resignation. Leave up to two hundred forty (240) hours shall be paid as regular wages at the employee's regular straight-time hourly rate. Leave in excess of two hundred forty (240) hours shall be deposited into a Health Reimbursement Arrangement plan.

- 6.3.1 In the event of death in the line of duty, payment of all unused vacation leave shall be made to the surviving spouse or to the employee's estate if there is no spouse at the employee's regular straight-time hourly rate of pay.
- 6.4 Vacation leave shall not accrue during any pre-approved leave without pay, but such leave shall not be considered an interruption of consecutive years of employment for the purpose of determining entitlement to additional vacation days under the afore-referenced schedule.
- 6.5 Vacation time shall be taken at a time mutually agreeable to the Chief of Police or his designee and the employee. Vacation carry over must be pre-approved by the City Administrator.
- 6.6 Earned vacation leave may be taken at any time during a period of sickness after the expiration of accumulated sick leave.
- 6.7 Employees upon being appointed to employment shall accrue vacation leave in accordance with these provisions; provided however, such employee who leaves the Employer's service prior to completion of six (6) months shall not be compensated for any accrued vacation time.
- 6.8 An employee who fails to provide a two (2) week advance notification of intent to resign shall forfeit rights to earned vacation. The two (2) week notice may be waived by the City Administrator in situations that would make such notice by the employee impossible. The maximum forfeiture shall not exceed the amount accrued during the preceding twelve (12) months.
- 6.9 A day for purposes of this Article shall mean eight (8) consecutive hours.
- 6.10 Vacation bidding shall be based on seniority by date of hire or, in the case of promoted employees, by promotion date. Any ties in seniority shall be determined by placement on hiring list or promotional list. During vacation bidding at a minimum at least one employee per squad or unit shall be granted time off. Sergeants will bid by seniority in rank within squad/shift A and B schedule and will not affect any officer vacation bidding. The manner and method of bidding shall be by agreement of the parties but shall be completed no later than December 15th of each year. Following the vacation bid process, vacation may be granted on a first come first served basis. Any training date scheduled after vacation bid shall not impact bid vacation of employees. Assignment changes occurring after the vacation bid date shall not affect bid vacation.

ARTICLE VII. LEAVES

- 7.1 Sick Leave: Employee's other than LEOFF I, shall be entitled to receive accident or sick leave of one (1) day (eight (8) hours) for each month of employment. Regular part-time employees, other than LEOFF I, shall accrue sick leave on pro rata basis. Each employee may accumulate an unlimited amount of sick leave during the calendar year, but may carry-over only a maximum of 1,440 hours per calendar year, with any amounts exceeding 1,440 hours on December 31 deemed forfeited. An employee, other than LEOFF I, who takes sick leave for an authorized purpose, as defined below, shall be entitled to full salary for each day of missed work, or portion thereof, up to the total number of accumulated days of accident or sick leave. An employee shall notify his supervisor of any absence prior to the commencement of his regular work period unless circumstances make such notification impossible. If the employee is unable to provide notice prior to the commencement of his/her regular work period, then the employee should provide notice as soon as reasonably possible thereafter. If necessary, the employee may designate another person (*e.g.*, family member, friend, co-worker) to provide notice on his/her behalf. Failure to properly notify the supervisor may result in denial of sick leave pay.

7.1.1. Authorized Purposes – Sick leave may be used for the following authorized purposes:

7.1.1.1 An absence resulting from an employee's mental or physical illness, injury, or health condition; to accommodate the employee's need for medical diagnosis, care, or treatment of a mental or physical illness, injury, or health condition; or an employee's need for preventive medical care;

7.1.1.2 To allow the employee to provide care for a family member with a mental or physical illness, injury, or health condition; care of a family member who needs medical diagnosis, care, or treatment of a mental or physical illness, injury, or health condition; or care for a family member who needs preventive medical care;

7.1.1.3 When the employee's place of business has been closed by order of a public official for any health-related reason, or when an employee's child's school or place of care has been closed for such a reason; and

7.1.1.4 To allow the employee to prepare for, or participate in, any judicial or administrative immigration proceeding involving the employee or employee's family member, and;

7.1.1.5 When the employee's need for leave qualifies for leave under Washington's Domestic Violence Leave Act, RCW 49.76.

7.1.1.6 Solely for purposes of defining authorized sick leave usage under Section 7.1, "family member" shall include the following: (a) a child, including a biological, adopted, or foster child, stepchild, a child's spouse, or a child to whom the employee stands in *loco parentis*, is a legal guardian, or is a *de facto* parent, regardless of age or dependency status; (b) a biological, adoptive, *de facto*, or foster parent, stepparent, or legal guardian of an employee or the employee's spouse or registered domestic partner, or a person who stood in *loco parentis* when the employee was a minor child; (c) spouse; (d) registered domestic

partner; (e) grandparent; (f) grandchild; or (g) sibling.

7.1.2 New Entry Level Employees will accrue sick leave while attending the Washington State Basic Law Enforcement Academy (BLEA) but will not be allowed to utilize sick leave until completion of ninety (90) calendar days of employment or completion of BLEA, whichever period of time is shorter.

7.1.3 Upon DRS-eligible retirement or involuntary layoff, an employee may use sick leave earned but not used in excess of three hundred sixty (360) hours by converting to cash such surplus on the basis of one (1) day for four (4) sick leave days (eight (8) hours). Any cash out is subject to taxes and cannot be put into the medical retirement health savings plan.

7.1.3.1 In the event of death in the line of duty, payment of all unused sick leave shall be made to the surviving spouse or to the employee's estate if there is no spouse at the employee's regular straight-time hourly rate of pay.

7.1.4 The certificate of a physician and/or a written report concerning the need for the sick leave may be required by the Employer, and if so required, shall be supplied by the employee in order to qualify for sick leave with pay. Such medical verification may be requested by the Employer after an employee has been absent for more than three (3) scheduled work days. When medical verification is required by the Employer, an employee shall have ten (10) calendar days, beginning on the date of the first sick leave absence, to obtain and provide the verification. An employee is subject to excusal from the requirement of providing medical verification if the employee establishes an "unreasonable burden or expense," as that phrase is defined by Washington law, that cannot be adequately mitigated by the Employer.

7.2 Light Duty: Employees with an injury that results in disability of more than 5 consecutive working days off may request to be assigned to temporary light duty work or, at the City's request, the employee may agree to work light duty. Employees injured on the job will be given preference in filling temporary light duty assignments. Consideration for temporary light duty assignments will be made on a case by case basis and will be contingent upon the procedures established in the City's Personnel Rules, Workplace Health and Safety – Return to Work Procedures and Temporary Light Duty Policy. The Light Duty provisions of this Agreement shall not amend or modify the requirements for physical and/or mental fitness required by the Civil Service Rules and Regulations for the City of Marysville, as amended and will not interfere with the application of Civil Service Rule XIV, § 4.

7.2.1 Light Duty assignments, when granted, shall only be for work that does not require the physical and/or mental standard for "on duty Police Officers". The availability and content of work that does not require full "on duty" physical and/or mental fitness, shall be determined by the Chief of Police, with concurrence of the City Administrator, in their absolute discretion.

7.2.2 Employees granted Light Duty assignments, and who accept same, where the pay rate is less than the sergeant's normal wage or if an sergeant is denied requested light duty assignments shall be able to "make up" any deficiency in full straight time monthly earnings through the

use of sick leave. And when sick leave is so used the required supplemental amount shall be charged against the sergeant's sick leave account only on the basis of half of the amount required for the wage supplement for work related disability or illness.

- 7.3 Bereavement Leave: If an employee covered by this agreement suffers a death in the immediate family, said employee shall be entitled to three (3) days off with pay. The employee shall be entitled to up to five (5) days pay if out-of-state travel is required to attend an organized remembrance.
- 7.3.1 "Immediate family" for bereavement leave shall be defined as a wife, husband, son, daughter, mother, father, mother-in-law, father-in-law, brother, sister, grandparents, daughter-in-law or son-in-law, current step-parents, and step-children residing in the home of the employee.
- 7.4 Leaves of Absence: Leaves of absence may be granted to an employee upon approval by the Employer, preserving seniority status. Seniority shall not accrue during any such leave of absence.
- 7.5 Temporary Disability Leave: Other than LEOFF I, regular employees who are physically unable to perform the functions of their position for medical reasons may be placed on temporary disability leave. Temporary disability leave shall be granted for illness, injury, surgery, or because of pregnancy or childbirth and shall only be granted for the period of disability and shall not exceed one (1) year, unless otherwise required by state or federal law.
- 7.6 The Employer shall provide leave and benefits under the Family Medical Leave Act (FMLA) and Paid Family Medical Leave Program (PFML), as required by state and federal law, and administered in accordance with the Employer's personnel policies and practices. In the event the personnel policies or practices conflicts with state or federal law, then the minimum requirements of the law shall apply. To the extent available, an employee shall use accrued paid leave (e.g. sick leave, comp-time, vacation, etc.) during FMLA leave to assure that the total scheduled leave of all kinds shall not exceed twelve (12) weeks in a period of 52 consecutive weeks, except that an employee may reserve up to a total of thirty (30) hours of accrued paid leave benefits during an FMLA leave of absence. During FMLA leave, the Employer shall continue the employee's health insurance benefits on the same basis as active employees.
- 7.7 Eligible employees are covered by Washington's Paid Family and Medical Leave Program (PFML), RCW 50A.04. Eligibility for leave and benefits, which begins January 1, 2020, is established by Washington law and is therefore independent of this Agreement. Premiums for benefits are established by law and for the current period, will total six-tenths of one percent (0.6%) of employees' wages (unless otherwise adjusted up or down by the State). Each year, consistent with the law, employees will pay through payroll deduction the full cost of the premiums associated with family leave benefits and seventy-three percent (73%) of the cost of the premiums associated with the medical leave benefits, as determined under RCW 50A.04.115. The City shall pay any remaining portion as required by law. In addition, the City retains the sole discretion to self-insure, provided benefits remain the same or better as those provided by the State of Washington. The Employer agrees that employees may use their accrued paid leave banks to supplement any benefit provided pursuant to RCW 50A.04, provided that such supplementation is permissible under the final PFML regulations. The maximum supplementation of accrued paid leave allowed, when combined with PFML benefits paid to the employee, shall not exceed 100% of the employee's

regular salary.

- 7.7 Shared Leave: Shared leave shall be pursuant to the City's personnel policy which shall not be changed without bargaining with the Association.
- 7.8 On-The-Job Injury: Should an employee suffer an on-the-job injury covered by L&I Workers' Compensation benefits, the City will pay the employee 100% of the difference between the value of the time-loss payments and the employee's regular pay, for up to four (4) weeks for each covered injury. The four (4) week period shall be based on calendar days, beginning on the date of the injury. In order to qualify for this benefit, employees must timely apply for Workers' Compensation benefits and surrender their time-loss checks to the City. In no instance will an employee be eligible to earn more than 100% of his/her regular salary.

ARTICLE VIII. HEALTH AND WELFARE

- 8.1 Effective January 1, 2020, the Employer shall pay each month one hundred percent (100%) of the premium necessary for the purchase of employee coverage, and ninety percent (90%) of the premium necessary for the purchase of dependent coverage under any of the following plans: (1) a self-insured Premiera PPO plan offered by the City; or (2) Association of Washington Cities (“AWC”) Kaiser 200 HMO. Annually, any premium increase applied to employees by the City for the self-insured Premiera PPO plan may not exceed the percentage increase applied by AWC to HealthFirst 250 for the same calendar year. For example, should AWC increase annual HealthFirst 250 premiums by 3%, then the maximum increase that may be applied by the City for the same year is likewise 3%. Should AWC discontinue HealthFirst 250, the parties agree to bargain a replacement benchmark. Annually, the premium increase for AWC Kaiser 200 HMO shall be set by AWC.

During the term of this Agreement, benefit levels provided by the Employer’s self-insured PPO Premiera plan shall remain fixed unless the City and the Association mutually agree to negotiate changes. The City and the Guild have the option to reopen Article 8 and Article 4 during the life of the contract for the limited purpose of compliance with the Affordable Care Act and to maintain the benefit of the bargain.

- 8.1.1 The City and Association will establish a Health Reimbursement Arrangement (VEBA) plan that will be funded to pay or reimburse eligible out-of-pocket healthcare costs and premiums for the employee, spouse, and qualified dependents. This Health Reimbursement Arrangement will allow funding through article (6.3) vacation leave cash out and mandatory deductions from employee’s wages. Rules regarding qualified contributions to the plan shall be as outlined by the chosen provider for this plan and the applicable IRS regulations. In no instance will a VEBA contribution be permitted that triggers actual tax liability under the “Cadillac Tax” of the Affordable Care Act.

The City will remit the amount deducted to the qualified Health Reimbursement Arrangement plan on behalf of each member. Each Association member is required to participate in this program and deduct the amount the MPOA members agree upon each year through a vote of its membership.

- 8.1.2 Upon qualifying conditions of Article 7.1.3, the Employer shall make contributions into the PORAC Retiree Medical Trust, the amount specified in Article 7.1.3. The PORAC Retiree Medical Trust fund has been established in accordance with applicable laws, and the City shall contribute the monies on a pre-tax basis. Effective with the pay period beginning March 1, 2026, the City will contribute a monthly pretax amount of one hundred dollars (\$100.00) per month for each individual member into the PORAC Retiree Medical Trust. Effective with the pay period beginning March 1, 2026, each employee shall contribute the monthly pretax amount the MPOA members covered by this agreement agree upon each year through a vote of its membership into the PORAC Retiree Medical Trust. The Agreement to join the PORAC Retiree Medical Trust is stated in the PORAC Medical Retirement Trust Agreement attached as Appendix B.

- 8.2 Dental Insurance: The Employer shall pay each month one hundred percent (100%) of the premium necessary of the purchase of employee and dependent coverage under the Association of Washington Cities’ Delta Dental Plan F, or equivalent self-insured benefits offered by the City. The association members agree to pay the difference from Washington Cities’ Delta Dental Plan A to F by having that difference deducted each month from their pay check. In addition to Plan F, the

Employer shall also pay one hundred percent (100%) of the premium necessary for purchase of employee and dependent coverage the Association of Washington Cities Orthodontia Plan V (Cap \$2000), or equivalent self-insured benefits offered by the City. During the term of this Agreement, dental benefit levels shall remain fixed unless the City and the Association mutually agree to negotiate changes.

- 8.3 Vision Insurance: The Employer shall pay each month one hundred percent (100%) of the premium necessary for the purchase of employee and dependent coverage under the Vision Service Plan, or equivalent self-insured benefits offered by the City. During the term of this Agreement, vision benefit levels shall remain fixed unless the City and the Association mutually agree to negotiate changes.
- 8.4 Industrial Insurance: The Employer shall pay one hundred percent (100%) of the premium necessary for the purchase of employee coverage under the Washington State Industrial Insurance Accident Fund, and fifty percent (50%) of the premiums necessary for the purchase of employee coverage under the Washington State Industrial Insurance Medical Aid Fund and Supplemental Pension Fund.
- 8.5 False Arrest Insurance: The Employer shall provide, and make available to the Association a copy of, the Employer's current liability and False Arrest Insurance.
- 8.6 Disability Insurance: The Employer shall pay one hundred percent (100%) of the premium necessary for the purchase of disability insurance for LEOFF II Officers.

ARTICLE IX. UNIFORMS AND ALLOWANCE

- 9.1 Uniforms - The employer shall provide each employee with all authorized and required uniforms and equipment. Any changes to the authorized and required uniforms and equipment shall be by mutual agreement through the labor management process.

EQUIPMENT

<u>QUANTITY</u>	<u>ITEM</u>
1	Department approved handgun .9mm and 3 magazines
1	Department approved rifle and 2 magazines.
1	Portable Radio
1	Ear piece
3	Uniform Shirts -Long Sleeve
3	Uniform Shirts - Short Sleeve
3	Uniform trousers
2	Uniform shorts
1	Boots
1	Jump Suit (Bratwear)
1	Baseball Cap
1	Tie
1	Coat - Medium weight
1	Gun belt
1	Holster
4	Keepers
1	Belt for Uniform Pants (if required)
2	Cuff Case w/Handcuffs and Key
2	Bullet Pouches
1	Body Armor (Level 2 or Greater/ National Institute for Justice-NIJ)
1	Set Collar Devices
2	Name Tags
1	Badge
1	ASP and holder not to exceed \$75/\$20
1	Flashlight & holder
1	Set of Suspenders
1	TASER
1	External vest (applicable to all classifications, with the model as approved by the Chief)

As issued Service Ammunition

- 9.1.1 In addition to the above equipment, those sergeants assigned to specialty duties such as K9, Motor, SRO, Pro-Act Team, and Detectives will be issued the following:

Canine

4	Jump Suit (Bratwear -In addition to the initial hire issue)
1	30' lead

1	6' lead
1	Traffic lead
1	Tracking Harness
1	Dog grooming equipment
1	Raid vest
1	Concrete pad (this is to be installed at sergeant home)
1	Kennel (this is to be installed at sergeant home)
1	Padlock for Kennel
1	Dog vest
1	Sleeve
1	Training collars

SRO

1	Shirt (Polo)
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Detectives

1	Bust Jacket
1	Badge chain
1	Plain-clothes holster
1	Detective badge
1	Raid vest (Also known as external vest carriers)

Pro-Act Team

1	Drop down thigh holster
1	Duty Weapon light
1	Bust Jacket
1	Raid Vest
1	Alternate Badge Holder
2	Polo-type shirt
2	Tactical type pant
	And/or other approved equipment

9.2 **Property of the Employer** - All equipment and uniforms issued by the Employer to each employee shall be signed for by the employee and shall remain the property of the Employer. The Employee shall be responsible for the cost of equipment issued that is not returned to the Employer. Jumpsuits will be considered standard duty uniform.

9.3 **Clothing Allowance** - Detectives and administrative assigned employees required to wear professional business attire shall receive a clothing allowance of \$950.00 per year (paid each year on the second pay check in February) to meet attire expectations. For assignments that may be temporary in nature the clothing allowance shall not be payable until and unless the employee has been continuously assigned to the non- uniformed position for a period of three (3) months, at which time the allowance shall be paid retroactively to the first date of such assignment and prorated as appropriate.

9.4 **Care, Replacement, Loss or Destruction** - The employer will replace or repair

uniforms/equipment damaged in the line of duty as determined by the Employer. Sergeants have the responsibility for maintaining equipment and uniforms in good serviceable condition. Loss, excessive wear, or destruction of items of clothing or protective devices should be reported to an employee's direct supervisor with correspondence describing how the item was damaged or lost and detailing the need for replacement. Once approved for replacement by the chain of command, the employee will submit a uniform request form to the quartermaster to obtain the approved replacement items.

- 9.5 **Personal Equipment** - Items not issued in the uniform and equipment list which the employee wishes to wear or carry must be approved by the Employer.
- 9.6 **Cleaning** - The City will provide dry cleaning service to all employees in the bargaining unit. Each employee shall be entitled to have four clothing items, worn in the line of duty, cleaned each week. Extra cleaning may be authorized at the sole discretion of the chief or designee when items are extraordinarily soiled in the line of duty.
- 9.7 **Damage of Personal Equipment** - The Employer shall pay reasonable cost of repair or replacement of employee's personal property reasonable and necessarily worn or carried on duty when such property is stolen, damaged, or destroyed as a direct result of the employee's performance of his official duties and without negligence for the proper care of property by the employee. Personal property shall include, but is not limited to reasonably priced eyeglasses, wristwatches, contact lenses, gloves, and clothing.

ARTICLE X. TRAINING

- 10.1 Travel to training and time spent in training shall be compensated if required by the Fair Labor Standards Act.
- 10.2 Employee requested training: (If training falls outside employee's normal work schedule). (Mandatory training falls under the caps in 3.5.)

1 day training: No schedule change - Overtime paid.

More than one day: Employees may accept schedule change with no overtime. If an employee refuses to accept the schedule change with no overtime, the Employer may decline to grant the employee the requested training on that basis.

ARTICLE XI. NO STRIKE PROVISION

- 11.1 Nothing contained in this Agreement shall permit or be construed to grant an employee or group of employees the right to strike or refuse to perform their prescribed duties.

ARTICLE XII. EMPLOYER'S RIGHTS

- 12.1 The Employer has and shall retain the exclusive rights to manage and direct the performance of the Employer's services and the work force performing such services.
- 12.2 The Employer has and shall retain the exclusive rights to determine issues of public policy; to determine the merits, necessity or organization of any service or activity conducted by the Employer.
- 12.3 The Employer has and shall retain the exclusive right to determine and change the facilities, methods, means and personnel by which the Employer's operations are to be conducted, to expand or diminish services and programs, to determine and change the number of locations, relocations and types of operations and the processes and materials to be employed.
- 12.4 The Employer has and shall retain the exclusive right to determine the size and composition of the work force, to assign work to all of its employees in accordance with requirements as determined by the Employer and to establish work assignments and set work schedules in the best interests of the Employer.
- 12.5 The Employer has and shall retain the exclusive right to relieve employees from duty because of lack of work or other non-disciplinary reason, to discharge, suspend, or otherwise discipline employees for proper cause, to determine position classifications, to hire, transfer, promote and demote its employees for non-disciplinary reasons, to determine policies, procedures and standards for retention, selection, training and promotion of employees, to establish performance standards, to maintain the efficiency and effectiveness of governmental operations, to take any and all necessary actions to carry out its missions in emergencies, to exercise control and discretion over its services to maintain the economy desirable for the performance of the Employer's services.
- 12.6 Incidental duties connected with police operations are not necessarily specified in the job description and job descriptions shall not limit the Employer's right to assign such duties as the needs of the Employer may require.
- 12.7 Nothing contained in this Article shall be construed to be a waiver of the Association's rights to compel bargaining regarding mandatory subjects.

ARTICLE XIII. DISCHARGE, REDUCTION OR DEPRIVATION OF PRIVILEGES

- 13.1 The tenure of employees shall be only during good behavior, and any employee may be removed or discharged, suspended without pay, demoted, or reduced in rank, or deprived of vacation privileges or other special privileges for the reason and through the procedures established by the Rules and Regulations of the Civil Service Commission of the City of Marysville. Provided, however, no employee who has completed probation shall be disciplined except for just cause.

ARTICLE XIV. LAW ENFORCEMENT BILL OF RIGHTS

14.1 The Law Enforcement Bill of Rights is established and set forth herein.

- 14.1.1 Police Officer's Bill of Rights. All employees within the bargaining unit shall be entitled to the protection of what shall hereafter be termed as the "Police Officer's Bill of Rights" which shall be added to the present Rules and Regulations of the Marysville Police Department. The wide-ranging powers and duties given to the Department and its members involve them in all manner of contacts and relationships with the public. Of these contacts come many questions concerning the actions of members of the force. These questions often require immediate investigations by superior officers designated by the Chief of the Marysville Police Department. In an effort to insure that these investigations are conducted in a manner which is conducive to good order and discipline the following guidelines are promulgated:
- 14.1.2 The employee shall be informed in writing of the nature of the investigation and whether he is a witness or a suspect before any interrogation commences, including the name, address and other information necessary to reasonably apprise him of the allegations of such complaint.
- 14.1.3 Any interrogation of an employee shall be at a reasonable hour, preferably when the employee is on duty unless the exigencies of the investigations dictate otherwise. When practicable, interrogations shall be scheduled for the daytime.
- 14.1.4 The interrogation (which shall not violate the employee's constitutional rights) shall take place at the Police Station facility, except when impractical. The employee shall be afforded an opportunity and facilities to contact and consult privately with an attorney of his own choosing and/or a representative of the Marysville Police Officers Association may be present during the interrogation, but may not participate in the interrogation except to counsel the employee.
- 14.1.5 The questioning shall not be overly long and the employee shall be entitled to reasonable intermissions as he shall request for personal necessities, meals, telephone calls and rest periods.
- 14.1.6 The employee shall not be subjected to any offensive language, nor shall he be threatened with dismissal, transfer or other disciplinary punishment as a guise to attempt to obtain his resignation, nor shall be intimidated in any other manner. No promises or rewards shall be made as an inducement to answer questions.
- 14.1.7 No employee or officer covered by this Agreement shall be required to take or be subjected to any lie detector or similar tests as a condition of continued employment.
- 14.1.8 The City shall make reasonable efforts to complete disciplinary investigations, through issuance of discipline, within 120 days of the commencement of the IA investigation. If additional time is necessary the City shall give notice to the Association of the reason for the delay and the expected completion date.

14.2. Critical Incidents:

- 14.2.1 Statement of Purpose: The parties recognize that adequate training is critical for preventing unnecessary use of force and for minimizing the impact on an Employee who is involved in a situation where force must be used. The Department recognizes that it is its obligation to provide adequate training in this area, including the reactions of Employees in critical instances and in dealing with problems that result after being involved in a critical incident.
- 14.2.2 Procedures: Any time an incident occurs involving a use of lethal force, against a person, the following will apply:
- 14.2.3 When an Employee, whether on or off duty, uses lethal force which results in the injury or death of a person, or discharges a firearm in which no injury occurs, the Employee shall not be required to make a written or recorded statement for seventy-two (72) hours after the incident, except that immediately following the incident the Employee shall verbally report to a Superior Officer any exigent information regarding outstanding suspects or similar information necessary to preserve the immediate safety of the public and fellow officers. The affected Employee may waive the requirement to wait seventy-two (72) hours. Beyond that, the Department will not question the Employee(s) regarding any information relating to the incident, but will immediately inform the Employee involved in the incident that they have the Right to be allowed prompt access to any of the following:
- (a) Their spouse;
 - (b) The Association's attorney, the attorney's agents, and/or Union Representative;
 - (c) The Employee's personal attorney;
 - (d) Psychologists, psychotherapists, or ministers depending upon the Employee's choice and
 - (e) Peer Support Counselor.
- 14.2.4 The Department will encourage the Employee to have access to any of the above listed persons and to promptly do so telephonically if the Employee so requests. Any discussions about the incident that the Employee has with the above-mentioned personnel shall be confidential with the exception of the Union Representative. The Department and the Association shall mutually agree on designated Peer Support Counselors with appropriate training.
- 14.2.5 The Department or its designee will conduct a thorough and competent investigation of the incident, including using the appropriate techniques for preservation of the scene if relevant where the use of force took place. All reports and findings from this investigation, following a determination as to whether criminal charges should be filed, will be promptly made available to the Association upon request. If the Department must preserve a chain of custody for weapon or weapons utilized in the incident, the Employee will be promptly issued replacement weapons unless it is inappropriate to do so.
- 14.2.6 The Department or its designee will assign a properly trained interviewer to interview the Employee. The interviewer will be trained in the appropriate techniques of interview, interrogation and investigation of Use of Force or Critical Incidents. If there are multiple investigators assigned because of the concurrent investigations that are underway, the investigators will coordinate so that one investigator will be primarily responsible for the

interview. All reasonable attempts will be made to minimize the need for successive interviews.

- 14.2.7 No statement will be required within seventy-two (72) hours after the incident except as indicated above. The interview of the Employee involved in a use of force situation will be done under circumstances intended to minimize the traumatic effect of the interview on the Employee. The Employee will be given reasonable breaks and periods to prepare for the interview, and be given reasonable telephonic access to the above listed personnel during the interview upon request. Additionally, the Employee shall have a Right to be represented during the interview by an Association Representative or the Employees attorney. If requested, the interview will be postponed until the Employee has had a reasonable opportunity to seek prompt professional counseling before the interview takes place.
- 14.2.8 In the discretion of the Department, the Employee may be placed on administrative duty and assigned to training or other administrative areas with the specific nature of the Employee's duty to be assigned by the Department in consultation with the Employee. The Department may also place the Employee on administrative leave. The request to be considered for an administrative assignment or administrative leave may be initiated by the Employee.
- 14.2.9 While on administrative assignment or leave, the Department will allow access to the Employee's choice of Department approved licensed mental or medical health professional without loss of pay or benefits to the Employee.
 - 14.2.9.1 When either the Employee or the Employer believes that the Employee should return to the Employee's regular assignment, at the Employer's option the Employee will provide a letter from the licensed psychologist or medical doctor indicating that the Employee is ready to return to their regular duties or to modified duties. The Employer at its option may request an additional independent medical psychological exam, which will be conducted in conformity with the procedures outlined in this agreement and the Americans with Disabilities Act (ADA).
 - 14.2.9.2 While on administrative leave and after returning to duty, the Employee will be encouraged and allowed full access for up to twelve (12) sessions with licensed mental or medical health professional without loss of pay or benefits to the Employee while participating in such program.

ARTICLE XV. WARNING LETTER & PERSONNEL FILES

- 15.1 The Employer shall not discipline an employee who has completed the probationary period without just cause, but in respect to discharge or suspension shall give at least one (1) warning notice of the complaint against such employee (excepting probationary employees) to the employee, in writing, and a copy of the same to the Association, except that no warning notice need be given to an employee before (s)he is discharged if the cause of such discharge is theft, gross insubordination, drunkenness on duty or issues of parallel magnitude.
- 15.2 Probationary periods shall be as provided in the Civil Service Rules of the City of Marysville. Extensions of the probationary period are limited to one additional probationary period of like length. Extensions of probation must be in writing and issued prior to the expiration of the initial probation. Employees who are promoted but remaining in a bargaining unit position represented by the Association shall serve a promotional probation period which shall not exceed six (6) months. During that period, employees may be reverted to their former positions without resort to the grievance procedure for failure to pass probation. Extensions of probationary periods shall only be by agreement of the Chief and the Association.
- 15.3 Personnel Files. Written reprimands shall not be used for purposes of progressive discipline after a maximum period of twenty-four (24) months when there has been no reoccurrence of similar misconduct for which the employee was reprimanded. Any record of serious discipline shall not be used for purposes of progressive discipline after a maximum period of thirty-six (36) months when there has been no recurrence of similar misconduct for which the employee was disciplined.
- 15.3.1 Access to Personnel Files. All employees have the right to view their entire personnel files. Employees wishing to view said file shall give the Personnel Department advanced notice and establishing an agreed time and place. An employee shall be permitted to read any disciplinary material affecting his/her employment before it is placed in a personnel file. The employee shall be allowed to rebut such statements in writing (such rebuttal will be attached to the file copy of statement). The Employer will notify employees before any additions of disciplinary or negative performance are made to the individual's file.

ARTICLE XVI. GRIEVANCE PROCEDURE

16.1 A grievance shall be defined as an alleged violation of the express terms and conditions of this Agreement. If any such grievance arises it shall be submitted to the following grievance procedure.

16.1.1 **STEP I:** An employee and/or the Association within ten (10) working days from the occurrence or knowledge of the occurrence of an alleged grievance, but in no event more than sixty (60) calendar days from the date of the occurrence, may bring said grievance to the attention of the employee's immediate supervisor. This action shall be in writing, specifying the Article in the Agreement that has allegedly been violated, giving the date, time, place and witnesses, if applicable, and remedy sought. The immediate supervisor shall make every effort to resolve the alleged grievance and respond within five (5) working days. In the event the supervisor is a member of any Bargaining Unit represented by the Association no grievance settlement shall be final until accepted by the City Administrator or his/her designee.

16.1.2 **STEP II:** Failure of the immediate supervisor to resolve the alleged grievance within five (5) working days shall permit the Employee and/or the Association the right to submit a demand for resolution to the Division Commander, who shall rule on the merits of the grievance and respond within seven (7) working days.

16.1.3 **STEP III:** Failure of the Division Commander to satisfactorily resolve the alleged grievance within seven (7) working days shall permit the Association the right to submit a demand for resolution to the Chief of Police, within seven (7) days of the Step II response, who shall rule on the merits of the grievance and respond within seven (7) working Days.

16.1.4 **STEP IV:** Failure of the Chief of Police to satisfactorily resolve the alleged grievance within seven (7) working days shall permit the Association the right to submit a demand for resolution to the City Administrator, within seven (7) days of the Step III response, who shall rule on the merits of the grievance and respond within seven (7) working Days.

16.1.5 **STEP V:** Upon failure of the City Administrator to satisfactorily resolve the alleged grievance within seven (7) working days, the Association within ten (10) days of the Step IV response shall notify the Employer of the need to select an arbitrator to hear the dispute. For grievances of employee discipline, within fourteen (14) calendar days, the parties shall contact PERC for the name of the next qualified arbitrator pursuant to state law.

For all other grievance if the Employer and the Association are not able to agree upon an arbitrator within three (3) working days after receipt by the Employer of the demand for arbitration, the Employer and the Association may request a list of eleven (11) arbitrators from the Federal Mediation Conciliation Service (FMCS) if it still provides such service or the Public Employment Relations Commission (PERC). After receipt of same the parties involved shall alternately strike names, one at a time until only one name remains, who upon hearing the dispute shall render a decision which shall be final and binding upon all parties.

16.2 Nothing herein shall prevent an employee from seeking assistance from the Association or the

Association from furnishing such assistance at any stage of the grievance procedure.

- 16.3 Each party shall be responsible for payment of all fees and expenses related to the presentation of its arbitration case, including attorney fees. The expense of the arbitrator, the cost of any hearing room and the cost of a court reporter, unless such are paid by the State of Washington, shall be borne equally by the Employer and the Association.
- 16.4 The parties agree that except where matters are covered by express provisions of this agreement, the employees are subject to the Rules of the Marysville Civil Service Commission and any alleged violation of contractual provision also covered by Civil Service Rules may be adjudicated either through the Civil Service appeals process or through the grievance process, provided that, the filing of a Civil Service Appeal, either before or after the filing of a grievance, shall constitute an election or remedies and a waiver of the subject employee's right to further pursue his grievance or the Association's right to require the Employer to arbitrate the grievance.
- 16.5 The timelines noted within this article may be waived by written mutual agreement between the parties. Furthermore, any step may be waived by mutual written agreement of the parties to expedite the process.

ARTICLE XVII. MISCELLANEOUS

- 17.1 The Employer agrees it shall maintain the existing practice regarding the use of reserve officers.
- 17.2 During the term of this agreement, CSO's may perform the following duties historically performed by bargaining unit members:

1. Items listed in the current job description;
2. Juvenile Bike Program;
3. Found Property;
4. Civil collisions that are, non-injury, non-reportable, non-blocking accidents;
5. Blocking disabled vehicles (pushbar);
6. Traffic Hazards;
7. Animal control;
8. Non-occurring vandalism/malicious mischief reports (misdemeanor only);
9. Non-occurring theft reports (misdemeanor only); and

Provided, the Department may not employ more than five (5) CSO's. Further, the Department shall provide comprehensive descriptions of the above duties to the MPOA. The City shall not assign such duties to the CSO's until the MPOA has agreed to the descriptions of the duties.

The City agrees to insure that the CSO's will not perform duties beyond those provided above. Provided, any additional duties performed by CSO's during the term of this agreement shall not constitute a past practice or provide the basis for performing any additional beyond those listed above.

- 17.3 All employees shall be paid on the 10th and 25th day of each month, except for emergency (as defined in Webster's). If the 10th or 25th day of month falls on a holiday or weekend period, the employees shall, if feasible, be paid on the last business day prior to that period.
- 17.4 Background investigations will be conducted by Sergeants or other commissioned officers within the Marysville Police Department.
- 17.5 When an employee is entitled to reimbursement for meals during training or other work related event the per-diem shall be determined at the appropriate federal rate and paid prior to the training or work-related event.
- 17.6 Employees who have successfully completed their probationary period shall be assigned a take-home vehicle, provided the employee resides within a fifteen (15) mile radius of the City's growth boundary.

ARTICLE XVIII. SAVINGS CLAUSE

- 18.1 It is the intention of the parties hereto to comply with all applicable law and they believe that each and every part of this Agreement is lawful. All provisions of this Agreement shall be complied with unless any of such provisions shall be declared invalid or inoperative by a court of final jurisdiction. In such event either party may request renegotiation of such invalid provisions for the purpose of adequate and lawful replacement thereof; provided however, that such findings shall have no effect whatsoever on the balance of this Agreement.

ARTICLE XIX. DURATION

19.1 This Agreement shall be effective from January 1, 2026, and shall remain in force through December 31, 2026.

CITY OF MARYSVILLE

MARYSVILLE POLICE OFFICERS
ASSOCIATION

BY: _____

BY: _____

TITLE: _____

TITLE: _____

DATE: _____

DATE: _____

APPENDIX "A"
to the
AGREEMENT
by and between
CITY OF MARYSVILLE, WASHINGTON
and
MARYSVILLE POLICE OFFICERS ASSOCIATION
(Representing the Commissioned Law Enforcement Sergeants)

- A. The City and Association are parties to a Labor Agreement; and
- B. The City and Association have adopted a working schedule for Patrol Officers of three shifts of 12 hours on and three consecutive days off; four 10.53 hours shifts with three consecutive days off, and five 8.42 hours shifts with two consecutive days off.
- C. The parties have met, conferred and wish to resolve the issue.

NOW it is agreed:

- 1. Officers working 2190 hours per year shall bank 110 working hours per calendar year to account for hours worked in excess of 2080 per year. "Banked Work Hours" (BWH) are to be used when an officer is otherwise not working.
- 2. Officers may use BWH to supplement any regular scheduled duty day when because of training the officer has a "short shift" meaning a work period of less than 12, 10.53, or 8.42 hours. The BWH will "top up" the actual work hours to 12 hours for that shift.
- 3. Because BWH are actual straight time hours worked they shall be counted as such in calculating overtime during the work rotation period of eight days.
- 4. Hours worked, including BWH used to top up a short shift, in excess of 48 hours in a shift rotation of eight (8) days shall be compensated at time and one half BWH shall not be used to increase the hours in any shift beyond the normal work shift.
- 5. Officers allocating BWH shall write the hours allocated to a given shift on the "miscellaneous" line of the time sheet and put a small "B.T." next to the entry to signify the use of BWH.
- 6. Each officer with BWH may request a cash out of their BWH in June for July payment. Otherwise, the BWH shall be cashed out as the last paycheck issued in December.
- 7. It is understood by the parties that if the work shift or rotation should in the future be changed, the BWH shall be adjusted to provide for a "no gain no loss" concept as it relates to a normal 2080 hour work year.
- 8. Employees who have not been paid, in accordance with to this settlement shall be adjusted with the next payroll.
- 9. For purposes of complying with Section 7(k) of the Fair Labor Standards Act, the work period shall be twenty-four (24) days. This settlement shall be an agreement of the parties regarding section 7(k) of FLSA

PORAC RETIREE MEDICAL TRUST MOU
APPENDIX “B” Retiree Medical Trust (RMT)

A. Participation. The Marysville Police Officers Association (MPOA) will establish participation in a retiree medical plan administered by the PORAC Retiree Medical Trust, and the cost of establishing the Trust shall be at no cost to the City of Marysville. The City of Marysville is not a party to the Trust, aside from transferring funds, and has no obligations to the management, regulatory compliance or performance of the Trust.

B. Payroll Contributions to the PORAC Retiree Medical Trust. The City of Marysville will comply with rules and policies set by the Trust Office in regard to payment of contributions.

- 1) Employer Contributions. The City of Marysville will transfer a monthly pre-tax employer contribution of \$100.00 per month for each employee currently working in the MPOA sergeants bargaining unit and subsequently promoted or hired into the sergeants bargaining unit represented by the MPOA. The employer contribution shall begin upon the effective date as established in 8.1.2. (March 2026)
- 2) Employee Contributions. The City of Marysville will transfer a mandatory pre-tax employee contribution of \$100.00 per month for each employee working in the sergeants bargaining unit and subsequently promoted or hired into the sergeants bargaining unit represented by the MPOA. As the same predetermined dollar amount will be contributed on each employee, no employee election forms designating the amount will be needed, allowed or requested; and there shall be neither an employee election to opt in or out of employee contributions, nor to determine the amount of the contribution. The employee contribution shall begin upon the effective date as established in 8.1.2 (March 2026)
- 3) Retirement Credit. The contributions shall be included as salary for purpose of calculating retirement benefits.
- 4) Remittance of Employee and Employer Contributions. The contributions discussed in this section shall be paid by ACH transfer to the Trust’s bank account in accordance with the rules set by the Trust Office.
- 5) Deadline to Remit Employee and Employer Contributions. The contributions discussed in this Section B shall be remitted to the Trust as required herein no later than 30 days after the payroll payment date.
- 6) Late Contributions. If the contributions required under this MOU are paid later than the 90th day after the payroll payment date to which the contributions are related, interest will be charged to the City of Marysville on all contributions at the rate provided by applicable law, for the period starting with the payroll payment date.

C. Reporting and Audit rules. The City of Marysville hereby acknowledges receipt of the Trust Agreement governing the Trust and will comply with rules set by the Trust Office in regard to reporting and transferring the required contributions set forth above.

- 1) Demographic Information Report and Updates.
 - a. Initial Report. The City of Marysville shall electronically provide an initial report of demographic information, which shall include: Social Security Number (or unique identifier), first name, last name, gender, address (city, state, zip code), contact information (email address and phone number), birth dates, and hire dates, for all participating employees.
 - b. Updates. The City of Marysville shall send updates to this information to the Trust Office whenever the City of Marysville has notice of changes to the information and also whenever the City of Marysville has a newly hired employee included in the Regular Contribution Report, or has dropped a terminated employee.
 - c. Deadline. The City of Marysville shall send the Demographic Information Report under this Section C.1 within 15 days of the first contribution to the Trust. The City of Marysville shall send updates to this report within 15 days of receipt of the updates to the information included in the Demographic Information Report or within 15 days of including a new employee on the Regular Contribution Report. This Demographic Information Report shall be furnished in the format that the Trust Office requests.
- 2) Regular Contribution Report. The City of Marysville shall electronically submit to the Trust Office a Regular Contribution Report with each transfer of contributions to the Trust. This Regular Contribution Report shall be sent in the format requested by the Trust, and received by the Trust Office within five (5) days of each receipt of contribution funds. This Regular Contribution Report shall include the data that the Trust Office requests concerning employees and contributions, including at least:
 - a. Leave funds. Identify the employees receiving a transfer of leave funds to the Trust and the amount received on behalf of each employee; and
 - b. Terminations. The reason that an employee was dropped off of the Regular Contribution Report, e.g., involuntary termination, voluntary termination, retirement, resignation, promoted out of bargaining unit, leave without pay.
- 3) Failure to Provide Reports. The City of Marysville hereby acknowledges that the Trust may refuse to accept contributions or take other legally permissible actions with respect to the City of Marysville's contributions and employees' benefits from the Trust if the City of Marysville does not comply with the Trust Office's rules regarding the aforementioned contribution reports.
- 4) Payroll Audit. The City of Marysville and MPOA hereby acknowledge receipt of the Trust Agreement governing the Trust and will cooperate with the Trust in allowing a payroll audit for the purpose of ascertaining if the proper amount of contributions have been made. The City of Marysville and MPOA shall timely cooperate with the Trust Office's audit rules and any requests made or authorized by the Trust's auditor.

D. Exclusive purpose of Trust. The monies contributed to the Trust shall only be used for retiree health insurance premiums or health care expenses, as allowed by law. There shall be no employee election/option available to take such amount in unrestricted cash.

E. Separate trust. The purpose of this Trust shall be to provide for retiree health care expense reimbursement benefits. The Trust shall be and remain separate and apart from any City of Marysville health insurance funding program, unless changed by mutual written agreement of the parties.

F. Renewal or Ratification of Memorandum of Understanding. Following the renewal or ratification of this Memorandum of Understanding, the City of Marysville or MPOA shall electronically send the executed Memorandum of Understanding to the Trust Office within 14 days of such renewal or ratification. At the same time, the City of Marysville and MPOA shall each provide the Trust Office with the name, phone number, and email address of the person(s) that the Trust Office should contact with any questions regarding the Trust.

G. Sick Leave Transfers to Trust. The City of Marysville and the MPOA agree that the City of Marysville will make the following mandatory transfers, on a pre-tax basis, to the Trust on behalf of every employee in the Defined Class:

- 1) Mandatory Accrued Leave Contribution at Retirement. For every employee who is in the sergeants bargaining unit represented by MPOA, the City of Marysville shall, upon the employee's retirement from the City of Marysville, irrevocably contribute to the employee's Trust account on a pre-tax basis, an amount equal in value to 100% of the payments that would otherwise be paid to the employee for unused sick leave under the Collective Bargaining Agreement. The employee shall not have the option to receive a cash payout for the value of the accrued sick leave contributed to the Trust in lieu of making contributions to the Trust.

CITY OF MARYSVILLE

**MARYSVILLE POLICE OFFICERS
ASSOCIATION**

BY: _____

BY: _____

TITLE: _____

TITLE: _____

DATE: _____

DATE: _____



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Human Resources Director Hodgson, Human Resources

ITEM TYPE: Resolution

AGENDA SECTION: **New Business**

SUBJECT: A **Resolution** amending the Current Salary Grids for MPOA Commissioned Law Enforcement Officers, MPOA Commissioned Sergeants and MPMA Commanders, Effective 1/1/2026

SUGGESTED ACTION: Recommended Motion: I move to adopt resolution No. _____.

SUMMARY: Staff requests that Council approve a revised and drafted 2026 Salary Grid for MPOA Commissioned Law Enforcement Officers, MPOA Commissioned Sergeants and MPMA Commanders, effective 1/1/2026. The drafted salary grids are presented with a 3% COLA increase per the terms of the approved and applicable collective bargaining agreements for 1/1/2026 - 12/31/2026.

ATTACHMENTS:
[Resolution - MPOA.MPMA Salary Grid Update 1.5.26.docx](#)

CITY OF MARYSVILLE
Marysville, Washington

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MARYSVILLE,
WASHINGTON, AMENDING THE CURRENT PAY CLASSIFICATIONS AND
GRADES OR RANGES FOR THE MARYSVILLE POLICE OFFICER
ASSOCIATION COMMISSIONED LAW ENFORCEMENT OFFICERS AND
COMMISSIONED SERGEANTS AND MARYSVILLE POLICE
MANAGEMENT ASSOCIATION COMMANDERS .**

WHEREAS, since the adoption of the 2025-2026 budget and in accordance with MMC 2.50.030, the 2025-2026 biennial budget directs that City employees shall be compensated in accordance with the established pay classifications and grades or ranges attached as Exhibit A;

WHEREAS, the City has a collective bargaining agreement with the Marysville Police Officer Association for Commissioned Law Enforcement Officers that provides a 3.0% increase to base wage effective January 1, 2026 for employees covered by the agreement; and

WHEREAS, the City has a collective bargaining agreement with the Marysville Police Officer Association for Commissioned Sergeants that provides a 3.0% increase to base wage effective January 1, 2026 for employees covered by the agreement; and

WHEREAS, the City has a collective bargaining agreement with the Marysville Police Management Association for Commanders that provides an increase to base wage for the members covered by the agreement that is equivalent to the wage increase provided to the Marysville Police Officer Association for Commissioned Law Enforcement Officers effective January 1, 2026.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MARYSVILLE that, in accordance with MMC 2.50.030, the employee classification and pay grid of the City of Marysville is hereby amended as set forth in **Exhibit A**.

ADOPTED by the City Council at an open public meeting this _____ day of _____, 2026.

CITY OF MARYSVILLE

By _____
JON NEHRING, MAYOR

Attest:

By _____
_____, DEPUTY CITY CLERK

Approved as to form:

By _____
JON WALKER, CITY ATTORNEY

EXHIBIT A

CITY OF MARYSVILLE						
2026						
MPOA - (OFFICERS & SERGEANTS)						
January 1, 2026 Through December 31, 2026						
<i>3% increase</i>						
<i>Monthly</i>						
PAY CODE	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
Entry Police	7,302					
Police Officers	8,114	8,423	8,726	9,202	9,732	10,118
Police Corporal		11,028				
Police Sergeant	11,441	11,939				

CITY OF MARYSVILLE						
MPMA - COMMANDER PAY GRID 2026 DRAFT						
<i>3% Increase</i>						
TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	
Police Commander	\$ 173,202	\$ 180,544	\$ 188,219	\$ 196,227	\$ 204,797	Annual
	\$ 83.27	\$ 86.80	\$ 90.49	\$ 94.34	\$ 98.46	Hourly
	\$ 14,433	\$ 15,045	\$ 15,685	\$ 16,352	\$ 17,066	Monthly
	\$ 7,216.73	\$ 7,522.67	\$ 7,842.47	\$ 8,176.13	\$ 8,533.20	Pay Period



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Chari Taber, City Clerk

ITEM TYPE: Appointment

AGENDA SECTION: **Mayor's Business**

SUBJECT: Appointment of Tom King and Chris Soren to the Parks Advisory Board

SUGGESTED ACTION:

SUMMARY:

ATTACHMENTS:

[Tom King - Parks Board.pdf](#)
[Chris Soren - Parks Board.pdf](#)



Office of the Mayor
Jon Nehring
501 Delta Avenue
Marysville, WA 98270
Phone: 360-363-8000

APPOINTMENT

I, JON NEHRING, Mayor of the City of Marysville, do hereby appoint TOM KING as a member of the PARKS, CULTURE, AND RECREATION BOARD of the City of Marysville, pursuant to the Marysville Municipal Code 2.51; dated this 5th day of JANUARY 2026.

M A Y O R

I do swear and affirm I will perform the duties assigned to me as a member of the PARKS, CULTURE, AND RECREATION BOARD of the City of Marysville in the manner required by law.

Dated this 5th day of JANUARY 2026

TOM KING

This term of appointment expires on the 5th day of JANUARY 2029.



Office of the Mayor
Jon Nehring
501 Delta Avenue
Marysville, WA 98270
Phone: 360-363-8000

APPOINTMENT

I, JON NEHRING, Mayor of the City of Marysville, do hereby appoint CHRIS SOREN as a member of the PARKS, CULTURE, AND RECREATION BOARD of the City of Marysville, pursuant to the Marysville Municipal Code 2.51; dated this 5th day of JANUARY 2026.

M A Y O R

I do swear and affirm I will perform the duties assigned to me as a member of the PARKS, CULTURE, AND RECREATION BOARD of the City of Marysville in the manner required by law.

Dated this 5th day of JANUARY 2026

CHRIS SOREN

This term of appointment expires on the 28th day of FEBRUARY 2027.



Agenda Bill

CITY COUNCIL AGENDA ITEM REPORT

DATE: January 5, 2026

SUBMITTED BY: Sarah Calvin, Executive

ITEM TYPE: Appointment

AGENDA SECTION: **Mayor's Business**

SUBJECT: Appointment of Terri Jones to the Planning Commission

SUGGESTED ACTION:

SUMMARY:

ATTACHMENTS:
[Terri Jones - Planning Commission.pdf](#)



Office of the Mayor
Jon Nehring
501 Delta Avenue
Marysville, WA 98270
Phone: 360-363-8000

APPOINTMENT

I, JON NEHRING, Mayor of the City of Marysville, do hereby appoint TERRI JONES as a member of the PLANNING COMMISSION of the City of Marysville, pursuant to the Marysville Municipal Code 22G.050.020; dated this 5TH day of JANUARY 2026.

M A Y O R

I do swear and affirm I will perform the duties assigned to me as a member of the PLANNING COMMISSION of the City of Marysville in the manner required by law.

Dated this 5TH day of JANUARY 2026.

TERRI JONES

This term of appointment expires on SATURDAY, AUGUST, 1, 2026.