

City Council



501 Delta Ave
Marysville, WA 98270

Work Session Minutes

June 2, 2025

Call to Order

Mayor Nehring called the work session to order at 7:00 p.m.

Pledge of Allegiance

Mayor Nehring led the Pledge of Allegiance.

Roll Call

Present:

Mayor: Jon Nehring

Council: Councilmember Peter Condyles (online), Councilmember Mark James, Councilmember Tom King, Council President Michael Stevens, Councilmember Kelly Richards, Councilmember Steve Muller, Councilmember Kamille Norton

Staff: City Administrator Jennifer Stapleton, City Attorney Jon Walker, Parks & Recreation Director Tara Mizell, Engineering Services Director Jeff Laycock, IT Director Stephen Doherty, Assistant Police Chief Lawless, Communications Manager Connie Mennie, Finance Director Jennifer Ferrer-Santa Ines, Systems and Database Analyst Will Kaiser, Associate Planner Kathryn Bird

Approval of the Agenda

Motion to approve the agenda moved by Councilmember Richards seconded by Councilmember Muller.

AYES: ALL

Motion to waive normal rules and allow action on item 3 moved by Councilmember Richards seconded by Councilmember Norton.

AYES: ALL

Presentations

A. Economic Impact Analysis & Market Study Report for a Proposed Multipurpose Indoor Sports Facility

Marysville_Economic_Impact_Analysis___Market_Study_Report.pdf

Norm Gill from Pinnacle Indoor Sports made a presentation regarding a proposed multipurpose indoor sports facility at the Riverwalk site which is only a concept at this point. He provided a high level overview of the scope of work completed including a market feasibility study, an economic impact analysis; and financial model. The market study indicated that unmet facility need/demand exists for an indoor multipurpose sports facility with hard courts (for both sports tourism purposes and local use). Key factors are that it meets regional sports tourism needs, meets local needs, could double as an event center space, would operate year-round, and land is available. He reviewed the proposed facility design and discussed parking concerns and funding models of other facilities they have worked with including public-private partnerships.

Questions and answers followed regarding various topics including hotel room needs, potential economic benefits to Marysville versus surrounding communities, reasons other facilities have failed, the economic development tool used by Quincy, and the feasibility of combining this with a hotel and multifamily housing.

Mayor Nehring commented on the background of the idea for this project. He discussed concerns about funding methods and noted that more discussion was needed. City Administrator Stapleton added that the cost of the land would need to be addressed when looking at capital costs of the project.

Additional questions followed regarding the economic benefit of local versus regional use, parking needs, and potential competition. Mayor Nehring thanked Mr. Gill for the presentation.

Public Comment

None.

Discussion Items

- 1. Amendments to MMC Chapter 11.52 Commute Trip Reduction (CTR) Plan, and adoption of the 2024 - 2029 Commute Trip Reduction Plan (CA25-0006)**

Council Workshop Memo-CTR Amendments 2.pdf

Kathryn Bird presented amendments to the Commute Trip Reduction (CTR) Plan and proposed adoption of the 2024-2029 Commute Trip Reduction Plan. There were no comments or questions.

2. Middle Housing - Proposed Interim Ordinance

Memo re Middle Housing - Proposed Interim Ordinance

Principal Planner Gemmer reviewed the proposed interim ordinance on Middle Housing regulations. The final regulations are expected to come back to Council in September. There were no comments or questions. There was support from the Council to bring back interim regulations for consideration and address the final regulations in the fall.

Approval of Minutes

Consent

Review Bids

Public Hearings

New Business

3. A Resolution Amending the Current Pay Classifications and Grades or Ranges to Better Reflect the Workforce, Roles, and Needs of the City (Action Requested June 2, 2025)

City Administrator Stapleton reviewed this item related to a revised 2025 salary grid as contained in Council's packet. She highlighted new positions (Police Administrative Services Manager and Human Resources Business Manager), elimination of some positions, and reclassification of several other positions.

Mayor Nehring further spoke in support of the new positions and how they had looked at eliminations to help pay for them and even save some money. He spoke of the importance of continuing with responsible budgeting as much as possible.

Resolution - Salary Grid Update 5.30.2025 v2.docx

2025 Revised Salary Grids.pdf

Motion to adopt Resolution No. 2568 moved by Councilmember Norton seconded by Council President Stevens.

AYES: ALL

Legal

Mayor's Business

Staff Business

Finance Director Ferrer-Santa gave an update on the upcoming audit. She shared that the auditors are still in their planning phases and will send out communication to the Council letting them know the areas of focus for this year's audit.

Call on Councilmembers and Committee Reports

Councilmember Condyles had no comments.

Councilmember James expressed appreciation for the presentation by Norm Gill and the work on the salary grid.

Councilmember King reported on last week's Public Works meeting.

Council President Stevens had no additional comments.

Councilmember Richards:

- He reported on Public Works interviews.
- He congratulated Mayor Nehring on the new grandbaby.
- He congratulated 2025 graduates.

Councilmember Muller had no comments.

Councilmember Norton asked about next steps for the sports facility discussion. Mayor Nehring explained that staff wanted to allow them all some time to think about it and have further discussion at a later point.

Adjournment

Motion to adjourn the meeting at 8:29 p.m. moved by Councilmember Richards seconded by Councilmember Muller.

AYES: ALL

Approved this 23rd day of June, 2025