

City Council



**501 Delta Ave
Marysville, WA 98270**

**Regular Meeting
December 8, 2025**

Call to Order

Mayor Nehring called the meeting to order at 7:00 p.m.

Invocation

Pastor Val Herbert from Marysville Foursquare Church gave the invocation.

Pledge of Allegiance

Councilmember King led the Pledge of Allegiance.

Roll Call

Present:

Mayor: Jon Nehring

Council: Councilmember Condyles, Councilmember James, Councilmember King,
Council President Stevens, Councilmember Richards, Councilmember Norton

Staff: City Administrator Jennifer Stapleton, City Attorney Walker, Chief Scairpon,
Communications Manager Connie Mennie, Parks & Recreation Director Tara
Mizell, Human Resources Director Megan Hodgson, Fire Chief Vander Pol,
Courts Administrator Suzanne Elsner, Engineering Services Director Jeff
Laycock, Systems and Database Analyst Will Kaiser

Excused: Councilmember Muller

Motion to excuse Councilmember Muller moved by Councilmember Richards seconded
by Councilmember Condyles.

AYES: ALL

Approval of the Agenda

Motion to approve the agenda moved by Councilmember Norton seconded by Councilmember James.

AYES: ALL

Presentations

A. Swearing in of Police K9 Charlie and Police K9 Kona

K9 Charlie Oath

K9 Kona Oath.pdf

Mayor Nehring swore K9 Charlie and K9 Kona into service.

B. Mayor's Outstanding Volunteer Award

CandCWells Outstanding Volunteer_2025DEC08.pdf

Craig and Carla Wells were acknowledged for their outstanding volunteer service.

C. Proclamation Honoring City Councilmember Tom King

Honoring City Councilmember Tom King.pdf

Councilmember Tom King was honored for his years on the City Council and service to the city.

Public Comment

David Russell, Marysville, 98270, commended the Merryville for the Holidays event and the Electric Light parade.

Approval of Minutes

Consent

1. November 19, 2025, Claims in the Amount of \$2,239,408.40 paid by EFT Transaction Check Numbers 191303 through 191312 and Check Numbers 191313 through 191443 with Check Numbers 178552 and 191248 Voided

111925.rtf

2. November 25, 2025, Payroll in the Amount of \$1,984,739.19 paid by EFT Transaction Check numbers 149907 through 150289 and Check Numbers 35931 through 35941

3. November 26, 2025, Claims in the Amount of \$2,628,972.19 paid by EFT Transaction Check Number 191444 and Check Numbers 191445 through 191544 with Check Numbers 178684, 180008, and 191438 Voided

112625.rtf

Motion to approve Consent Agenda items 1, 2, and 3 moved by Councilmember Condyles seconded by Councilmember James.

AYES: ALL

Review Bids

Public Hearings

Executive Session

Council entered into Executive Session at 7:20 p.m. to discuss one collective bargaining item with no action expected for a total expected time of 5 minutes. There was one five-minute extension for a total time of 10 minutes.

- A. Litigation
- B. Personnel: one item, RCW 42.30.140(4)(a)
- C. Real Estate

The regular meeting reconvened at 7:30 p.m.

New Business

4. 2026 Liability Insurance Renewal

2026 Marysville Liability Renewal Proposal_Draft Not to Exceed.pdf

City Administrator Stapleton introduced this item and summarized the options. Brian White, Senior Vice President, Alliant, gave a more detailed briefing of the City's options.

Motion to authorize the Mayor to sign and execute the liability insurance binders in an amount not to exceed \$1,089,458 moved by Councilmember Richards seconded by Councilmember King.

AYES: ALL

5. Supplemental Agreement No. 4 with Otak, Inc., providing for Otak's continued support of the 156th Street NE, Smokey Point Boulevard to Hayho Creek Improvement Project.

Supp 4_Consolidated.pdf

Director Laycock reviewed this item.

Motion to authorize the Mayor to sign and execute Supplemental Agreement No. 4 with Otak, Inc., for the 156th Street NE, Smokey Point Boulevard to Hayho Creek Improvement Project moved by Council President Stevens seconded by Councilmember Norton.

AYES: ALL

6. Lake Stevens Jail Interlocal Agreement Third Amendment

[Lake Stevens Jail ILA Third Amendment 112025.pdf](#)

[Original Agreement and Amendments 1 and 2.pdf](#)

Chief Scairpon reviewed this item regarding the jail contract.

Motion to authorize Mayor to sign and execute the agreement moved by Councilmember Condyles seconded by Councilmember James.

AYES: ALL

7. Supplemental Agreement No. 8 to the Professional Services Agreement with Perteet, Inc. for the Riverwalk Project

[Riverwalk Sup 8 rev1.pdf](#)

[Original_PSA-Supplemental_No._7.pdf](#)

Senior Project Manager Bryan Milligan reviewed this item.

Motion to authorize the Mayor to sign and execute Supplemental Agreement No. 8 to the Professional Services Agreement with Perteet, Inc. for the Riverwalk Project moved by Councilmember Norton seconded by Councilmember James.

AYES: ALL

8. 2026 LifeWise Assurance Stop Loss Insurance Renewal

[R0126 - LWAC Exhibit - Firm - City of Marysville.pdf](#)

Director Hodgson reviewed this item.

Motion to authorize the Mayor to sign and execute the LifeWise Assurance Company services renewal moved by Councilmember King seconded by Council President Stevens.

AYES: ALL

9. Omiga Solutions OCourt Service Level Agreement with the Marysville Municipal Court

OMIGA_OCourt_Marysville_Service Level Agreement 25_31.pdf

Courts Administrator Elsner reviewed this item.

Motion to authorize the Mayor to sign and execute the agreement with Omiga Solutions moved by Councilmember James seconded by Councilmember Condyles.

AYES: ALL

10. **A Resolution amending the Current Pay Classifications and Grades or Ranges and Providing for the Establishment of Pay Classifications and Grades or Ranges.**

Resolution - Non-Rep.Management Salary Grid Update 12.8.25.docx

Director Hodgson reviewed this item.

Motion to adopt resolution No. 2576 moved by Council President Stevens seconded by Councilmember Richards.

AYES: ALL

Legal

Mayor's Business

Mayor Nehring had the following comments:

- The Government Affairs Community meeting with the school district was very productive.
- He was part of AWC's Elected Officials Essentials sessions which were held around the state.
- Merrysville for the Holidays was a great event all around. He expressed appreciation to all departments for their hard work.
- Thanks to Shelby from Congresswoman DelBene's office for her attendance.
- He recognized Councilmember Tom King for his longtime service to the City.

Staff Business

None

Call on Councilmembers and Committee Reports

Councilmember Condyles:

- He reported on the Alliance for Housing Affordability meeting.
- He enjoyed participating as a judge in the Electric Light Parade this year. The whole event was great.

Councilmember James:

- He reported on the Chamber meeting this past week.
- The Electric Light Parade was wonderful.
- Thanks to Tom King for his service.

Councilmember King thanked everyone for the reception earlier tonight.

Council President Stevens:

- Merrysville for the Holidays is a great event for the community.
- It's been an honor serving with Councilmember King.

Councilmember Richards:

- He spoke to the large number of people at the parade, especially side-by-sides.
- He congratulated Tom King and noted he would be missed.
- Happy Holidays to everyone.

Councilmember Norton:

- Merrysville for the Holidays was a great event.
- Congratulations to Tom King and thanks for all his service.

Adjournment

Motion to adjourn the meeting at 8:09 p.m. moved by Councilmember King seconded by Councilmember Richards.

AYES: ALL

Approved this 5th day of January 2026.