

City Council



**501 Delta Ave
Marysville, WA 98270**

**Regular Meeting
November 10, 2025**

Call to Order

Mayor Nehring called the meeting to order at 7:00 p.m.

Invocation

Reverend Mark Fischer from Bethlehem Lutheran gave the invocation.

Pledge of Allegiance

Mayor Nehring led the Pledge of Allegiance.

Roll Call

Present:

Mayor: Jon Nehring

Council: Councilmember Condyles, Councilmember James, Councilmember King, Council President Stevens, Councilmember Richards, Councilmember Muller, Councilmember Norton

Staff: City Administrator Jennifer Stapleton, City Attorney Jon Walker, Human Resources Director Megan Hodgson, IS Director Stephen Doherty, Assistant Police Chief Jim Lawless, Parks Director Tara Mizell, Communications Manager Connie Mennie, Public Works Services Manager Skip Knutsen, Engineering Services Director Laycock, Utilities and Maintenance Services Director Jim Kaylor, Systems Analyst Elliott Jacobson, Finance Director Heide Brillantes

Approval of the Agenda

Motion to approve the agenda moved by Councilmember Muller seconded by Councilmember Richards.

AYES: ALL

Presentations

A. Mayor's Outstanding Volunteer Award

[Glenn Smith certificate.docx](#)

Mayor Nehring made the presentation.

B. Proclamation Declaring Nov. 19, 2025, as GIS Day in Marysville

[GIS Day 2025.pdf](#)

Mayor Nehring read the proclamation into the record.

Public Comment

Laura Schwarz Owens, 98271, expressed concern about speeders and requested more speed limit signs in her neighborhood. Mayor Nehring put her in touch with Director Laycock for more information on this.

Martha Santana, Marysville spoke regarding the value of cultural diversity in Marysville and wondered how Marysville would respond to any potential ICE activity.

David Russell, 98270, raised concern about privacy of data related to FLOCK cameras. Asst. Chief Lawless responded that there has been no direct access to the system from the federal government.

Approval of Minutes

Consent

1. October 22, 2025, Claims in the Amount of \$3,658,569.84 paid by EFT Transaction Check Numbers 180818 through 180820 and Check Numbers 180821 through 180907 with Check Numbers 163892, 163934, 164022, 164144, 164505, 164780, 164925, 164945, 165007, 165020, 165227, 165367, 165715, 165795, 165959, 166319, 166346, 166417, 167027, 167028, 167151, 167892, 167956, 167957, 167964, 168000, 168044, 168099, 168577, 168718, 169034, 169239, 169246, 169308, 169320, 169386, 169510, 169839, 169948, 169972, 169983, 170015, 170016, 170067, 170087, 170184, 170524, 170538, 170577, 170729, 170770, 179616 and 180788 Voided

[102225.rtf](#)

2. October 24, 2025, Payroll in the Amount of \$1,945,066.87 Paid by EFT Transaction Check Numbers 149138 through 149521 and Check Numbers 35906 through 35916
3. October 29, 2025, Claims in the Amount of \$1,153,600.52 paid by EFT Transaction Check Numbers 180908 through 180912 and Check Numbers 180913 through 181068 with Check Numbers 171633 and 179706 Voided

[102925.rtf](#)

Motion to approve the Consent Agenda moved by Councilmember Condyles seconded by Council President Stevens.

AYES: ALL

Review Bids

Public Hearings

New Business

4. Score Jail Contract Amendment

[Score contract amendment.pdf](#)

[2025-2026 Contract - Fully Executed \(1\).pdf](#)

Asst. Chief Lawless reviewed this item.

Motion to authorize the Mayor to sign and execute the SCORE jail cost increase of daily bed rates by 5% and an additional fee for video court as outlined in the current contract amendment. Moved by Councilmember Richards seconded by Councilmember King.

AYES: ALL

5. Recommended 2026 LTAC (Hotel/Motel Tax) Tourism Grants

[2026 Tourism Grant_Recommended Funding_Final.docx](#)

Councilmember King recused himself due to his work with the Strawberry Festival. City Administrator Jennifer Stapleton made the presentation regarding the Hotel/Motel Tourism Grant Award recommendations. Questions and answers followed.

Motion to approve the Hotel/Motel Tourism Grant award recommendations made by the City of Marysville Tourism Grant Committee in the amount of \$241,644.00 moved by Councilmember Richards seconded by Councilmember Condyles.

AYES: ALL (6-0 with Councilmember King abstaining)

Councilmember King returned to the meeting.

6. Navia Benefits Dependent Care FSA Amendment

[FSA-PLAN-AMENDMENT-DCFSA-Increase-in-Maximum 2026.pdf](#)

HR Director Hodgson reviewed this item.

Motion to authorize the Mayor to sign and execute the amendment to the Navia Benefits Solutions contract moved by Council President Stevens seconded by Councilmember James.

AYES: ALL

7. Amendment to Short Term Material Removal Agreement with the Port of Everett

[2025-11-04_REV-Marysville-Mod 1-FINAL.pdf](#)

[2025-03-19_EXECUTED-ParcelO-MrsyviAgreement.pdf](#)

Engineering Services Director Laycock reviewed this item.

Motion to authorize the Mayor to sign and execute the Amendment to the Short-Term Material Removal Agreement with the Port of Everett moved by Councilmember Norton seconded by Councilmember Muller.

AYES: ALL

8. An Ordinance Authorizing the City Engineer to Accept Conveyances of Rights-of-Way and Easements for Road and Access Purposes

[Ordinance - Granting City Engineer Authority to Accept Street e.pdf](#)

City Attorney Walker reviewed this item.

Motion to adopt Ordinance No. 3371 moved by Councilmember Richards seconded by Councilmember King.

AYES: ALL

9. An Ordinance Amending chapter 7.08 of the Marysville Municipal Code Relating to Solid Waste Rates and Resolution Establishing and Adopting a Master Fee Schedule with the New Rates

[Ordinance - Solid Waste Rates 11.5.2025.pdf](#)

[Resolution - Master Fee Schedule 11.5.2025.docx](#)

[MFS 2026 V1 Combined.pdf](#)

Public Works Services Manager Skip Knutsen followed up on his previous presentation regarding Solid Waste rate revisions. He gave a recap of the Snohomish County rate presentation.

Councilmember Richards wondered if it would be wise for the City to consider transporting due to the costs. Mr. Knutsen indicated that it would be considered.

Motion to adopt Ordinance No. 3372 moved by Councilmember King seconded by Councilmember Richards.

AYES: ALL

Motion to adopt Resolution 2573 moved by Councilmember James seconded by Councilmember Muller.

AYES: ALL

Legal

Mayor's Business

10. Appointment of Heide Brillantes as Finance Director

OATH OF OFFICE - Finance Director.doc

Motion to confirm the Mayor's appointment of Heide Brillantes as Finance Director for the City of Marysville moved by Councilmember Norton seconded by Councilmember Condyles.

AYES: ALL

Mayor Nehring performed the Oath of Office.

Other Mayor's Business:

Mayor Nehring announced there would be a memorial on Friday for the two deceased K-9s, Copper and Steele.

Staff Business

City Attorney Walker stated that there would be an Executive Session for 40 minutes to address four items (3 items to review the performance of public employees and one for potential litigation) with no action expected.

Call on Councilmembers and Committee Reports

Councilmember Condyles had no comments.

Councilmember King:

- Thanks to the City for the ongoing support of the Strawberry Festival.

- Thanks for recognizing Glenn Smith.
- Congratulations to Councilmember Condyles, Councilmember James, and Council President Stevens.

Councilmember James had no comments.

Council President Stevens had no comments.

Councilmember Richards:

- Congratulations to Finance Director Heide Brillantes.
- Congratulations to everyone who got elected.
- The sign code seemed to work well until the voting guide came out. He suggested that someone should contact the YMCA and Boys and Girls Club about signs.
- Regarding committee assignments for next year, he recommended a more equitable distribution of Public Safety and the Fire Board representatives.
- Speed patrols seem to be working
- He is looking forward to Salt Lake City.

Councilmember Muller:

- Welcome to Finance Director Heide Brillantes. It's great to see another homegrown director.
- He is pleased to see Christmas lights starting to go up.
- He appreciated the tour of the new jail. He expressed appreciation for the work environment in the city.

Councilmember Norton:

- She also toured the jail. She appreciated the chance to see it open and operational. It is a very valuable tool for addressing public safety challenges.
- Welcome to Finance Director Heide Brillantes.
- Happy Veterans Day tomorrow to the veterans. She thanked veterans for their service.

Adjournment/Recess

Council recessed at 8:08 p.m. into Executive Session.

Executive Session

Council entered into Executive Session at 8:08 p.m. to discuss three performances of public employees and one potential litigation item with no action expected for a total expected time of 40 minutes. There were two 10-minute extensions for a total time of 60 minutes.

- A. Litigation: one item, RCW 42.30.110(1)(i)
- B. Personnel: three items, RCW 42.30.110(1)(g)
- C. Real Estate

Reconvene

The regular meeting was reconvened at 9:08 p.m.

Adjournment

The meeting adjourned at 9:08 p.m.

Approved this 24th day of November 2025